

Western Area
Human Resources



RECEIVED
APWU
FEB 23 2009
WESTERN REGION
COORDINATOR

February 18, 2009

Wesley Davis
NALC/NBA
1018 Airport Rd., Ste. 116
Hot Springs, AR 71913-4626

RE: Withholding Notice for Evans, CO Post Office

Dear Mr. Davis:

Due to NALC MOU Interim Alternate Route Adjustment Process Route 2001 was changed from full-time regular to auxiliary status (5.42 hours) effective January 10, 2009. One full-time regular carrier, Level Q-1 and one Carrier Technician, Level Q-2 were impacted by this change. Therefore, we are authorizing the Colorado/Wyoming District to withhold up to one Q-1 and one Q-2 residual vacancies in the city letter carrier, clerk, custodial and mail handler craft, at the same or lower level within a 50-mile radius of the Evans Post Office.

If you have any questions, please contact Gloria K. Borsick, Labor Relations Specialist at 303-313-5444.

Sincerely,

Gloria K. Borsick for
Valerie E. Martin
Manager, Human Resources
Western Area

- cc: Manager, Labor Relations, Western Area
- Manager, In-Plant Support, Western Area
- Manager, Delivery Programs Support, Western Area
- District Manager, CO/WY District
- Senior Plant Manager, CO/WY District
- Manager, Human Resources, CO/WY District
- Manager, Labor Relations, CO/WY District
- APWU Western Regional Coordinator
- NPMHU Western Regional Director (Denver)

Enclosures: Map, Site Impact Report, Seniority List

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

*Denver OR
Ft. Collins
Loveland
NBA*

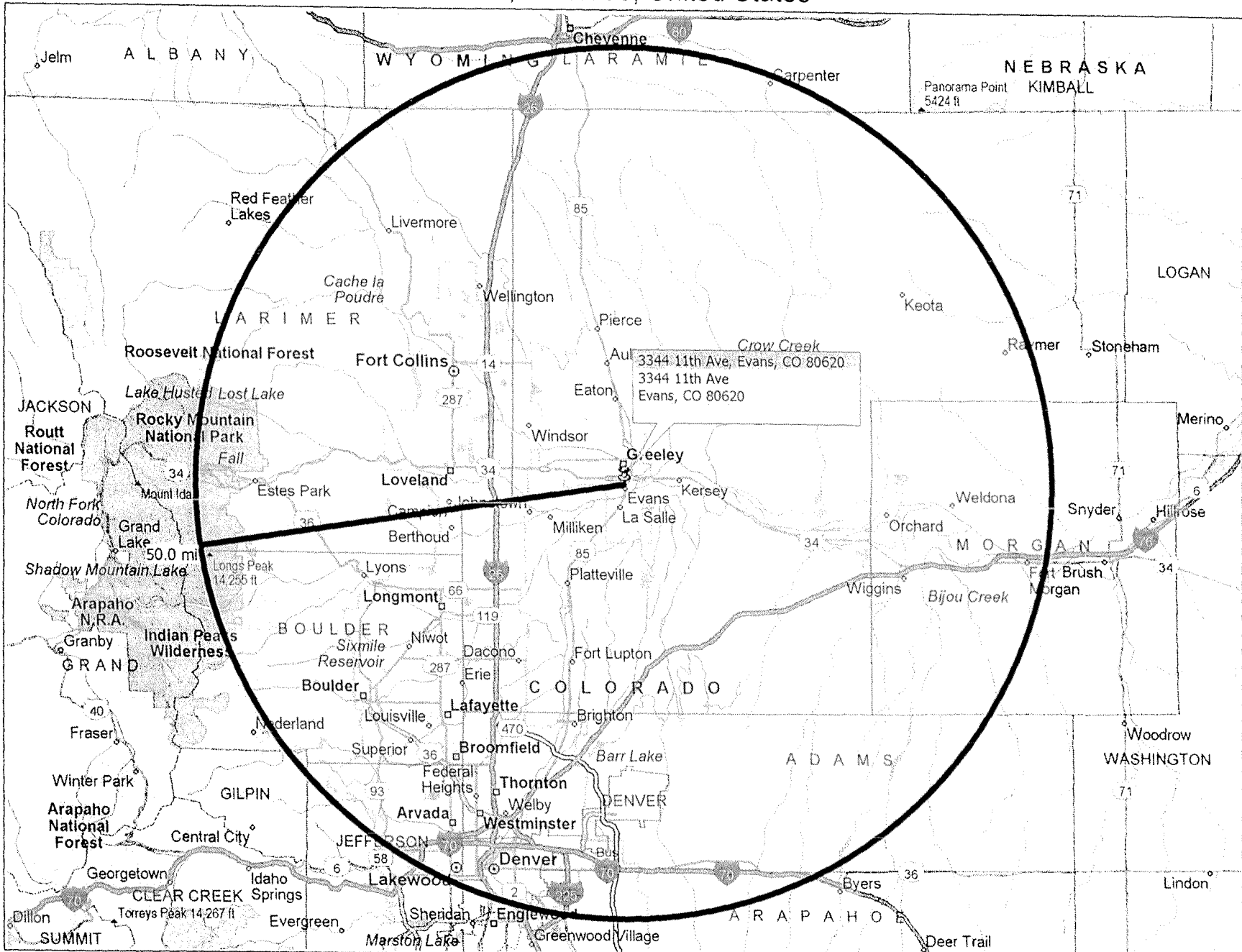
Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Please take action and reduce loss to writing

Comments *Carrier Impacts on Clerk Craft*

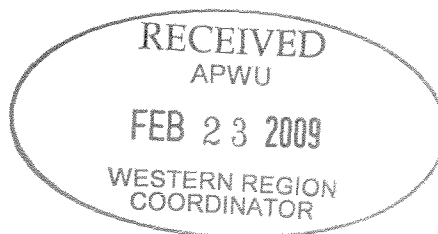
Omar M. Gonzalez, Coordinator

Evans, Colorado, United States



WorkHour Impact Report

Impacted Bid Cluster	EVANS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/30/2009
Period (Dates) of Review Performed	01/19/2008 thru 01/02/2009
Report Prepared By	Cheryl Jacobs
Report Prepared Date	02/18/2009
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160



WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	204	137	-67	-268	-3484	-2	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	6	2.9%	-14	0		0	0%



WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
NA	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
TE will be removed before excessing	



WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	6
b. Planned Number of CARRIER FTR Positions After Impact	4
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
Due to NALC MOU Intermin adjustment	



WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-268
b. Planned Reduction in Total OT Hours per Month	-56
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	548
f. Total FTE Savings	-2



