

Human Resources
Western Area



October 27, 2008

Omar M. Gonzalez
Western Regional Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd. Suite 450
Burlingame, CA 94010-1940

RE: FSS Withholding Update – Arizona Performance Cluster

Dear Mr. Gonzalez:

Please see the attached notice to the NALC, Site Impact Reports, and map concerning the impact in the letter carrier craft for the Flats Sequencing System and withholding in all crafts out to a 500-mile radius. Feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Dan Foster".

Dan L. Foster
Labor Relations
Western Area

Cc: Manager Labor Relations, Western Area

Attachment: Withholding Notice, Site Impact Reports, Map.

Western Area
Human Resources



October 27, 2008

Wesley A. Davis
National Business Agent
NALC Region 4 Denver
1018 Airport Rd, STE 116
Hot Springs, AR 71913-4626

RE: Amendment of Withholding for Arizona FSS

Dear Mr. Davis:

Please be advised that due to insufficient attrition, competing withholding impacts, and the anticipation that City Letter Carriers will be exceeded outside of their installations, it is necessary to increase the withholding radius to 500 miles from the Phoenix P&DC.

The anticipated impacted number of city letter carriers has risen to 318. This was due to adding stations to compensate for reduced mail volumes and due to the inability to capture as much overtime as previously anticipated. The Arizona Performance Cluster is authorized to withhold up to 318 FTR, PTR, and PTF positions in the City Letter Carrier, Clerk, Custodian, and Mail Handler crafts within 500 miles of the Phoenix P&DC.

If you have any questions, please contact Dan L. Foster at 303-313-5702.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan L. Foster".

For Valerie E. Martin
Manager Human Resources
Western Area

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Complement Coordinator Western Area
District Manager Arizona
Managers HR & LR Arizona
Managers HR & LR CO/WY
Managers HR & LR Nevada-Sierra
Manager HR SLC
Manager HR Pacific Area
Manager HR Southwest Area
NALC NBA Region 1
NALC NBA Region 2
APWU Regional Coordinator Western
NPMHU Regional Director-Denver

Attachment: Updated Site Impact Reports and Withholding Map

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 313-5020
FAX: 313-5021

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | CHANDLER POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 08/14/2009 |
| Period (Dates) of Review Performed | 09/01/2007 thru 09/12/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 1908 | 1663 | -245 | -980 | -12740 | -7 | 1820 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 232 | 12.2% | -28 | 0 | | 204 | 12.3% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| na | |

Part Time Flexible (PTFs)

| | |
|---|-----|
| a. Current Number of CARRIER PTFs on Rolls | 6 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 792 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -24 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 6 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| na | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 1 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 120 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -120 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -1 |
| f. Number of CARRIER TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|---------|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation CARRIER PTRs | NO 0 |
| e. Provide Narrative Explaining need for Excessing na | |

Full Time Regular (FTRs)

| | |
|---|----------|
| a. Current Number of CARRIER FTRs on Rolls | 48 |
| b. Planned Number of CARRIER FTR Positions After Impact | 42 |
| c. Estimated Number of CARRIER FTR Attrition | 4 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation If Yes how Many CARRIER FTRs | YES 2 |
| e. Provide Narrative Explaining need for Excessing Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -836 |
| b. Planned Reduction in Total OT Hours per Month | -112 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -24 |
| e. Planned Reduction in TE Non-OT Hours per Month | -120 |
| e. Total Planned Non-OT Hours per Month | 6652 |
| f. Total FTE Savings | -7 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | FLAGSTAFF ASSOCIATE OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 11/20/2009 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 1377 | 1178 | -199 | -796 | -10348 | -6 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 93 | 6.8% | -16 | 0 | | 77 | 6.5% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 4 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 524 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -132 |
| d. Number of CARRIER PTFs that will have Reduced Hours | |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 6 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 768 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -256 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -2 |
| f. Number of CARRIER TEs Remaining After Impact | 4 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Exceeded from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|----|
| a. Current Number of CARRIER FTRs on Rolls | 31 |
| b. Planned Number of CARRIER FTR Positions After Impact | 28 |
| c. Estimated Number of CARRIER FTR Attrition | 3 |
| d. Will there be any CARRIER FTRs Exceeded from Craft or Installation | NO |
| If Yes how Many CARRIER FTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -408 |
| b. Planned Reduction in Total OT Hours per Month | -64 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -132 |
| e. Planned Reduction in TE Non-OT Hours per Month | -256 |
| e. Total Planned Non-OT Hours per Month | 4712 |
| f. Total FTE Savings | -6 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | GILBERT POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 01/08/2010 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A Current Average Weekly Hrs | B Planned Weekly Hrs | C Weekly Hrs Savings | D Monthly Savings | E Annual Work Hours Savings | F Annual FTE Savings | G Current FTE Yearly Hr Rate |
|-------|---------------------------------------|-------------------------------|----------------------------|-------------------------|--------------------------------------|----------------------------|---------------------------------------|
| Total | 947 | 816 | -131 | -524 | -6812 | -4 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 109 | 11.5% | -16 | 0 | | 93 | 11.4% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|-----|
| a. Current Number of CARRIER PTFs on Rolls | 5 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 700 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | 0 |
| d. Number of CARRIER PTFs that will have Reduced Hours | |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| NA | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 2 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 232 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -116 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -1 |
| f. Number of CARRIER TEs Remaining After Impact | 1 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 21 |
| b. Planned Number of CARRIER FTR Positions After Impact | 18 |
| c. Estimated Number of CARRIER FTR Attrition | 1 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 2 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -408 |
| b. Planned Reduction in Total OT Hours per Month | -64 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | 0 |
| e. Planned Reduction in TE Non-OT Hours per Month | -116 |
| e. Total Planned Non-OT Hours per Month | 3264 |
| f. Total FTE Savings | -4 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | GLENDALE POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 10/02/2009 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 4250 | 3740 | -510 | -2040 | -26520 | -15 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 509 | 12% | -60 | 0 | | 449 | 12% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 8 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 1060 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -152 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 3 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| NA | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 6 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 732 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -112 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -1 |
| f. Number of CARRIER TEs Remaining After Impact | 5 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 4 |
| b. Planned Number of CARRIER PTR Positions after Impact | 4 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 109 |
| b. Planned Number of CARRIER FTR Positions After Impact | 95 |
| c. Estimated Number of CARRIER FTR Attrition | 7 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 7 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|-------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -1776 |
| b. Planned Reduction in Total OT Hours per Month | -240 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -152 |
| e. Planned Reduction in TE Non-OT Hours per Month | -112 |
| e. Total Planned Non-OT Hours per Month | 14960 |
| f. Total FTE Savings | -15 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | LITCHFIELD PK POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 10/02/2009 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 174 | 139 | -35 | -140 | -1820 | -1 | 1820 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 19 | 10.9% | -8 | 0 | | 11 | 7.9% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|----|
| a. Current Number of CARRIER PTFs on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | 0 |
| d. Number of CARRIER PTFs that will have Reduced Hours | |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| NA | |

Transitional Employees (TEs)

| | |
|---|-----|
| a. Current Number of CARRIER TEs on Rolls | 1 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 136 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | 0 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | 0 |
| f. Number of CARRIER TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| NA | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 4 |
| b. Planned Number of CARRIER FTR Positions After Impact | 3 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -140 |
| b. Planned Reduction in Total OT Hours per Month | -32 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | 0 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 556 |
| f. Total FTE Savings | -1 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | MESA POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 11/20/2009 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/12/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 10682 | 8876 | -1806 | -7224 | -93912 | -53 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 1069 | 10% | -189 | 0 | | 880 | 9.9% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 32 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 4424 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -224 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 11 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 15 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 1488 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -600 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -6 |
| f. Number of CARRIER TEs Remaining After Impact | 9 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 4 |
| b. Planned Number of CARRIER PTR Positions after Impact | 4 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 268 |
| b. Planned Number of CARRIER FTR Positions After Impact | 221 |
| c. Estimated Number of CARRIER FTR Attrition | 9 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 38 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|-------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -6400 |
| b. Planned Reduction in Total OT Hours per Month | -756 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -224 |
| e. Planned Reduction in TE Non-OT Hours per Month | -600 |
| e. Total Planned Non-OT Hours per Month | 35504 |
| f. Total FTE Savings | -53 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | PEORIA POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 01/08/2010 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A Current Average Weekly Hrs | B Planned Weekly Hrs | C Weekly Hrs Savings | D Monthly Savings | E Annual Work Hours Savings | F Annual FTE Savings | G Current FTE Yearly Hr Rate |
|-------|---------------------------------------|-------------------------------|----------------------------|-------------------------|--------------------------------------|----------------------------|---------------------------------------|
| Total | 1860 | 1561 | -299 | -1196 | -15548 | -9 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 219 | 11.8% | -32 | 0 | | 187 | 12% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 9 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 1204 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -380 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 7 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER PTFs | 2 |
| f. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

Transitional Employees (TEs)

| | |
|---|-----|
| a. Current Number of CARRIER TEs on Rolls | 3 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 388 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | 0 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | 0 |
| f. Number of CARRIER TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| NA | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Exceeded from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 43 |
| b. Planned Number of CARRIER FTR Positions After Impact | 37 |
| c. Estimated Number of CARRIER FTR Attrition | 3 |
| d. Will there be any CARRIER FTRs Exceeded from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 3 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -816 |
| b. Planned Reduction in Total OT Hours per Month | -128 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -380 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 6244 |
| f. Total FTE Savings | -9 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | PHOENIX POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 10/02/2009 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/12/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 30651 | 26312 | -4339 | -17356 | -225628 | -128 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 3759 | 12.3% | -861 | 0 | | 2898 | 11% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 48 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 6376 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -16 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 4 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

Transitional Employees (TEs)

| | |
|---|-------|
| a. Current Number of CARRIER TEs on Rolls | 40 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 4128 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -1020 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -9 |
| f. Number of CARRIER TEs Remaining After Impact | 31 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Exceeded from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 824 |
| b. Planned Number of CARRIER FTR Positions After Impact | 704 |
| c. Estimated Number of CARRIER FTR Attrition | 32 |
| d. Will there be any CARRIER FTRs Exceeded from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 88 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|--------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -16320 |
| b. Planned Reduction in Total OT Hours per Month | -3444 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -16 |
| e. Planned Reduction in TE Non-OT Hours per Month | -1020 |
| e. Total Planned Non-OT Hours per Month | 105248 |
| f. Total FTE Savings | -128 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | SCOTTSDALE POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 10/02/2009 |
| Period (Dates) of Review Performed | 09/01/2007 thru 09/12/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 10789 | 8933 | -1856 | -7424 | -96512 | -55 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 1218 | 11.3% | -234 | 0 | | 984 | 11% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 41 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 5804 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -344 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 15 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| na | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 20 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 2128 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -240 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -2 |
| f. Number of CARRIER TEs Remaining After Impact | 18 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| na | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 259 |
| b. Planned Number of CARRIER FTR Positions After Impact | 209 |
| c. Estimated Number of CARRIER FTR Attrition | 10 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 40 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|-------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -6840 |
| b. Planned Reduction in Total OT Hours per Month | -936 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -344 |
| e. Planned Reduction in TE Non-OT Hours per Month | -240 |
| e. Total Planned Non-OT Hours per Month | 35732 |
| f. Total FTE Savings | -55 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | SUN CITY POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 01/08/2010 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 5826 | 4723 | -1103 | -4412 | -57356 | -32 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 387 | 6.6% | -64 | 0 | | 323 | 6.8% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 10 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 1328 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -380 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 7 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER PTFs | 2 |
| f. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

Transitional Employees (TEs)

| | |
|---|------|
| a. Current Number of CARRIER TEs on Rolls | 8 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 1032 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -132 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -1 |
| f. Number of CARRIER TEs Remaining After Impact | 7 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| NA | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 154 |
| b. Planned Number of CARRIER FTR Positions After Impact | 125 |
| c. Estimated Number of CARRIER FTR Attrition | 6 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 23 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|-------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -3900 |
| b. Planned Reduction in Total OT Hours per Month | -256 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -380 |
| e. Planned Reduction in TE Non-OT Hours per Month | -132 |
| e. Total Planned Non-OT Hours per Month | 18892 |
| f. Total FTE Savings | -32 |

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | TEMPE POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 11/20/2009 |
| Period (Dates) of Review Performed | 09/15/2007 thru 09/26/2008 |
| Report Prepared By | David Martinez |
| Report Prepared Date | 09/16/2008 |
| Reviewed By | Lawrence James |
| Phone | (602) 225-5400 |

WorkHour Impact Report

Craft = CARRIER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 2035 | 1755 | -280 | -1120 | -14560 | -8 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 214 | 10.5% | -28 | 0 | | 186 | 10.6% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CARRIER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month | 0 |
| d. Number of CARRIER Casuals that will have Reduced Hours | 0 |
| e. Number of CARRIER Casuals that will be Terminated | 0 |
| f. Number of CARRIER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|---|------|
| a. Current Number of CARRIER PTFs on Rolls | 7 |
| b. Current Total Non-OverTime CARRIER PTFs Hours per Month | 980 |
| c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month | -216 |
| d. Number of CARRIER PTFs that will have Reduced Hours | 6 |
| e. Will there be any CARRIER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| NA | |

Transitional Employees (TEs)

| | |
|---|-----|
| a. Current Number of CARRIER TEs on Rolls | 1 |
| b. Current Total Non-OverTime CARRIER TE Hours per Month | 88 |
| c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month | -88 |
| d. Number of CARRIER TEs that will have Reduced Hours | 0 |
| e. Number of CARRIER TEs that will be Terminated | -1 |
| f. Number of CARRIER TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CARRIER TEs | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

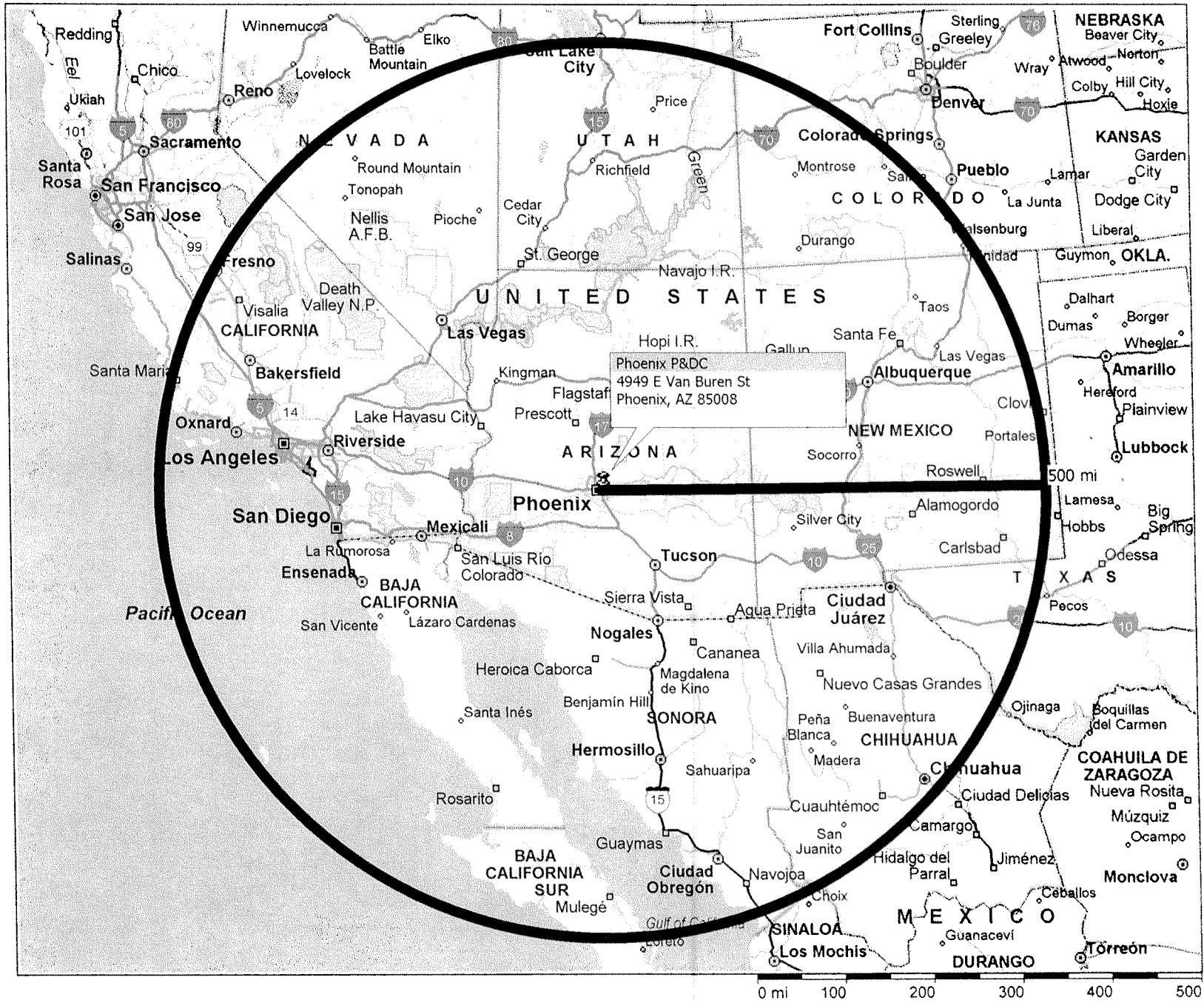
| | |
|---|----|
| a. Current Number of CARRIER FTRs on Rolls | 52 |
| b. Planned Number of CARRIER FTR Positions After Impact | 46 |
| c. Estimated Number of CARRIER FTR Attrition | 6 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | NO |
| If Yes how Many CARRIER FTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| Necessary to meet workhour reduction requirements | |

WorkHour Impact Report-CARRIER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -816 |
| b. Planned Reduction in Total OT Hours per Month | -112 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | -216 |
| e. Planned Reduction in TE Non-OT Hours per Month | -88 |
| e. Total Planned Non-OT Hours per Month | 7020 |
| f. Total FTE Savings | -8 |

FSS Arizona Withhold 500 Mi



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