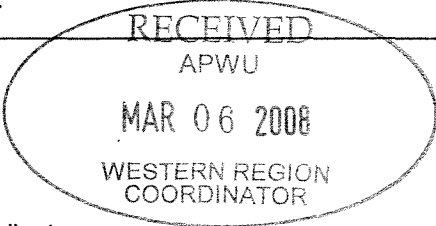




San Francisco District
UNITED STATES
POSTAL SERVICE



March 1, 2008

Omar Gonzales
Western Region Coordinator
500 Airport Blvd Ste 450
Burlingame CA 94010

Subject: Junior Involuntary Reassignment

Enclosed are letters addressed to the Junior Impacted employees involuntarily reassigned out of the installation, issued March 1, 2008.

Attached to the letter addressed to each employee are the following documents:

1. Junior Involuntary Reassignment Selection Sheet
2. Clerk Craft Retreat Rights
3. Clerk Craft Request to change status form

Also, enclosed is the announcement to senior clerks' reassignment opportunity in lieu of an impacted junior employee and withheld list of jobs outside the installation.

Let me know if there are any questions.

Frances Cuanang
Complement Coordinator

Last Name	First Name	Signature
		Date
		SS#

Return to: Bids & Promotions, 1300 Evans Ave. Rm 65, San Francisco CA 94188 by due date April 18, 2008 Fax # 415/550-5721

Results posted April 26, 2008, effective date of reassignment is May 10, 2008.

Indicate Choice(s) in Numerical Order	Office/PO Name	Position Title	Work Schedule	Scheme	Job #	Level	Contact Person and Phone # for more information regarding job
	SF BMC	Mail Handler	2230-0700 Wed/Thu	Western Annex	95543517	PS 4	Brandi Jentgen 916/373-8688
	SF BMC	Mail Handler	2230-0700 Mon/Tue	NMOs	95576484	PS-4	
	SF BMC	Mail Handler	2230-0700 Thu/Fri	NMOs	95651547	PS-4	
	SF BMC	Mail Handler	2230-0700 Sun/Mon	Western Annex	95520814	PS-4	
	SF BMC	Mail Handler	2230-0700 Wed/Thu	NMOs	95632866	PS-4	
	SF BMC	Sack Sort Mach Opr	2230-0700 Tue/Wed	Sack Sorter	95854367	PS-5	
	SF BMC	Mail Handler	2230-0700 Sat/Sun	Western Annex	95794244	PS-4	
	SF BMC	Mail Handler	2230-0700 Tue/Wed	Western Annex	95503122	PS-4	
	SF BMC	Sack Sort Mach Opr	1430-2300 Tue/Wed	Sack Sorter	95601704	PS-5	
	SF BMC	Mail Handler	2230-0700 Wed/Thu	Western Annex	95873167	PS-4	
	SF BMC	Mail Handler	2230-0700 Mon/Tue	NMO's	95716020	PS-4	
	SF BMC	Mail Handler	2230-0700 Wed/Thu	NMO's	95506446	PS-4	
	SF BMC	Mail Handler	2230-0700 Thu/Fri	Inbound Docks	95784957	PS-4	
	SF BMC	Mail Handler	2230-0700 Wed/Thu	Inbound Docks	95797517	PS-4	
	SF BMC	Mail Handler	2230-0700 Wed/Thu	Secondary Docks	70118638	PS-4	
	SF BMC	Mail Handler	2230-0700 Mon/Tue	Tray Sorter	95797808	PS-4	
	SF BMC	Mail Handler	2230-0700 Wed/Thu	Tray Sorter	95860252	PS-4	
	SF BMC	Mail Handler	2230-0700 Thu/Fri	Tray Sorter	95565832	PS-4	
	SF BMC	Mail Handler	2230-0700 Sun/Mon	Western Annex	95792355	PS-4	
	SF BMC	Mail Handler	1430-2300 Mon/Tue	NMO's	95744496	PS-4	
	SF BMC	Sack Sort Mach Opr	1430-2300 Sun/Mon	Sack Sorter	95867009	PS-5	
	SF BMC	Mail Handler	2230-0700 Tue/Wed	NMO's	95776642	PS-4	
	SF BMC	Sack Sort Mach Opr	2230-0700 Mon/Tue	Sack Sorter	95810766	PS-5	
	SF BMC	Sack Sort Mach Opr	2230-0700 Thu/Fri	Sack Sorter	95656914	PS-5	
	SF BMC	Sack Sort Mach Opr	1430-2300 Mon/Tue	Sack Sorter	95513644	PS-5	
	SF BMC	Sack Sort Mach Opr	1430-2300 Thu/Fri	Sack Sorter	95525293	PS-5	

March 1, 2008

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Subject: Junior Involuntary Reassignment

This is to confirm that in accordance with the provisions of Article 12.5.C.5, you have been identified as a junior full-time clerk who will be involuntarily reassigned from the installation and/or craft. This action is based upon reduced workload.

Attached is a list of available withheld assignments from which you can make a placement selection based on your seniority. You may make more than one selection, but if you do so, please mark your choices in preference order.

If you are placed in a withheld/residual assignment in the mail handler craft, you will be reassigned in a full-time status, with the same pay, but you will start a new period of seniority. At the time of your reassignment, you will have the right to file a request to retreat to your former craft and installation upon the occurrence of the first available vacancy and upon being returned, you will be credited with the seniority that you had when you were reassigned, plus the time you were in the mail handler craft.

If you are placed in a withheld full-time assignment in the clerk craft in another installation, you will be reassigned with your seniority and at the time of reassignment, you will have an opportunity to file a written request to retreat to a vacancy in same, lower and/or higher salary levels in the craft and installation from which reassigned. Such request for retreat must indicate whether you wish to retreat to same, lower or higher salary level assignments and, if so, what salary levels. Your written request to retreat will act as a bid for vacancies in the level from which you were reassigned and for all residual vacancies in other levels for which you have expressed a desire to retreat. You will be allowed to retreat to only those lower level assignments for which you would have been otherwise eligible to bid. Your withdrawal of a bid or your failure to qualify for a vacancy terminates your retreat rights to the level of the vacancy. If you elect to retreat to a lower level assignment, you will not be entitled to salary protection.

You also have the right to change to PTR status in lieu of being reassigned to the gaining installation and/or craft, by submitting request in writing.

Request to change status or selection preference list and request to retreat is due on or before April 18, 2008 in Bids & Promotions, PO BOX 881013, San Francisco CA 94188-1013, Fax# 415/550-5207. Failing to reply to status change, return the choice of bids or obtain a bid by the due date, will result in a bid assigned to you. You will receive confirmation of placement on April 26, 2008. In the interim, if there are any questions, you may call 415/550-5061.

Effective Date of reassignment is May 10, 2008.

Frances Cuanang
Complement Coordinator

cc: Manager
APWU
Labor Relations
File