



To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

November 17, 2008

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Blvd., Ste 450  
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

*cc: Communications Dept.*

Dear Omar:

This is to advise you of the intent of the Bay Valley Performance Cluster to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign 90 full-time, Level 6 clerks from the Oakland bid installation based on the loss of workload and the compression of Tour Two operations. The final placement date will be no earlier than May 15, 2009, although volunteers may move earlier.

The impacted employees will receive a minimum of 60 days advance written notification of their involuntary reassignments.

The Oakland bid installation is a 200 man year office and has no part-time flexible clerks; therefore the provisions of Article 12.5.C.5.a (3) which requires part-time flexible hours be reduced to the extent possible have been met. Additionally, casuals are being separated for earlier impacts as well as for this impact; therefore, the provisions of Article 12.5.C.5.a (2) which requires the separation of all casuals to the extent possible have been met.

By copy of this notice, the Pacific Area is authorizing the withholding of 90 full-time residual assignments in the clerk, carrier, mail handler and custodial crafts in offices within a 500 miles radius of the impacted site.

Attached you find a copy of the Automated Impact Report along with copies of the operational data utilized to support this action and a list of the junior impacted clerks who will be excessed. If you have any questions or wish to meet on this matter, you may contact Linda Shumate at (858) 674-3183.

Manuel Botello  
Manager Human Resources

Attachments

cc: Area Manager Operations Support  
Area Manager Finance

## WorkHour Impact Report

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Impacted Bid Cluster	OAKLAND POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/24/2009
Period (Dates) of Review Performed	11/10/2007 thru 11/07/2008
Report Prepared By	Linda Shumate
Report Prepared Date	11/17/2008
Reviewed By	Richard Blancas
Phone	(510) 874-8282

## WorkHour Impact Report

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### Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	40513	36467	-4046	-16184	-210392	-116	1820

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	2461	6.1%	-234.3	0		2227	6.1%

## WorkHour Impact Report

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### Casuals

a. Current Number of CLERK Casuals on Rolls	33
b. Current Total Non-OverTime CLERK Casuals Hours per Month	4912
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	- 3028
d. Number of CLERK Casuals that will have Reduced Hours	14
e. Number of CLERK Casuals that will be Terminated	-20
f. Number of CLERK Casuals Remaining After Impact	13
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

20 casuals will be separated. additional casuals are being reemoved based on an earlier impact.  
At the completion of this impact, Oakland should have less than 10 casuals remaining on the rolls

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTF's	

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
TE's are not authorized	

## WorkHour Impact Report

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### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	1133
b. Planned Number of CLERK FTR Positions After Impact	1039
c. Estimated Number of CLERK FTR Attrition	4
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	90
e. Provide Narrative Explaining need for Excessing	
The compression will result in a need to excess up to 90 full-time clerks from the craft orr installation. An adjustment to the impacts will be made based on attriton at the time of excessing	

# WorkHour Impact Report-CLERK

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## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-13156
b. Planned Reduction in Total OT Hours per Month	-937
c. Planned Reduction in Casual Non-OT Hours per Month	-3028
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	145868
f. Total FTE Savings	-116

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**OPERATIONAL DATA FOR  
BAY VALLEY TOUR COMPRESSION**

## MANPOWER IMPACT REPORT

Impacted Installation: OAKLAND PROCESSING & DISTRIBUTION CENTER

Installation Address: 1675 7TH STREET  
OAKLAND CA 94615

Area Name: Pacific Area

Type of Impact: CLERK EXCESSING

Anticipated Date of Impact: \_\_\_\_\_

Site Impact Report  
Prepared By: Tina Lopez  
Phone: 510 874-8483

Site Review/Approval  
(First name, MI Last Name) Richard J. Blancas  
Senior Plant Manager

Date:

November 3, 2008

**Oakland P&DC**  
file date: Oct 14, 2008

	WebCOINS On-Rolls (as of 09/02/08)		Proposed People	
	Clerk	MH	Clerk	MH
Tour 1	437	139	408	152
Tour 2	219	191	59	103
Tour 3	334	206	318	207
<b>Total</b>	<b>990</b>	<b>536</b>	<b>785</b>	<b>462</b>

Craft Ratios	On-Rolls		Proposed	
<b>Clerk</b>				
FT	956	96.6%	785	100.0%
PTR	0	0.0%	0	0.0%
PTF	0	0.0%	0	0.0%
Casual	34	3.4%	0	0.0%
	990	100.0%	785	100.0%
<b>Mail Handler</b>				
FT	483	90.1%	462	91.3%
PTR	24	4.5%	24	4.7%
PTF	21	3.9%	20	4.0%
Casual	8	1.5%	0	0.0%
	536	100.0%	506	100.0%

	Clerk	MH	Total
Proposed People	785	506	1,291
Current People (WebCoins On-Rolls)	990	536	1,526
<b>+/- Current</b>	<b>-205</b>	<b>-30</b>	<b>-235</b>

BMG (dated 9/2/08) affords <u>craft</u> staffing of:	1,551 @ 5.1% ROFY OT
Difference of Proposed to BMG: 1,551 - 1,436 =	122

**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

~~People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc~~

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1		Fri for	Sat for	Sun for	Mon for	Tue for	Wed for	Thu for	Fri for	Proposed Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET
		Sat	Sun	Mon	Tue	Wed	Thu	Fri					
Ttl Tour Scheduler Excess	Staff per day	-	12	3	5	3	7	2					
	% staffing daily												
	Scheduler Profile	10	11	11	8	7	9	9		13	11	2	22:30
	Scheduler Excess	-	1	1	1	-	-	-					
	People per day	8	8	8	6	6	8	8					
	% people daily	15.4%	15.4%	15.4%	11.5%	11.5%	15.4%	15.4%					
	Number of Machines	6	4	6	6	6	6	6					
	% daily TPH / NA-TPH	14.1%	12.0%	15.5%	15.8%	16.4%	13.3%	12.9%					
Manual Flats	Staff per day	7	-	7	7	7	7	7		10	7	3	
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%					
	Scheduler Profile	7	4	7	9	9	7	7					
	Scheduler Excess	-	4	-	2	2	-	-					
	People per day	6	-	6	6	6	6	6					
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%					
	Number of Machines												
	% daily TPH / NA-TPH												
Automation	Staff per day	178	132	178	173	176	176	176		238	227	11	22:30
	% staffing daily	15.0%	11.1%	15.0%	14.6%	14.8%	14.8%	14.8%					
	Scheduler Profile	178	132	178	173	176	177	176					
	Scheduler Excess	-	-	-	-	-	1	-					
	People per day	148	110	148	148	150	150	150					
	% people daily	14.7%	11.0%	14.7%	14.7%	14.9%	14.9%	14.9%					
	Number of Machines	68	55	68	68	68	68	68					
	% daily TPH / NA-TPH	13.8%	4.2%	16.9%	17.8%	17.6%	14.6%	15.1%					
Box Section / Callers (Piedmont & UC Berkeley)	Staff per day	8	5	8	7	6	7	8		10	61	(51)	23:30
	% staffing daily	16.3%	10.2%	16.3%	14.3%	12.2%	14.3%	16.3%					
	Scheduler Excess	-	1	-	-	-	-	-					
	People per day	7	4	7	6	5	6	7					
	% people daily	16.7%	9.5%	16.7%	14.3%	11.9%	14.3%	16.7%					
	Number of Machines												
	% daily TPH / NA-TPH	5.9%	1.6%	11.0%	8.1%	8.0%	5.5%	8.4%					
Expeditors	Staff per day	16	14	14	14	14	14	14		20	24	(4)	22:30
	% staffing daily	16.0%	% ROFY OT	14.0%	14.0%	14.0%	14.0%	14.0%					
	Scheduler Excess	-	-	-	-	-	-	-					
	People per day	13	12	12	12	12	12	12					
	% people daily	15.3%	14.1%	14.1%	14.1%	14.1%	14.1%	14.1%					
	Number of Machines												
	% daily TPH / NA-TPH												
Registry	Staff per day	5	5	5	5	5	5	7		8	6	2	22:30
	% staffing daily	13.5%	13.5%	13.5%	13.5%	13.5%	13.5%	18.9%					
	Scheduler Excess	-	-	1	-	-	2	-					
	People per day	4	4	4	4	4	4	6					
	% people daily	13.3%	13.3%	13.3%	13.3%	13.3%	13.3%	20.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
Manual (Ltrs / Fits/Nixie)	Staff per day	8	7	10	9	9	9	12		13	27	(14)	22:30
	% staffing daily	12.5%	10.9%	15.6%	14.1%	14.1%	14.1%	18.8%					
	Scheduler Excess	-	-	-	1	-	-	-					
	People per day	7	6	8	8	8	8	10					
	% people daily	12.7%	10.9%	14.5%	14.5%	14.5%	14.5%	18.2%					
	Number of Machines												
	% daily TPH / NA-TPH	10.3%	6.0%	19.9%	15.5%	15.9%	10.2%	22.3%					
Priority / SWYB (Inbound Outside Belt)	Staff per day	0	0	5	5	5	5	5		5	-	5	22:30
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%					
	Scheduler Excess	-	-	-	-	-	-	-					
	People per day			4	4	4	4	4					
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
SPBS # keying stations = 5 Machines 1,3, & 4 Machine 2 = 6	Staff per day	34	17	19	33	33	33	33		41	32	9	22:30
	% staffing daily	16.8%	8.4%	9.4%	16.3%	16.3%	16.3%	16.3%					
	Scheduler Profile	34	17	19	34	34	34	33					
	Scheduler Excess	-	-	-	1	1	1	-					
	People per day	28	14	16	28	28	28	28					
	% people daily	16.5%	8.2%	9.4%	16.5%	16.5%	16.5%	16.5%					
	Number of Machines	4	2	2	4	5	5	5					
	% daily TPH / NA-TPH	14.0%	9.3%	9.1%	17.7%	17.0%	17.2%	17.9%					
Express	Staff per day	7	5	7	7	7	7	7		10	-	10	22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess	-	1	-	-	-	-	2					
	People per day	6	4	6	6	6	6	6					
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
THS and Ramp Clerks	Staff per day	2	0	1	2	2	2	2		3	2	1	22:30
	% staffing daily	18.2%	0.0%	9.1%	18.2%	18.2%	18.2%	18.2%					
	Scheduler Excess	-	2	1	-	-	-	1					
	People per day	2		1	2	2	2	2					
	% people daily	18.2%	0.0%	9.1%	18.2%	18.2%	18.2%	18.2%					
	Number of Machines												
	% daily TPH / NA-TPH												
(Limited Duty) Without a bid. Working in Nixie 044 / 074	Staff per day	18	11	29	28	28	28	28		35	34	1	22:30
	% staffing daily	10.6%	6.5%	17.1%	16.5%	16.5%	16.5%	16.5%					
	Scheduler Profile	18	14	29	28	28	30	28					
	Scheduler Excess	-	3	-	-	-	2	-					

Oakland P&DC  
file date: Oct 14, 2008

**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Job Offers on File	People per day	15	9	24	24	24	24	24				
	% people daily	10.4%	6.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines											
	% daily TPH / NA-TPH	10.3%	6.0%	19.9%	15.5%	15.9%	10.2%	22.3%				
General Clerks	Staff per day	1	0	1	2	2	2	2	2	2	0	22:30
	% staffing daily	10.0%	0.0%	10.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile	1	-	1	2	2	2	2				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	1	0	1	2	2	2	2				
	% people daily	10.0%	0.0%	10.0%	20.0%	20.0%	20.0%	20.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Manual Priority	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Military	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	294	206	294	299	301	304	310	408	433	(25)	
	People per Tour - Total	245	171	245	256	257	260	265				
	Difference +/- to base requirement	49	35	49	43	44	44	45				

Total All Tours- Clerks Staffing per day	S	S	M	T	W	T	F	Proposed		Diff +/- Proposed to Current
								Total Positions	Current Filled Bids	
AFSM-Ai/ATHS	20	17	22	19	19	21	21	29	37	-8
Manual Flats	21	13	30	28	29	28	29	38	41	-3
Automation	231	161	267	260	263	263	263	344	375	-31
Box Section / Callers	8	5	8	7	6	7	8	10	61	-51
Expeditors	40	35	43	42	42	42	42	58	74	-16
Registry	8	8	15	15	15	15	17	20	20	0
Manual (Ltrs / Fts/Nixie)	28	27	39	32	39	36	39	49	94	-45
Priority / SWYB	8	0	13	13	13	13	13	16	7	9
SPBS	64	47	59	82	82	82	82	101	141	-40
Express	19	5	20	18	18	18	18	26	20	6
THS and Ramp Clerks (Limited Duty)	3	1	7	8	6	8	8	10	9	1
General Clerks	0	0	0	0	0	0	0	17	53	-36
	2	1	4	5	5	5	5	6	6	0
<b>Staffing per day - Total</b>	<b>459</b>	<b>320</b>	<b>556</b>	<b>558</b>	<b>568</b>	<b>567</b>	<b>574</b>	<b>750</b>	<b>944</b>	<b>-194</b>
People per day - Total	357	262	413	426	434	433	439			
Difference +/- to base requirement	102	58	143	132	134	134	135			
Actual Replacement %	28.6%	22.1%	34.6%	31.0%	30.9%	30.9%	30.8%			

Clerks - Proposed Baseline

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- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days on coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
	<b>Ttl Tour Scheduler Excess</b>	1	4	2	1	1	-	1				
AFSM-AI/ATHS	Staff per day	5	2	5	5	5	5	5	7	12	(5)	7:00
	% staffing daily	15.6%	6.3%	15.6%	15.6%	15.6%	15.6%	15.6%				
	Scheduler Excess	-	2	-	-	-	-	-				
	People per day	4	2	4	4	4	4	4				
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines	4	3	4	4	4	4	4				
	% daily TPH / NA-TPH	11.9%	13.1%	17.2%	16.4%	16.4%	13.1%	11.8%				
Manual Flats	Staff per day	-	-	-	-	-	-	-		15	(15)	7:00
	% staffing daily	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	-	-	-	-	-	-	-				
	% people daily	10.6%	12.8%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	14.1%	8.4%	16.1%	21.6%	12.0%	10.1%	17.7%				
Automation	Staff per day	5	5	5	5	5	5	5	7	53	(46)	7:00
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	4	4	4	4	4	4	4				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines	18	10	10	18	18	18	18				
	% daily TPH / NA-TPH	9.4%	7.3%	10.3%	8.3%	9.2%	9.8%	10.3%				
Expeditors	Staff per day	7	7	7	7	7	7	7	10	19	(9)	7:00
	% staffing daily	14.3%	% ROFY OT	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Excess	-	1	-	-	-	-	-				
	People per day	6	6	6	6	6	6	6				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
Registry	Staff per day	1	1	2	2	2	2	2	3	5	(2)	7:00
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Excess	-	-	1	1	1	-	-				
	People per day	1	1	2	2	2	2	2				
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
Manual (Ltrs / Flts/Nixie)	Staff per day	0	0	0	0	0	0	0		23	(23)	7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Man Ltr 6/6/9/9/6/6/5	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	11.7%	11.6%	20.0%	19.9%	13.1%	13.0%	10.8%				
Priority / SWYB	Staff per day	0	0	0	0	0	0	0				7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	-	-	-	-	-	-	-				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
SPBS # keying stations = 5 Machine 2 = 6	Staff per day	12	12	22	21	21	21	21	26	50	(24)	7:00
	% staffing daily	9.2%	9.2%	16.9%	16.2%	16.2%	16.2%	16.2%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	10	10	18	18	18	18	18				
	% people daily	9.1%	9.1%	16.4%	16.4%	16.4%	16.4%	16.4%				
	Number of Machines	2	2	3	3	3	3	3				
	% daily TPH / NA-TPH	11.2%	13.7%	13.2%	19.1%	18.6%	14.2%	10.0%				
Express	Staff per day	0	0	0	0	0	0	0		8	(8)	7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
THS and Ramp Clerks	Staff per day	0	0	4	4	4	4	4	4	4	(0)	7:00
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile	-	-	4	4	4	4	4				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	3	3	3	3	3				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
(Limited Duty) Without a bid. Working in Nixie 030, 040, 044 Job Offers on File	Staff per day	0	0	0	0	0	0	0		33	(33)	7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	11.7%	11.6%	20.0%	19.9%	13.1%	13.0%	10.8%				
General Clerks	Staff per day	1	1	1	1	1	1	1	2	2	(0)	7:00
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				

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**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	Scheduler Profile	2	2	2	1	1	1	1			
	Scheduler Excess	1	1	1	-	-	-	-			
	People per day	1	1	1	1	1	1	1			
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Number of Machines										
	% daily TPH / NA-TPH										
Military	Staff per day	0	0	6	6	6	6	6	6	6	6
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%
	Scheduler Profile	-	-	-	-	-	-	-	-	-	-
	Scheduler Excess	-	-	-	-	-	-	-	-	-	-
	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines										
	% daily TPH / NA-TPH										
	Staffing per Tour - Total	31	28	52	51	51	51	51	59	230	(171)
	People per Tour - Total	26	24	38	38	38	38	38			
	Difference +/- to base requirement	5	4	14	13	13	13	13			

**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

~~People per day is the minimum required staffing for the work group on that day. It does not have replacement / OT / days off.~~

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
<b>Tour 3</b>	<b>Ttl Tour Scheduler Excess</b>	6	32	2	4	5	6	1				
AFSM-AI/ATHS	Staff per day	5	5	7	7	7	7	7	9	14	(5)	
	% staffing daily	11.1%	11.1%	15.6%	15.6%	15.6%	15.6%	15.6%				
	Scheduler Profile	5	5	7	7	7	7	7				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	4	4	6	6	6	6	6				
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines	4	4	6	6	6	6	6				
Manual Flats	% daily TPH / NA-TPH	13.3%	14.0%	16.0%	14.0%	16.8%	13.3%	12.7%				
Manual Flats	Staff per day	14	13	23	21	22	21	22	28	19	9	
	% staffing daily	4.0%	9.6%	16.9%	15.4%	16.2%	15.4%	16.2%				
	Scheduler Profile	14	13	23	21	24	23	22				
	Scheduler Excess	-	-	-	-	2	2	-				
	People per day	12	11	19	18	19	18	19				
	% people daily	10.3%	9.5%	16.4%	15.5%	16.4%	15.5%	16.4%				
	Number of Machines											
Automation	% daily TPH / NA-TPH	11.1%	11.1%	16.7%	11.1%	16.7%	16.7%	16.7%				
Automation	Staff per day	48	24	84	82	82	82	82	99	95	4	
	% staffing daily	9.9%	5.0%	17.4%	16.9%	16.9%	16.9%	16.9%				
	Scheduler Profile	48	33	84	83	83	82	82				
	Scheduler Excess	-	9	-	1	1	-	-				
	People per day	40	20	70	70	70	70	70				
	% people daily	9.8%	4.9%	17.1%	17.1%	17.1%	17.1%	17.1%				
	Number of Machines	20	10	35	35	35	35	35				
Box Section / Callers	% daily TPH / NA-TPH	9.9%	5.9%	16.8%	15.8%	18.9%	16.7%	16.0%				
Box Section / Callers	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
Expeditors	% daily TPH / NA-TPH											
Expeditors	Staff per day	17	14	22	21	21	21	21	28	31	(3)	
	% staffing daily	12.4%	% ROFY OT	16.1%	15.3%	15.3%	15.3%	15.3%				
	Scheduler Profile	17	14	23	21	21	22	22				
	Scheduler Excess	-	-	1	-	-	1	1				
	People per day	14	12	18	18	18	18	18				
	% people daily	12.1%	10.3%	15.5%	15.5%	15.5%	15.5%	15.5%				
	Number of Machines											
Registry	% daily TPH / NA-TPH											
Registry	Staff per day	2	2	8	8	8	8	8	9	9	(0)	
	% staffing daily	4.5%	4.5%	18.2%	18.2%	18.2%	18.2%	18.2%				
	Scheduler Profile	2	2	8	9	8	8	8				
	Scheduler Excess	-	-	-	1	-	-	-				
	People per day	2	2	7	7	7	7	7				
	% people daily	5.1%	5.1%	17.9%	17.9%	17.9%	17.9%	17.9%				
	Number of Machines											
Manual (Ltrs / Fits/Nixie)	% daily TPH / NA-TPH											
Manual (Ltrs / Fits/Nixie)	Staff per day	20	20	29	23	30	27	27	36	44	(8)	
	% staffing daily	11.4%	11.4%	16.5%	13.1%	17.0%	15.3%	15.3%				
	Scheduler Profile	22	20	29	25	30	27	27				
	Scheduler Excess	2	-	-	2	-	-	-				
	People per day	17	17	24	20	26	23	23				
	% people daily	11.3%	11.3%	16.0%	13.3%	17.3%	15.3%	15.3%				
	Number of Machines											
SWYB	% daily TPH / NA-TPH											
SWYB	Staff per day	8	0	8	8	8	8	8	11	7	4	
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	8	6	8	8	9	8	8				
	Scheduler Excess	-	6	-	-	1	-	-				
	People per day	7		7	7	7	7	7				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines											
SPBS	% daily TPH / NA-TPH											
SPBS # keying stations = 5 Machines 1,3, & 4 Machine 2 = 6	Staff per day	18	18	18	28	28	28	28	34	59	(25)	
	% staffing daily	10.8%	10.8%	10.8%	16.9%	16.9%	16.9%	16.9%				
	Scheduler Profile	22	18	18	28	28	28	28				
	Scheduler Excess	4	-	-	-	-	-	-				
	People per day	15	15	15	24	24	24	24				
	% people daily	10.6%	10.6%	10.6%	17.0%	17.0%	17.0%	17.0%				
	Number of Machines	3	3	3	4	4	4	4				
Express	% daily TPH / NA-TPH											
Express	Staff per day	12	0	13	11	11	11	11	16	12	4	
	% staffing daily	17.4%	0.0%	18.8%	15.9%	15.9%	15.9%	15.9%				
	Scheduler Profile	12	10	14	11	11	11	11				
	Scheduler Excess	-	10	1	-	-	-	-				
	People per day	10	0	11	9	9	9	9				
	% people daily	17.5%	0.0%	19.3%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines											
THS and Ramp Clerks	% daily TPH / NA-TPH											
THS and Ramp Clerks	Staff per day	1	1	2	2	2	2	2	3	3	(0)	
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	1	2	2	2	3	3	2				

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**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	Scheduler Excess	-	1	-	-	1	1	-			
	People per day	1	1	2	2	2	2	2			
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%			
	Number of Machines										
	% daily TPH / NA-TPH										
(Limited Duty)	Staff per day								17	20	(3)
Without a bid.	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
Working in Nixie	Scheduler Profile										
030 / 040	Scheduler Excess										
Job Offers on File	People per day	14	12	22	21	19	22	23			
	% people daily	10.5%	9.0%	16.5%	15.8%	14.3%	16.5%	17.3%			
	Number of Machines										
	% daily TPH / NA-TPH										
General Clerks	Staff per day	0	0	2	2	2	2	2	2	2	0
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%			
	Scheduler Profile	-	-	2	2	2	2	2			
	Scheduler Excess	-	-	-	-	-	-	-			
	People per day			2	2	2	2	2			
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%			
	Number of Machines										
	% daily TPH / NA-TPH										
Manual Priority	Staff per day	7	0	18	18	18	18	18	21		21
	% staffing daily	7.2%	0.0%	18.6%	18.6%	18.6%	18.6%	18.6%			
	Scheduler Profile	7	6	18	18	18	20	18			
	Scheduler Excess	-	6	-	-	-	2	-			
	People per day	6		15	15	15	15	15			
	% people daily	7.4%	0.0%	18.5%	18.5%	18.5%	18.5%	18.5%			
	Number of Machines										
	% daily TPH / NA-TPH	6.6%	0.0%	18.5%	18.7%	19.1%	19.0%	18.2%			
Military	Staff per day	0	0	5	5	5	5	5	5		5
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%			
	Scheduler Profile	-	-	5	5	5	5	5			
	Scheduler Excess	-	-	-	-	-	-	-			
	People per day			4	4	4	4	4			
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%			
	Number of Machines										
	% daily TPH / NA-TPH										
	Staffing per Tour - Total	152	97	239	236	244	240	241	318	315	3
	People per Tour - Total	142	94	222	223	228	227	229			
	Difference +/- to base requirement	10	3	17	13	16	13	12			

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
<b>Tour 1</b>	<b>Ttl Tour Scheduler Excess</b>	3	8	1	0	0	0	1				
AFSM-AI/ATHS	Staff per day	36	18	30	35	35	35	35	46	33	13	22:30
	% staffing daily	16.1%	8.0%	13.4%	15.6%	15.6%	15.6%	15.6%				
	Scheduler Profile	38	22	30	35	35	35	35				
	Scheduler Excess	2	4	-	-	-	-	-				
	People per day	30	15	25	30	30	30	30				
	% people daily	15.8%	7.9%	13.2%	15.8%	15.8%	15.8%	15.8%				
SPBS # keying stations = 5 # keying stations = 5 Machines 1,3,& 4 Machine 2 = 6	Staff per day								14	12	2	22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	9	3	6	9	9	9	9				
	% people daily	16.7%	5.6%	11.1%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines	3	1	2	3	3	3	3				
PIT Dock 17/12/17/18/17/14/17 PIT 15/10/15/15/15/15/15	Staff per day	14	10	12	14	14	14	14	19	6	13	22:30
	% staffing daily	15.2%	10.9%	13.0%	15.2%	15.2%	15.2%	15.2%				
	Scheduler Excess	1	1	1	-	-	-	-				
	People per day	12	8	10	12	12	12	12				
	% people daily	15.4%	10.3%	12.8%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines											
LCTS # legs each = ? LCTS 1 = 5 LCTS 2 = 7 LCTS3 = 6 LCTS4 = 7	Staff per day	25	17	17	25	25	25	25	32	8	24	22:30
	% staffing daily	15.7%	10.7%	10.7%	15.7%	15.7%	15.7%	15.7%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	21	14	14	21	21	21	21				
	% people daily	15.8%	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines	3	2	2	3	3	3	3				
Dispatch	Staff per day								6		6	22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	3		3	4	4	4	4				
	% people daily	13.6%	0.0%	13.6%	18.2%	18.2%	18.2%	18.2%				
	Number of Machines											
CAL/DIS Belt	Staff per day								7		7	22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	4	4	4	4	4	4	4				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
SCF Belt	Staff per day								7		7	22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	4	4	4	4	4	4	4				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines											
PTR	Staff per day											22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
Priority Outside Belt	Staff per day								5		5	22:30
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day	4			4	4	4	4				
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%				
Allied	Staff per day									26	(26)	
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day	6	3	3	6	6	6	6				
	% people daily	16.7%	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines											
Military	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
Dock	Staff per day	12	5	12	12	12	12	12	16	27	(11)	
	% staffing daily	15.6%	6.5%	15.6%	15.6%	15.6%	15.6%	15.6%				
	Scheduler Excess	-	3	-	-	-	-	-				
	People per day	10	4	10	10	10	10	10				
	% people daily	15.6%	6.3%	15.6%	15.6%	15.6%	15.6%	15.6%				
	Number of Machines											

**Oakland P&DC**  
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**Mail Handlers - Proposed Baseline**

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- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	Number of Machines										
	% daily TPH / NA-TPH										
West Dock	Staff per day										
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Excess										
	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
South Dock	Number of Machines										
	% daily TPH / NA-TPH										
	Staff per day										
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Excess										
East Dock	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines										
	% daily TPH / NA-TPH										
	Staff per day										
AMP Dock	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Excess										
	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines										
% daily TPH / NA-TPH											
Staffing per Tour - Total		87	50	71	86	86	86	86	152	112	40
People per Tour - Total		103	55	79	104	104	104	104			
Difference +/- to base requirement		-16	-5	-8	-18	-18	-18	-18			

Total All Tours- Mail Handlers	Proposed							Total Positions	Current Filled Bids	Diff +/- Proposed to Current
	S	S	M	T	W	T	F			
Staffing per day										
AFSM-AI/ATHS	79	56	84	89	89	89	89	117	99	18
APPS	0	0	0	0	0	0	0	0	0	0
SPBS	25	25	30	30	30	30	30	55	58	-3
PIT	35	26	37	39	39	39	39	52	95	-43
LCTS	61	45	60	65	67	67	67	88	28	60
LCUS	0	0	0	0	0	0	0	0	0	0
035	0	0	0	0	0	0	0	0	0	0
AFCS (010)	5	0	10	9	9	9	9	11	11	0
Dispatch	6	0	8	8	8	8	8	16	24	-8
Staffing per day - Total	231	161	245	256	256	256	256	380	376	4
People per day - Total	191	133	205	221	223	223	223			
Difference +/- to base requirement	40	28	40	35	35	35	35			
Actual Replacement %	20.9%	21.1%	19.5%	15.8%	15.7%	15.7%	15.7%			

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement - OT - days off coverage etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed		Diff +/-	
									Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET
	Ttl Tour Scheduler Excess	0	3	1	3	3	3	2				
AFSM-AI/ATHS	Staff per day	21	16	20	20	20	20	20	28	36	(8)	7:00
	% staffing daily	15.3%	11.7%	14.6%	14.6%	14.6%	14.6%	14.6%				
	Scheduler Excess	-	1	1	1	-	-	-				
	People per day	18	14	18	18	18	18	18				
	% people daily	14.8%	11.5%	14.8%	14.8%	14.8%	14.8%	14.8%				
	Number of Machines	4	3	4	4	4	4	4				
	% daily TPH / NA-TPH	11.9%	13.1%	17.2%	16.4%	16.4%	13.1%	11.8%				
SPBS	Staff per day	11	11	16	16	16	16	16	21	25	(4)	7:00
# keying stations = 5	% staffing daily	10.8%	10.8%	15.7%	15.7%	15.7%	15.7%	15.7%				
# keying stations = 5	Scheduler Excess	-	1	-	-	1	1	-				
Machines 1,3,& 4	People per day	9	9	14	14	14	14	14				
Machine 2 = 6	% people daily	10.2%	10.2%	15.9%	15.9%	15.9%	15.9%	15.9%				
	Number of Machines	3	3	4	4	4	4	4				
	% daily TPH / NA-TPH	11.2%	13.7%	13.2%	19.1%	18.6%	14.2%	10.0%				
PIT	Staff per day	9	9	11	11	11	11	11	15	27	(12)	7:00
	% staffing daily	12.3%	12.3%	15.1%	15.1%	15.1%	15.1%	15.1%				
	Scheduler Excess	-	-	-	2	-	-	-				
	People per day	8	8	10	10	10	10	10				
	% people daily	12.1%	12.1%	15.2%	15.2%	15.2%	15.2%	15.2%				
	Number of Machines											
	% daily TPH / NA-TPH											
LCTS	Staff per day	14	14	14	12	14	14	14	20	20	0	7:00
# legs each = ?	% staffing daily	14.6%	14.6%	14.6%	12.5%	14.6%	14.6%	14.6%				
Difference of Proposed to	Scheduler Profile	14	14	14	12	16	16	14				
LCTS 1 = 5	Scheduler Excess	-	-	-	-	2	2	-				
LTCS 2 = 7	People per day	12	12	12	10	12	12	12				
LCTS3 = 6	% people daily	14.6%	14.6%	14.6%	12.2%	14.6%	14.6%	14.6%				
LCTS4 = 7	Number of Machines	2	2	2	2	2	2	2				
	% daily TPH / NA-TPH											
LCUS	Staff per day											
# legs each = ?	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
035	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
AFCS (010)	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Dispatch	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
CAL/DIS Belt	Staff per day											7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
SCF Belt	Staff per day											7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
PTR	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											

**Oakland P&DC**  
file date: Oct 14, 2008

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Priority Outside Belt or Periodicals	Staff per day											7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Allied	Staff per day	4	4	3	3	3	3	3	5	12	(7)	7:00
	% staffing daily	17.4%	17.4%	13.0%	13.0%	13.0%	13.0%	13.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	3	3	3	3	3	3	3				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines											
	% daily TPH / NA-TPH											
Military	Staff per day	0	0	0	0	0	0	0	-	10	(10)	7:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Dock	Staff per day	8	11	10	10	10	10	10	14	51	(37)	
	% staffing daily	11.6%	15.9%	14.5%	14.5%	14.5%	14.5%	14.5%				
	Scheduler Excess	-	1	-	-	-	-	-				
	People per day	7	9	9	9	9	9	9				
	% people daily	11.5%	14.8%	14.8%	14.8%	14.8%	14.8%	14.8%				
	Number of Machines											
	% daily TPH / NA-TPH											
West Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
South Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
East Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
AMP Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	67	65	74	72	74	74	74	103	181	(78)	
	People per Tour - Total	57	55	66	64	66	66	66				
	Difference +/- to base requirement	10	10	8	8	8	8	8				

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

~~People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc~~

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed Current	Crew BT - ET
<b>Work Group</b>	<b>Ttl Tour Scheduler Excess</b>	0	18	0	5	5	2	1				
AFSM-AI/ATHS	Staff per day	22	22	34	34	34	34	34	43	30	13	15:00
	% staffing daily	10.3%	10.3%	15.9%	15.9%	15.9%	15.9%	15.9%				
	Scheduler Profile	22	22	34	34	35	34	34				
	Scheduler Excess	-	-	-	-	1	-	-				
	People per day	20	20	30	30	30	30	30				
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines	4	4	6	6	6	6	6				
	% daily TPH / NA-TPH	13.3%	14.0%	16.0%	14.0%	16.8%	13.3%	12.7%				
SPBS	Staff per day	14	14	14	14	14	14	14	20	21	(1)	15:00
# keying stations = 5	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Machines 1,3, & 4	Scheduler Profile	-	-	-	-	-	2	-				
Machine 2 = 6	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	12	12	12	12	12	12	12				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines	4	4	4	4	4	4	4				
	% daily TPH / NA-TPH	12.9%	8.3%	8.6%	15.7%	17.4%	16.8%	20.2%				
PIT	Staff per day	12	7	14	14	14	14	14	18	62	(44)	15:00
	% staffing daily	13.5%	7.9%	15.7%	15.7%	15.7%	15.7%	15.7%				
	Scheduler Profile	12	8	14	14	14	14	14				
	Scheduler Excess	-	1	-	-	-	-	-				
Dock 21/16/23/22/21/21/21	People per day	10	6	12	12	12	12	12				
PIT 12/12/25/21/21/23/23	% people daily	13.2%	7.9%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
LCTS	Staff per day	22	14	29	28	28	28	28	36		36	15:00
# legs each = ?	% staffing daily	12.4%	% ROFY OT	16.4%	15.8%	15.8%	15.8%	15.8%				
Difference of Proposed to	Scheduler Profile	22	16	29	29	28	28	28				
	Scheduler Excess	-	2	-	1	-	-	-				
	People per day	18	12	24	24	24	24	24				
	% people daily	12.0%	8.0%	16.0%	16.0%	16.0%	16.0%	16.0%				
	Number of Machines	3	2	4	4	4	4	4				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
AFCS (010)	Staff per day	5	0	10	9	9	9	9	11	11	0	15:00
	% staffing daily	9.8%	0.0%	19.6%	17.6%	17.6%	17.6%	17.6%				
	Scheduler Profile	5	4	10	9	9	9	9				
	Scheduler Excess	-	4	-	-	-	-	-				
	People per day	4	-	8	8	8	8	8				
	% people daily	9.1%	0.0%	18.2%	18.2%	18.2%	18.2%	18.2%				
	Number of Machines	4	-	4	4	4	4	4				
	% daily TPH / NA-TPH	8.5%	0.0%	21.3%	17.6%	16.6%	16.8%	19.2%				
Dispatch	Staff per day	6	0	8	8	8	8	8	10	24	(14)	15:00
	% staffing daily	13.0%	0.0%	17.4%	17.4%	17.4%	17.4%	17.4%				
	Scheduler Profile	-	4	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	5	-	7	7	7	7	7				
	% people daily	12.5%	0.0%	17.5%	17.5%	17.5%	17.5%	17.5%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
CAL/DIS Belt	Staff per day	4	4	4	4	4	4	4	6	8	(2)	15:00
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	2	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	4	4	4	4	4	4	4				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
SCF Belt	Staff per day	4	4	4	4	4	4	4	6	8	(2)	15:00
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Profile	-	-	-	2	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	4	4	4	4	4	4	4				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
PTR	Staff per day	24	0	24	24	24	24	24	24	24	-	15:00
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	-	-	-	2	2	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	24	-	24	24	24	24	24				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
Priority Outside Belt	Staff per day	-	-	-	-	-	-	-				
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	-	-	-	-	-	-	-				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
Allied	Staff per day	-	-	-	-	-	-	-				
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	-	-	-	-	-	-	-				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines	-	-	-	-	-	-	-				
	% daily TPH / NA-TPH	-	-	-	-	-	-	-				
Military	Staff per day	0	0	5	5	5	5	5	5		5	
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				

**Oakland P&DC**  
file date: Oct 14, 2008

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- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	Scheduler Excess											
	People per day			4	4	4	4	4				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Dock	Staff per day	16	5	23	22	22	22	22	28	35	(7)	
	% staffing daily	12.1%	3.8%	17.4%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	16	12	23	22	22	22	23				
	Scheduler Excess	-	7	-	-	-	-	1				
	People per day	13	4	19	19	19	19	19				
	% people daily	11.6%	3.6%	17.0%	17.0%	17.0%	17.0%	17.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
West Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
South Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
East Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
AMP Dock	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	129	70	169	166	166	166	166	207	223	(16)	
	People per Tour - Total	114	62	148	148	148	148	148				
	Difference +/- to base requirement	15	8	21	18	18	18	18				