

PACIFIC AREA OFFICE  
HUMAN RESOURCES



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APWU  
FEB 12 2008  
WESTERN REGION  
COORDINATOR  
*2/12/08*

February 11, 2008

Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Blvd., Ste. 450  
Burlingame, CA 94010

To:  Pacific Area Local(s) *San Diego*  
 Western Area Local(s) *CA2*  
 So. West Area Local(s) *Tri County*

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
and reduce issues to writing  
 Comments  
*2/12/08*  
Omar M. Gonzalez, Coordinator

Dear Omar:

In accordance with the provisions of Article 12.5.C.5 of the National Agreement, this is to advise you of the intent of the San Diego Performance Cluster to involuntarily reassign 8 full-time clerks from four separate offices based upon a workload assessment and staffing and scheduling review. Specifically, the earned work hours no longer support the current complement. The offices and specific numbers are identified below:

*Please email to communicate for.*

Office	Number to Be Excessed
Perris	2
Apple Valley	2
Vista	2
Escondido	2
<b>TOTAL</b>	<b>8</b>

The final placement date will be August 15, 2008. The impacted clerks will be notified by separate letter of their involuntary reassignments in writing no later than 60 days prior to the final placement date and provided with a list of withheld assignments from which to make a placement decision. They will also be provided with information regarding their right to file for retreat or to change to PTF or PTR as appropriate in lieu of being involuntarily reassigned to the gaining installation.

Copies of the Automated Impact Statements are attached along with the seniority listings from the impacted offices and other relevant information. By copy of this letter and the attached impact statement, the San Diego Performance Cluster is being given authority to withhold up to 8 full-time residual assignments in the clerk craft in the impacted installations or if necessary, in the clerk and other crafts in other installations within 100 miles.

If you have any questions or wish to meet on the proposed excessing, you may contact Linda Shumate at (626) 855-8446.

*Manuel Botello*

Manuel Botello  
Manager, Human Resources

Attachments

cc: Area Manager, Operations Support  
Area Manager, Finance

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