



December 1, 2008

Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Blvd., Ste. 450  
Burlingame, CA 94010

RECEIVED  
APWU  
DEC 12 2008  
WESTERN REGION  
COORDINATOR

*So. Cal. locals*

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
and reduce issues to writ-  
ing  
 Comments

Omar M. Gonzalez, Coordinator

*cc: Communications Dept.*

Dear Omar:

This is to advise you of the intent of the Los Angeles Performance Cluster to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign 318 full-time, Level 6 clerks from the Los Angeles bid installation based on the loss of workload, the movement of mail to maximize the use of equipment and right sizing of staffing to match operational windows and volume. The final placement date will be no earlier than June 5, 2009, although volunteers may move in advance of that date.

The impacted employees will receive a minimum of 60 days advance written notification of their involuntary reassignments.

The Los Angeles bid installation is a 200 man year office and has no part-time flexible clerks; therefore the provisions of Article 12.5.C.5.a (3) which requires part-time flexible hours be reduced to the extent possible have been met. Additionally, casuals are being separated; therefore, the provisions of Article 12.5.C.5.a (2) which requires the separation of all casuals to the extent possible have been met.

By copy of this notice, the Pacific Area is authorizing the withholding of 318 full-time residual assignments in the clerk, carrier, mail handler and custodial crafts in offices and/or plants in Southern California.

Attached you find a copy of the Automated Impact Report along with copies of the operational data utilized to support this action and a list of the junior impacted clerks who will be excessed. If you have any questions or wish to meet on this matter, you may contact Linda Shumate at (858) 674-3183.

*Manuel Botello*

Manuel Botello  
Manager, Human Resources

Attachments

cc: Area Manager, Operations Support  
Area Manager, Finance

## WorkHour Impact Report

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Impacted Bid Cluster	LOS ANGELES POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/09/2009
Period (Dates) of Review Performed	11/10/2007 thru 11/07/2008
Report Prepared By	Linda Shumate
Report Prepared Date	11/24/2008
Reviewed By	Clark Riley
Phone	(323) 729-4247

## WorkHour Impact Report

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### Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	74617	61364	-13253	-53012	-689156	-390	1768

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	4665	6.3%	-823.2	0		3842	6.3%

## WorkHour Impact Report

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### Casuals

a. Current Number of CLERK Casuals on Rolls	171
b. Current Total Non-OverTime CLERK Casuals Hours per Month	24592
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-9792
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	-68
f. Number of CLERK Casuals Remaining After Impact	103
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

A total of 68 casuals will be separated for this impact but an additional 40 will be reduced at the end of the casual exception period.

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	

There are no PTFs

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

TE's are not authorized

## WorkHour Impact Report

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### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	12
b. Planned Number of CLERK PTR Positions after Impact	12
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's work a set schedule of hours in a limited tiemframe	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	1994
b. Planned Number of CLERK FTR Positions After Impact	1676
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	318
e. Provide Narrative Explaining need for Excessing	

The tour compression and baseline staffing for Tours one and three will result in a need to excess up to 318 career clerks from the craft and /or installation

## WorkHour Impact Report-CLERK

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### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-43220
b. Planned Reduction in Total OT Hours per Month	-3293
c. Planned Reduction in Casual Non-OT Hours per Month	-9792
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	245456
f. Total FTE Savings	-390

**Los Angeles P & DC**  
file date: September 28, 2008

	WebCOINS		Proposed People	
	On-Rolls (as of mm/dd/yy)		Clerk	MH
	Clerk	MH		
Tour 1	552	228	540	282
Tour 2	253	232	44	77
Tour 3	350	270	368	353
<b>Total</b>	<b>1155</b>	<b>730</b>	<b>952</b>	<b>712</b>

Craft Ratios	On-Rolls		Proposed	
<b>Clerk</b>				
FT	936	85.3%	0	0.0%
PTR	3	0.3%	0	0.0%
PTF	0	0.0%	0	0.0%
Casual	158	14.4%	0	0.0%
	1,097	100.0%	0	0.0%
<b>Mail Handler</b>				
FT	715	86.9%	0	0.0%
PTR	5	0.6%	0	0.0%
PTF	44	5.3%	0	0.0%
Casual	59	7.2%	0	0.0%
	823	100.0%	0	0.0%

	Clerk	MH	Total
Proposed People	952	712	1664
Current People (WebCoins On-Rolls)	1155	730	1885
<b>+/- Current</b>	<b>-203</b>	<b>-18</b>	<b>-221</b>

BMG (dated mm/dd/yy) affords <u>Craft</u> staffing of:	XXX @ X% RoFY OT
Workhour Budget affords <u>Craft</u> FTE (@1840):	XXX

**Los Angeles P & DC**  
file date: September 25, 2008

**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 8% OT  
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1	Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bits	Diff +/- Proposed to Current	Crew BT - ET
<b>TII Tour Scheduler Excess</b>											
AFSM-Air/ATHS	7	7	7	7	7	7	7	10		10	2030-0515
Staff per day											
% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Scheduler Excess											
People per day	6	6	6	6	6	6	6				
% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Number of Machines	6	6	6	6	6	6	6				
% daily TPH / NA-TPH	14.7%	13.8%	14.2%	14.0%	13.9%	14.8%	14.7%				
LFSM	12	12	12	12	12	12	12	17		17	2030-0515
Staff per day											
% staffing daily	4.0%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Scheduler Excess											
People per day	10	10	10	10	10	10	10				
% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Number of Machines	2	2	2	2	2	2	2				
% daily TPH / NA-TPH	17.0%	2.2%	16.1%	14.7%	15.2%	17.6%	17.1%				
Automation	215	117	215	215	215	215	215	287		287	2115-0600
Staff per day											
% staffing daily	15.3%	8.3%	15.3%	15.3%	15.3%	15.3%	15.3%				
Scheduler Excess		27									
People per day	184	100	184	184	184	184	184				
% people daily	15.3%	8.3%	15.3%	15.3%	15.3%	15.3%	15.3%				
Number of Machines	91	50	91	91	91	91	91				
% daily TPH / NA-TPH	17.2%	4.5%	15.9%	13.4%	15.5%	16.8%	16.8%				
Box Section / Callers	2	2	2	2	2	2	2	3		3	2300-0745
Staff per day											
% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Scheduler Excess											
People per day	2	2	2	2	2	2	2				
% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Number of Machines											
% daily TPH / NA-TPH	16.3%	7.6%	12.9%	10.4%	16.1%	18.1%	16.6%				
Expeditors	41	35	37	41	41	41	41	56		56	2130-0615
Staff per day											
% staffing daily	14.6%	12.6%	13.4%	14.8%	14.8%	14.8%	14.8%				
Scheduler Profile	42	35	37	41	41	42	42				
Scheduler Excess											
People per day	35	30	32	35	35	35	35				
% people daily	14.8%	12.7%	13.5%	14.8%	14.8%	14.8%	14.8%				
Number of Machines											
% daily TPH / NA-TPH											
Registry	9	9	12	12	12	12	12	16		16	2300-0745
Staff per day											
% staffing daily	11.5%	11.5%	15.4%	15.4%	15.4%	15.4%	15.4%				
Scheduler Excess											
People per day	8	8	10	10	10	10	10				
% people daily	12.1%	12.1%	15.2%	15.2%	15.2%	15.2%	15.2%				
Number of Machines											
% daily TPH / NA-TPH											
Manual (Ltrs / Fits/Noxe)	64	41	64	64	64	64	64	86		86	2130-0615
Staff per day											
% staffing daily	15.1%	9.6%	15.1%	15.1%	15.1%	15.1%	15.1%				
Scheduler Excess											
People per day	56	35	56	55	55	55	55				
% people daily	15.1%	9.6%	15.1%	15.1%	15.1%	15.1%	15.1%				
Number of Machines											
% daily TPH / NA-TPH											
Manual Priority	33	16	16	33	33	33	33	40		40	2000-0445
Staff per day											
% staffing daily	16.8%	8.1%	8.1%	16.8%	16.8%	16.8%	16.8%				
Scheduler Excess											
People per day	28	14	14	28	28	28	28				
% people daily	16.7%	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%				
Number of Machines											
% daily TPH / NA-TPH	14.4%	13.4%	8.0%	6.9%	15.9%	21.9%	19.5%				
SPBS	12	0	0	12	12	12	12	12		12	2145-0630
Staff per day											
% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%				
Scheduler Excess											
People per day	10	0	0	10	10	10	10				
% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%				
Number of Machines	1	1	1	1	1	1	1				
% daily TPH / NA-TPH	16.3%	0.0%	7.0%	8.1%	17.2%	18.4%	18.1%				
LIPNS/AMPE Watch	2	2	2	2	2	2	2	3		3	2300-0745
Staff per day											
% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Scheduler Profile	2	2	3	2	2	2	2				
Scheduler Excess											
People per day	2	2	2	2	2	2	2				
% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Number of Machines											
% daily TPH / NA-TPH											
CIOSS/ manual	7	7	7	7	7	7	7	10		10	2145-0630
Staff per day											
% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Scheduler Profile	7	7	8	7	7	7	7				
Scheduler Excess											
People per day	6	6	6	6	6	6	6				
% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
Number of Machines	3	3	3	3	3	3	3				
% daily TPH / NA-TPH											
Spare3											
Staff per day											
% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Scheduler Profile											
Scheduler Excess											
People per day											

Los Angeles P & DC

file date: September 28, 2008

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 6% OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare4	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare5	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare6	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare7	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare8	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare9	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare10	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Spare11	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Staffing per Tour - Total		404	248	374	407	407	407	407	540	540
People per Tour - Total		346	213	321	348	348	348	348		
Difference +/- to base requirement		58	35	53	59	59	59	59		

Total All Tours- Clerks	Staffing per day							Proposed Total Positions	Current Filled Pds	Diff +/- Current
	S	S	M	T	W	T	F			
AFSM-Au/ATHS	14	14	14	14	14	14	14	20	0	20
UFSM	24	24	24	24	24	24	24	34	0	34
Automation	307	190	307	316	316	316	316	420	0	420
Box Section - Callers	5	4	5	5	5	5	5	8	0	8
Expeditors	70	64	70	74	74	74	74	101	0	101
Registry	18	17	25	25	25	25	25	33	0	33
Manual (Ltrs / Fts/Noise)	128	82	128	128	128	128	128	172	0	172
Manual Priority	53	16	36	53	53	53	53	67	0	67
SPBS	35	23	23	35	35	35	35	45	0	45
UPNS/MPE Watch	3	3	4	4	4	4	4	6	0	6
CROSS/ manual	13	13	13	13	13	13	13	19	0	19
Spare3	0	0	27	27	27	27	27	27	0	27
Spare4	0	0	0	0	0	0	0	0	0	0
Spare5	0	0	0	0	0	0	0	0	0	0
Spare6	0	0	0	0	0	0	0	0	0	0

**Los Angeles P & DC**  
 file date: September 28, 2008  
 Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Spare7	0	0	0	0	0	0	0	0	0	0	0
Spare8	0	0	0	0	0	0	0	0	0	0	0
Spare9	0	0	0	0	0	0	0	0	0	0	0
Spare10	0	0	0	0	0	0	0	0	0	0	0
Spare11	0	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total	670	450	676	718	718	718	718	952	0	952	
People per day - Total	573	385	578	613	613	613	613				
Difference +/- to base requirement	97	65	98	105	105	105	105				
Actual Replacement %	16.9%	16.9%	17.0%	17.1%	17.1%	17.1%	17.1%				

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 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Proposed to Current	Diff %	Crew BT - ET
	Ttl Tour Scheduler Excess	2	2		1	3	3	3					
AFSM-ALATHS	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day	0	0	0	0	0	0	0					
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
UFSM	Staff per day												
	% staffing daily	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
Automation	Staff per day	5	5	5	5	5	5	5	7				
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	Scheduler Excess												
	People per day	4	4	4	4	4	4	4					
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
Box Section / Callers	Staff per day	1	1	1	1	1	1	1	2				2 3700-1545
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	Scheduler Excess	1	1	1	1	1	1	1					
	People per day	1	1	1	1	1	1	1					
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
Expeditors	Staff per day	9	9	12	12	12	12	12	16				16 3700-1545
	% staffing daily	11.5%	11.5%	15.4%	15.4%	15.4%	15.4%	15.4%					
	Scheduler Excess												
	People per day	8	8	10	10	10	10	10					
	% people daily	12.1%	12.1%	15.2%	15.2%	15.2%	15.2%	15.2%					
Registry	Staff per day	1	1	2	2	2	2	2	3				3 3730-1615
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%					
	Scheduler Excess	1	1			1							
	People per day	1	1	2	2	2	2	2					
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%					
Manual (Ltrs - Fills/Nixie)	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
Priority / SWYB	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
SPBS	Staff per day	11	11	11	11	11	11	11	16				16 1000-1845
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	Scheduler Excess	9	9	9	9	9	9	9					
	People per day	9	9	9	9	9	9	9					
	% people daily	14.1%	14.8%	13.4%	13.0%	14.2%	15.7%	14.7%					
Radio Station	Staff per day												3700-1545
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Profile	1	1	1	2	2	2	1					
	Scheduler Excess				1	1	1						
	People per day	0	0	0	0	0	0	0					
CROSS	Staff per day												3700-1545
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Profile												
	Scheduler Excess												
	People per day												
Return to Sender	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Profile												
	Scheduler Excess												
	People per day												
Spare3	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Profile												
	Scheduler Excess												
	People per day												

**Los Angeles P & DC**  
**file date: September 28, 2008**  
**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc. - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility - % Daily TPH / NA-TPH is the workload associated with the work group (column A)								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare4	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare5	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare6	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare7	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare8	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare9	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare10	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare11	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
	Staffing per Tour - Total	27	27	31	31	31	31	31
	People per Tour - Total	23	23	26	26	26	26	26
	Difference +/- to base requirement	4	4	5	5	5	5	5

Los Angeles P & DC

File date: September 29, 2008

Clerks - Proposed Baseline

Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
		Ttl Tour Scheduler Excess	4	18	6	3	3	1	-			
AFSM/A/ATHS	Staff per day	7	7	7	7	7	7	7	10		10	1200-2045
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Excess	1										
	People per day	6	6	6	6	6	6	6				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines	6	6	6	6	6	6	6				
	% daily TPH / NA-TPH	14.0%	13.7%	14.5%	14.7%	15.0%	13.9%	14.3%				
UFSM	Staff per day	12	12	12	12	12	12	12	17		17	1200-2045
	% staffing daily	4.0%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Excess	1										
	People per day	10	10	10	10	10	10	10				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines	2	2	2	2	2	2	2				
	% daily TPH / NA-TPH	12.9%	14.9%	14.1%	14.3%	14.2%	14.7%	14.8%				
Automation	Staff per day	87	68	87	96	96	96	96	126		126	1200-2045
	% staffing daily	13.9%	10.9%	13.9%	15.3%	15.3%	15.3%	15.3%				
	Scheduler Excess	2										
	People per day	74	58	74	82	82	82	82				
	% people daily	13.9%	10.9%	13.9%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines	50	46	60	60	60	60	60				
	% daily TPH / NA-TPH	10.5%	14.5%	13.8%	14.8%	15.5%	15.7%	15.1%				
16-1200prod strd 16-1200ic fo/sid 1-1 10 on B94/895 OG FC report @1415	Staff per day	2	1	2	2	2	2	2	3		3	1200-2045
	% staffing daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Scheduler Excess	2										
	People per day	2	1	2	2	2	2	2				
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines											
	% daily TPH / NA-TPH											
Box Section / Cafiers	Staff per day	20	20	21	21	21	21	21	29		29	1200-2045
	% staffing daily	13.6%	13.8%	14.5%	14.5%	14.5%	14.5%	14.5%				
	Scheduler Excess											
	People per day	17	17	18	18	18	18	18				
	% people daily	13.7%	13.7%	14.5%	14.5%	14.5%	14.5%	14.5%				
	Number of Machines											
	% daily TPH / NA-TPH											
Expeditors AFSM 3/SPBS 1 LCTS 1,2,3 1/SWYB 1 LCTS 4,5-1 Docks-8 apps-1 auto-2	Staff per day	8	7	11	11	11	11	11	14		14	1550-0015
	% staffing daily	11.4%	10.0%	15.7%	15.7%	15.7%	15.7%	15.7%				
	Scheduler Excess											
	People per day	7	6	9	9	9	9	9				
	% people daily	12.1%	10.3%	15.5%	15.5%	15.5%	15.5%	15.5%				
	Number of Machines											
	% daily TPH / NA-TPH	13.8%	16.0%	13.7%	13.3%	12.8%	17.0%	12.5%				
Manual (Ltrs / Fils/Nide)	Staff per day	64	41	64	64	64	64	64	86		86	1200-2045
	% staffing daily	15.1%	9.6%	15.1%	15.1%	15.1%	15.1%	15.1%				
	Scheduler Excess		3	2								
	People per day	55	35	55	55	55	55	55				
	% people daily	15.1%	9.6%	15.1%	15.1%	15.1%	15.1%	15.1%				
	Number of Machines											
	% daily TPH / NA-TPH											
Priority / SWYB	Staff per day	20	0	20	20	20	20	20	27		27	1600-0045
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Excess	1	14									
	People per day	17		17	17	17	17	17				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines											
	% daily TPH / NA-TPH											
SPBS	Staff per day	12	12	12	12	12	12	12	17		17	1200-2045
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Excess				1							
	People per day	10	10	10	10	10	10	10				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines											
	% daily TPH / NA-TPH	3.5%	16.5%	17.7%	16.1%	14.3%	15.9%	16.0%				
UPNCS/MPE Wash	Staff per day	1	1	2	2	2	2	2	3		3	1550-2400
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile											
	Scheduler Excess	1	1	3	3	3	2	2				
	People per day	1	1	2	2	2	2	2				
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines											
	% daily TPH / NA-TPH											
mail/rtr-0055	Staff per day	6	6	6	6	6	6	6	9		9	1200-2045
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Scheduler Profile											
	Scheduler Excess	6	7	6	6	7	7	6				
	People per day	5	5	5	5	5	5	5				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%				
	Number of Machines											
	% daily TPH / NA-TPH											
Manual priority parcels	Staff per day	0	0	27	27	27	27	27	27		27	
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day			23	23	23	23	23				

**Los Angeles P & DC**  
**file date: September 28, 2008**  
**Clerks - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare4	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare5	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare6	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare7	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare8	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare9	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare10	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
Spare11	Staff per day								
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Scheduler Profile								
	Scheduler Excess								
	People per day								
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	Number of Machines								
	% daily TPH / NA-TPH								
	Staffing per Tour - Total	239	175	271	280	260	280	280	368
	People per Tour - Total	264	146	231	239	239	239	239	
	Difference +/- to base requirement	35	28	40	41	41	41	41	

Los Angeles P & DC

file date: September 28, 2008

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 6% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1		Fri for	Sat for	Sun for	Mon for	Tue for	Wed for	Thu for	Proposed	Diff +/-	
		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Staffing	Current Filed Bids	Proposed to Current
	TII Tour Scheduler Excess	1	5	6	0	8	2	2			
AFSM AI/ATHS	Staff per day	49	49	49	49	49	49	49	69		69 330 - 0515
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Scheduler Excess	2									
One Relief Crew	People per day	42	42	42	42	42	42	42			
News Break/Outsides	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Number of Machines	6	6	6	5	5	6	6			
	% daily TPH / NA-TPH	14.7%	13.8%	14.2%	14.0%	13.9%	14.8%	14.7%			
APPS	Staff per day	22	19	19	22	22	22	22	30		30 2115-0500
	% staffing daily	14.9%	12.8%	12.8%	14.9%	14.9%	14.9%	14.9%			
	Scheduler Excess	2									
	People per day	19	16	16	19	19	19	19			
	% people daily	15.0%	12.6%	12.6%	15.0%	15.0%	15.0%	15.0%			
	Number of Machines	1	1	1	1	1	1	1			
	% daily TPH / NA-TPH	17.0%	11.5%	6.4%	12.7%	16.8%	17.7%	17.8%			
SPBS	Staff per day	6	0	0	6	6	6	6	6		6 2130-0615
	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%			
	Scheduler Excess										
	People per day	5	0	0	5	5	5	5			
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%			
	Number of Machines	1			1	1	1	1			
	% daily TPH / NA-TPH	14.1%	14.8%	13.4%	13.0%	14.2%	15.7%	14.7%			
Dock / PIT / Interior	Staff per day	43	29	43	43	43	43	43	58		58 2145-0630
AFSM S/SPBS 3	% staffing daily	15.0%	10.1%	15.0%	15.0%	15.0%	15.0%	15.0%			
APPS 6/D-CUTS 4	Scheduler Excess	1		2							
Priority 3/Auto 9	People per day	37	25	37	37	37	37	37			
Dock 13	% people daily	15.0%	10.1%	15.0%	15.0%	15.0%	15.0%	15.0%			
PAU 2	Number of Machines										
	% daily TPH / NA-TPH										
LCIS (#1, #2, #3)	Staff per day	36	30	36	36	36	36	36	50		50 2000-0450
	% staffing daily	14.6%	12.2%	14.6%	14.6%	14.6%	14.6%	14.6%			
	Scheduler Excess	2									
	People per day	31	26	31	31	31	31	31			
	% people daily	14.6%	12.3%	14.6%	14.6%	14.6%	14.6%	14.6%			
	Number of Machines										
	% daily TPH / NA-TPH										
LCIS4/B	Staff per day	6	6	6	6	6	6	6	9		9 2145-0630
MXD STATES	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Scheduler Excess	3									
	People per day	5	5	5	5	5	5	5			
	% people daily	14.3%	14.3%	5.0%	14.3%	14.3%	14.3%	14.3%			
	Number of Machines										
	% daily TPH / NA-TPH										
180 Cut	Staff per day	6	5	6	6	6	6	6	9		9 2130-0615
	% staffing daily	14.6%	12.2%	14.6%	14.6%	14.6%	14.6%	14.6%			
	Scheduler Excess	2									
	People per day	5	4	5	5	5	5	5			
	% people daily	14.7%	11.8%	14.7%	14.7%	14.7%	14.7%	14.7%			
	Number of Machines										
	% daily TPH / NA-TPH										
AFCS (010)	Staff per day										
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
	Scheduler Excess										
	People per day										
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
	Number of Machines										
	% daily TPH / NA-TPH										
Dock Operations	Staff per day	26	21	22	25	25	25	25	34		34 2145-0630
113 cut 5	% staffing daily	14.9%	12.5%	13.1%	14.9%	14.9%	14.9%	14.9%			
	Scheduler Excess	2									
	People per day	21	18	19	21	21	21	21			
	% people daily	14.8%	12.7%	13.4%	14.8%	14.8%	14.8%	14.8%			
	Number of Machines										
	% daily TPH / NA-TPH										
900 902 903 & 904 Cuts	Staff per day	11	7	7	11	11	11	11	14		14 2000-0450
"D" Cur/LCOST 5	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
	Scheduler Profile	11	7	7	11	11	11	11			
	Scheduler Excess										
	People per day	9	6	6	9	9	9	9			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
	Number of Machines										
	% daily TPH / NA-TPH										
MTEC	Staff per day	2	2	2	2	2	2	2	3		3 2130-0615
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Scheduler Profile	3	2	2	2	2	2	2			
	Scheduler Excess	1									
	People per day	2	2	2	2	2	2	2			
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%			
	Number of Machines										
	% daily TPH / NA-TPH										
	Staff per day	9	6	7	11	11	11	11			
	% staffing daily	13.6%	9.1%	10.6%	16.7%	16.7%	16.7%	16.7%			
	Scheduler Profile	9	6	6	11	11	11	11			
	Scheduler Excess										
	People per day										

Los Angeles P & DC

File date: September 28, 2008

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hot News Bulletin	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day	0	0	0	0	0	0	0
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare5	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare6	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare7	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare8	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare9	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare10	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare11	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Staffing per Tour - Total		215	174	197	217	217	217	217
People per Tour - Total		176	144	163	176	176	176	176
Difference +/- to base requirement		39	30	34	41	41	41	41

Total All Tours- Mail Handlers	Proposed							Total Positions	Current Filled Bids	Diff +/- Proposed to Current
	S	S	M	T	W	T	F			
Staffing per day										
AFSM-A/ATHS	91	91	91	91	91	91	91	128	0	128
APPS	67	38	64	67	67	67	67	92	0	92
SPBS	13	5	10	16	16	16	16	19	0	19
Deck / PIT / Interior	76	57	82	82	82	82	82	110	0	110
LCTS (#1, #2, #3)	71	65	71	71	71	71	71	99	0	99
LCTS4#	14	14	19	19	19	19	19	17	0	17
180 Cut	14	12	10	14	14	14	14	17	0	17
AFCB (010)	46	0	57	57	57	57	57	71	0	71
Deck Operations	62	42	64	67	67	67	67	89	0	89
900, 902, 903 & 904 Cuts	11	7	7	11	11	11	11	14	0	14
MTEC	6	6	6	6	6	6	6	6	0	6
	27	13	34	38	38	38	37	34	0	34
Hot News Bulletin	5	0	5	5	5	5	5	7	0	7
Spare5	6	7	7	6	5	6	5	9	0	9

**Los Angeles P & DC**  
file date: September 26, 2006

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Spare6	0	0	0	0	0	0	0	0	0	0	0
Spare7	0	0	0	0	0	0	0	0	0	0	0
Spare8	0	0	0	0	0	0	0	0	0	0	0
Spare9	0	0	0	0	0	0	0	0	0	0	0
Spare10	0	0	0	0	0	0	0	0	0	0	0
Spare11	0	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total	503	557	527	550	549	550	548	712	0	712	
People per day - Total	409	293	432	447	446	447	445				
Difference +/- to base requirement	94	64	95	103	103	103	103				
Actual Replacement %	23.0%	21.8%	22.0%	23.0%	23.1%	23.0%	23.1%				

**Los Angeles P & DC**  
file date: September 28, 2008  
**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed	Diff +/-
									Total Staffing	Crew BT - ET
	<b>TU Tour Scheduler Excess</b>	2	10	2	1	0	4	2		
AFSM-AI/ATHS	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
AAPS	Staff per day	19	19	19	19	19	19	19	27	27 1000-1850
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		
	Scheduler Excess		2							
	People per day	16	16	16	16	16	16	16		
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		
	Number of Machines	1	1	1	1	1	1	1		
	% daily TPH / NA-TPH	17.5%	6.2%	10.5%	15.1%	14.3%	15.8%	20.8%		
SPBS	Staff per day	5	5	5	5	5	5	5	7	7 1000-1850
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		
	Scheduler Excess									
	People per day	4	4	4	4	4	4	4		
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		
	Number of Machines									
	% daily TPH / NA-TPH									
Dock / PIT - Interior	Staff per day	8	8	11	11	11	11	11	15	15 3700-1545
SPBS 1	% staffing daily	11.3%	11.3%	15.5%	15.5%	15.5%	15.5%	15.5%		
AF-SM 1	Scheduler Excess		2							
AAPS 2	People per day	7	7	9	9	9	9	9		
Dock 4	% people daily	11.9%	11.9%	15.3%	15.3%	15.3%	15.3%	15.3%		
PAU 1	Number of Machines									
	% daily TPH / NA-TPH									
LCTS (#1 #2 #3)	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Excess		2	2						
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
LCTS4/6	Staff per day	6	6	6	6	6	6	6		3630-1800
MXD STATES	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		
	Scheduler Excess						2	1		
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
180 Cut	Staff per day	2	1	2	2	2	2	2		1200-2045
	% staffing daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%		
	Scheduler Excess		1		1					
	People per day	0	0	0	0	0	0	0		
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
AFCS (610)	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Dock Operations	Staff per day	14	9	14	14	14	14	14	19	19 3730-1615
	% staffing daily	15.1%	9.7%	15.1%	15.1%	15.1%	15.1%	15.1%		
Hotnews 5	Scheduler Excess	1	1							
Bullpen 4	People per day	12	8	12	12	12	12	12		
	% people daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
900 902 903 & 904 Cuts "D" CULCOST 5	Staff per day									
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Scheduler Profile									
	Scheduler Excess									
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
MTEC	Staff per day	2	2	2	2	2	2	2		1000-1850
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		
	Scheduler Profile	3	2	2	2	2	2	2		
	Scheduler Excess	1								
	People per day									
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
	Number of Machines									
	% daily TPH / NA-TPH									
Hot News Bullpen	Staff per day	6	7	6	6	6	6	5	9	9
	% staffing daily	14.3%	16.7%	14.3%	14.3%	14.3%	14.3%	11.9%		
	Scheduler Profile	6	9	6	6	6	6	6		
	Scheduler Excess		2					1		
	People per day	5	6	5	5	5	5	4		

Los Angeles P & DC

file date: September 26, 2008

Mail Handlers - Proposed Baseline

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- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	% people daily	14.3%	17.1%	14.3%	14.3%	14.3%	14.3%	11.4%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare4	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare5	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare6	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare7	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare8	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare9	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare10	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
Spare11	Staff per day							
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Scheduler Profile							
	Scheduler Excess							
	People per day							
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Number of Machines							
	% daily TPH / NA-TPH							
	Staffing per Tour - Total	62	57	63	65	65	66	64
	People per Tour - Total	48	41	46	48	48	46	45
	Difference +/- to base requirement	18	18	19	19	19	19	19

Los Angeles P & DC

file date: September 28, 2006

Mail Handlers - Proposed Rostering

Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

% Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3	Work Group	Tit	Sat	Sun	Mon	Tue	Wed	Thu	Fri	2	Proposed	Current	Proposed	Crew
											Total Staffing	Filled Bkts	Current	BT - ET
	Work Group	Tit	Sat	Sun	Mon	Tue	Wed	Thu	Fri	2				
	AFSM-A/ATHS	Schedular Excess	2	64	4	1	0	5	2		59		59	200-2045
		Staff per day	42	42	42	42	42	42	42					
		% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Schedular Excess						1						
		People per day	36	36	36	36	36	36	36					
		% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Number of Machines	6	6	6	6	6	6	6					
		% daily TPH / NA-TPH	14.0%	13.7%	14.5%	14.7%	15.0%	13.9%	14.3%					
	APPS	Staff per day	26	0	26	26	26	26	26		35		35	1800-0230
		% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%					
		Schedular Excess		18				1						
		People per day	22	0	22	22	22	22	22					
		% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%					
		Number of Machines	1	1	1	1	1	1	1					
		% daily TPH / NA-TPH	11.0%	1.5%	16.4%	18.3%	16.2%	17.5%	17.2%					
	SPBS	Staff per day	2	0	5	5	5	5	5		6		6	1800-0230
		% staffing daily	7.4%	0.0%	18.5%	18.5%	18.5%	18.5%	18.5%					
		Schedular Excess		2	1									
		People per day	2	0	4	4	4	4	4					
		% people daily	8.1%	0.0%	18.2%	18.2%	18.2%	18.2%	18.2%					
		Number of Machines	3	3	3	3	3	3	3					
		% daily TPH / NA-TPH	3.5%	16.5%	17.7%	16.1%	14.3%	15.9%	16.0%					
	Dock / PIT / Interim	Staff per day	25	20	28	28	28	28	28		37		37	1700-0145
	AFSM 4.3 APPS 6.4	% staffing daily	13.5%	10.8%	15.1%	15.1%	15.1%	15.1%	15.1%					
	SPBS 4.2 LCTS 1.2.3 4.2	Schedular Excess												
	SWYB 2/LCTS (4.5) 7	People per day	21	17	24	24	24	24	24					
	180CUT 3/Hot News 2.1	% people daily	13.3%	10.8%	15.2%	15.2%	16.2%	15.2%	15.2%					
	Opening Unit 5.1	Number of Machines	1	1	1	1	1	1	1					
	Dock 22.15.12	% daily TPH / NA-TPH												
	LCTS	Staff per day	35	35	35	35	35	35	35		49		49	1200-2045
	(#1, #2, #3)	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	ATU 4	Schedular Excess												
		People per day	30	30	30	30	30	30	30					
		% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Number of Machines	11	11	11	11	11	11	11					
		% daily TPH / NA-TPH	11.1%	8.5%	13.3%	17.0%	16.6%	18.2%	15.3%					
	LCTS4/B	Staff per day	2	2	7	7	7	7	7		8		8	1600-0045
	MAXD STATES	% staffing daily	5.1%	5.1%	17.9%	17.9%	17.9%	17.9%	17.9%					
		Schedular Excess			6	6	6	6	6					
		People per day	2	2	6	6	6	6	6					
		% people daily	5.9%	5.9%	17.6%	17.6%	17.6%	17.6%	17.6%					
		Number of Machines	2	2	2	2	2	2	2					
		% daily TPH / NA-TPH												
	180 Cut	Staff per day	6	6	2	6	6	6	6		8		8	#####
		% staffing daily	15.8%	15.8%	5.3%	15.8%	15.8%	15.8%	15.8%					
		Schedular Excess			2									
		People per day	5	5	2	5	5	5	5					
		% people daily	15.6%	15.6%	6.3%	15.6%	15.6%	15.6%	15.6%					
		Number of Machines	2	2	2	2	2	2	2					
		% daily TPH / NA-TPH												
	AFCS (010)	Staff per day	40	0	57	57	57	57	57		71		71	1600-0045
		% staffing daily	12.3%	0.0%	17.5%	17.5%	17.5%	17.5%	17.5%					
		Schedular Excess			28				2					
		People per day	34	0	49	49	49	49	49					
		% people daily	12.2%	0.0%	17.6%	17.6%	17.6%	17.6%	17.6%					
		Number of Machines	12	12	12	12	12	12	12					
		% daily TPH / NA-TPH												
	Dock Operations	Staff per day	23	12	26	26	26	26	26		30		30	1800-0230
		% staffing daily	13.1%	6.9%	16.0%	16.0%	16.0%	16.0%	16.0%					
		Schedular Excess		4					1					
		People per day	20	10	24	24	24	24	24					
		% people daily	13.3%	6.7%	16.0%	16.0%	16.0%	16.0%	16.0%					
		Number of Machines	1	1	1	1	1	1	1					
		% daily TPH / NA-TPH												
		Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Schedular Profile												
		Schedular Excess												
		People per day												
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
		Number of Machines												
		% daily TPH / NA-TPH												
	MTEC	Staff per day	2	2	2	2	2	2	2		3		3	
		% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Schedular Profile			3	2	2	2	2					
		Schedular Excess			1									
		People per day	2	2	2	2	2	2	2					
		% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
		Number of Machines	1	1	1	1	1	1	1					
		% daily TPH / NA-TPH												
	Priority / SWYB	Staff per day	12	0	21	21	21	21	21		25		25	1700-0145
		% staffing daily	10.3%	0.0%	17.9%	17.9%	17.9%	17.9%	17.9%					
		Schedular Profile			8	21	21	21	21					
		Schedular Excess			8									
		People per day	10	0	16	16	16	16	16					

**Los Angeles P & DC**  
file date: September 28, 2008

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

	% people daily	10.0%	0.0%	18.0%	18.0%	18.0%	18.0%	18.0%				
Manual Priority	Staff per day	5	0	5	5	5	5	5	7			7
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	6	4	5	5	5	5	5				
	Scheduler Excess	1	4	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Hot News Buttpen	Staff per day	8	7	7	6	5	6	5	9			9
	% staffing daily	14.3%	18.7%	16.7%	14.3%	11.9%	14.3%	11.9%				
	Scheduler Profile	7	7	7	7	6	6	6				
	Scheduler Excess	1	-	-	1	-	-	-				
	People per day	5	6	6	5	4	5	4				
	% people daily	14.3%	17.1%	17.1%	14.3%	11.4%	14.3%	11.4%				
	Number of Machines											
	% daily TPH / NA-TPH											
Spare6	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Spare7	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Spare8	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Spare9	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Spare10	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Spare11	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	226	126	265	268	267	268	267	363			363
	People per Tour - Total	189	108	223	225	224	225	224				224
	Difference +/- to base requirement	37	18	42	43	43	43	43				43