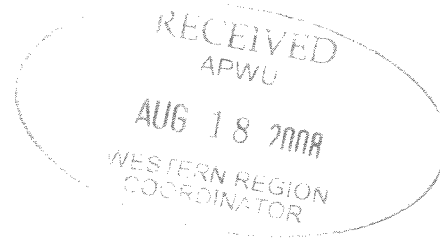




August 15, 2008

Edward L. Furr
National Business Agent
NALC Region 7
312 Central Ave., STE 490
Minneapolis, MN 55414-1096



Re: Withholding Notice Dakotas Performance Cluster

Dear Mr. Furr:

Due to a route inspection in the Lead, South Dakota Post Office it was determined that there is less than 8-hours work on one route. It will be necessary to excess one city letter carrier outside the installation and/or craft. Therefore, we authorize the Dakotas Performance Cluster to withhold one level I position or lower in the City Letter Carrier, Clerk, Custodian, or Mail Handler craft within 100 miles of the Lead, SD Post Office.

If you have any questions, please contact Dan L Foster, Western Area Labor Relations at (303) 313-5702.

Sincerely,

For Valerie E. Martin
Manager Human Resources
Western Area

- cc: District Manager Dakotas
- Manager HR Dakotas
- Manager LR Dakotas
- Manager HR Colorado/Wyoming
- LR Manager Colorado/Wyoming
- Manager HR Big Sky
- Manager LR Western Area
- Manager Operations Support Western Area
- NALC NBA, Wesley Davis
- APWU Regional Coordinator, Sharyn Stone
- APWU Regional Coordinator, Omar Gonzalez
- NPMHU Director, David Ross

*Montana locals
Wyoming locals*

Attachment: Site Impact Report & Map

- To: Pacific Area Local(s)
- Western Area Local(s)
- So. West Area Local(s)

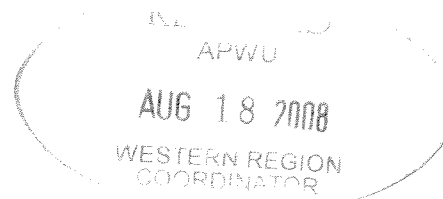
- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

cc: Communications Dept.

WorkHour Impact Report

Impacted Bid Cluster	LEAD POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/30/2008
Period (Dates) of Review Performed	06/09/2007 thru 06/20/2008
Report Prepared By	Michael Bata
Report Prepared Date	08/15/2008
Reviewed By	Clarion Felchle
Phone	(605) 333-2601



WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	129	94	-35	-140	-1820	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	10	7.8%	-8	0		2	2.1%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
The office will need an additional PTF/TE if the FTR is excessed from the office.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	96
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
The office will need an additional PTF/TE if the FTR is excessed from the office.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	3
b. Planned Number of CARRIER FTR Positions After Impact	2
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	

Inspection shows a workload of 23 hrs, less than 24 hrs of work. This will require excessing one FTR carrier from the office. The office will need an additional PTF/TE if the FTR is exceeded from the office.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-32
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	376
f. Total FTE Savings	-1

Rapid City, South Dakota, United States

