

October 1, 2008

Certified # 7099 3400 0014 0743 4320

Omar Gonzales
Western Region Coordinator
500 Airport Blvd. Suite 450
Burlingame, CA. 94010-1940

Omar,

Attached is the impact statement for the Albuquerque District that reflects the reduction in staffing of clerks resulting from reduced workload and declining mail volume in the Las Cruces, NM. Post Office. It is anticipated that attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.

<u>Office</u>	<u>Number of Impacted Employees</u>
Las Cruces, NM	3 PTF Level 6 Clerks
Las Cruces, NM	4 FTR Level 6 Clerks
Las Cruces, NM	3 FTR Level 7 Clerks

Based on the attached, this is your notification that part time vacancies in all crafts, level 6 and below, and full time vacancies in all crafts level 7 and below within this installation and within the surrounding 100 miles will be withheld in accordance with Article 12 of the Collective Bargaining Agreement, up to the number indicated.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver at 504-589-1551.

Joseph A. Jenkins
Joseph A. Jenkins

Attachments: Roswell Impact Statements
Map of Withholding Area

cc: MHR, Albuquerque District
MHR, Rio Grande District
Complement Coordinator, Albuquerque District
Complement Coordinator, Rio Grande District
Area Complement Coordinator
File

New Mexico locals

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action
and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

cc: Communications Dept.

WorkHour Impact Report

Impacted Bid Cluster	LAS CRUCES POST OFFICE
Installation Address	
Area Name	SOUTHWEST
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/06/2009
Period (Dates) of Review Performed	08/04/2007 thru 08/15/2008
Report Prepared By	David Letterhos
Report Prepared Date	09/30/2008
Reviewed By	Matthew Lopez
Phone	(505) 346-8500

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2025	1687	-338	-1352	-17576	-10	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	156	7.7%	-75	0		81	4.8%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
no casuals	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	3
b. Current Total Non-OverTime CLERK PTFs Hours per Month	412
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-416
d. Number of CLERK PTFs that will have Reduced Hours	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	YES
If Yes how Many CLERK PTFs	3
f. Provide Narrative Explaining need for Excessing	
PTF's will be excessed	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
no TE's	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	1
b. Planned Number of CLERK PTR Positions after Impact	1
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing no reduction to PTR's	

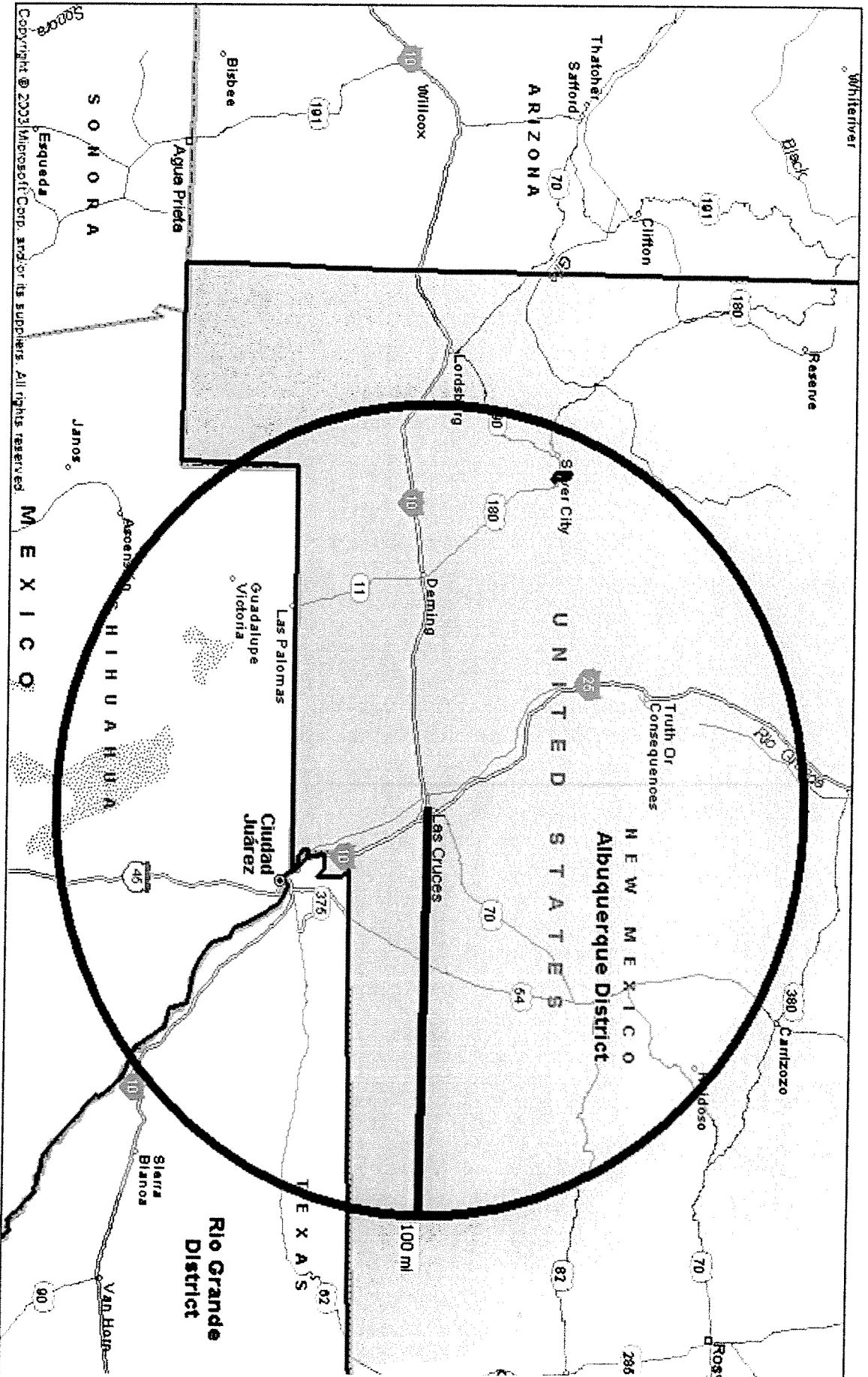
Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	57
b. Planned Number of CLERK FTR Positions After Impact	50
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	7
e. Provide Narrative Explaining need for Excessing Total of 10 EE's need to be excessed	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-936
b. Planned Reduction in Total OT Hours per Month	-300
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-416
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	6748
f. Total FTE Savings	-10



Copyright © 2003 Microsoft Corp. and/or its suppliers. All rights reserved.

50000

MEXICO

SONORA

HIJUAHUA

Rio Grande District

TEXAS

ARIZONA

UNITED STATES
NEW MEXICO
Albuquerque District

100 mi