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August 5, 2009

RECEIVED
APWU
AUG 07 2009
WESTERN REGION
COORDINATOR

Roger Bledsoe
National Business Agent
National Association of Letter Carriers, AFL-CIO
1018 Airport Road Suite 116
Hot Springs, AR 71913-4626

To: () Pacific Area Local(s)
(X) Western Area Local(s)
() So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

SUBJECT: Notice of Impacts in the Arizona District

Omar M. Gonzalez, Coordinator

Dear Mr. Bledsoe,

This letter is with regard to the staffing in the Ajo, AZ Post Office. In order to minimize impact due to the overstaffing we are authorizing the withholding of one (1) residual vacancy at the same or lower level in surrounding installations within 100 miles of this installation. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Maps, Seniority Roster, Impact Report

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Arizona
Manager Human Resources Arizona
Manager Labor Relations Arizona
Compliment Coordinator Arizona
APWU Regional Director Gonzalez
NPMHU Regional Director Oakland

Map



FINANC	OFFICE	FULL NAME	JOB TITLE	D/A	FUN	LDC	SEN	VET
30148	AJO PO	DAVID MARGARITA V.	CARRIER (CITY)	134	2B	21	7/5/1997	N
30148	AJO PO	REID BRENDA J.	CARRIER (CITY)	434	2B	21	2/19/2005	N
30148	AJO PO	TAOKA RONALD N.	CARRIER (CITY)	134	2B	21	10/8/1988	Y

WorkHour Impact Report

Impacted Bid Cluster	AJO POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2010
Period (Dates) of Review Performed	06/21/2008 thru 07/03/2009
Report Prepared By	Teresa Stinson
Report Prepared Date	08/05/2009
Reviewed By	Lawrence James
Phone	(602) 225-5400

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	1
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	124
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
N/A	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	264
f. Total FTE Savings	-1