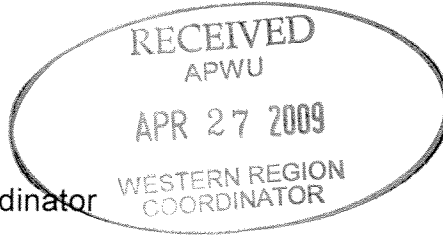


70063450000323439247



April 24, 2009



Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Boise ID Local
To: () Pacific Area Local(s)
(X) Western Area Local(s)
() So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing

Comments

[Signature]
Omar M. Gonzalez, Coordinator

RE: Notice of Impacts in Boise, ID

Dear Mr. Gonzalez:

Based on a review of clerk operations and reductions in mail volume at the Boise, ID Post Office, there is insufficient work for five (5) full-time regular employees. In order to minimize impact due to the planned excessing we are authorizing withholding of five (5) residual vacancies at the same or lower level in all crafts in the affected installation and at the same or lower level in surrounding installations within a 300-mile radius of the Boise, ID Post Office. I left a phone message on your cell phone regarding expansion of this radius, but did not receive a return call before finalizing this letter. As discussed, a nearby office, Caldwell ID already had an expanded withholding radius of 300 miles as both offices are located in southwest Idaho; a location with few offices with full-time positions nearby.

If you have questions, please contact Gloria Borsick, Labor Relations Specialist at 303-313-5444.

Sincerely,

[Signature]

Gloria K. Borsick for
Valerie E. Martin
Manager, Human Resources
Western Area

FROM OMAR M. GONZALEZ
Western Region Coordinator

To: Gloria K. Borsick
Subject: LM Communication

Attachments: Site Impact Report, Radius Map, Seniority List, F-4 Information

- cc: Manager, Labor Relations, Western Area
- Manager, In-Plant Support, Western Area
- Manager, Delivery Programs Support, Western Area
- District Manager, Spokane
- Manager, Human Resources, Spokane
- Manager, Labor Relations, Spokane
- NPMHU Western Regional Director (Denver)
- NALC NBA Region 2

No. of Pages: 1 Comment(s):

Ms Borsick we established early on LM Art 12 issues are officially established via US Mail, Actual Meetings. My office number is known to you! But just in case you forgot

it is 650 685 7402 not a cell phone!

WorkHour Impact Report

Impacted Bid Cluster	BOISE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	08/23/2010
Period (Dates) of Review Performed	03/01/2008 thru 02/27/2009
Report Prepared By	James Sykes
Report Prepared Date	04/24/2009
Reviewed By	Kenneth Mc Arthur
Phone	(801) 974-2947

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	7539	7371	-168	-672	-8736	-5	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	433	5.7%	-7	0		426	5.8%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	11
b. Current Total Non-OverTime CLERK Casuals Hours per Month	1584
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-56
d. Number of CLERK Casuals that will have Reduced Hours	7
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals Reduction in Casual hours to the extent possible	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing No PTF's in this bid cluster	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs No TE's in Boise	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Exceeded from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
No reductions anticipated	

Full Time Regular (FTRs)

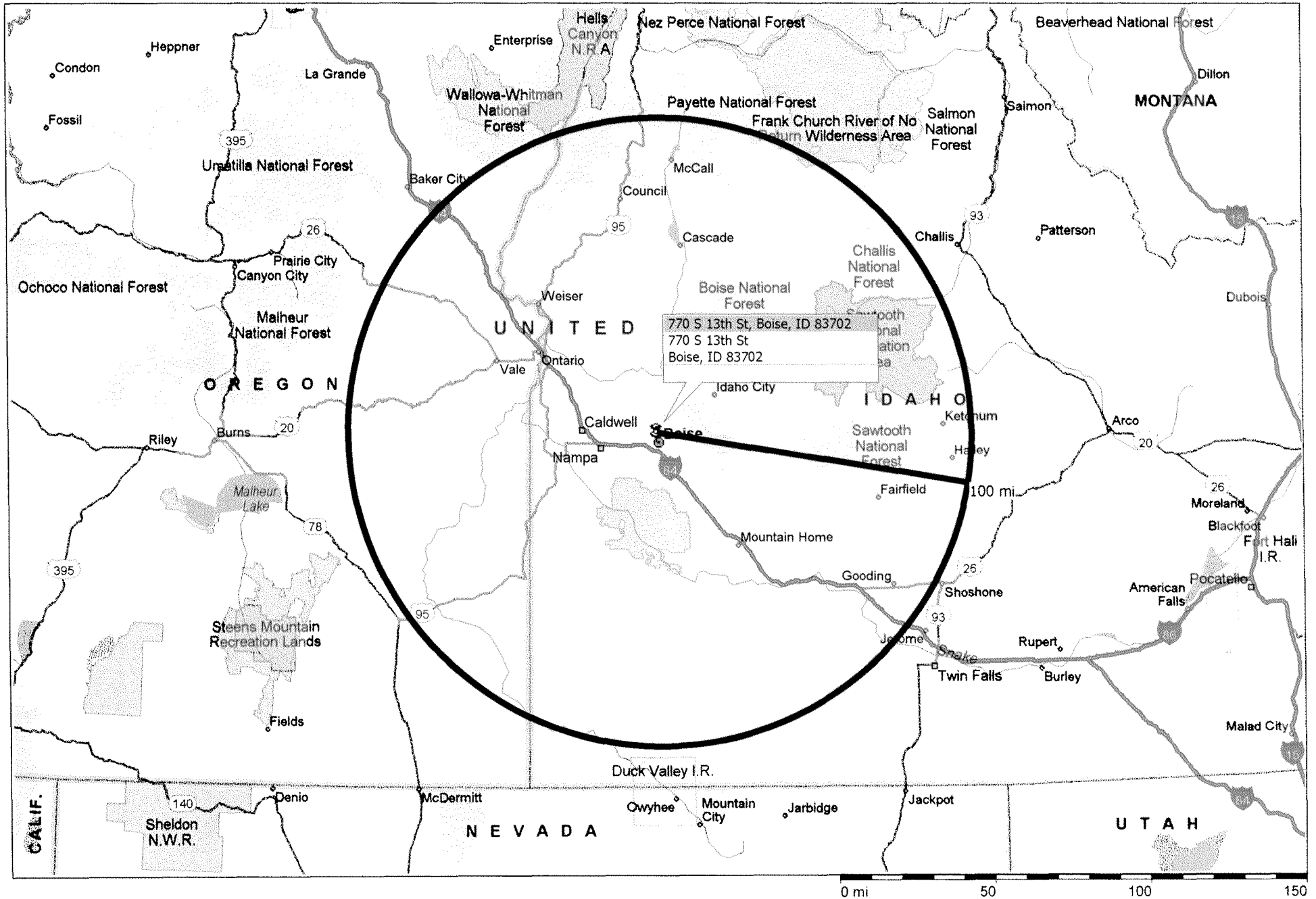
a. Current Number of CLERK FTRs on Rolls	219
b. Planned Number of CLERK FTR Positions After Impact	214
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Exceeded from Craft or Installation	YES
If Yes how Many CLERK FTRs	5
e. Provide Narrative Explaining need for Excessing	
Excessing 5 FTR due to workload reduction	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-616
b. Planned Reduction in Total OT Hours per Month	-28
c. Planned Reduction in Casual Non-OT Hours per Month	-56
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	29484
f. Total FTE Savings	-5

Boise, Idaho, United States



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Boise ID 300 mi

