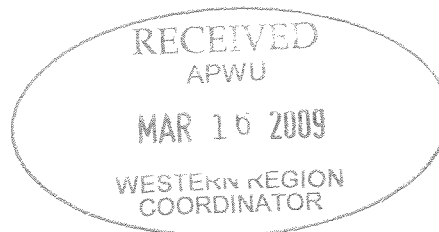


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March 12, 2009



Omar M. Gonzalez  
Western Regional Coordinator  
APWU, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

RE: Notice of Impacts in Salt Lake City District

Dear Mr. Gonzalez:

This is to advise of impacts in the Salt Lake City, UT office. These impacts are due to workload reductions and workload and staffing reviews. The offices have reductions in staffing needs and commensurate excessing of clerk craft employees. We will provide more information as it becomes available and will provide further notice as required by Article 12.

If you have questions, please contact Gloria Borsick, Labor Relations Specialist at 303-313-5444.

Sincerely,

A handwritten signature in cursive script that reads "Gloria K. Borsick".

Gloria K. Borsick for  
Valerie E. Martin  
Manager, Human Resources  
Western Area

cc: Manager, Labor Relations, Western Area  
Manager, In-Plant Support, Western Area  
Manager, Operations Programs Support, Western Area  
District Manager, SLC  
Manager, Human Resources, SLC



Office of the Western Region APWU  
 Omar M. Gonzalez, Coordinator  
*Waterfront Plaza*  
 500 Airport Blvd. Suite 450  
 Burlingame, California 94010

**American Postal Workers Union, AFL-CIO**

**From:** Omar Gonzalez  
**Sent:** Monday, March 16, 2009 5:39 PM *Cut # 7002 2030 0003 0270 4370*  
**To:** 'Borsick, Gloria K - Denver, CO' 1745 STOUT ST., STE. 600  
**Subject:** Portland OR Excessing DENVER, CO 80299-4000

Ms Gloria Borsick  
 Labor Relations  
 Western Area USPS

Dear Ms Borsick:

The Portland Local was issued a letter signed by you addressed to me dated 3-12-09 advising of impacts in Portland P&DC, Hood River, Woodburn, St. Helena, Salem P&DF, Medford, Eugene, Monmouth, Sherwood, Ashland, Battle Ground OR plus Vancouver and Longview WA. **The Regional APWU has not received this letter!**

On 3-09-09 a letter from you was received regarding the Seattle P&DC workload reductions and another letter to advise of impacts in Missouli [sic] and Kalispell MT due to workload reductions.

On 3-6-09 I received a letter advising of Impacts for Kalispell, Missoula, Bozeman, Butte, Helena, Harve, Great Falls, Miles City and Billings MT post offices addressed to the NALC. On the same day I received a letter addressed to NALC for impacts in Moses Lake and Oak Harbor WA. **Are these missent or is there an intended radius that impacts the APWU?**

Also on 3-6-09 I received a letter dated 2-27-09 of advance notice that MPBCSs would be removed from Twin Falls, ID. Similarly on 3-06-09 I received a letter to advise of impacts in Billings MT.

On March 4, 2009 a letter was sent regarding plans to terminate the lease of the Denver MPA and on March 4, 2009 advance notice letter was received that an MLOCR will be removed from Elko, NV.

On March 4, 2009 a letter was received that Alaska District was performing customer service work load reviews in Anchorage, AK.

In regard to the above "letters":

- The JCIM reassignment rules require meetings.
- Field Managers/supervisors are not to be discussing these matters with employees until the area/regional parties have held discussions.
- The notice to the regional union is in the form of an Impact/Work Hour Report not letters.
- The Union is entitled to any reports/studies of operational changes or reassignments are planned.
- No Withholding has been declared for the above by the Area VP.
- No Radius has been declared for the above by the Area.
- No information has been provided that indicates what action will be taken to minimize the impacts or what the impacts will be. This does not serve as "Official Advance Notice."

What is the intent of those letters? What is the timeline? What is the impact? What is the radius? When was this plan initiated? When and where can we meet?

*Omar M. Gonzalez*  
 Omar M. Gonzalez  
 Regional Coordinator

**Omar Gonzalez**

**From:** Omar Gonzalez  
**Sent:** Tuesday, March 17, 2009 8:54 AM  
**To:** 'Borsick, Gloria K - Denver, CO'  
**Subject:** RE: Portland OR Excessing

**FOR YOUR INFORMATION  
FROM OMAR M. GONZALEZ  
REGIONAL COORDINATOR  
TO:**

Mrs. Borsick:

Thank you for your response. The purpose of the Events Calendar is supposed to serve as information of potential impacts. Most of the offices you identify in the recent rash of letters are NOT reflected in the January 30, 2009 Events Calendar issued to the Region by the Area Office.

You state the letters are advance notice but not instead of required notices. I take this to mean they are not official notices am I correct in this understanding of your action? You also did not response to our bulleted concerns.

Also, it appears you are issuing letters based on Districts and/or Performance Clusters when in fact most of the offices you identify are not "bid clusters" but appear to be distinct Installations. I look forward to your response after your meeting with the NBA.

Thanks,

Omar M. Gonzalez  
650-685-7402

ps- I rec'd the Portland letter once the incoming mail was processed on the 16<sup>th</sup>.

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**From:** Borsick, Gloria K - Denver, CO [mailto:gloria.k.Borsick@usps.gov]  
**Sent:** Tuesday, March 17, 2009 6:30 AM  
**To:** Omar Gonzalez  
**Subject:** Re: Portland OR Excessing

These letters are advance notice of potential impacts, not instead of required notices. I will send another letter with supporting doc's when impacts are developed, with radius and withholding info. I'll check on the NALC letters to be sure you got the correct ones and will send another copy of the Portland letter.

Gloria Borsick  
303-313-5444

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**From:** Omar Gonzalez <ogonzalez@apwu.org>  
**To:** Borsick, Gloria K - Denver, CO  
**Sent:** Mon Mar 16 19:38:50 2009  
**Subject:** Portland OR Excessing  
Ms Gloria Borsick  
Labor Relations  
Western Area USPS

Dear Ms Borsick:

The Portland Local was issued a letter signed by you addressed to me dated 3-12-09 advising of impacts in Portland P&DC, Hood River, Woodburn, St. Helena, Salem P&DF, Medford, Eugene, Monmouth, Sherwood, Ashland, Battle Ground OR plus Vancouver and Longview WA. **The Regional APWU has not received this letter!**

3/17/2009