

March 12, 2009

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
 - Staffing Issue(s)
 - Status Update
 - Grievance Administration
 - Email Impact Statements To Follow*
 - Please review, take action and reduce issues to writing
 - Comments Apparently part of a Phase 3 Impact*
- Omar M. Gonzalez, Coordinator

Dear Omar:

This is to advise you of the intent of the Sierra Coastal Performance Cluster to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to 12 full-time Level 6 clerks and 7 part-time flexibles in eighteen (18) separate offices from the craft and/or installation based on loss of workload. Specifically, the earned work hours no longer support the current level of career staffing in these offices. The offices and the number of impacted clerks in each office are set forth below:

| OFFICE | FULL-TIME | PART-TIME FLEXBLE |
|---------------|-----------|-------------------|
| Kernville | | 1 |
| Inyokern | | 1 |
| Hanford | 1 | |
| Avenal | 1 | |
| Tujunga | 1 | |
| Lake Isabella | | 1 |
| Sierra Madre | 1 | |
| Tarzana | 1 | |
| Taft | 1 | |
| Edwards | 1 | |
| Rosamond | 1 | |
| Santa Paula | 1 | |
| Port Hueneme | | 1 |
| Ojai | 1 | |
| Carpenteria | | 1 |
| Cambia | | 1 |
| Cayucos | | 1 |
| Ridgecrest | 2 | |
| TOTALS | 12 | 7 |

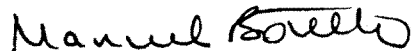
At this time the final placement date is projected to be September 12, 2009 unless the work load loss dictates the use of an earlier date.

The impacted employees will receive a minimum of 60 days advance written notice of their involuntary reassignments and if their reassignment is to a withheld assignment outside of their installation, they will be informed of their right to file a written request to be returned to the first vacancy in the craft and installation from which reassigned. Such request for retreat rights must indicate whether the employee desires to retreat to same, lower or higher level assignments and which levels. They will also be advised of their right to change to a PTF in lieu of being reassigned to the gaining installation. The notice will also advise them that if reassigned to a withheld assignment in another craft at same or lower level in their current bid installation, they will be returned at the first available opportunity.

By copy of this letter, the Pacific Area will withhold up to 12 full-time residual assignments and 7 part-time flexible opportunities in the clerk, carrier, mail handler and custodial crafts within and outside of the impacted installations.

Copies of the Automated Impact Statements and the Function 4 CSV and other staffing data are enclosed along with a list of the impacted clerks in each of the installations identified above.

If you have any questions or wish to meet on this matter, you may contact Linda Shumate at (858) 674-3183.



Manuel Botello
Manager, Human Resources

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance