MANAGER, LABOR RELATIONS
WESTERN AREA

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UNITED STATES
POSTAL SERVICE

February 27, 2009

Omar M. Gonzalez
APWU Western Region Coordinator
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1926

RECEIVED
APWU
MAR 06 2009
WESTERN REGION
COORDINATOR

RE: Notice of Impacts in the Spokane District

Dear Mr. Gonzalez:

This is to advance notice that MPBCS equipment will be removed from the Twin Falls, ID office and will be replaced with DBCS equipment. These actions may result in reductions in staffing needs and commensurate excessing of clerk craft employees. We will provide more information as it becomes available and will provide further notice as required by Article 12.

If you have questions, please contact Gloria Borsick, Labor Relations Specialist at 303-313-5444.

Sincerely,

GK Borsick

Gloria K. Borsick for
Valerie E. Martin
Manager, Human Resources
Western Area

cc: Manager, Labor Relations Western Area
Manager, In-Plant Support Western Area
Manager, Operations Programs Support Western Area
District Manager, Spokane
Manager, Human Resources, Spokane
Manager, Labor Relations, Spokane

1745 STOUT STREET, SUITE 400
DENVER, CO 80299-4000
FAX: (303) 313-5665

Office of the Western Region APWU
Omar M. Gonzalez, Coordinator
Waterfront Plaza
500 Airport Blvd. Suite 450
Burlingame, California 94010

American Postal Workers Union, AFL-CIO

From: Omar Gonzalez
Sent: Monday, March 16, 2009 5:39 PM
To: 'Borsick, Gloria K - Denver, CO'
Subject: Portland OR Excessing

Cert # 7002 2030 0003 0270 4370

1745 STOUT ST., STE. 600
DENVER, CO 80299-4000

Ms Gloria Borsick
Labor Relations
Western Area USPS

Dear Ms Borsick:

The Portland Local was issued a letter signed by you addressed to me dated 3-12-09 advising of impacts in Portland P&DC, Hood River, Woodbum, St. Helena, Salem P&DF, Medford, Eugene, Monmouth, Sherwood, Ashland, Battle Ground OR plus Vancouver and Longview WA. **The Regional APWU has not received this letter!**

On 3-09-09 a letter from you was received regarding the Seattle P&DC workload reductions and another letter to advise of impacts in Missouli [sic] and Kalispell MT due to workload reductions.

On 3-6-09 I received a letter advising of Impacts for Kalispell, Missoula, Bozeman, Butte, Helena, Harve, Great Falls, Miles City and Billings MT post offices addressed to the NALC. On the same day I received a letter addressed to NALC for impacts in Moses Lake and Oak Harbor WA. **Are these missent or is there an intended radius that impacts the APWU?**

Also on 3-6-09 I received a letter dated 2-27-09 of advance notice that MPBCSs would be removed from Twin Falls, ID. Similarly on 3-06-09 I received a letter to advise of impacts in Billings MT.

On March 4, 2009 a letter was sent regarding plans to terminate the lease of the Denver MPA and on March 4, 2009 advance notice letter was received that an MLOCR will be removed from Elko, NV.

On March 4, 2009 a letter was received that Alaska District was performing customer service work load reviews in Anchorage, AK.

In regard to the above "letters":

- **The JCIM reassignment rules require meetings.**
- **Field Managers/supervisors are not to be discussing these matters with employees until the area/regional parties have held discussions.**
- **The notice to the regional union is in the form of an Impact/Work Hour Report not letters.**
- **The Union is entitled to any reports/studies of operational changes or reassignments are planned.**
- **No Withholding has been declared for the above by the Area VP.**
- **No Radius has been declared for the above by the Area.**
- **No information has been provided that indicates what action will be taken to minimize the impacts or what the impacts will be. This does not serve as "Official Advance Notice."**

What is the intent of those letters? What is the timeline? What is the impact? What is the radius? When was this plan initiated? When and where can we meet?

Omar M. Gonzalez
Regional Coordinator

Omar Gonzalez

FOR YOUR INFORMATION
FROM OMAR M. GONZALEZ
REGIONAL COORDINATOR
TO:

From: Omar Gonzalez
Sent: Tuesday, March 17, 2009 8:54 AM
To: 'Borsick, Gloria K - Denver, CO'
Subject: RE: Portland OR Excessing

Mrs. Borsick:
Thank you for your response. The purpose of the Events Calendar is supposed to serve as information of potential impacts. Most of the offices you identify in the recent rash of letters are NOT reflected in the January 30, 2009 Events Calendar issued to the Region by the Area Office.

You state the letters are advance notice but not instead of required notices. I take this to mean they are not official notices am I correct in this understanding of your action? You also did not response to our bulleted concerns.

Also, it appears you are issuing letters based on Districts and/or Performance Clusters when in fact most of the offices you identify are not "bid clusters" but appear to be distinct Installations. I look forward to your response after your meeting with the NBA.
Thanks,
Omar M. Gonzalez
650-685-7402

ps- I rec'd the Portland letter once the incoming mail was processed on the 16th.

From: Borsick, Gloria K - Denver, CO [mailto:gloria.k.Borsick@usps.gov]
Sent: Tuesday, March 17, 2009 6:30 AM
To: Omar Gonzalez
Subject: Re: Portland OR Excessing

These letters are advance notice of potential impacts, not instead of required notices. I will send another letter with supporting doc's when impacts are developed, with radius and withholding info. I'll check on the NALC letters to be sure you got the correct ones and will send another copy of the Portland letter.

Gloria Borsick
303-313-5444

From: Omar Gonzalez <ogonzalez@apwu.org>
To: Borsick, Gloria K - Denver, CO
Sent: Mon Mar 16 19:38:50 2009
Subject: Portland OR Excessing
Ms Gloria Borsick
Labor Relations
Western Area USPS

Dear Ms Borsick:

The Portland Local was issued a letter signed by you addressed to me dated 3-12-09 advising of impacts in Portland P&DC, Hood River, Woodburn, St. Helena, Salem P&DF, Medford, Eugene, Monmouth, Sherwood, Ashland, Battle Ground OR plus Vancouver and Longview WA. **The Regional APWU has not received this letter!**