

RECEIVED  
APWU

DEC 02 2008

WESTERN REGION  
COORDINATOR Certified # 7008 1140 0003 1878 1559

November 25, 2008

Omar M. Gonzales  
500 Airport Blvd., Suite 450  
Burlingame, Ca. 94010-1940

Omar,

Attached is the impact statement for the Dallas District that reflects the reduction in staffing of clerks resulting from the AMC downsizing at the Dallas, TX Post Office. It is anticipated that attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.

<u>Office</u>	<u>Number of Impacted Employees</u>
Dallas, TX	27 FTR Level Clerks

Based on the attached, this is your notification that full-time residual vacancies in all crafts, level 8 and below within this installation and within the surrounding 750 miles will be withheld in accordance with Article 12 of the Collective Bargaining Agreement, up to the number indicated.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver 504-589-1551.

*James Oliver*  
Joseph A. Jenkins  
for

Attachments: Dallas TX Impact Statement  
Map of Withholding Area

cc: MHR, Dallas, District  
MHR Ft Worth District  
MHR, Oklahoma District  
MHR, Rio Grande District  
MHR Louisiana District  
MHR Arkansas District  
Complement Coordinator, Dallas District  
Complement Coordinator, Oklahoma District  
Complement Coordinator Ft Worth District  
Complement Coordinator, Rio Grande District  
Complement Coordinator, Louisiana District  
Complement Coordinator, Arkansas District  
MLR Southeast Area  
MLR Western Area  
MLR Great Lakes  
Area Complement Coordinator  
File

*Arizona  
Colorado  
Wyoming  
New Mexico*

To: ( ) Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

Please review, take action  
and reduce issues to writing

[ ] Comments

**Omar M. Gonzalez, Coordinator**

*cc: Communications Dept.*

---

## WorkHour Impact Report

Impacted Bid Cluster	DALLAS POST OFFICE
Installation Address	
Area Name	SOUTHWEST
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/02/2009
Period (Dates) of Review Performed	10/27/2007 thru 10/24/2008
Report Prepared By	Deora Browning
Report Prepared Date	11/12/2008
Reviewed By	Timothy Vierling
Phone	(972) 393-6367

## WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1530	572	-958	-3832	-49816	-28	1768

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	45	2.9%	-45	0		0	0%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
0 Clerk Casuals on Rolls	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
0 Clerk PTFs on Rolls	

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
0 Clerk TEs on Rolls	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
0 Clerk PTRs on Rolls	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	45
b. Planned Number of CLERK FTR Positions After Impact	18
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	27
e. Provide Narrative Explaining need for Excessing	
AMC Closure, Reduction in Level 8 Ramp Clerks	

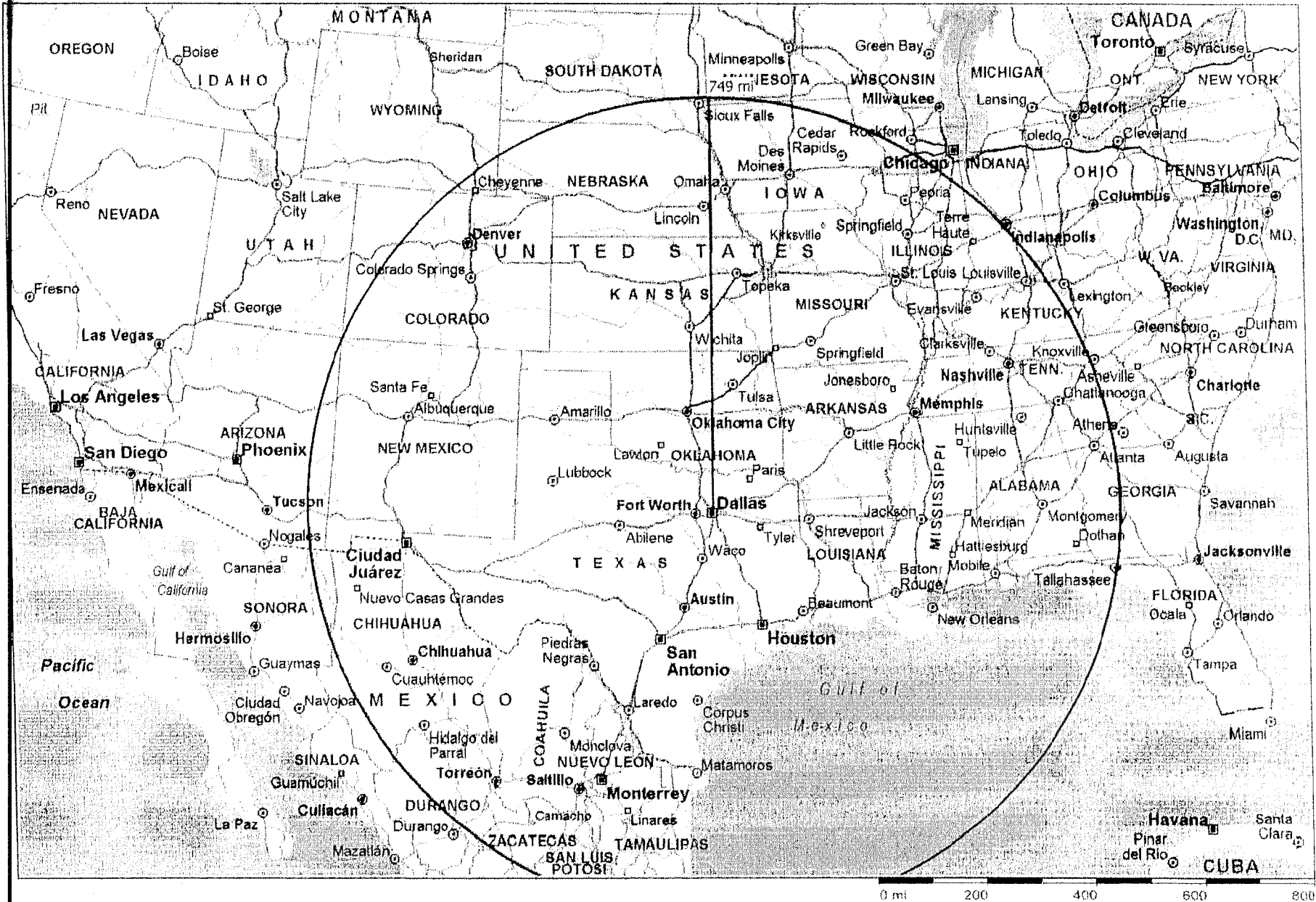
---

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3832
b. Planned Reduction in Total OT Hours per Month	-180
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2288
f. Total FTE Savings	-28

# Dallas 750 miles



Copyright © and (P) 1988-2006 Microsoft Corporation and/or its suppliers. All rights reserved. <http://www.microsoft.com/mappoint/>  
Portions © 1990-2005 IntelliMap Software Corporation. All rights reserved. Certain mapping and direction data © 2005 NAVTEQ. All rights reserved. The Data for areas of Canada includes information taken with permission from Canadian authorities, including: Her Majesty the Queen in Right of Canada, © Queen's Printer for Ontario. NAVTEQ and NAVTEQ ON BOARD are trademarks of NAVTEQ © 2005 Tele Atlas North America, Inc. All rights reserved. Tele Atlas and Tele Atlas North America are trademarks of Tele Atlas, Inc.

---

## WorkHour Impact Report

Impacted Bid Cluster	DALLAS POST OFFICE
Installation Address	
Area Name	SOUTHWEST
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/02/2009
Period (Dates) of Review Performed	10/27/2007 thru 10/24/2008
Report Prepared By	Debra Browning
Report Prepared Date	11/12/2008
Reviewed By	Timothy Vierling
Phone	(972) 393-6367

## WorkHour Impact Report

**Craft = CLERK**

	A Current Average Weekly Hrs	B Plarined Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1530	572	-958	-3832	-49816	-28	1768

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	45	2.9%	-45	0		0	0%

## WorkHour Impact Report

### Casuals

- a. Current Number of CLERK Casuals on Rolls 0
- b. Current Total Non-OverTime CLERK Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month 0
- d. Number of CLERK Casuals that will have Reduced Hours 0
- e. Number of CLERK Casuals that will be Terminated 0
- f. Number of CLERK Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK Casuals
- 0 Clerk Casuals on Rolls

### Part Time Flexible (PTFs)

- a. Current Number of CLERK PTFs on Rolls 0
- b. Current Total Non-OverTime CLERK PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0
- d. Number of CLERK PTFs that will have Reduced Hours
- e. Will there be any CLERK PTFs Excessed from Craft or Installation NO
- If Yes how Many CLERK PTFs 0
- f. Provide Narrative Explaining need for Excessing
- 0 Clerk PTFs on Rolls

### Transitional Employees (TEs)

- a. Current Number of CLERK TEs on Rolls 0
- b. Current Total Non-OverTime CLERK TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month 0
- d. Number of CLERK TEs that will have Reduced Hours 0
- e. Number of CLERK TEs that will be Terminated 0
- f. Number of CLERK TEs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK TEs
- 0 Clerk TEs on Rolls

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
0 Clerk PTRs on Rolls	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	45
b. Planned Number of CLERK FTR Positions After Impact	18
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	27
e. Provide Narrative Explaining need for Excessing	
AMC Closure, Reduction in Level 8 Ramp Clerks	

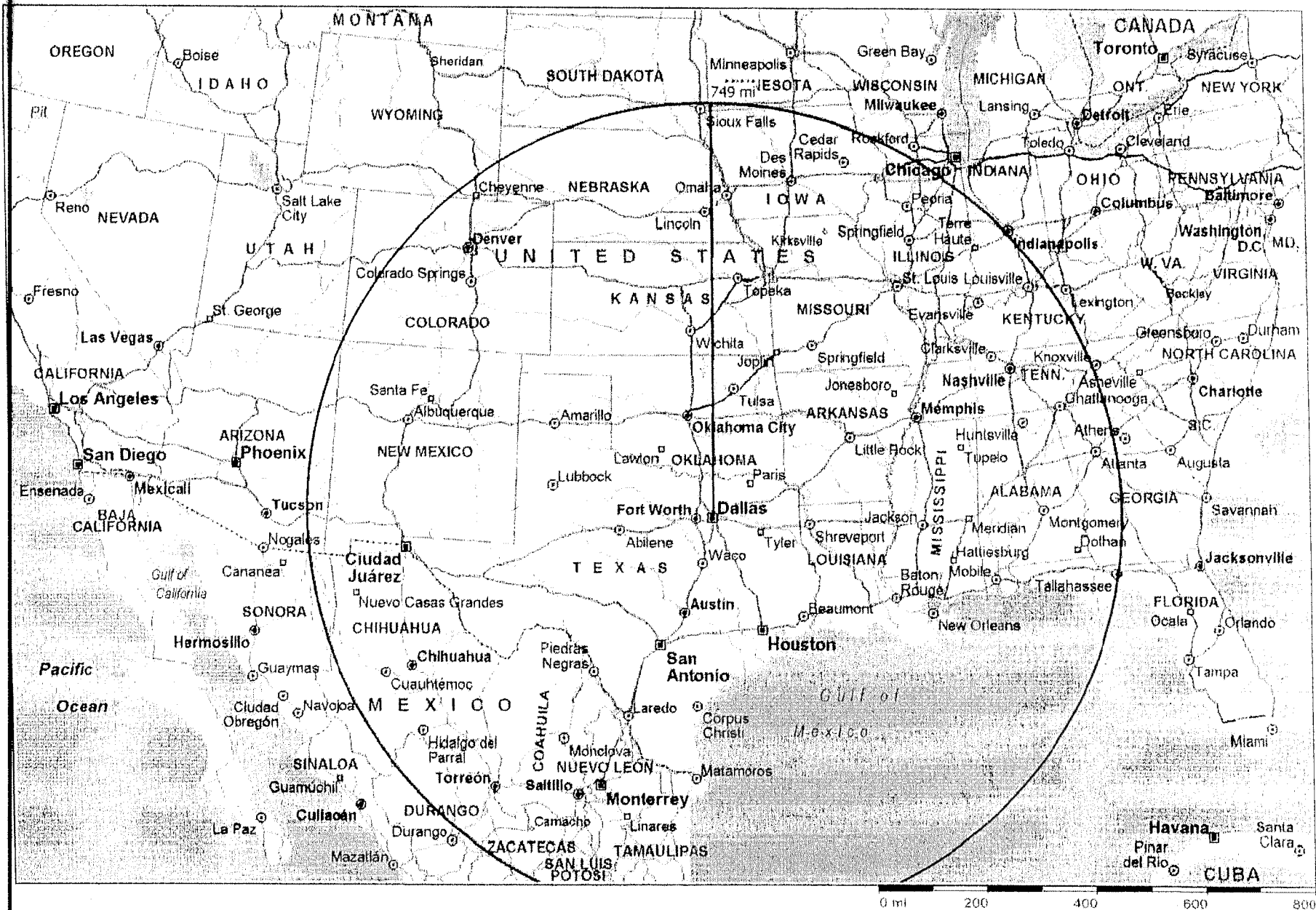
---

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3832
b. Planned Reduction in Total OT Hours per Month	-180
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2288
f. Total FTE Savings	-28

# Dallas 750 miles



Copyright © and (P) 1988-2006 Microsoft Corporation and/or its suppliers. All rights reserved. <http://www.microsoft.com/maps/>  
For more information, see the Microsoft MapPoint Help. © 1999-2005 IntelliMap Software Corporation. All rights reserved. Certain mapping and direction data © 2005 NAVTEQ. All rights reserved. The Data for areas of Canada includes information taken with permission from Canadian authorities, including Her Majesty the Queen in Right of Canada. © Queen's Printer for Ontario. NAVTEQ and NAVTEQ ON BOARD are trademarks of NAVTEQ. © 2005 Tele Atlas North America, Inc. All rights reserved. Tele Atlas and Tele Atlas North America are trademarks of Tele Atlas, Inc.