

April 20, 2009

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Omar,

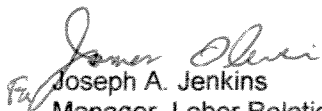
Attached is the impact statement for the Albuquerque District that reflects the results of decreased mail volume and reduced workload at the Albuquerque Post Office. It is anticipated that attrition alone will not be sufficient to avoid excessing outside the craft and/or installation.

<u>Office</u>	<u>Number of Impacted Employees</u>
Albuquerque Post Office	4 FTR Level 4 Mailhandlers
Albuquerque Post Office	9 PTF Level 4 Mailhandlers
Albuquerque Post Office	40 FTR Level 6 Clerks
Albuquerque Post Office	1 FTR Level 5 Clerk
Albuquerque Post Office	3 FTR Level 7 Clerks
Albuquerque Post Office	2 PTR Level 6 Clerks

Based on the attached, this is your notification that full-time residual vacancies in all crafts level 7, part-time regular residual vacancies in all crafts level 6 and below, and part-time flexible vacancies level 4 and below within this installation and within the surrounding 100 miles will be withheld in accordance with Article 12 of the Collective Bargaining Agreement, up to the number indicated.

Any involuntary reassignments necessitated will be effected in accordance with Article 12 of the Collective Bargaining Agreement.

If you have any questions, please contact James Oliver at 504-589-1551.

  
Joseph A. Jenkins  
Manager, Labor Relations

Attachments: Site Impact  
Map of Withholding Area

cc: MHR, Albuquerque District  
Complement Coordinator Albuquerque District  
File

## WorkHour Impact Report

Impacted Bid Cluster	ALBUQUERQUE POST OFFICE
Installation Address	
Area Name	SOUTHWEST
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/19/2009
Period (Dates) of Review Performed	03/15/2008 thru 03/13/2009
Report Prepared By	David Letterhos
Report Prepared Date	04/17/2009
Reviewed By	Matthew Lopez
Phone	(505) 346-8500

## WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	9766	6820	-2946	-11784	-153192	-92	1664

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	269	2.8%	0	0		269	3.9%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	27
b. Current Total Non-OverTime CLERK Casuals Hours per Month	3672
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-3808
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	-28
f. Number of CLERK Casuals Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
We will seperate all casuals in F-1	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTF's in the Plant	

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
NO TE's in the clerk craft	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	10
b. Planned Number of CLERK PTR Positions after Impact	8
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	YES
CLERK PTRs	2
e. Provide Narrative Explaining need for Excessing	
PTR's will see hours reductions	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	269
b. Planned Number of CLERK FTR Positions After Impact	209
c. Estimated Number of CLERK FTR Attrition	16
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	44
e. Provide Narrative Explaining need for Excessing	
F-1 OT is already at or below 1%	

## WorkHour Impact Report-CLERK

**Preliminary Summary**

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-7976
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	-3808
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	27280
f. Total FTE Savings	-92

## WorkHour Impact Report

**Craft = MAIL HANDLER**

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	6637	5928	-709	-2836	-36868	-21	1768

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	362	5.5%	-198	0		164	2.8%

## WorkHour Impact Report

### Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	
All MH casuals have been seperated	

### Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	22
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	3080
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	-2040
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	13
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER PTFs	9
f. Provide Narrative Explaining need for Excessing	
PTF hours will be reduced along with excessing EE's	

### Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	
No TE's in the MH craft	

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	3
b. Planned Number of MAIL HANDLER PTR Positions after Impact	3
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR MH's hours will be reduced	

### Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	170
b. Planned Number of MAIL HANDLER FTR Positions After Impact	164
c. Estimated Number of MAIL HANDLER FTR Attrition	4
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	2
e. Provide Narrative Explaining need for Excessing	
F-1 OT is already at or below 1%.	

## WorkHour Impact Report-MAIL HANDLER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-796
b. Planned Reduction in Total OT Hours per Month	-792
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-2040
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	23712
f. Total FTE Savings	-21

