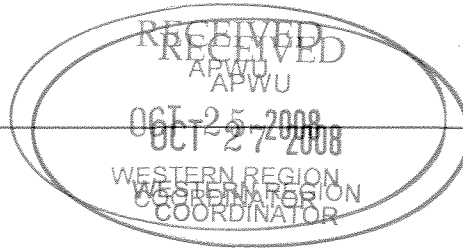


Human Resources
Western Area



October 24, 2008

Omar M. Gonzalez
Western Regional Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd. Suite 450
Burlingame, CA 94010-1940

RE: FSS Withholding Update – Colorado/Wyoming District

Dear Mr. Gonzalez:

Please see the attached notice to the NALC, Site Impact Reports, and map concerning the impact in the letter carrier craft for the Flats Sequencing System and withholding in all crafts out to a 500-mile radius. Feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan Foster".

Dan L. Foster
Labor Relations
Western Area

Cc: Manager Labor Relations, Western Area

Attachment: Withholding Notice, Site Impact Reports, Map.

Western Area
Human Resources



August 14, 2008

Wesley A. Davis
National Business Agent
NALC Region 4 Denver
1018 Airport Rd, STE 116
Hot Springs, AR 71913-4626

RE: Notice of Amended Withholding Area for Colorado FSS

Dear Mr. Davis:

Due to the expansion of impacted offices, reduced mail volume, insufficient attrition, and withholding for other impacts, please be advised that the updated impact number is 359 letter carriers within the offices that we previously notified you. It is necessary to increase the withholding area to 500 miles from the Denver Processing & Distribution Center at 7500 E 53rd Place, Denver, CO 80266. As before, we authorize withholding in the letter carrier, clerk, custodian, and Mail Handler crafts.

If you have any questions, please contact Dan L. Foster at 303-313-5702.

Sincerely,

A handwritten signature in black ink that reads "Dan L. Foster".

For
Valerie E. Martin
Manager Human Resources
Western Area

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
District Manager Colorado/Wyoming
Manager Human Resources Colorado/Wyoming
Manager Labor Relations Colorado/Wyoming
Senior Plant Manager Denver
Complement Coordinator Denver
Manager Human Resources Dakotas
Manager Human Resources Central Plains
Manager Human Resources Mid America
Manager Human Resources Southwest Area
NBA NALC Region 5
NPMHU Director Western Region
APWU Western Regional Coordinator

Attachment: Map

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000
(303) 391-5020
FAX: 391-5021

WorkHour Impact Report

Impacted Bid Cluster	ARVADA POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/02/2010
Period (Dates) of Review Performed	09/01/2007 thru 08/29/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	4333	3696	-637	-2548	-33124	-19	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	576	13.3%	-82.85	0		493	13.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	4
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	588
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-84
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	6
b. Current Total Non-OverTime CARRIER TE Hours per Month	804
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-284
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	4
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
Reduced in accordance with Article 12	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	119
b. Planned Number of CARRIER FTR Positions After Impact	103
c. Estimated Number of CARRIER FTR Attrition	4
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	12
e. Provide Narrative Explaining need for Excessing	
FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2180
b. Planned Reduction in Total OT Hours per Month	-331
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-84
e. Planned Reduction in TE Non-OT Hours per Month	-284
e. Total Planned Non-OT Hours per Month	14784
f. Total FTE Savings	-19

WorkHour Impact Report

Impacted Bid Cluster	AURORA POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/28/2010
Period (Dates) of Review Performed	09/01/2007 thru 09/12/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	9789	8356	-1433	-5732	-74516	-42	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	1181	12.1%	-204.25	0		977	11.7%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	16
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2200
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-148
d. Number of CARRIER PTFs that will have Reduced Hours	9
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	17
b. Current Total Non-OverTime CARRIER TE Hours per Month	1616
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	258
b. Planned Number of CARRIER FTR Positions After Impact	218
c. Estimated Number of CARRIER FTR Attrition	12
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	28
e. Provide Narrative Explaining need for Excessing	
FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5584
b. Planned Reduction in Total OT Hours per Month	-817
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-148
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	33424
f. Total FTE Savings	-42

WorkHour Impact Report

Impacted Bid Cluster	LONGMONT POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/28/2010
Period (Dates) of Review Performed	09/15/2007 thru 09/12/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report**Craft = CARRIER**

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2250	1870	-380	-1520	-19760	-11	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	246	10.9%	-44	0		202	10.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	7
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1008
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	432
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-296
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
Reduced in accordance with Article 12	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	54
b. Planned Number of CARRIER FTR Positions After Impact	45
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	7
e. Provide Narrative Explaining need for Excessing	
FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1224
b. Planned Reduction in Total OT Hours per Month	-176
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	-296
e. Total Planned Non-OT Hours per Month	7480
f. Total FTE Savings	-11

WorkHour Impact Report

Impacted Bid Cluster	LOUISVILLE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/09/2010
Period (Dates) of Review Performed	09/01/2007 thru 09/12/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report**Craft = CARRIER**

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	810	634	-176	-704	-9152	-5	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	58	7.2%	-10	0		48	7.6%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	4
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	560
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-48
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	96
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-96
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-1
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation CARRIER PTRs	NO 0
e. Provide Narrative Explaining need for Excessing NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	19
b. Planned Number of CARRIER FTR Positions After Impact	15
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation If Yes how Many CARRIER FTRs	YES 2
e. Provide Narrative Explaining need for Excessing FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-560
b. Planned Reduction in Total OT Hours per Month	-40
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-48
e. Planned Reduction in TE Non-OT Hours per Month	-96
e. Total Planned Non-OT Hours per Month	2536
f. Total FTE Savings	-5

WorkHour Impact Report

Impacted Bid Cluster	LOVELAND POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/21/2010
Period (Dates) of Review Performed	09/15/2007 thru 09/26/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1878	1604	-274	-1096	-14248	-8	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	167	8.9%	-21	0		146	9.1%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	9
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	912
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-144
d. Number of CARRIER PTFs that will have Reduced Hours	9
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	152
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs Reduced in accordance with Article 12	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	49
b. Planned Number of CARRIER FTR Positions After Impact	42
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	5
e. Provide Narrative Explaining need for Excessing	
FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-952
b. Planned Reduction in Total OT Hours per Month	-84
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-144
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	6416
f. Total FTE Savings	-8

WorkHour Impact Report

Impacted Bid Cluster	WESTMINSTER POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/09/2010
Period (Dates) of Review Performed	09/01/2007 thru 09/12/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1735	1557	-178	-712	-9256	-5	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	240	13.8%	-77	0		163	10.5%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	220
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-32
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	252
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-136
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
Reduced in accordance with Article 12	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation CARRIER PTRs	NO 0
e. Provide Narrative Explaining need for Excessing NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	49
b. Planned Number of CARRIER FTR Positions After Impact	45
c. Estimated Number of CARRIER FTR Attrition	1
d. Will there be any CARRIER FTRs Excessed from Craft or Installation If Yes how Many CARRIER FTRs	YES 3
e. Provide Narrative Explaining need for Excessing FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-544
b. Planned Reduction in Total OT Hours per Month	-308
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-32
e. Planned Reduction in TE Non-OT Hours per Month	-136
e. Total Planned Non-OT Hours per Month	6228
f. Total FTE Savings	-5

WorkHour Impact Report

Impacted Bid Cluster	WHEAT RIDGE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/09/2010
Period (Dates) of Review Performed	09/01/2007 thru 09/12/2008
Report Prepared By	James Ritz
Report Prepared Date	09/16/2008
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1265	1116	-149	-596	-7748	-4	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	85	6.7%	-8	0		77	6.9%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	444
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-36
d. Number of CARRIER PTFs that will have Reduced Hours	3
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
Reduced in accordance with Article 12	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	136
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	32
b. Planned Number of CARRIER FTR Positions After Impact	28
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
FSS Implementation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-560
b. Planned Reduction in Total OT Hours per Month	-32
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-36
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	4464
f. Total FTE Savings	-4

Colorado, United States, North America

