

**FOR YOUR INFORMATION  
FROM OMAR M. GONZALEZ  
REGIONAL COORDINATOR**

**TO: PACIFIC AREA LOCALS**

Phase 2 Migration -

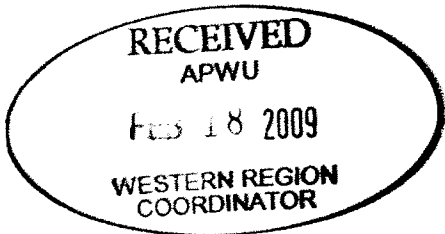
PC	Bid Installation	Craft	Impact Number
BV	Oakland	Clerk	120
	Pleasanton		10
	Fremont		8
Total Bay Valley			<b>138</b>
HON	Honolulu	Clerk	<b>17</b>
LA	Los Angeles	Clerk	<b>318</b>
SAC	Sacramento		92
	Stockton		23
	Fresno		5
	Redding		5
	Delhi		2
	Paradise		2
	Woodbridge		1
Total Sacramento Cluster			<b>130</b>
SD	ML Sellers/Midway	Clerk	32
	Riverside		7
	Desert Hot Springs		1
Total San Diego			<b>40</b>
SF	San Francisco	Clerk	96
	San Francisco		121
	San Francisco		72
	Menlo Park		1
	Belvedere Tiburon		1
	Mill Valley		1
	Novato		1
	Belmont		1
	Milbrae		1
	South San Francisco		1
Total San Francisco			<b>296</b>
Santa Ana	Santa Ana	Clerk	75
	Long Beach		43
	Industry/Alhambra		56
Total Santa Ana			<b>174</b>
SRC	Pasadena	Clerk	20
Total SRC			<b>20</b>

PHASE 2  
PER  
BUTTELLO  
LETTER  
TO  
TAKE  
PLACE  
NO  
LATER  
THAN  
MAY 09

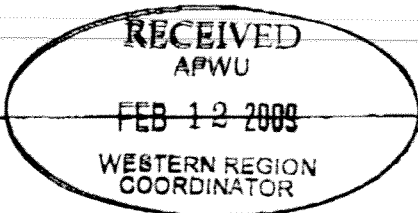
Phase 1 Migration

PC	Bid Installation	Craft	Impact Number
BV	Oakland	Clerk	60
Total Oakland Cluster			<b>60</b>
LA	LA BMC	Clerk	33
	Compton		6
	Culver City		5
	Gardena		5
	Hawthorne		2
	Inglewood		8
	Santa Monica		8
	South Gate		2
	Venice		5
	Manhattan Beach		3
	Beverly Hills		9
	Palos Verdes		5
	Redondo Beach		7
Sub total A/O's			65
Total LA Cluster			<b>98</b>
SD	San Diego		62
	Carlsbad		2
	Encinitas		1
	Del Mar		1
	Victorville		1
	Apple Valley		2
	Vista		1
	Palm Springs		3
	El Centro		2
	Calexico		1
Sub total A/O's			14
Total San Diego Cluster			<b>76</b>
SA	Dana Point	Clerk	2
	Fullerton		4
	Irvine		2
	Huntington Beach		4
	Laguna Beach		5
	Newport Beach		4
	Rosemead		2
	San Juan Capistrano		4
	Santa Fe Springs		2
	Torrance		4
Santa Ana Total			<b>33</b>

Phase 1  
per  
Buttello  
letter  
to take  
place  
no later  
than  
April 09



PACIFIC AREA OFFICE  
HUMAN RESOURCES



To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

Please review, take action and reduce issues to writing

Comments

*Omar*  
Omar M. Gonzalez, Coordinator

February 11, 2009

Omar Gonzalez  
APWU Western Regional Coordinator  
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This is to advise you of the intent of the Pacific Area to begin to reposition employees out of craft and/or installation in identified impacts in advance of the conclusion of the six months union notification period we have provided in the past.

The basis for this action is the current financial situation. At the same time that operating costs are increasing, workload is decreasing. Nationally, volume was down by more than 9 billion pieces or 4.5% last year and it is projected to drop by another 12 to 15 billion pieces by the end of this year. In 2008, the Postal Service lost 2.8 billion dollars in revenue and we are projected to lose more than 5 billion this year. Additionally, it should be noted that the historic practice of providing up to 6 months notice was based on management initiated impacts requiring repositioning of employees as a result of changes in technology, mechanization or operational processes that were totally within management's control. The current drastic reductions in mail volume are not within management's control and require immediate action to address the enormous loss of revenue.

The contract and the Joint Contract Interpretation Manual state that the union at the Area/Regional level will be given notice, in the form of an Impact/Work Hour Report, whenever technological, mechanization or operational changes impact the bargaining unit no less than 90 days in advance (6 months in advance whenever possible). Given the magnitude of the loss of volume and the current financial state of the Postal Service, it is no longer possible to wait 6 months to reposition the workforce to cover viable vacancies in other crafts and/or installations.

In view of the above, we are targeting to complete all of the employee repositioning tied to the Phase One Impacts no later than the end of April 2009 and employee repositioning tied to the Phase Two Impacts no later than the end of May 2009. A list of the Phase One and Phase Two Impacts is attached for your review. As additional impacts resulting in a need to excess career employees from the craft and/or installation are identified, we will adjust the final placement date based on current conditions.

If you have any questions, please feel free to contact me at (858) 674-3180.

*Manuel Botello*

Manuel Botello  
Manager, Human Resources

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