Western Area
Human Resources

UNITED STATES POSTAL SERVICE

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APWU
DEC 15 2008
WESTERN REGION
COORDINATOR

To: ( ) Pacific Area Local(s)
(X) Western Area Local(s)
( ) So. West Area Local(s)

[ ] Withholding Info
[X] Staffing Issue(s)
[ ] Status Update
[ ] Grievance Administration
[ ]
[X] Please review, take action and reduce issues to writing
[ ] Comments

Omar M. Gonzalez, Coordinator

Oregon locals
Washington locals

cc: Communications Dept.

December 4, 2008

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Re: Withholding Notice for Tualatin, OR

Dear Mr. Gonzalez:

The Tualatin, OR Detached Carrier Unit (DCU) is losing its two CSBCS machines on January 7, 2009. This will result in an excess Senior Mail Processor. We are therefore authorizing withholding of one level PS-7 and below position in the clerk, custodial, mail handler and city letter carrier crafts within 50 miles of the DCU.

If you have any questions, please contact Dan L. Foster, Labor Relations Specialist at 303-313-5702.

Sincerely,

Dan L Foster for
Valerie E. Martin
Manager Human Resources
Western Area

cc: Manager Labor Relations Western Area
Manager In-Plant Support Western Area
Manager Delivery Programs Support Western Area
District Manager: Portland
Managers Human Resource: Portland
Managers Labor Relation: Portland
NALC NBA Region 2
Regional Director NPMHU Denver

Attachments: Site Impact Report, Map, Seniority Roster

1745 Stout St., Ste. 600
Denver, CO 80299-4000
(303) 313-5020
Fax: 313-5021

WorkHour Impact Report

Impacted Bid Cluster	TUALATIN POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/27/2009
Period (Dates) of Review Performed	11/24/2007 thru 12/05/2008
Report Prepared By	David Boos
Report Prepared Date	12/03/2008
Reviewed By	Terry Anderson
Phone	(503) 294-2206

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	259	203	-56	-224	-2912	-2	1248

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	19	7.3%	-2	0		17	8.4%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CLERK Casuals

No casuals on rolls.

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	1
b. Current Total Non-OverTime CLERK PTFs Hours per Month	92
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-92
d. Number of CLERK PTFs that will have Reduced Hours	1
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF workhours associated with CSBCS work will be eliminated.

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CLERK TEs

No TE clerks on rolls.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0

e. Provide Narrative Explaining need for Excessing

NO PTR clerks on rolls.

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	10
b. Planned Number of CLERK FTR Positions After Impact	9
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	1

e. Provide Narrative Explaining need for Excessing

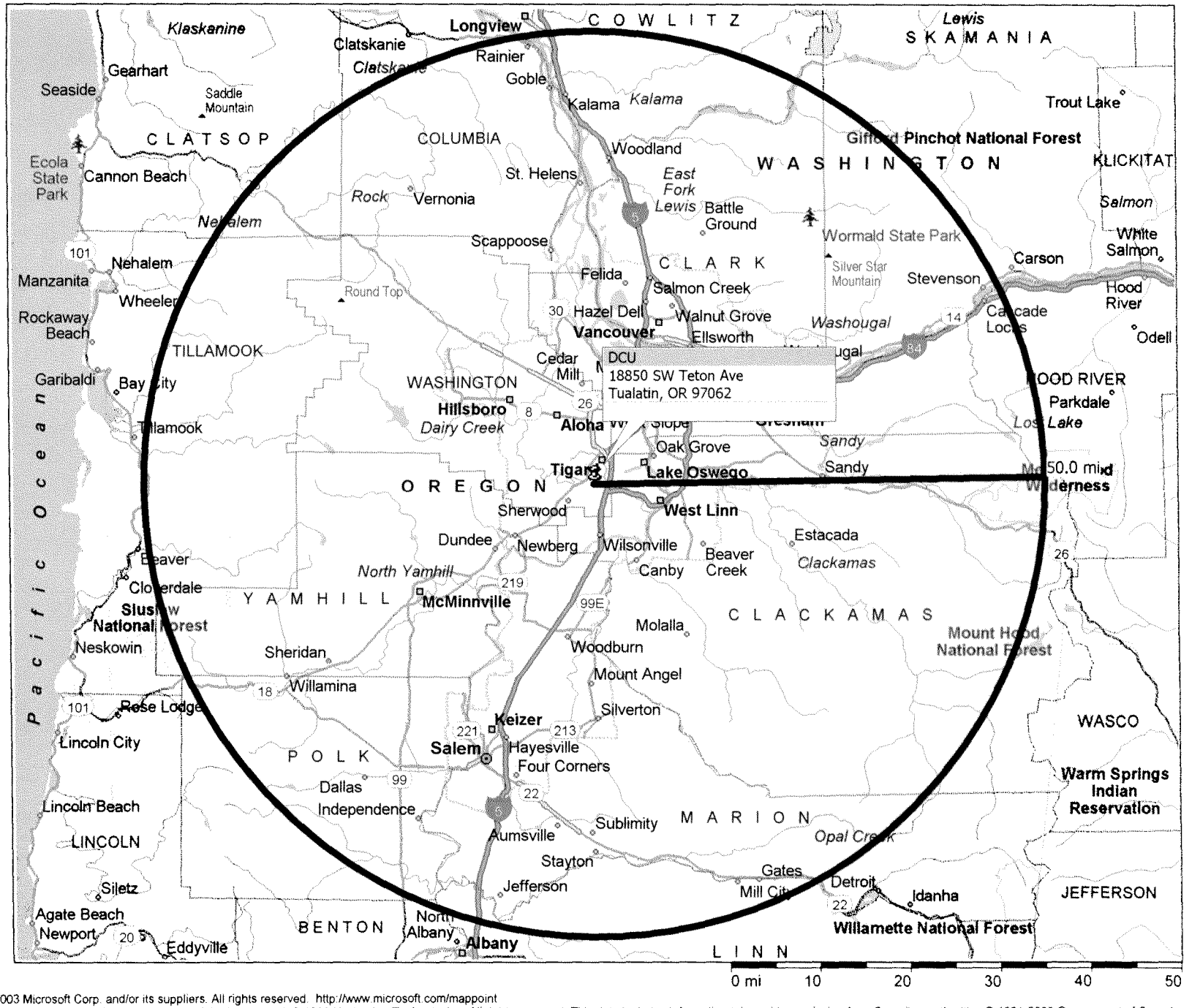
Excessing 1 senior mail processor level 7 due to CSBCS workload transferring to Portland P&D. The hours reflected in column G showing 1248 current FTE yearly hour rate do not include leave of any type.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-132
b. Planned Reduction in Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-92
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	812
f. Total FTE Savings	-2

Oregon, United States, North America



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