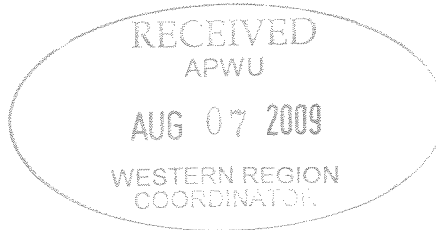




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August 5, 2009



Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

SUBJECT: Notice of Impacts in COWY District

Omar M. Gonzalez, Coordinator

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Aurora, CO Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of twelve (12) residual vacancies at the same (Level 6) or lower level in surrounding installations within a 100 mile radius. These positions include clerk, carrier, mail handler and custodial craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager COWY
Manager Human Resources COWY
Manager Labor Relations COWY
NALC Region 4
NPMHU Regional Director Denver

To: (Pacific Area Local(s))
(Western Area Local(s))
(So. West Area Local(s))

[] Withholding info
[] Staffing issue(s)
[] Status Update
[] Governance Administration
[]
[] Please review, take action
and reduce issues to with-
ing
[] Comments

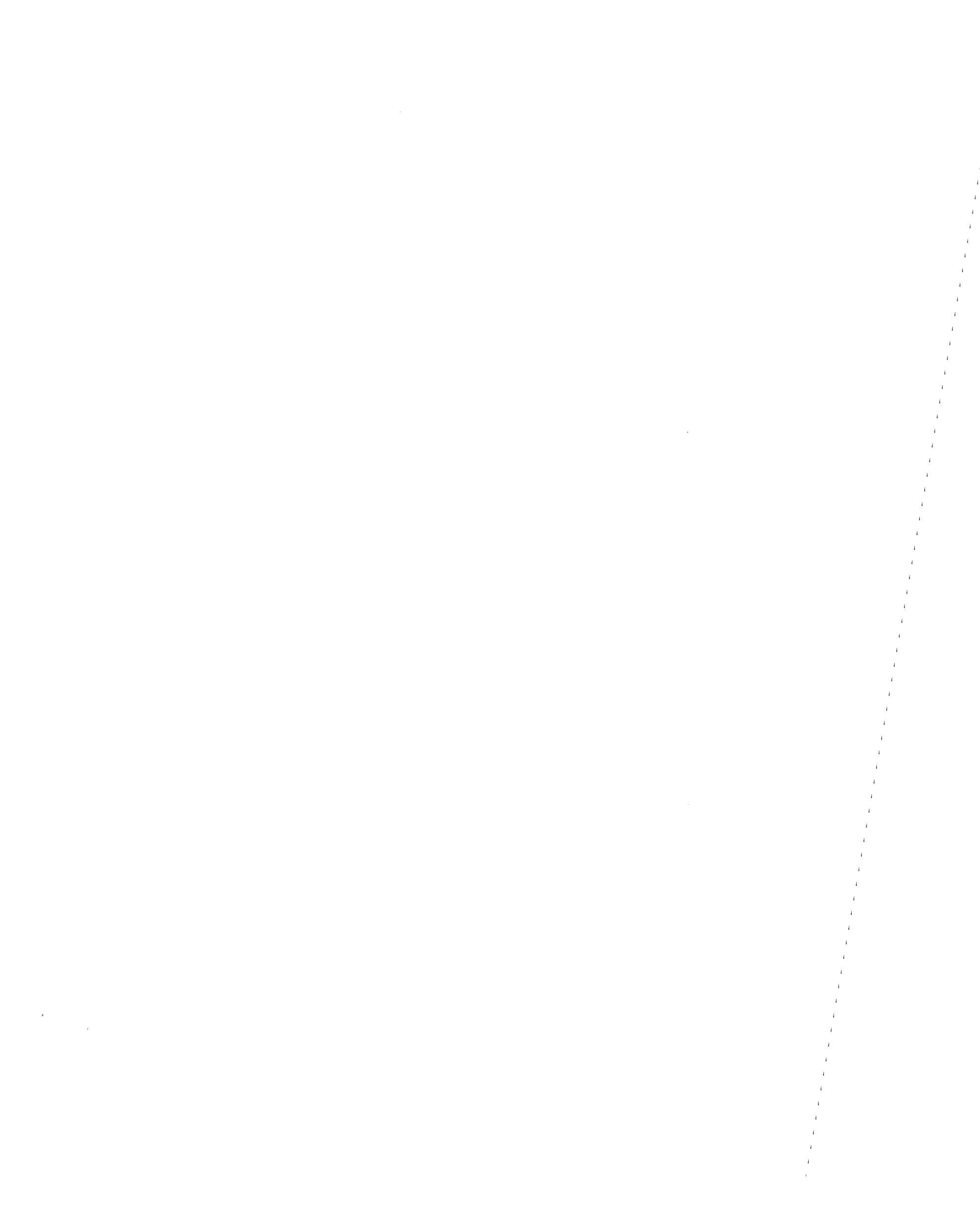
Chris M. Gonzalez, Coordinator

FINAN CE	OFFICE	LAST	FIRST	JOB TITLE	PAY LEVEL	D/A	LDC	SEN DATE	VET PREF
70492	AUR-HOFFMAN HEIGHTS S	JONES	PATRICIA	MAIL PROCESSING CLERK	6	110	44	10/3/1970	N
70491	AUR-FLETCHER STA	BARNES	PAUL	DIST WINDOW CLK	6	110	43	4/21/1979	Y
70489	AUR-MAIN OFFICE STA	GOLZ	KATHY	MAIL PROCESSING CLERK	6	110	48	10/18/1980	N
70491	AUR-FLETCHER STA	MARR	DIANE	MAIL PROCESSING CLERK	6	110	48	6/27/1981	N
70494	AUR-GATEWAY STA	BOLTON	SUSAN	DIST WINDOW CLK	6	110	45	1/23/1982	N
70489	AUR-MAIN OFFICE STA	GARCIA	ANTHONY	CLERK/SPECIAL DELIVERY MESSENGER	6	110	48	10/1/1983	Y
70489	AUR-MAIN OFFICE STA	ROBBINS	RICHARD	CLERK/SPECIAL DELIVERY MESSENGER	6	110	48	8/3/1985	N
70492	AUR-HOFFMAN HEIGHTS S	SANDERSON	HENRY	MAIL PROCESSING CLERK	6	110	48	3/29/1986	Y
70491	AUR-FLETCHER STA	MORGAN	DARLENE	WINDOW CLK	6	110	45	8/30/1986	N
70490	AUR-ALTURA STA	SULLIVAN III	LEO	MAIL PROCESSING CLERK	6	110	43	1/31/1987	N
70492	AUR-HOFFMAN HEIGHTS S	POOLE	MICHAEL	SALES AND SERVICES ASSOCIATE	6	110	45	10/24/1987	Y
70489	AUR-MAIN OFFICE STA	HEADLEY	JULIE	MAIL PROCESSING CLERK	6	110	48	12/19/1987	N
70492	AUR-HOFFMAN HEIGHTS S	HAGEMANN	KENNETH	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	5/7/1988	N
70495	AURORA PO	MONTOYA	GERI	CLERK STENOGRAPHER	6	110	82	11/19/1988	N
70492	AUR-HOFFMAN HEIGHTS S	TAYLOR	PENNY	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	2/25/1989	N
70493	AUR-TOWER STA	CACCIATORE	PAMELA	DIST WINDOW CLK	6	110	43	4/20/1991	N
70492	AUR-HOFFMAN HEIGHTS S	SURLES	LYNDA	DIST WINDOW CLK	6	110	48	8/24/1991	N
70489	AUR-MAIN OFFICE STA	MATA	HYDELIZA	MAIL PROCESSING CLERK	6	110	48	7/25/1992	N
70489	AUR-MAIN OFFICE STA	BURTON III	ROBERT	SALES AND SERVICES ASSOCIATE	6	110	45	3/6/1993	Y
70489	AUR-MAIN OFFICE STA	HARRIS	VERCHELL	DIST WINDOW CLK	6	110	48	6/12/1993	Y
70489	AUR-MAIN OFFICE STA	NGUYEN	THUAN	WINDOW CLK	6	110	45	5/28/1994	N
70489	AUR-MAIN OFFICE STA	BLANK	DAVID	SALES AND SERVICES ASSOCIATE	6	110	45	8/6/1994	Y
70492	AUR-HOFFMAN HEIGHTS S	JOHNSON	ULYSSES	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	9/3/1994	Y
70489	AUR-MAIN OFFICE STA	HARRIS JR	ISIAH	SALES AND SERVICES ASSOCIATE	6	110	45	9/17/1994	Y
70493	AUR-TOWER STA	LAUSTSEN	DENNIS	DIST WINDOW CLK	6	110	45	10/15/1994	N
70493	AUR-TOWER STA	ELKINS JR	MARVIN	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	10/15/1994	N
70493	AUR-TOWER STA	LAM	TRALENA	SALES AND SERVICES ASSOCIATE	6	110	45	10/15/1994	N
70494	AUR-GATEWAY STA	BLESS	MELINDA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	10/15/1994	N
70489	AUR-MAIN OFFICE STA	SUTTON	KAREN	DIST WINDOW CLK	6	110	43	10/15/1994	N
70489	AUR-MAIN OFFICE STA	PAK	KIMBERLY	SALES AND SERVICES ASSOCIATE	6	110	45	10/15/1994	N
70489	AUR-MAIN OFFICE STA	MORRIS	DAWN	DIST WINDOW CLK	6	110	45	10/15/1994	N
70489	AUR-MAIN OFFICE STA	WHITFIELD	CLINTON	MAIL PROCESSING CLERK	6	110	48	10/15/1994	Y



MPOO AREA (A) Customer Service Variance Summary 76 Customer Service Days 04/18/2009 to 07/17/2009												
Tot Auto/Mech Var Hrs: 0			Tot Manual Var Hrs: 4,424			Tot Retail Var Hrs: 4,227			Tot Admin Var Hrs: 155			
Tot Auto/Mech Var Vol: 0			Tot Manual Var Vol: - 10,119			Tot Retail Trans: - 54,194			Tot Fun 4 Var Hrs: 8,806			
FTES CLERKS/MAILHANDLERS ACTUAL: 74			FTES CLERKS/MAILHANDLERS EARNED: 56			FTES Variance: 17.5						
Unit Name	Auto Mech Hours % Achd	Manual Hours % Achd	Retail Hours % Achd	Admin Hours % Achd	Auto Mech Volume % Var	Manual Volume % Var	Retail Trans % Var	Total F4 Hours % Achd	Total F4 Hours Var	FTES Actual	FTES Earned	FTES Variance ↑
AUR-MAIN OFFICE STA	0.00	76.43	72.92	61.02	0.00	-29.43	-13.47	70.13	3,501.08	23.29	16.33	6.96
AUR-FLETCHER STA	0.00	60.45	38.77	106.76	0.00	-13.09	-12.20	61.91	1,400.48	7.31	4.52	2.78
AUR-TOWER STA	0.00	68.14	66.84	168.40	0.00	-24.20	-22.91	84.82	1,093.72	14.32	12.14	2.17
AUR-GATEWAY STA	0.00	60.32	84.75	110.29	0.00	-20.30	-13.91	81.34	1,000.68	10.66	8.67	1.99
AUR-HOFFMAN HEIGHTS S	0.00	70.11	61.44	172.43	0.00	-18.79	-14.76	81.39	880.74	9.40	7.65	1.75
AUR-ALTURA STA	0.00	72.88	74.50	100.90	0.00	-55.41	2.46	81.60	776.11	8.38	6.84	1.54
AURORA PO	0.00	0.00	0.00	48.27	0.00	0.00	-100.00	48.27	153.12	0.59	0.28	0.30

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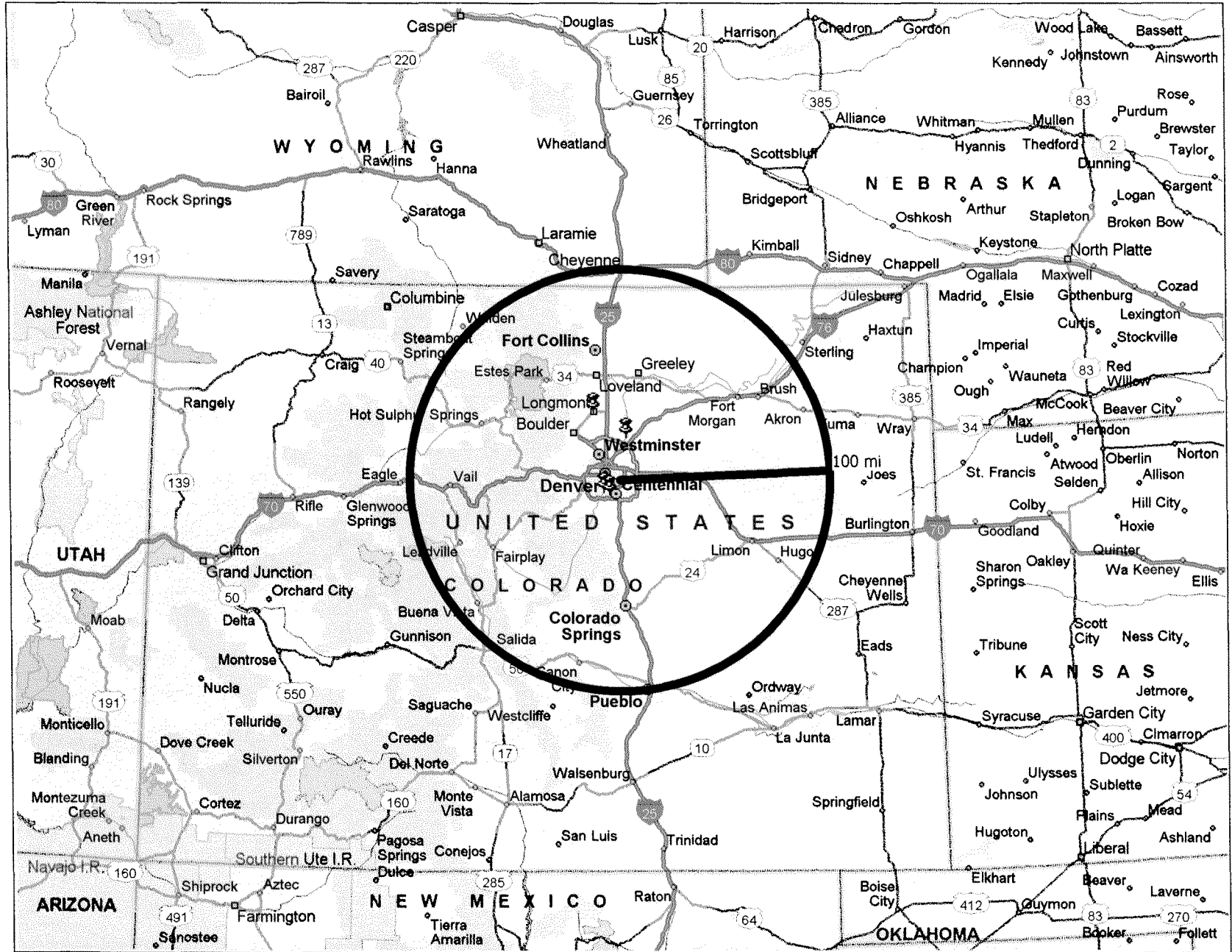


70494	AUR-GATEWAY STA	JOHNSON	JOHN	DIST WINDOW CLK	6	110	48	11/26/1994	Y
70494	AUR-GATEWAY STA	POON	ANNIE	SALES,SVCS/DISTRIBUTION ASSOC	6	110	43	11/26/1994	N
70492	AUR-HOFFMAN HEIGHTS S	MARCUS	JUNE	SALES AND SERVICES ASSOCIATE	6	110	45	5/13/1995	N
70494	AUR-GATEWAY STA	OATES	NANCY	MAIL PROCESSING CLERK	6	110	44	5/13/1995	N
70490	AUR-ALTURA STA	BUSH-	VONETTA	DIST WINDOW CLK	6	110	45	3/30/1996	Y
70491	AUR-FLETCHER STA	WHITMORE	ANTHONY	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	3/30/1996	Y
70493	AUR-TOWER STA	GREGORY	HENRY	MAIL PROCESSING CLERK	6	110	43	3/30/1996	Y
70494	AUR-GATEWAY STA	GUNTARP	ROBERT	WINDOW CLK	6	110	45	3/30/1996	Y
70492	AUR-HOFFMAN HEIGHTS S	GREEN	MARGIE	DIST WINDOW CLK	6	110	43	3/31/1996	N
70493	AUR-TOWER STA	HENSLEY	SUZANNE	MAIL PROCESSING CLERK	6	110	43	4/13/1996	Y
70490	AUR-ALTURA STA	SEIDLER	EDWARD	SALES,SVCS/DISTRIBUTION ASSOC	6	110	43	4/27/1996	N
70489	AUR-MAIN OFFICE STA	JOHNSON	MARTIN	DIST WINDOW CLK	6	110	45	8/17/1996	Y
70489	AUR-MAIN OFFICE STA	SHAHID	RASHID	SALES AND SERVICES ASSOCIATE	6	110	45	4/26/1997	Y
70493	AUR-TOWER STA	CARTER	TRISA	SALES AND SERVICES ASSOCIATE	6	110	45	5/24/1997	N
70489	AUR-MAIN OFFICE STA	SIRIVATHANA	OPAS	MAIL PROCESSING CLERK	6	110	43	8/30/1997	N
70493	AUR-TOWER STA	CHONG	YON	MAIL PROCESSING CLERK	6	110	43	9/27/1997	Y
70493	AUR-TOWER STA	CHUN	YOUNG	DIST WINDOW CLK	6	110	43	10/25/1997	N
70493	AUR-TOWER STA	LE	KIM	CLERK/SPECIAL DELIVERY MESSENGER	6	110	48	11/22/1997	N
70491	AUR-FLETCHER STA	BROWN	DONNA	MAIL PROCESSING CLERK	6	110	43	12/6/1997	N
70491	AUR-FLETCHER STA	LUCIDO	SHELLY	DIST WINDOW CLK	6	110	48	2/28/1998	N
70489	AUR-MAIN OFFICE STA	BEGGS	HEATHER	DIST WINDOW CLK	6	110	43	4/25/1998	N
70489	AUR-MAIN OFFICE STA	CHITKOKSOO	SUTHEP	MAIL PROCESSING CLERK	6	110	43	6/20/1998	Y
70494	AUR-GATEWAY STA	CHITKOKSOO	CHANTAP	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	7/18/1998	N
70489	AUR-MAIN OFFICE STA	CHAO	SHUH	MAIL PROCESSING CLERK	6	110	43	7/18/1998	N
70494	AUR-GATEWAY STA	COLLARD	MAUREEN	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	8/1/1998	N
70490	AUR-ALTURA STA	COOPER	DACIA	SALES AND SERVICES ASSOCIATE	6	110	48	8/15/1998	N
70491	AUR-FLETCHER STA	NAGY-	CLAUDIA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	8/29/1998	Y
70489	AUR-MAIN OFFICE STA	BRODIE	VICKI	MAIL PROCESSING CLERK	6	110	43	8/29/1998	N
70492	AUR-HOFFMAN HEIGHTS S	MCCOY	LETICIA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	12/5/1998	N
70489	AUR-MAIN OFFICE STA	BRAUNING	EDWARD	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	12/5/1998	N
70494	AUR-GATEWAY STA	LE	ESTHER	MAIL PROCESSING CLERK	6	110	43	1/30/1999	N
70493	AUR-TOWER STA	GALINET	TERRENC	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	5/20/2000	N
70490	AUR-ALTURA STA	WARD	HIROKO	MAIL PROCESSING CLERK	6	110	43	12/11/2004	N
70494	AUR-GATEWAY STA	YOSHIMURA	JASON	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	12/11/2004	N
70493	AUR-TOWER STA	FERGUSON	BRUCE	SALES AND SERVICES ASSOCIATE	6	110	45	1/8/2005	Y
70489	AUR-MAIN OFFICE STA	BURTON	WANTANA	SALES AND SERVICES ASSOCIATE	6	110	45	2/19/2005	N

FINAN CE	OFFICE	LAST	FIRST	JOB TITLE	PAY LEVEL	D/A	LDC	SEN DATE	VET PREF
70492	AUR-HOFFMAN HEIGHTS S	JONES	PATRICIA	MAIL PROCESSING CLERK	6	110	44	10/3/1970	N
70491	AUR-FLETCHER STA	BARNES	PAUL	DIST WINDOW CLK	6	110	43	4/21/1979	Y
70489	AUR-MAIN OFFICE STA	GOLZ	KATHY	MAIL PROCESSING CLERK	6	110	48	10/18/1980	N
70491	AUR-FLETCHER STA	MARR	DIANE	MAIL PROCESSING CLERK	6	110	48	6/27/1981	N
70494	AUR-GATEWAY STA	BOLTON	SUSAN	DIST WINDOW CLK	6	110	45	1/23/1982	N
70489	AUR-MAIN OFFICE STA	GARCIA	ANTHONY	CLERK/SPECIAL DELIVERY MESSENGER	6	110	48	10/1/1983	Y
70489	AUR-MAIN OFFICE STA	ROBBINS	RICHARD	CLERK/SPECIAL DELIVERY MESSENGER	6	110	48	8/3/1985	N
70492	AUR-HOFFMAN HEIGHTS S	SANDERSON	HENRY	MAIL PROCESSING CLERK	6	110	48	3/29/1986	Y
70491	AUR-FLETCHER STA	MORGAN	DARLENE	WINDOW CLK	6	110	45	8/30/1986	N
70490	AUR-ALTURA STA	SULLIVAN III	LEO	MAIL PROCESSING CLERK	6	110	43	1/31/1987	N
70492	AUR-HOFFMAN HEIGHTS S	POOLE	MICHAEL	SALES AND SERVICES ASSOCIATE	6	110	45	10/24/1987	Y
70489	AUR-MAIN OFFICE STA	HEADLEY	JULIE	MAIL PROCESSING CLERK	6	110	48	12/19/1987	N
70492	AUR-HOFFMAN HEIGHTS S	HAGEMANN	KENNETH	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	5/7/1988	N
70495	AURORA PO	MONTOYA	GERI	CLERK STENOGRAPHER	6	110	82	11/19/1988	N
70492	AUR-HOFFMAN HEIGHTS S	TAYLOR	PENNY	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	2/25/1989	N
70493	AUR-TOWER STA	CACCIATORE	PAMELA	DIST WINDOW CLK	6	110	43	4/20/1991	N
70492	AUR-HOFFMAN HEIGHTS S	SURLES	LYNDA	DIST WINDOW CLK	6	110	48	8/24/1991	N
70489	AUR-MAIN OFFICE STA	MATA	HYDELIZA	MAIL PROCESSING CLERK	6	110	48	7/25/1992	N
70489	AUR-MAIN OFFICE STA	BURTON III	ROBERT	SALES AND SERVICES ASSOCIATE	6	110	45	3/6/1993	Y
70489	AUR-MAIN OFFICE STA	HARRIS	VERCHELL	DIST WINDOW CLK	6	110	48	6/12/1993	Y
70489	AUR-MAIN OFFICE STA	NGUYEN	THUAN	WINDOW CLK	6	110	45	5/28/1994	N
70489	AUR-MAIN OFFICE STA	BLANK	DAVID	SALES AND SERVICES ASSOCIATE	6	110	45	8/6/1994	Y
70492	AUR-HOFFMAN HEIGHTS S	JOHNSON	ULYSSES	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	9/3/1994	Y
70489	AUR-MAIN OFFICE STA	HARRIS JR	ISIAH	SALES AND SERVICES ASSOCIATE	6	110	45	9/17/1994	Y
70493	AUR-TOWER STA	LAUSTSEN	DENNIS	DIST WINDOW CLK	6	110	45	10/15/1994	N
70493	AUR-TOWER STA	ELKINS JR	MARVIN	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	10/15/1994	N
70493	AUR-TOWER STA	LAM	TRALENA	SALES AND SERVICES ASSOCIATE	6	110	45	10/15/1994	N
70494	AUR-GATEWAY STA	BLESS	MELINDA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	10/15/1994	N
70489	AUR-MAIN OFFICE STA	SUTTON	KAREN	DIST WINDOW CLK	6	110	43	10/15/1994	N
70489	AUR-MAIN OFFICE STA	PAK	KIMBERLY	SALES AND SERVICES ASSOCIATE	6	110	45	10/15/1994	N
70489	AUR-MAIN OFFICE STA	MORRIS	DAWN	DIST WINDOW CLK	6	110	45	10/15/1994	N
70489	AUR-MAIN OFFICE STA	WHITFIELD	CLINTON	MAIL PROCESSING CLERK	6	110	48	10/15/1994	Y

70493	AUR-TOWER STA	SHAWCROFT	ALANA	SALES,SVCS/DISTRIBUTION ASSOC	6	110	45	3/19/2005	N
70490	AUR-ALTURA STA	VUONG	BAO	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	5/14/2005	N
70493	AUR-TOWER STA	HOATAM	BERNADE	SALES AND SERVICES ASSOCIATE	6	110	48	9/17/2005	N
70489	AUR-MAIN OFFICE STA	KIM	KARY	MAIL PROCESSING CLERK	6	110	43	9/17/2005	N
70490	AUR-ALTURA STA	TAN	SOK MUAY	SALES,SVCS/DISTRIBUTION ASSOC	6	110	48	11/26/2005	N
70493	AUR-TOWER STA	HARRIS	STEVEN	SALES AND SERVICES ASSOCIATE	6	110	45	5/13/2006	Y
70490	AUR-ALTURA STA	PASHINSKI	MICHELLE	SALES AND SERVICES ASSOCIATE	6	110	45	5/27/2006	N
70494	AUR-GATEWAY STA	SCHULTZ	ALLEN	SALES AND SERVICES ASSOCIATE	6	110	45	8/5/2006	N
70490	AUR-ALTURA STA	REGALADO-	LUZ	SALES AND SERVICES ASSOCIATE	6	110	45	9/30/2006	N
70489	AUR-MAIN OFFICE STA	MARTINEZ	ROBERT	REVIEW CLK	7	110	48	7/21/1973	Y
70489	AUR-MAIN OFFICE STA	JANDA	STEPHEN	BULK MAIL TECH	7	110	79	12/22/1974	N
70491	AUR-FLETCHER STA	LAMBERT	GARY	LEAD SALES & SERVICES	7	110	45	12/24/1983	Y
70489	AUR-MAIN OFFICE STA	WARREN	MICHAEL	SCHEMES EXAMNR	7	110	48	3/31/1984	Y
70492	AUR-HOFFMAN HEIGHTS S	GIBSON	JOHN	LEAD SALES & SERVICES	7	110	45	5/24/1986	Y

Colorado, United States, North America





WorkHour Impact Report

Impacted Bid Cluster	AURORA POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/07/2009
Period (Dates) of Review Performed	07/19/2008 thru 07/17/2009
Report Prepared By	Kathleen Jackson
Report Prepared Date	07/24/2009
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160



WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2736	2327	-409	-1636	-21268	-12	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	213	7.8%	-135	0		78	3.4%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
NA	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
NA	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	
NA	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
NA	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	82
b. Planned Number of CLERK FTR Positions After Impact	70
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	12
e. Provide Narrative Explaining need for Excessing	

Volume is down 19% to SPLY, FSS projected to reduce F4 by 7,369 hours, variance data indicates installation overstaffed by 17.5 employees.



WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1636
b. Planned Reduction in Total OT Hours per Month	-540
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	9308
f. Total FTE Savings	-12



Description	-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 14 Sply Ddays 15-----				----- Act Ddays 240 Sply Ddays 242-----			
	Act/Plan	07-11-2009	- 07-17-2009		Act/Plan	07-01-2009	- 07-17-2009		Act/Plan	10-01-2008	- 07-17-2009	
	SPLY	07-12-2008	- 07-18-2008		SPLY	07-01-2008	- 07-18-2008		SPLY	10-01-2007	- 07-18-2008	
	*****	Current Week	*****		*****	Month to Date	*****		*****	Year to Date	*****	
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
D/S SUPERVISOR	761	909	-16.3	-23.9	1,827	2,125	-14.0	-25.9	34,891	37,466	-6.9	-13.5
CITY CARRIER HRS	10,062	9,458	6.4	-5.0	23,081	22,141	4.2	-11.8	416,884	390,464	6.8	-6.4
RURAL CARRIERS	1,864	1,769	5.4	2.3	4,386	4,088	7.3	-7.1	76,413	74,904	2.0	-1.5
TOTAL D/S HRS	12,756	12,154	5.0	-5.3	29,393	28,393	3.5	-12.4	530,531	504,221	5.2	-6.7
FN2 OT RATIO	8.69	7.59	14.6	-8.7	9.00	7.95	13.2	-1.5	8.36	8.56	-2.3	-11.3
TOTAL VEH SVC HRS	0	0	0.0	0.0	0	0	0.0	-100.0	0	0	0.0	0.0
TOTAL PLNT & EQUIP	565	597	-5.4	-8.1	1,316	1,476	-10.8	-13.2	26,305	25,309	3.9	-2.4
C/S CLERK/MH HRS	2,910	2,889	0.7	-11.0	6,653	6,920	-3.9	-18.2	128,885	125,458	2.7	-11.1
TOTAL C/S HRS	2,924	2,889	1.2	-10.8	6,675	6,920	-3.5	-18.2	129,945	126,222	2.9	-10.8
FN4 OT RATIO	7.01	7.93	-11.6	19.7	7.60	8.22	-7.6	30.8	7.56	8.99	-15.9	-14.2
TOT MKTNG & COMM HRS	58	76	-23.7	-26.6	138	177	-22.0	-25.4	2,654	3,057	-13.2	0.2
ADMIN TOTAL	160	187	-14.4	-16.7	382	441	-13.4	-22.5	6,822	7,551	-9.7	1.6
LTD/REHAB/OTHER	0	0	0.0	0.0	0	0	0.0	-100.0	0	0	0.0	0.0
TRAINING (NON-ADD)	16	0	0.0	-61.9	27	0	0.0	-82.8	1,803	1,441	25.1	-45.9
TOTAL HOURS	16,463	15,903	3.5	-6.6	37,904	37,407	1.3	-13.6	696,257	666,360	4.5	-7.3
TOTAL SAL/BEN	652,496	626,806	4.1	-2.0	1,561,057	1,505,597	3.7	-8.4	27,522,463	26,432,930	4.1	-2.2
TOTAL REVENUE	309,022	0	0.0	-21.5	863,397	0	0.0	-13.4	17,587,435	0	0.0	-5.2
TOTAL OT RATIO	8.10	7.43	9.1	-7.6	8.43	7.74	8.9	0.0	7.90	8.39	-5.8	-12.8
TOTAL SL RATIO	4.01	3.70	8.2	-5.0	3.94	3.66	7.7	-10.5	4.32	3.98	8.6	24.3
CITY CARR DPS	2,076,572	2,160,965	-3.9	-8.7	4,398,085	4,993,110	-11.9	-16.5	81,467,594	88,492,706	-7.9	-11.8
DPS % - DPS OFFICES	92.56	92.94	-0.4	1.6	92.08	93.19	-1.2	1.8	91.25	92.61	-1.5	1.8
TOT CASED VOL	703,651	690,277	1.9	-17.0	1,564,862	1,586,930	-1.4	-25.2	33,015,586	32,736,244	0.9	-16.4
TOT CDV PIECE	3,105,297	3,086,148	0.6	-9.6	6,558,233	7,188,604	-8.8	-19.5	125,324,776	133,192,636	-5.9	-14.2
POSS DEL	134,860	135,396	-0.4	0.5	134,857	135,377	-0.4	0.5	134,596	134,912	-0.2	0.6
RURAL BOXES	22,585	22,946	-1.6	4.9	22,550	22,923	-1.6	4.8	22,224	22,363	-0.6	5.1
CITY DEL PER ROUTE	670.9	601.8	11.5	12.5	663.2	601.7	10.2	11.2	619.6	599.6	3.3	4.1
OFFICE EFF INDICATOR	276.35	267.23	3.4	9.4	287.10	266.34	7.8	13.3	254.68	257.95	-1.3	15.0
STREET EFF IND	116.54	132.72	-12.2	4.3	117.57	132.30	-11.1	3.3	114.73	128.17	-10.5	1.9
DELIVERIES PER HOUR	79.87	85.73	-6.8	5.6	81.45	85.45	-4.7	6.6	77.05	82.63	-6.7	7.3
F2 CPD	0.5345	0.4977	7.4	-1.8	0.5476	0.5125	6.8	-1.4	0.5586	0.5255	6.3	-1.9
PACKAGES	59,169	55,554	6.5	6.5	135,766	122,639	10.7	-1.0	2,688,285	2,498,900	7.6	-8.1
CUST SVC VOL	349,423	341,647	2.3	-12.0	793,377	833,669	-4.8	-17.8	16,801,434	16,168,219	3.9	-13.5
OSHA INJ/ILL FREQ	0.00	0.00	0.0	-100.0	5.28	0.00	0.0	-61.4	3.16	0.00	0.0	-40.7
VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	0.0	9	0	0.0	-25.0



DISTRICT NAME - COLORADO

EXPECTED IMPLEMENTATION DATE	OFFICE	PROJECTED ANNUAL FUNCTION 4 WORKHOUR SAVINGS	FTE Equivalent
2-Oct-09	ARV-INDIAN TREE STATION	1,708	0.94
2-Oct-09	ARV-MAIN OFFICE STA	1,314	0.72
2-Oct-09	BROOMFIELD EAGLEVIEW STA	660	0.36
2-Oct-09	BROOMFIELD POST OFFICE	1,379	0.76
2-Oct-09	CASTLE ROCK POST OFFICE	2,316	1.28
2-Oct-09	COMMERCE CITY POST OFFICE	815	0.45
2-Oct-09	DEN-PARK HILL STATION	550	0.30
2-Oct-09	ENG-MAIN OFFICE STA	1,355	0.75
2-Oct-09	LAFAYETTE POST OFFICE	447	0.25
2-Oct-09	LIT-KEN CARYL BRANCH	1,742	0.96
2-Oct-09	LOUISVILLE PO	941	0.52
2-Oct-09	WESTMINSTER HARRIS PARK S	278	0.15
2-Oct-09	WESTMINSTER POST OFFICE	827	0.46
2-Oct-09	WHEAT RIDGE PO	691	0.38
27-Nov-09	AUR-MAIN OFFICE STA	2,043	1.13
27-Nov-09	DEN-CAPITOL HILL STATION	2,401	1.32
27-Nov-09	DEN-LAKEWOOD BRANCH	2,641	1.45
27-Nov-09	DEN-NORTH PECOS STATION	1,210	0.67
27-Nov-09	ENG-CARRIER ANNEX	1,387	0.76
27-Nov-09	ENG-GREENWOOD VILLAGE BR	1,499	0.83
27-Nov-09	LIT-COLUMBINE HILLS BRANCH	1,274	0.70
27-Nov-09	LIT-MAIN OFFICE STA	1,073	0.59
12-Feb-10	AUR-ALTURA STATION	935	0.51
12-Feb-10	AUR-FLETCHER STATION	544	0.30
12-Feb-10	AUR-HOFFMAN HEIGHTS STATI	938	0.52
12-Feb-10	DEN-BEAR VALLEY STATION	1,972	1.09
12-Feb-10	DEN-DENVER DOWNTOWN STA	1,226	0.67
12-Feb-10	DEN-NORTHGLENN BRANCH	1,477	0.81
12-Feb-10	DEN-NORTHVIEW ANX	632	0.35
12-Feb-10	DEN-WESTWOOD STATION	921	0.51
12-Feb-10	LIT-CENTENNIAL	1,421	0.78
12-Feb-10	LIT-HIGHLANDS RANCH	2,492	1.37
2-Apr-10	DEN-EDGEWATER BRANCH	649	0.36
2-Apr-10	DEN-GLENDALE BRANCH	1,448	0.80
2-Apr-10	DEN-MILE HIGH STATION	235	0.13
2-Apr-10	DEN-MONTBELLO STATION	1,703	0.94
2-Apr-10	DEN-MONTCLAIR STATION	1,444	0.80
2-Apr-10	DEN-SOUTH DENVER ANX	997	0.55
2-Apr-10	DEN-SOUTH DENVER STATION	599	0.33
2-Apr-10	DEN-STOCKYARDS STATION	584	0.32
2-Apr-10	DEN-SULLIVAN STATION	2,016	1.11
2-Apr-10	DEN-SUNNYSIDE STATION	880	0.48
2-Apr-10	DEN-THORNTON BRANCH	724	0.40
2-Apr-10	DEN-UNIVERSITY PARK STATIO	1,880	1.04
2-Apr-10	DEN-WELLSHIRE STATION	1,360	0.75
22-May-10	AUR-GATEWAY	1,048	0.58
22-May-10	AUR-TOWER STATION	1,861	1.02
22-May-10	BLD-FLATIRONS	1,248	0.69
22-May-10	BLD-HIMAR STATION	392	0.22
22-May-10	BLD-MAIN OFFICE STA	613	0.34
22-May-10	BLD-VALMONT STATION	2,189	1.21
22-May-10	BRIGHTON PO	1,049	0.58
22-May-10	DEN-ALCOTT STATION	501	0.28
22-May-10	GOLDEN POST OFFICE	1,996	1.10
22-May-10	LONGMONT PO	3,323	1.83
22-May-10	LOVELAND MO	1,045	0.58
22-May-10	LOVELAND VALENTINE STA	670	0.37

7/22/2009

Clerk Seniority

-AUR

1	JONES	PATRICIA	A	10/3/1970
2	MARTINEZ	ROBERT	L	7/21/1973
3	JANDA	STEVEN	R	12/22/1974
4	BARNES	PAUL	D	4/21/1979
5	GOLZ	KATHY	A	10/18/1980
6	MARR	DIANE	K	6/27/1981
7	BOLTON	SUSAN	L	1/23/1982
8	GARCIA	ANTHONY	R	10/1/1983
9	LAMBERT	GARY	D	12/24/1983
10	WARREN	MICHAEL	O	3/31/1984
11	ROBBINS	RICHARD	J	8/3/1985
12	SANDERSON	HENRY	A	3/29/1986
13	GIBSON	JOHN	E	5/24/1986
14	MORGAN	DARLENE	M	8/30/1986
15	SULLIVAN III	LEO	T	1/31/1987
16	POOLE	MICHAEL	B	10/24/1987
17	SUAZO	JULIE	A	12/19/1987
18	HAGEMANN	KENNETH	D	5/7/1988
19	MONTOYA	GERI		11/19/1988
20	TAYLOR	PENNY	L	2/25/1989
21	CACCIATORE	PAMELA	A	4/20/1991
22	SURLES	LYNDA	L	8/24/1991
23	MATA	HYDELIZA	T	7/25/1992
24	BURTON III	ROBERT	L	3/6/1993
25	HARRIS	VERCHELLE		6/12/1993
26	NGUYEN	THUAN	M	5/28/1994
27	BLANK	DAVID	T	8/6/1994
28	JOHNSON	ULYSSES		9/3/1994
29	HARRIS JR	ISIAH		9/17/1994
30	SUTTON	KAREN	L	10/15/1994
31	PAK	KIMBERLY	J	10/15/1994
32	MORRIS	DAWN	H	10/15/1994
33	WHITFIELD	CLINTON	R	10/15/1994
34	BLESS	MELINDA	J	10/15/1994
35	LAUSTSEN	DENNIS	A	10/15/1994
36	LAM	TRALENA	T	10/15/1994
37	ELKINS JR	MARVIN	L	10/15/1994
38	POON	ANNIE	T	11/26/1994
39	JOHNSON	JOHN	J	11/26/1994
40	MARCUS	JUNE	D	5/13/1995
41	OATES	NANCY	A	5/13/1995
42	WHITMORE	ANTHONY		3/30/1996
43	LU	THANH	C	3/30/1996
44	BUSH-WILLIAMS	VONETTA	D	3/30/1996
45	GUNTARP	ROBERT	R	3/30/1996
46	GREGORY	HENRY	M	3/30/1996
47	GREEN	MARGIE	A	3/31/1996
48	HENSLEY	SUZANNE	M	4/13/1996
49	SEIDLER	EDWARD	W	4/27/1996
50	JOHNSON	MARTIN		8/17/1996
51	SHAHID	RASHID	S	4/26/1997
52	CARTER	TRISA	M	5/24/1997
53	SIRIVATHANATEIC	OPAS		8/30/1997
54	CHONG	YON	S	9/27/1997
55	CHUN	YOUNG	I	10/25/1997
56	LE	KIM	T	11/22/1997
57	BROWN	DONNA	M	12/6/1997

58	LUCIDO	SHELLY	R	2/28/1998
59	BEGGS	HEATHER	A	4/25/1998
60	CHITKOKSOONG	SUTHEP		6/20/1998
61	CHAO	SHUH	Y	7/18/1998
62	CHITKOKSOONG	AT		7/18/1998
63	COLLARD	MAUREEN	E	8/1/1998
64	COOPER	DACIA	R	8/15/1998
65	NAGY-TRUJILLO	CLAUDIA	J	8/29/1998
66	BRODIE	VICKI	L	8/29/1998
67	BRAUNING	EDWARD	J	12/5/1998
68	MCCOY	LETICIA	R	12/5/1998
69	LE	ESTHER	T	1/30/1999
70	GALINET	E	L	5/20/2000
71	YOSHIMURA	JASON	M	12/11/2004
72	WARD	HIROKO	T	12/11/2004
73	FERGUSON	BRUCE	D	1/8/2005
74	BURTON	WANTANA	T	2/19/2005
75	SHAWCROFT	ALANA		3/19/2005
76	VUONG	BAO	G	5/14/2005
77	KIM	KARY	K	9/17/2005
78	HOATAM	TTE	T	9/17/2005
79	TAN	SOK MUAY		11/26/2005
80	HARRIS	STEVEN	M	5/13/2006
81	PASHINSKI	MICHELLE	A	5/27/2006
82	SCHULTZ	ALLEN	J	8/5/2006
83	REGALADO-JIMENE	LUZ		9/30/2006



COMPLY WITHHELD POSITIONS

INANCE	OFFICE	JOB ID	JOB TITLE	D/A	FUNC	LDC	HCES ORG	ROUTE
71080	BROOMFIELD PO	95481576	CARRIER (CITY)	134	2B	21	4345	20018
71080	BROOMFIELD PO	95591572	CARRIER (CITY)	134	2B	21	4345	0
71080	BROOMFIELD PO	95615348	CARRIER (CITY)	134	2B	21	4345	0
71440	CASTLE ROCK PO	70303315	CARRIER (CITY)	134	2B	21	4363	9027
71440	CASTLE ROCK PO	70320112	CARRIER (CITY)	134	2B	21	4363	8030
71440	CASTLE ROCK PO	70320111	CARRIER (CITY)	134	2B	21	4363	9028
71440	CASTLE ROCK PO	95484402	CARRIER (CITY)	134	2B	21	4363	4001
71440	CASTLE ROCK PO	95508029	CARRIER (CITY)	134	2B	21	4362	0
71440	CASTLE ROCK PO	95554704	CARRIER TECHNICIAN	134	2B	21	4363	8022
71820	COLORADO SPRINGS P	95755978	MAIL HANDLER	120		17	42326	0
71846	COMMERCE CITY PO	95696952	CARRIER TECHNICIAN	134	2B	21	4398	22013
72358	DENVER PO	95866941	LABORER CUSTODIAL	166	3B	38	1018430	0
72359	DENVER P&DC	95607592	MAIL HANDLER	120		17	1016415	0
72359	DENVER P&DC	95573792	MAIL HANDLER	120		17	1016415	0
72359	DENVER P&DC	95612896	MAIL HANDLER	120		17	1016415	0
72359	DENVER P&DC	95655864	MAIL HANDLER	120		13	1016415	0
72359	DENVER P&DC	95533235	MAIL HANDLER	120		17	1016420	0
72359	DENVER P&DC	95761833	MAIL HANDLER	120		17	1016415	0
72359	DENVER P&DC	70170687	LABORER CUSTODIAL	166	3B	38	1017023	0
72359	DENVER P&DC	70203818	LABORER CUSTODIAL	166	3B	38	1017023	0
72359	DENVER P&DC	70173542	LABORER CUSTODIAL	166	3B	38	1017023	0
72359	DENVER P&DC	95620674	MAIL HANDLER	120		17	1016420	0
72359	DENVER P&DC	95663928	MAIL HANDLER	120		17	1016415	0
72359	DENVER P&DC	95878861	MAIL HANDLER	120		14	1019768	0
72359	DENVER P&DC	95832078	MAIL PROCESSING MACH	120		17	1019768	0
72412	DILLON PO	95646885	LABORER CUSTODIAL	166	3B	38	4477	0
72574	DURANGO PO	95768701	CARRIER (CITY)	134	2B	21	4486	1002
72574	DURANGO PO	95664324	CARRIER (CITY)	134	2B	21	4486	1010
72574	DURANGO PO	95518386	SALES,SVCS/DISTRIBUTIC	110		43	4486	0
72574	DURANGO PO	95556882	SALES,SVCS/DISTRIBUTIC	110		48	4486	0
73168	FORT COLLINS PO	95509478	CARRIER (CITY)	134	2B	21	4518	25012
73168	FORT COLLINS PO	95645249	LABORER CUSTODIAL	166	3B	38	4520	0
73168	FORT COLLINS PO	95829868	MAIL PROCESSING CLERK	110		45	4518	0
73168	FORT COLLINS PO	95857011	WINDOW SVC TECH	110		48	4518	0
73726	GOLDEN PO	95508695	CARRIER TECHNICIAN	134	2B	21	4549	1036
73834	GRAND JCT PO	95769165	CARRIER TECHNICIAN	134	2B	21	1018152	1018
73834	GRAND JCT PO	95701584	CARRIER (CITY)	134	2B	21	1018152	1019
73834	GRAND JCT PO	95723021	CARRIER (CITY)	134	2B	21	1018152	1003
75634	LONGMONT PO	95802430	CARRIER (CITY)	134	2B	21	4649	1072
75634	LONGMONT PO	95592381	CARRIER TECHNICIAN	134	2B	21	4649	1066
75634	LONGMONT PO	95587958	CARRIER TECHNICIAN	134	2B	21	4649	1094
75634	LONGMONT PO	95706457	MAIL PROCESSING CLERK	110		43	4650	0
75634	LONGMONT PO	95829541	SALES AND SERVICES AS	110		45	4649	0
75634	LONGMONT PO	95573827	MAIL PROCESSING CLERK	110		48	4650	0
76372	MONUMENT PO	95640583	SALES,SVCS/DISTRIBUTIC	110		48	4691	0
571178	BUFFALO PO	95825868	SALES AND SERVICES AS	110		45	41176	0
571558	CASPER PO	95765959	MAIL PROCESSING CLERK	110		11	41183	0
571558	CASPER PO	95619079	LABORER CUSTODIAL	166	3B	38	41184	0
571558	CASPER PO	95743041	MAIL PROCESSING CLERK	110		48	41183	0
571558	CASPER PO	95677804	MAIL PROCESSING CLERK	110		18	41183	0



FINANCE	OFFICE	JOB ID	JOB TITLE	D/A	FUNC	LDC	HCES ORG	ROUTE
571558	CASPER PO	95692707	MAIL PROCESSING CLERK	110	1	12	41183	0
571558	CASPER PO	95561162	LABORER CUSTODIAL	166	3B	38	41184	0
571673	CHEYENNE P&DC	95874850	MAIL PROCESSING CLERK	110	1	14	44530	0
571673	CHEYENNE P&DC	95706254	MAIL PROCESSING CLERK	110	1	18	44532	0
577600	RIVERTON PO	95733619	MAIL PROCESSING CLERK	110	4	43	41299	0
579082	TORRINGTON PO	95755892	CARRIER (CITY)	134	2B	21	41324	40001
75634	LONGMONT PO	95580725	MAIL PROCESSING CLERK	110	4	45	4650	0
579842	WORLAND PO	95720441	MAIL PROCESSING CLERK	110	4	43	41335	0
71820	COLORADO SPRINGS P	95836168	MAIL HANDLER	120	1	17	42328	0
71820	COLORADO SPRINGS P	95565098	MAIL HANDLER	120	1	17	42326	0
571673	CHEYENNE P&DC	95596657	MAIL PROCESSING CLERK	110	1	11	44532	0
571673	CHEYENNE P&DC	95655117	MAIL PROCESSING CLERK	110	1	11	44532	0
72332	DEN-BEAR VALLEY STA	95673869	CARRIER (CITY)	134	2B	21	1022058	32004
72332	DEN-BEAR VALLEY STA	95806097	CARRIER (CITY)	134	2B	21	1022058	36053
72336	DEN-GLENDALE BR	95716662	CARRIER (CITY)	134	2B	21	1022074	6036
72336	DEN-GLENDALE BR	95802813	CARRIER (CITY)	134	2B	21	1022074	6046
72338	DEN-MILE HIGH STA	95644881	CARRIER (CITY)	134	2B	21	1022055	4002
72338	DEN-MILE HIGH STA	95858289	CARRIER TECHNICIAN	134	2B	21	1022055	4046
72339	DEN-MONTBELLO STA	95716530	CARRIER (CITY)	134	2B	21	1022068	0
72344	DEN-PARK HILL STA	95717022	CARRIER TECHNICIAN	134	2B	21	1022070	7033
72345	DEN-SOUTH DENVER S	95852013	CARRIER (CITY)	134	2B	21	1022065	23023
72351	DEN-UNIVERSITY PARK	95489150	CARRIER (CITY)	134	2B	21	1022072	10051
72351	DEN-UNIVERSITY PARK	95730442	CARRIER TECHNICIAN	134	2B	21	1022072	10001
72351	DEN-UNIVERSITY PARK	95848361	CARRIER TECHNICIAN	134	2B	21	1022072	10044
72351	DEN-UNIVERSITY PARK	95584627	CARRIER (CITY)	134	2B	21	1022072	10016
72353	DEN-WESTWOOD STA	95543573	CARRIER (CITY)	134	2B	21	1022067	19034
72353	DEN-WESTWOOD STA	95686947	CARRIER (CITY)	134	2B	21	1022067	19040
72353	DEN-WESTWOOD STA	95588209	CARRIER TECHNICIAN	134	2B	21	1022067	19052
72331	DEN-ALCOTT STA	95518404	CARRIER TECHNICIAN	134	2B	21	1022057	12043
72332	DEN-BEAR VALLEY STA	95783945	CARRIER (CITY)	134	2B	21	1022058	36054
72333	DEN-CAPITOL HILL STA	95809226	CARRIER (CITY)	134	2B	21	1022076	5064
72333	DEN-CAPITOL HILL STA	95811907	CARRIER (CITY)	134	2B	21	1022076	0
72333	DEN-CAPITOL HILL STA	95512709	CARRIER TECHNICIAN	134	2B	21	1022076	18002
72333	DEN-CAPITOL HILL STA	95519189	CARRIER (CITY)	134	2B	21	1022076	0
72333	DEN-CAPITOL HILL STA	95617303	CARRIER TECHNICIAN	134	2B	21	1022076	5045
72335	DEN-EDGEWATER BR	95821548	CARRIER TECHNICIAN	134	2B	21	1022063	14015
72335	DEN-EDGEWATER BR	95469886	CARRIER (CITY)	134	2B	21	1022063	14037
72335	DEN-EDGEWATER BR	95592666	CARRIER TECHNICIAN	134	2B	21	1022063	14055
72335	DEN-EDGEWATER BR	95633262	CARRIER (CITY)	134	2B	21	1022063	14052
72336	DEN-GLENDALE BR	95577385	CARRIER (CITY)	134	2B	21	1022074	6042
72337	DEN-LAKEWOOD BR	70271898	CARRIER (CITY)	134	2B	21	4456	0
72337	DEN-LAKEWOOD BR	95672855	CARRIER TECHNICIAN	134	2B	21	1022064	28055
72338	DEN-MILE HIGH STA	95475929	CARRIER (CITY)	134	2B	21	1022055	0
72340	DEN-MONTCLAIR STA	95802745	CARRIER (CITY)	134	2B	21	1022069	20024
72340	DEN-MONTCLAIR STA	95605527	CARRIER (CITY)	134	2B	21	1022069	20056
72340	DEN-MONTCLAIR STA	95658664	CARRIER (CITY)	134	2B	21	1022069	20063
72340	DEN-MONTCLAIR STA	95639472	CARRIER (CITY)	134	2B	21	1022069	20044
72340	DEN-MONTCLAIR STA	95619156	CARRIER TECHNICIAN	134	2B	21	1022069	30068
72341	DEN-NORTH PECOS ST	95540307	CARRIER (CITY)	134	2B	21	1022054	21032
72341	DEN-NORTH PECOS ST	95765549	CARRIER TECHNICIAN	134	2B	21	1022054	21016
72341	DEN-NORTH PECOS ST	95648652	CARRIER TECHNICIAN	134	2B	21	1022054	21003

FINANCE	OFFICE	JOB ID	JOB TITLE	D/A	FUNC	LDC	HCES ORG	ROUTE
72344	DEN-PARK HILL STA	95744865	CARRIER (CITY)	134	2B	21	1022070	7004
72345	DEN-SOUTH DENVER S	95849098	CARRIER TECHNICIAN	134	2B	21	1022065	23014
72345	DEN-SOUTH DENVER S	95836565	CARRIER TECHNICIAN	134	2B	21	1022065	23045
72346	DEN-SOUTH DENVER A	95543522	CARRIER (CITY)	134	2B	21	1022062	9012
72346	DEN-SOUTH DENVER A	95749640	CARRIER TECHNICIAN	134	2B	21	1022062	9036
72346	DEN-SOUTH DENVER A	95838657	CARRIER (CITY)	134	2B	21	1022062	9034
72348	DEN-SULLIVAN STA	95631871	CARRIER TECHNICIAN	134	2B	21	1022071	0
72349	DEN-SUNNYSIDE STA	95597125	CARRIER (CITY)	134	2B	21	1022066	11013
72349	DEN-SUNNYSIDE STA	95608499	CARRIER (CITY)	134	2B	21	1022066	11045
72350	DEN-THORNTON BR	95774158	CARRIER TECHNICIAN	134	2B	21	1022051	29025
72351	DEN-UNIVERSITY PARK	95519577	CARRIER TECHNICIAN	134	2B	21	1022072	10055
72351	DEN-UNIVERSITY PARK	95542770	CARRIER (CITY)	134	2B	21	1022072	10054
72351	DEN-UNIVERSITY PARK	95573003	CARRIER (CITY)	134	2B	21	1022072	10028
72351	DEN-UNIVERSITY PARK	95656928	CARRIER (CITY)	134	2B	21	1022072	10031
72351	DEN-UNIVERSITY PARK	95833840	CARRIER TECHNICIAN	134	2B	21	1022072	10014
72351	DEN-UNIVERSITY PARK	95569804	CARRIER (CITY)	134	2B	21	1022072	10029
72351	DEN-UNIVERSITY PARK	95880348	CARRIER (CITY)	134	2B	21	1022072	10006
72352	DEN-WELLSHIRE STA	95804845	CARRIER (CITY)	134	2B	21	1022073	24061
72352	DEN-WELLSHIRE STA	95720762	CARRIER TECHNICIAN	134	2B	21	1022073	22034
72352	DEN-WELLSHIRE STA	95731517	CARRIER (CITY)	134	2B	21	1022073	24068
72352	DEN-WELLSHIRE STA	95762816	CARRIER (CITY)	134	2B	21	1022073	22003
72352	DEN-WELLSHIRE STA	95880579	CARRIER TECHNICIAN	134	2B	21	1022073	24057
72353	DEN-WESTWOOD STA	95489957	CARRIER TECHNICIAN	134	2B	21	1022067	19028
72353	DEN-WESTWOOD STA	95516291	CARRIER (CITY)	134	2B	21	1022067	19052
72353	DEN-WESTWOOD STA	95701083	CARRIER TECHNICIAN	134	2B	21	1022067	19029
72353	DEN-WESTWOOD STA	95703836	CARRIER (CITY)	134	2B	21	1022067	19042
72353	DEN-WESTWOOD STA	95764802	CARRIER TECHNICIAN	134	2B	21	1022067	19010
72353	DEN-WESTWOOD STA	70188233	CARRIER (CITY)	134	2B	21	4458	0
72353	DEN-WESTWOOD STA	95828758	CARRIER TECHNICIAN	134	2B	21	1022067	19052
72353	DEN-WESTWOOD STA	95613503	CARRIER (CITY)	134	2B	21	1022067	19055
70490	AUR-ALTURA STA	95481970	CARRIER TECHNICIAN	134	2B	21	4302	11040
70491	AUR-FLETCHER STA	95509928	CARRIER (CITY)	134	2B	21	4305	10052
70491	AUR-FLETCHER STA	95841011	SALES,SVCS/DISTRIBUTIC	110	4	48	4305	0
70883	BLD-VALMONT STA	95517986	LABORER CUSTODIAL	166	3B	38	4332	0
70883	BLD-VALMONT STA	95481184	LABORER CUSTODIAL	166	3B	38	4332	0
71811	COS-FORT CARSON BR	95623194	CARRIER (CITY)	134	2B	21	4392	2003
71812	COS-GMF STA	95532182	CARRIER (CITY)	134	2B	21	4386	0
71812	COS-GMF STA	95664456	CARRIER TECHNICIAN	134	2B	21	4386	10019
72882	ENG-GREENWOOD VILL	95635186	CARRIER (CITY)	134	2B	21	4502	11001
72883	ENG-CARRIER ANX	95678969	CARRIER TECHNICIAN	134	2B	21	4503	12031
72883	ENG-CARRIER ANX	95874854	CARRIER TECHNICIAN	134	2B	21	4503	12029
75584	LIT-KEN CARYL BR	95489385	SALES,SVCS/DISTRIBUTIC	110	4	43	4641	0
75584	LIT-KEN CARYL BR	95816878	CARRIER TECHNICIAN	134	2B	21	4641	28057
73836	GDJ-FORESIGHT CARRI	95556179	MAIL HANDLER	120	1	17	4557	0
70886	BLD-MAIN OFFICE STA	95514091	CARRIER TECHNICIAN	134	2B	21	4330	0
72884	ENG-MAIN OFFICE STA	95600211	CARRIER (CITY)	134	2B	21	4500	10002
72884	ENG-MAIN OFFICE STA	95643547	CARRIER (CITY)	134	2B	21	4500	0
72884	ENG-MAIN OFFICE STA	95722094	CARRIER (CITY)	134	2B	21	4500	13068
72884	ENG-MAIN OFFICE STA	70274548	CARRIER TECHNICIAN	134	2B	21	4500	0
72884	ENG-MAIN OFFICE STA	95813118	CARRIER (CITY)	134	2B	21	4500	0
73836	GDJ-FORESIGHT CARRI	95614253	MAIL HANDLER	120	1	17	4557	0



FINANCE	OFFICE	JOB ID	JOB TITLE	D/A	FUNC	LDC	HCES ORG	ROUTE
73836	GDJ-FORESIGHT CARRI	95738121	MAIL PROCESSING CLERK	110	1	11	4557	0
73836	GDJ-FORESIGHT CARRI	95801197	MAIL PROCESSING CLERK	110	1	11	4557	0
73836	GDJ-FORESIGHT CARRI	70140198	MAIL PROCESSING CLERK	110	1	11	4557	0
73836	GDJ-FORESIGHT CARRI	70140194	MAIL PROCESSING CLERK	110	1	11	4557	0
73836	GDJ-FORESIGHT CARRI	95714627	MAIL PROCESSING CLERK	110	1	11	4557	0
73836	GDJ-FORESIGHT CARRI	95830713	MAIL HANDLER	120	1	17	4557	0
71081	BRM-EAGLEVIEW STA	95494318	CARRIER (CITY)	134	2B	21	4346	21062
71806	COS-MAIN OFFICE STA	95763244	CARRIER TECHNICIAN	134	2B	21	4389	3020
71806	COS-MAIN OFFICE STA	95502438	CARRIER (CITY)	134	2B	21	4389	3024
71806	COS-MAIN OFFICE STA	95766007	CARRIER (CITY)	134	2B	21	4389	3017
71807	COS-ANTARES STA	95812740	CARRIER (CITY)	134	2B	21	4382	9005
71808	COS-BRIARGATE STA	95631953	CARRIER (CITY)	334	2B	27	4390	0
71809	COS-CHEYENNE MT ST	95816618	CARRIER (CITY)	134	2B	21	4387	5010
71809	COS-CHEYENNE MT ST	95878453	CARRIER TECHNICIAN	134	2B	21	4387	5061
71809	COS-CHEYENNE MT ST	70201508	CARRIER TECHNICIAN	134	2B	21	4387	5015
71812	COS-GMF STA	95672560	CARRIER TECHNICIAN	134	2B	21	4386	16042
71812	COS-GMF STA	95757415	CARRIER (CITY)	334	2B	27	4386	0
71812	COS-GMF STA	95856397	CARRIER TECHNICIAN	134	2B	21	4386	16043
71813	COS-NORTH END STA	95664318	CARRIER (CITY)	134	2B	21	4381	7003
71813	COS-NORTH END STA	95847988	CARRIER TECHNICIAN	134	2B	21	4381	7004
71813	COS-NORTH END STA	95879081	CARRIER (CITY)	134	2B	21	4381	7035
71815	COS-TEMPLETON STA	95798778	CARRIER (CITY)	334	2B	27	4383	0
75584	LIT-KEN CARYL BR	95854182	SALES,SVCS/DISTRIBUTIC	110	4	45	4641	0
75707	LOV-VALENTINE STA	95624114	CARRIER TECHNICIAN	134	2B	21	4659	37002
75707	LOV-VALENTINE STA	95819913	CARRIER (CITY)	134	2B	21	4659	0
72369	DENVER MP/ANX	95501509	MAIL HANDLER	120	1	13	1019120	0
72369	DENVER MP/ANX	95610327	MAIL HANDLER	120	1	17	1019120	0
72369	DENVER MP/ANX	95860359	MAIL HANDLER	120	1	17	1019120	0
72369	DENVER MP/ANX	95591942	MAIL HANDLER	120	1	17	1019120	0

Local Memorandum of Understanding

U.S. Postal Service
&
Aurora, Co, Local APWU

November 21, 2006

to

November 20, 2010.

Preamble

This agreement (referred to as Local Memorandum of Understanding) is entered into as of the 20th day of November, 2007, between the Aurora Post Office and the Aurora Local, American Postal Workers Union (hereinafter referred to as "the Union")

Item 1 Wash-up Time

Employees who work with toxic materials and/or grease shall be given 10 minutes wash-up time before lunch break and immediately before the end of their workday.

Item 2 Regular Work Week

There shall be a regular five (5) day work week, Saturday through Friday, with fixed or rotating rest days. Consultation between the Union and Management will determine the days off on all newly created positions. Whenever practicable, the fixed days shall be consecutive.

Item 3 Guidelines for Curtailment Or Termination of Postal Operations

In the event of an officially declared emergency caused by flood, storm, or other extreme environmental condition or by any type condition officially determined or declared by Federal, State or Local Authority or which can be characterized as extreme or hazardous by a reasonable and prudent judgement, Management officials, after consultation with the representative of the employee organization affected, will determine the severity of the condition and will consult with the Manager Post Office Operations or District Manager, as appropriate, as soon as possible to review the necessity of curtailing or terminating Postal Operations.

Item 4 Local Leave Program

A. The choice vacation period will run for 365 consecutive days (366 in leap year) beginning the first day of the first pay period of the calendar year. If requested, up to



Item 21 Craft Provisions

A. Management shall post and furnish a copy of an updated seniority list to the union on a quarterly basis.

B. If a duty assignment's starting time is changed one hour cumulative or less, the duty assignment shall not be reposted. If a duty assignment's starting time is changed more than one hour cumulative, the duty assignment shall be reposted unless the incumbent will accept the new starting time. If a duty assignment's starting time is changed more than two hours cumulative, the duty assignment shall be reposted.

C. Any one of the following conditions will cause a duty assignment to be reposted:

1. The addition or deletion of a scheme.
2. A change of duties of 50% or more.
3. A change in the assignment station.

D. The length of posting of duty assignments shall be ten (10) days.

E. The successful bidder must be placed in the new duty assignment within fourteen (14) days, except when, after consultation between Management and the Union, the period may be extended up to twenty one (21) days from the day of posting of the successful bidder.

F. Normally, the successful bidder shall work the duty assignment as posted and shall not be displaced by a junior employee. This does not prohibit the Employer from assigning other employees to work the assignment for training purposes.

H. In the event that jury duty falls during an employees scheduled leave and the court refuses the employees and managements request for postponement, management will grant another leave period provided this does not deprive any other employee of their bids for scheduled vacation.

I. Delegates to State, Regional and National Conventions (Assemblies) will be given time off and the time will be charged to their choice vacation time for conventions of one or more weeks duration. Shorter gatherings of less than one week, such as seminars and State Conventions, will not be charged to the choice vacation period. Management will be notified, as soon as possible, of the names and stations of the employee that will be attending the Conventions (Assemblies).

J. No trading of vacations will be permitted without the approval of the President of the APWU and the Postmaster or their designees.

K. Vacated bid leave will be posted for bid in accordance with established posting procedures as set forth in this agreement and the National Agreement within the leave bidding unit where vacated. Bids will be awarded within the unit in the following order of priority:

1. The senior bidder of those employees junior to the employee who vacated the bid leave.
2. The senior bidder of all employees within the unit,
3. Any leave weeks reverted must be submitted to the Local APWU President and Postmaster or their designee. Vacated bid leave will only be posted when at least two weeks notice has been given to management. Only full week periods of vacated leave will be posted.

L. Incidental leave will be granted to 11 percent (rounding rule applies) of the employees, if requested. The 11 percent will include Annual Leave, LWOP, Maternity and Paternity Leave and Extended Sick Leave, duration of (1) week or more. Requests for unbid annual leave must be submitted by no later than 4:30 P.M. on the Monday of the week immediately preceding the service week for which leave is requested. Requests must be submitted on a signed and dated PS Form 3971. Upon receipt, the supervisor will sign and date PS Form 3971 and note the time. Management will grant such leave on a first-come basis.

Item 13 Holiday Work

The method of selecting employees with the necessary skills to work on a holiday is as follows:

1st Selection: Casual employees, even if overtime is necessary.

2nd Selection: Part-time flexible employees, even if overtime is necessary. If a PTF requests not to work the holiday, he or she may, at management's option, be replaced by a regular employee, as defined in the third selection.



3rd Selection: Full-time and part-time regulars whose holiday or designated holiday it is who have volunteered to work. Selection of the volunteers for each holiday shall be made on the basis of seniority from amongst those who volunteer.

4th Selection: Full-time and part-time regulars whose holiday or designated holiday it is not who have volunteered to work. Selection of the volunteers for each holiday shall be made on the basis of seniority from amongst those who volunteer.

5th Selection: Transitional employees.

6th Selection: Full-time and part-time regulars who have not volunteered to work on the holiday or whose designated holiday and whose holiday it is not. Such employees shall be selected on a juniority basis.

7th Selection: Full-time and part-time regulars who have not volunteered to work on the holiday or designated holiday and whose holiday it is. Such employees shall be selected on a juniority basis.

Sections for holiday scheduling must be in accordance with those sections listed under LMOU Article 14 for the Clerk and Maintenance Crafts.

Item 14 Overtime Desired Lists

1. Clerk "Overtime Desired" lists shall be made up by sections. With the exception of the Main Office, a section shall be defined as a station.
2. Overtime sections.
 - A. The overtime sections for the Main Office shall be:
 - i. Zones 80013 and 80017 scheme qualified clerks
 - ii. Window qualified clerks.
 - iii. Special Delivery Messengers/Clerks
 - B. There shall be a separate Master List consisting of the clerks listed in 2A. above and all other volunteer clerks in the station. When the need for overtime occurs for work that has no qualification requirements, this list will be utilized with clerks selected in order of seniority on a rotating basis. Clerks listed in 2A above performing overtime work within their section, shall be considered unavailable.
 - C. CSBCS, bid holders with senior mail processor duties on their duty assignment will comprise a separate section in any station that CSBCSs may be installed.
3. Maintenance overtime desired lists shall be installation-wide by craft. Seniority will be determined by length of service in the Maintenance Craft within the installation.

Overtime Provisions

The quarterly "Overtime Desired" list shall be posted with two columns so that an employee can volunteer for incidental overtime (this includes before and/or after tour overtime), and/or full tour overtime.

Employees converted to regular shall be allowed five (5) working days to place their name on the bottom of the current "Overtime Desired" list.

Employees on leave during the entire soliciting period of the "Overtime Desired" list shall be given the opportunity to sign the "Overtime Desired" list within five (5) calendar days upon their return to duty, by the end of their tour on the fifth day. After notifying the union and management, the employee will be considered available for overtime the following day.

Pool-Relief clerks on the "Overtime Desired" list at the Main Office, when covering a duty assignment at another station, shall be eligible to work overtime at that station. When Pool-Relief employees are assigned to cover at a station they will remain in the rotation at the Main Office; however, if the employee is required to work overtime at the station they will be determined to be unavailable for overtime at the Main Office. If the voluntary "Overtime Desired" list does not provide sufficient qualified people in a station that is covered by a Pool-Relief employee, the Pool-Relief employee may be selected for overtime at that station.

After the "Overtime Desired" list is posted, no employee will be permitted to add his or her name to the list except as specified in this agreement. Employees may be permitted to take their names off the list, but having done so, must remain off the list for the remainder of the current quarter. The employee must notify his or her supervisor and union representative in writing of their desire to be removed from the ODL. The effective date of the removal will be no more than 24 hours after the supervisor is given written notification, providing the employee has not been previously scheduled for overtime.

If for any reason the negotiated sections are no longer applicable for the assignment of overtime work, the Union and the employer shall meet to update the sections.

Item 15 Light Duty Assignments

Light duty assignments will be assigned on an as needed basis providing the Assignment does not infringe upon a bid position of a full-time regular employee.

Item 18 Assignments Comprising a Section

A section will be comprised of a station.

Item 19 Employee Parking Spaces

A joint parking committee will be established consisting of one representative from APWU, one representative from NALC and one representative from Management. Each committee member will have an equal vote. Any available employee parking spaces will be determined at the station level by both Unions and Management. Should any disputes arise, the parking committee will be called upon to resolve the problem.

(4)

(5)



14% of the employees in each bid unit will be granted annual leave during the choice period with the exception of the weeks beginning with the 2nd full week of December and ending with the week that includes December 31st. During this period annual leave will be granted to 8% of the employees, if requested. Any fractions will be rounded to the nearest whole number. There shall be no less than one (1) opening per week on each of the annual leave rosters.

B. Leave bidding shall commence no later than November 15 and shall end prior to December 15 of each calendar year unless mutually agreed upon by management and the Union.

1. Notice shall be given to all employees no later than November 1 advising them to plan their bid vacations for the upcoming leave year. Employees shall be expected to:

- a. Select bid choice(s) in order of preference.
- b. Select a designee to bid on their behalf in the event of an absence.

2. Failure to supply bid dates at the time of leave bidding will result in being passed over.

C. The President of the Union shall be given a copy of all annual leave bid boards. The Union representative of the leave bidding unit involved will be notified of any revisions of the leave board within the unit.

D. Vacations will begin on Monday continuous through Sunday.

E. Bidding for the current leave year will be as follows:

1. Clerk Craft

- a. Main Office, Buckingham and Hoffman Heights and the pool-Relief employees covering these stations.
- b. Altura, Fletcher, Fitzsimons and the Pool-Relief employees covering these stations.
- c. Gateway and the Pool-Relief employees covering Gateway.
- d. Tower and the Pool-Relief employees covering Tower.

2. Maintenance Craft will bid installation-wide by occupational group: Seniority will be determined by length of service in the Maintenance Craft within the installation.

F. Bidding will be verified by the use of PS Form 3971 completed in duplicate by the employee for each leave period being bid and the signed, dated and approved duplicate returned to the employee as soon as possible.

G. Bids will be awarded within the units described above based on seniority in the Aurora Post Office. Bidders may elect to split weeks once in the first round. Employees who have sufficient leave may bid a second round. When the first and second bidding rounds are completed, all leave requests will be classified as incidental leave.

Closing Statement

This Local Memorandum of Understanding has been negotiated in good faith by all parties involved and all parties agree to abide by the provisions set forth herein.

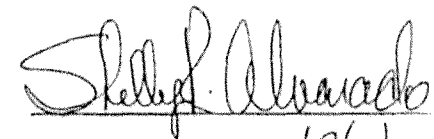
Every item contained within this Local Memorandum of Understanding shall continue in full force and effect for the duration of the National Agreement from November 21, 2006 to November 20, 2010; however, it shall be extended until the finalization of future negotiations and resolution of all pertinent matters involved therein in accordance with the then existing National Agreement. This Local Memorandum of Understanding may be terminated as determined by the parties to the National Agreement.

Les Carruthers
for the United States Postal Service

Shelly Alvarado
for the Union



Les Carruthers
Postmaster
Aurora CO



Shelly Alvarado
President,
Aurora, Colorado Local APWU

12/11/07

