

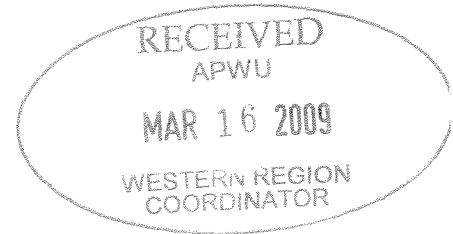
MANAGER, LABOR RELATIONS
WESTERN AREA



70072680000248972301

March 12, 2009

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940



RE: Notice of Impacts in Big Sky District

Dear Mr. Gonzalez:

We had previously notified you of impacts in the Big Sky District in Missouli, Great Falls, Helena and Kalispell, MT offices due to workload reductions and workload and staffing reviews resulting in reductions in staffing needs and commensurate excessing of clerk craft employees. Additional impacts have been identified in Butte, Bozeman and Wolf Point, MT. We will provide more information as it becomes available and will provide further notice as required by Article 12.

If you have questions, please contact Gloria Borsick, Labor Relations Specialist at 303-313-5444.

Sincerely,

A handwritten signature in cursive script that reads "Gloria K. Borsick".

Gloria K. Borsick for
Valerie E. Martin
Manager, Human Resources
Western Area

cc: Manager, Labor Relations, Western Area
Manager, In-Plant Support, Western Area
Manager, Delivery Programs Support, Western Area
District Manager, Big Sky
Manager, Human Resources, Big Sky



Office of the Western Region APWU

Omar M. Gonzalez, Coordinator

Waterfront Plaza

500 Airport Blvd. Suite 450
Burlingame, California 94010

American Postal Workers Union, AFL-CIO

From: Omar Gonzalez

Sent: Monday, March 16, 2009 5:39 PM

To: 'Borsick, Gloria K - Denver, CO'

Subject: Portland OR Excessing

Cell # 700 2 2030 0003 0270 4370

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000

Ms Gloria Borsick
Labor Relations
Western Area USPS

Dear Ms Borsick:

The Portland Local was issued a letter signed by you addressed to me dated 3-12-09 advising of impacts in Portland P&DC, Hood River, Woodburn, St. Helena, Salem P&DF, Medford, Eugene, Monmouth, Sherwood, Ashland, Battle Ground OR plus Vancouver and Longview WA. **The Regional APWU has not received this letter!**

On 3-09-09 a letter from you was received regarding the Seattle P&DC workload reductions and another letter to advise of impacts in Missouli [sic] and Kalispell MT due to workload reductions.

On 3-6-09 I received a letter advising of Impacts for Kalispell, Missoula, Bozeman, Butte, Helena, Harve, Great Falls, Miles City and Billings MT post offices addressed to the NALC. On the same day I received a letter addressed to NALC for impacts in Moses Lake and Oak Harbor WA. **Are these missent or is there an intended radius that impacts the APWU?**

Also on 3-6-09 I received a letter dated 2-27-09 of advance notice that MPBCSs would be removed from Twin Falls, ID. Similarly on 3-06-09 I received a letter to advise of impacts in Billings MT.

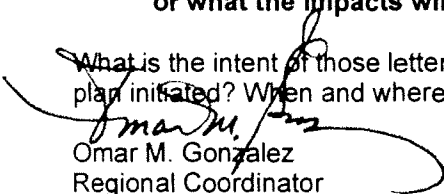
On March 4, 2009 a letter was sent regarding plans to terminate the lease of the Denver MPA and on March 4, 2009 advance notice letter was received that an MLOCR will be removed from Elko, NV.

On March 4, 2009 a letter was received that Alaska District was performing customer service work load reviews in Anchorage, AK.

In regard to the above "letters":

- **The JCIM reassignment rules require meetings.**
- **Field Managers/supervisors are not to be discussing these matters with employees until the area/regional parties have held discussions.**
- **The notice to the regional union is in the form of an Impact/Work Hour Report not letters.**
- **The Union is entitled to any reports/studies of operational changes or reassignments are planned.**
- **No Withholding has been declared for the above by the Area VP.**
- **No Radius has been declared for the above by the Area.**
- **No information has been provided that indicates what action will be taken to minimize the impacts or what the impacts will be. This does not serve as "Official Advance Notice."**

What is the intent of those letters? What is the timeline? What is the impact? What is the radius? When was this plan initiated? When and where can we meet?


Omar M. Gonzalez
Regional Coordinator

Omar Gonzalez

From: Omar Gonzalez
Sent: Tuesday, March 17, 2009 8:54 AM
To: 'Borsick, Gloria K - Denver, CO'
Subject: RE: Portland OR Excessing

**FOR YOUR INFORMATION
FROM OMAR M. GONZALEZ
REGIONAL COORDINATOR
TO:**

Mrs. Borsick:

Thank you for your response. The purpose of the Events Calendar is supposed to serve as information of potential impacts. Most of the offices you identify in the recent rash of letters are NOT reflected in the January 30, 2009 Events Calendar issued to the Region by the Area Office.

You state the letters are advance notice but not instead of required notices. I take this to mean they are not official notices am I correct in this understanding of your action? You also did not response to our bulleted concerns.

Also, it appears you are issuing letters based on Districts and/or Performance Clusters when in fact most of the offices you identify are not "bid clusters" but appear to be distinct Installations. I look forward to your response after your meeting with the NBA.

Thanks,
Omar M. Gonzalez
650-685-7402

ps- I rec'd the Portland letter once the incoming mail was processed on the 16th.

From: Borsick, Gloria K - Denver, CO [mailto:gloria.k.Borsick@usps.gov]
Sent: Tuesday, March 17, 2009 6:30 AM
To: Omar Gonzalez
Subject: Re: Portland OR Excessing

These letters are advance notice of potential impacts, not instead of required notices. I will send another letter with supporting doc's when impacts are developed, with radius and withholding info. I'll check on the NALC letters to be sure you got the correct ones and will send another copy of the Portland letter.

Gloria Borsick
303-313-5444

From: Omar Gonzalez <ogonzalez@apwu.org>
To: Borsick, Gloria K - Denver, CO
Sent: Mon Mar 16 19:38:50 2009
Subject: Portland OR Excessing
Ms Gloria Borsick
Labor Relations
Western Area USPS

Dear Ms Borsick:

The Portland Local was issued a letter signed by you addressed to me dated 3-12-09 advising of impacts in Portland P&DC, Hood River, Woodburn, St. Helena, Salem P&DF, Medford, Eugene, Monmouth, Sherwood, Ashland, Battle Ground OR plus Vancouver and Longview WA. **The Regional APWU has not received this letter!**

3/17/2009