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August 28, 2009

RECEIVED  
APWU  
AUG 31 2009  
WESTERN REGION  
COORDINATOR

To: ( ) Pacific Area Local(s)  
(X) Western Area Local(s) *Boise*  
( ) So. West Area Local(s) *SL City*

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- CFS Consolidation*
- Please review, take action and reduce issues to writing
- Comments

*Omar*  
Omar M. Gonzalez, Coordinator  
cc NBA Dunn

SUBJECT: Notice of Impacts in the Salt Lake City District

Dear Mr. Gonzalez,

This letter is with regard to the Boise ID CFS Consolidation to the Salt Lake City CFS unit. In order to minimize impact due to the workload reductions we are authorizing the withholding of ten (10) residual vacancies at the same (Level 6) or lower level in surrounding installations within 100 miles of the Boise, ID Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

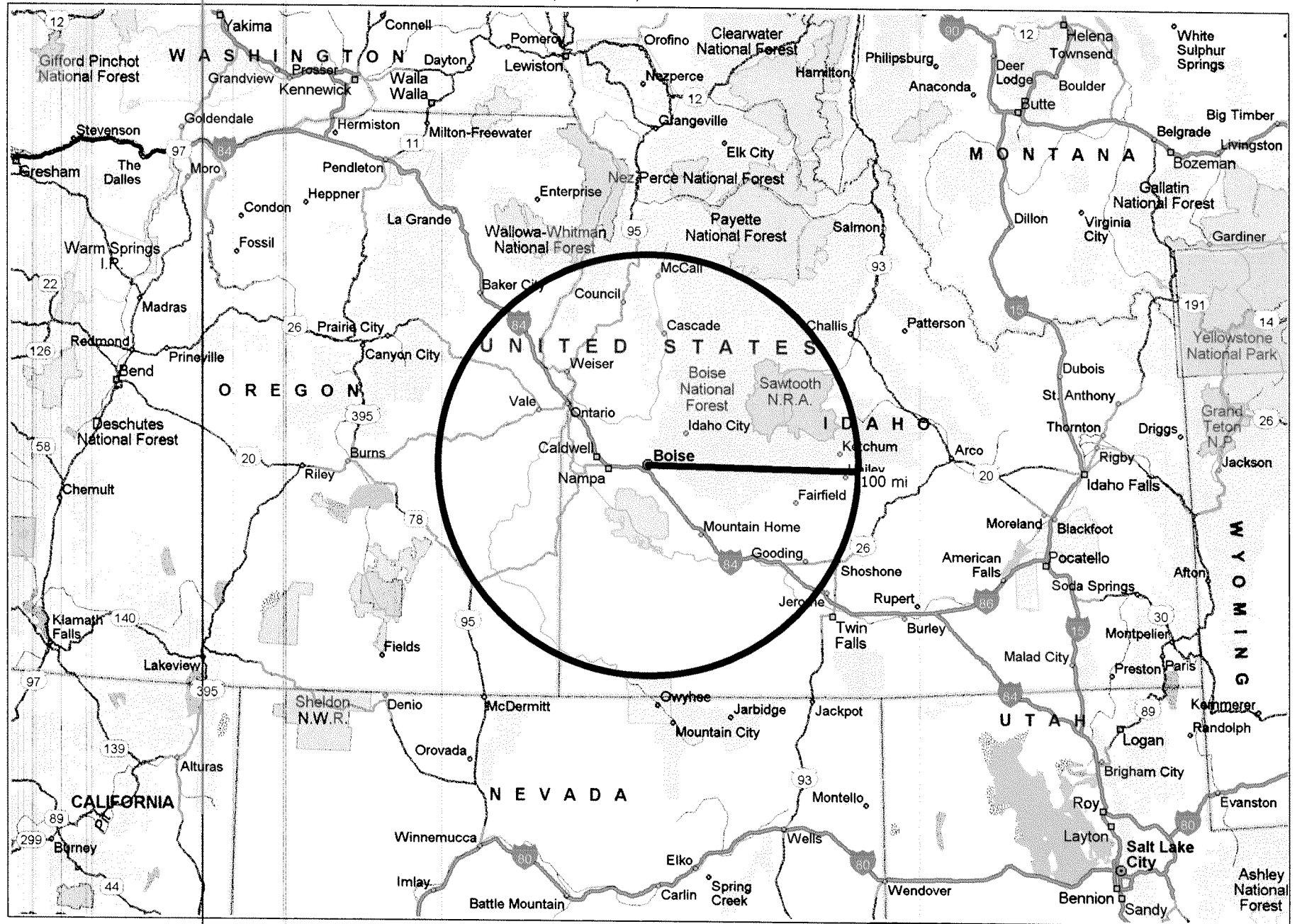
If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Valerie E. Martin  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List

- Cc: Manager Labor Relations Western Area  
 Manager Programs Delivery Support, Western Area  
 Manger In-Plant Support Western Area  
 District Manager Salt Lake City  
 Manager Human Resources Salt Lake City  
 Manager Labor Relations Salt Lake City  
 Compliment Coordinator Salt Lake City  
 District Manager Portland  
 Manager Human Resources Portland  
 Manager Labor Relations Portland  
 Compliment Coordinator Portland  
 NALC Region 4  
 NPMHU Regional Director Denver

# Boise, Idaho, United States



| FINANCE | OFFICE   | LAST           | FIRST    | MI | JOB TITLE                | PAY LEVEL | FUNC | HCES ORG ID | SEN DATE   | VET PREF CD |
|---------|----------|----------------|----------|----|--------------------------|-----------|------|-------------|------------|-------------|
| 150925  | BOISE PO | KOMPERUD-STARK | VICKI    | H  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 12/31/1988 | 1           |
| 150925  | BOISE PO | WILLIAMS       | VICTORIA | P  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 2/5/1994   | 1           |
| 150925  | BOISE PO | VAN CLEAVE     | DIANA    | S  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 9/13/1986  | 1           |
| 150925  | BOISE PO | MEADOWS        | LAUREL   | A  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 10/15/1994 | 2           |
| 150925  | BOISE PO | SKOGERSON      | BONNIE   | J  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 3/28/1987  | 1           |
| 150925  | BOISE PO | BLAUER         | NAOMI    | G  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 6/3/1989   | 1           |
| 150925  | BOISE PO | HORNBAKER      | PAUL     | R  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 9/23/1989  | 1           |
| 150925  | BOISE PO | SHIGENO        | LYNN     | S  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 7/24/1993  | 1           |
| 150925  | BOISE PO | LEHMAN         | MARILYN  | S  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 2/14/1987  | 1           |
| 150925  | BOISE PO | LEAVITT        | SHARON   | F  | MARKUP CLERK - AUTOMATED | 6         | 4    | 8424        | 1/1/1989   | 1           |

Paul Hornbaker is the APWU Steward

## WorkHour Impact Report

**Impacted Bid Cluster** BOISE POST OFFICE

**Installation Address**

**Area Name** WESTERN

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**Impact Type** Reduction Other Than by Attrition

**Date of Impact** 12/19/2009

**Period (Dates) of Review Performed** 07/05/2008 thru 06/19/2009

**Report Prepared By** Charley Wright

**Report Prepared Date** 07/31/2009

**Reviewed By** Kenneth Mc Arthur

**Phone** (801) 974-2947

# WorkHour Impact Report

Craft = CLERK

|  | A<br>Current<br>Average<br>Weekly Hrs | B<br>Planned<br>Weekly<br>Hrs | C<br>Weekly Hrs<br>Savings | D<br>Monthly<br>Savings | E<br>Annual<br>Work Hours<br>Savings | F<br>Annual FTE<br>Savings | G<br>Current<br>FTE Yearly<br>Hr Rate |
|--|---------------------------------------|-------------------------------|----------------------------|-------------------------|--------------------------------------|----------------------------|---------------------------------------|
|--|---------------------------------------|-------------------------------|----------------------------|-------------------------|--------------------------------------|----------------------------|---------------------------------------|

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|       |      |      |      |       |        |     |      |
|-------|------|------|------|-------|--------|-----|------|
| Total | 7351 | 7031 | -320 | -1280 | -16640 | -10 | 1716 |
|-------|------|------|------|-------|--------|-----|------|

## OverTime Impact

|       | Current OT<br>Average<br>Weekly Hrs | Current<br>OT Rate | Planned OT<br>per Week<br>from changes | Additional<br>Planned OT<br>per Week | Percent<br>Planned OT<br>per Week | Planned OT<br>Hours per<br>Week | Planned OT<br>Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 298                                 | 4.1%               | -10                                    | 0                                    |                                   | 288                             | 4.1%               |

## WorkHour Impact Report

### Casuals

|  |      |
|--|------|
| a. Current Number of CLERK Casuals on Rolls                              | 10   |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month              | 1440 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | 0    |
| d. Number of CLERK Casuals that will have Reduced Hours                  | 0    |
| e. Number of CLERK Casuals that will be Terminated                       | 0    |
| f. Number of CLERK Casuals Remaining After Impact                        | 10   |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals         |      |
| n/a  |      |

### Part Time Flexible (PTFs)

|   |    |
|---|----|
| a. Current Number of CLERK PTFs on Rolls                              | 0  |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month              | 0  |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | 0  |
| d. Number of CLERK PTFs that will have Reduced Hours                  | 0  |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation   | NO |
| If Yes how Many CLERK PTFs  | 0  |
| f. Provide Narrative Explaining need for Excessing                    |    |
| n/a   |    |

### Transitional Employees (TEs)

|   |   |
|---|---|
| a. Current Number of CLERK TEs on Rolls                             | 0 |
| b. Current Total Non-OverTime CLERK TE Hours per Month              | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month | 0 |
| d. Number of CLERK TEs that will have Reduced Hours                 | 0 |
| e. Number of CLERK TEs that will be Terminated                      | 0 |
| f. Number of CLERK TEs Remaining After Impact                       | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK TEs        |   |
| n/a   |   |

## WorkHour Impact Report

### Part Time Regular (PTRs)

|   |    |
|---|----|
| a. Current Number of CLERK PTRs on Rolls                            | 0  |
| b. Planned Number of CLERK PTR Positions after Impact               | 0  |
| c. Estimated Number of CLERK PTR Attrition                          | 0  |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                  |    |
| n/a   |    |

### Full Time Regular (FTRs)

|   |     |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls                            | 214 |
| b. Planned Number of CLERK FTR Positions After Impact               | 204 |
| c. Estimated Number of CLERK FTR Attrition                          | 0   |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs  | 10  |
| e. Provide Narrative Explaining need for Excessing                  |     |
| no expected attrition in next 90 days                               |     |

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## WorkHour Impact Report-CLERK

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**Preliminary Summary**

|   |       |
|---|-------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -1280 |
| b. Planned Reduction in Total OT Hours per Month                  | -40   |
| c. Planned Reduction in Casual Non-OT Hours per Month             | 0     |
| d. Planned Reduction in PTF Non-OT Hours per Month                | 0     |
| e. Planned Reduction in TE Non-OT Hours per Month                 | 0     |
| e. Total Planned Non-OT Hours per Month                           | 28124 |
| f. Total FTE Savings  | -10   |