

PACIFIC AREA OFFICE
HUMAN RESOURCES



RECEIVED
APWU
JUL 23 2008
WESTERN REGION
COORDINATOR

So. Calif. locals

Impacted

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

June 17, 2008

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Changes*
- Please review, take action and reduce issues to writing

Comments *Offices with two impacts by attrition!*

Omar M. Gonzalez, Coordinator

cc: Communications Dept.

Dear Omar:

This is to advise you that based upon the discussion that occurred at your meeting on July 3, 2008 with key members of the Santa Ana management staff, the Santa Ana Cluster is changing the impact on its current Function 4 excessing package from 109 full-time Level 6 clerks in 27 separate bid installations to 101 full-time Level 6 clerks in 23 separate offices. The final placement date will occur no earlier than November 15, 2008. However, volunteers may elect to move earlier. Specifics as to the remaining number of impacted clerks and offices are set forth below:

Bid Installation	Impact Number
Corona	3
Artesia	4
Dana Point	3
Fullerton	5
Huntington Beach	5
Irvine	3
Laguna Beach	11
La Habra	3
Lakewood	3
Newport Beach	8
Norco	3
Ontario	3
Pomona	4
Rosemead	3
San Dimas	3
San Juan Capistrano	9
Santa Fe Springs	3
Torrance	8
Trabuco Canyon	3
Upland	3
Westminster	4
Whittier	4
Wilmington	3
TOTAL	101

11255 RANCHO CARMEL DR. RM 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3181

The following impacts will be taken through attrition:

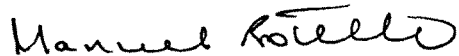
Baldwin Park	2
Bellflower	2
Garden Grove	2
La Verne	2

The impacted employees will receive written notification of their involuntary reassignments no later than 60 days prior to their reassignments and will be provided with a list of withheld residual vacancies from which to indicate their placement preferences.

In accordance with the provisions of Article 12.5.C.5.a. (2), management will separate casualls to the extent possible to minimize the impact to the regular workforce. Additionally, in accordance with the provisions of Article 12.5.C.5.a (3), management will reduce part-time flexible hours to the extent possible to minimize the impact on full-time positions.

By copy of this notice, the Pacific Area is expanding the radius of the withholding to include up to 101 full-time residual assignments in the clerk, carrier, mail handler and custodial crafts in the impacted offices and in other offices within 500 miles.

If you have any questions or wish to meet on this matter, you may contact Linda Shumate at (626) 855-6446.



Manuel Botello
Manager, Human Resources

Attachment (Original notice)

cc: Area Manager, Operations Support
Area Manager, Finance



May 16, 2007

Omar Gonzales
APWU Western Regional Coordinator
500 Airport Boulevard, Suite 450
Burlingame, CA 94010

Dear Omar:

This is to advise you of the intent of the Santa Ana Performance Cluster to utilize the provisions of Article 12.5.C.5 to involuntarily reassign 109 full-time Level 6 clerks from 29 separate offices based on workload reduction and an administrative staffing and scheduling review. The final placement date will be November 15, 2008. The specifics as to the number of impacted clerks in each of the identified bid installations is set forth below

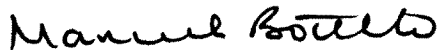
<u>Office</u>	<u>No. Impacted Clerks</u>
Baldwin Park	2
Bellflower	2
Corona	3
Artesia	4
Dana Point	3
Fullerton	5
Garden Grove	2
Huntington Beach	5
Irvine	3
Laguna Beach	11
La Habra	3
Lakewood	3
La Verne	2
Newport	8
Norco	3
Ontario	3
Pomona	4
Rosemead	3
San Dimas	3
San Juan Capistrano	9
Santa Fe Springs	3
Torrance	8
Trabuco Canyon	3
Upland	3
Westminster	4
Whittier	4
Wilmington	3
TOTAL	109

The impacted employees will receive written notification of their involuntary reassignments no later than 60 days prior to their reassignments and will be provided with a list of withheld residual vacancies from which to indicate their placement preferences.

In accordance with the provisions of Article 12.5.C.5.a. (2), management will separate casuals to the extent possible to minimize the impact to the regular workforce. Additionally, in accordance with the provisions of Article 12.5.C.5.a (3), management will reduce part-time flexible hours to the extent possible to minimize the impact on full-time positions.

By copy of this notice, the Pacific Area is authorizing the withholding of up to 119 full-time residual assignments in the clerk, carrier and mail handler crafts in the impacted offices and in the clerk, carrier and mail handler crafts in other offices within 100 miles.

Attached is a copy of the automated impact statement for each of the offices identified above and a seniority list identifying the junior full-time clerks in each office is attached along with the requisite operational information supporting this action. If have any questions or wish to meet on this matter, you may contact Linda Shumate at (626) 855-6446.



Manuel Botello
Manager, Human Resources

Attachments

cc: Area Mgr. Operations Support
Area Mgr. Finance