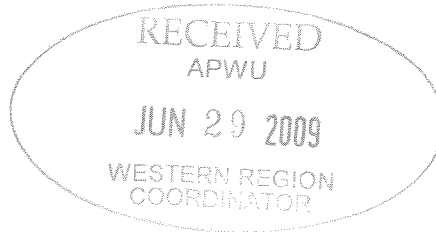




70072680000248980184

June 23, 2009



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

*Helena
Butte
Great Falls*

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Please review, take action
and reduce issues to writ-
ing

Comments

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Omar
Omar M. Gonzalez, Coordinator

*cc NBAP
HQ Communication*

RE: Withholding Notice for Helena, MT Post Office

Dear Mr. Gonzalez:

Due to mail volume and work load reductions, the Helena Post Office will reduce reduce four (4) Level 6 clerks resulting in excess full-time regular clerks. In order to minimize impact due to the planned excessing we are authorizing withholding of four (7) Level 6 residual vacancies at the same or lower level in all crafts in the affected installation and at the same or lower level in surrounding installations within a 100-mile radius of the Helena Post Office.

If you have any questions, please contact Dan Foster, Labor Relations Specialist at 303-313-5702.

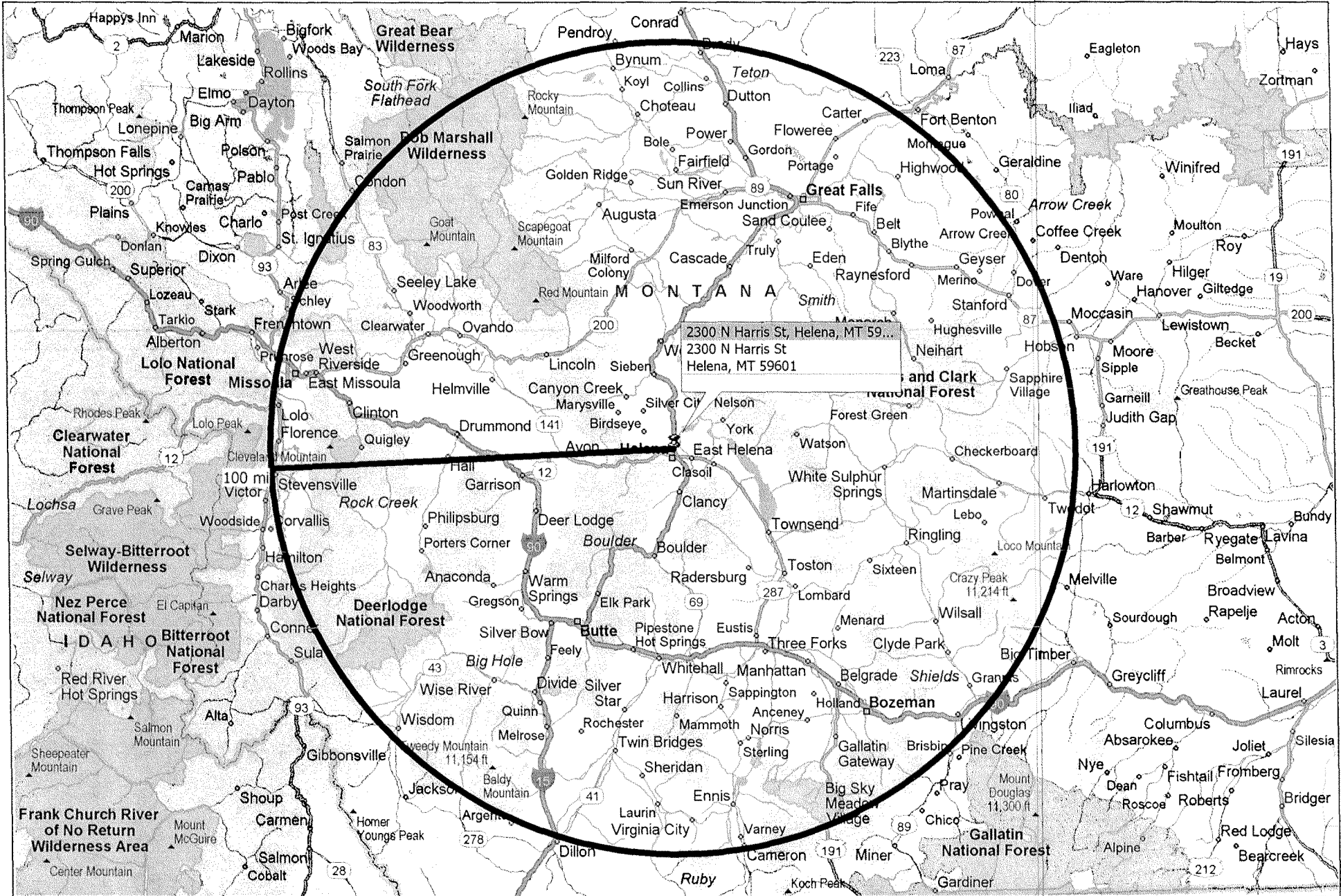
Sincerely,

Gloria K. Borsick for
Valerie E. Martin
Manager, Human Resources
Western Area

cc: Manager, Labor Relations, Western Area
Manager, In-Plant Support, Western Area
Manager, Delivery Programs Support, Western Area
District Manager, Big Sky District
Manager, Human Resources, Big Sky District
NALC NBA Region 2
NPMHU Western Regional Director (Denver)

Enclosures: Map, Site Impact Report, Seniority List, Supporting Documents

Montana, United States, North America



0 mi 20 40 60 80 100 120

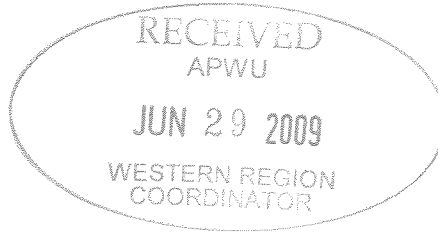
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Western Area
Human Resources

70072680000248980214



June 23, 2009



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

RE: Withholding Notice for Helena, MT Post Office

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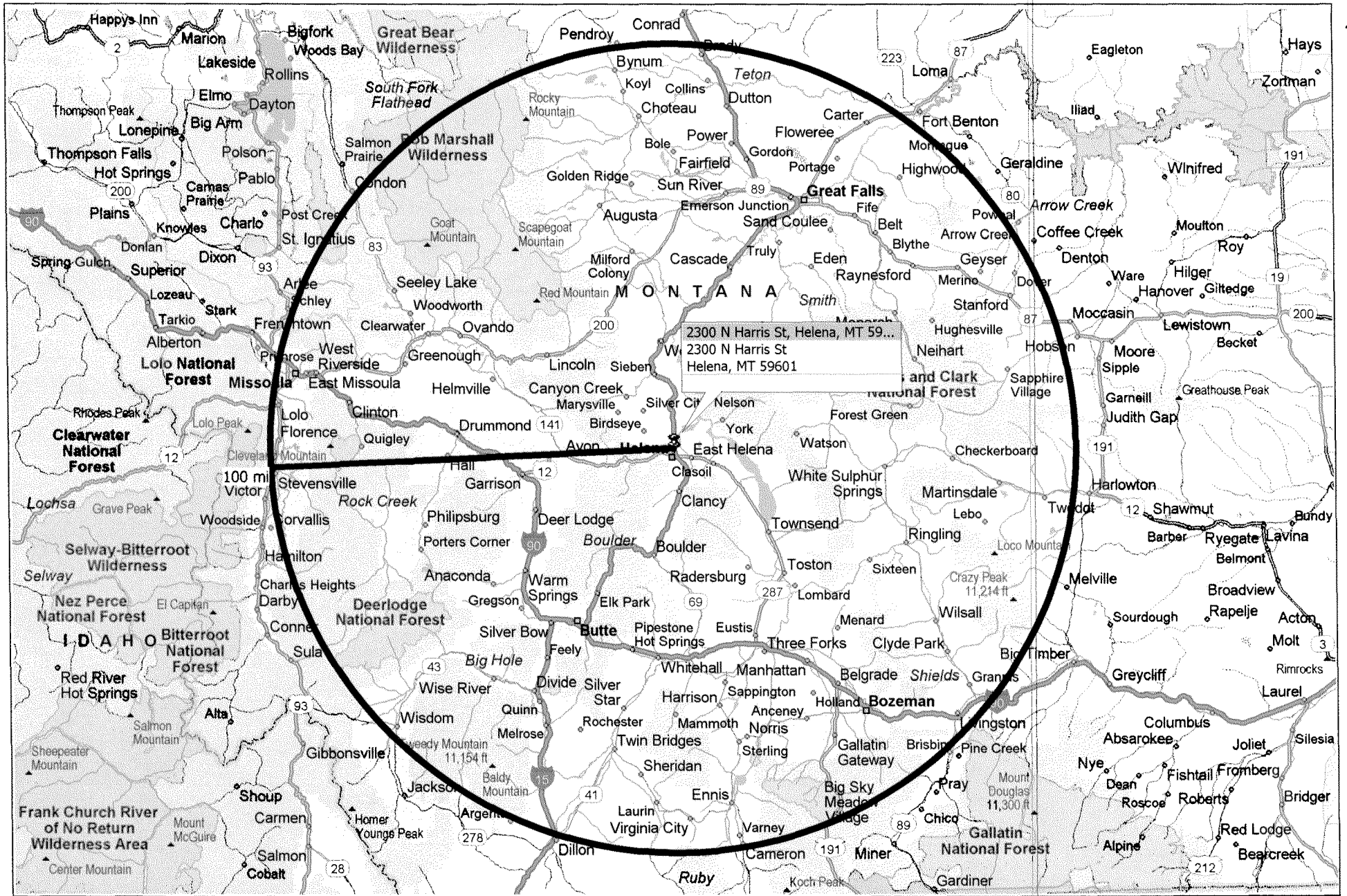
Sincerely,

Gloria K. Borsick for
Valerie E. Martin
Manager, Human Resources
Western Area

cc: Manager, Labor Relations, Western Area
Manager, In-Plant Support, Western Area
Manager, Delivery Programs Support, Western Area
District Manager, Big Sky District
Manager, Human Resources, Big Sky District
NALC NBA Region 2
NPMHU Western Regional Director (Denver)

Enclosures: Map, Site Impact Report, Seniority List, Supporting Documents

Montana, United States, North America



WorkHour Impact Report

| | |
|---|-----------------------------------|
| Impacted Bid Cluster | HELENA POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 09/30/2009 |
| Period (Dates) of Review Performed | 03/29/2008 thru 02/27/2009 |
| Report Prepared By | Mark Harden |
| Report Prepared Date | 06/23/2009 |
| Reviewed By | John Diperi |
| Phone | (406) 657-5701 |

WorkHour Impact Report

Craft = CLERK

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 1234 | 1098 | -136 | -544 | -7072 | -4 | 1768 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 169 | 13.7% | -80 | 0 | | 89 | 8.1% |

WorkHour Impact Report

Casuals

| | |
|--|---|
| a. Current Number of CLERK Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours | 0 |
| e. Number of CLERK Casuals that will be Terminated | 0 |

f. Number of CLERK Casuals Remaining After Impact 0

g. Provide Narrative Justifying need for Remaining CLERK Casuals

N/A

Part Time Flexible (PTFs)

| | |
|---|-----|
| a. Current Number of CLERK PTFs on Rolls | 5 |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month | 720 |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | 0 |
| d. Number of CLERK PTFs that will have Reduced Hours | 0 |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation | NO |

If Yes how Many CLERK PTFs 0

f. Provide Narrative Explaining need for Excessing

No Change.

Transitional Employees (TEs)

| | |
|---|---|
| a. Current Number of CLERK TEs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK TE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month | 0 |
| d. Number of CLERK TEs that will have Reduced Hours | 0 |
| e. Number of CLERK TEs that will be Terminated | 0 |
| f. Number of CLERK TEs Remaining After Impact | 0 |

g. Provide Narrative Justifying need for Remaining CLERK TEs

N/A

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| N/A | |

Full Time Regular (FTRs)

| | |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls | 31 |
| b. Planned Number of CLERK FTR Positions After Impact | 27 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 4 |
| e. Provide Narrative Explaining need for Excessing | |
| Excess 4 FT Clerks. 3 on Tour 1 and 1 on Tour 3. | |

WorkHour Impact Report-CLERK

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -544 |
| b. Planned Reduction in Total OT Hours per Month | -320 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | 0 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 4392 |
| f. Total FTE Savings | -4 |

| OFFICE | FULL NAME | JOB TITLE | PAY LEVEL | D/A | LDC | SEN DATE | VET PREF |
|-----------|----------------------|-------------------------------|-----------|-----|-----|------------|----------|
| HELENA PO | RIDER GEORGE W. | BULK MAIL TECH | 7 | 110 | 79 | 4/25/1998 | Y |
| HELENA PO | HARJU CHERYL M. | GENERAL EXPEDITOR | 7 | 110 | 43 | 12/15/2001 | N |
| HELENA PO | CYR GENE | MAIL PROCESSING CLERK | 6 | 110 | 48 | 9/24/1973 | N |
| HELENA PO | JESKE THOMAS P. | MAIL PROCESSING CLERK | 6 | 110 | 44 | 11/12/1973 | Y |
| HELENA PO | EKMAN JOHN C. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 9/25/1976 | N |
| HELENA PO | WHITAKER PATRICK J. | MAIL PROCESSING CLERK | 6 | 110 | 48 | 1/29/1977 | Y |
| HELENA PO | ANDRE STEPHEN M. | WINDOW CLK | 6 | 110 | 45 | 11/5/1977 | N |
| HELENA PO | CHRISTOPHER HOMER D. | MAIL PROCESSING CLERK | 6 | 110 | 48 | 7/15/1978 | Y |
| HELENA PO | VAN HASSEL JOYCE M. | DIST WINDOW CLK | 6 | 110 | 44 | 10/2/1979 | N |
| HELENA PO | MALESKI MARK E. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 3/19/1983 | N |
| HELENA PO | WHEELING WALLACE G. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 5/14/1983 | N |
| HELENA PO | KENT PAUL S. | MAIL PROCESSING CLERK | 6 | 110 | 48 | 7/9/1984 | Y |
| HELENA PO | O'REILLY KATHY M. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 8/17/1984 | N |
| HELENA PO | SCHUPP THOMAS B. | SALES AND SERVICES ASSOCIATE | 6 | 110 | 45 | 4/29/1988 | N |
| HELENA PO | VIRAG SCOTT L. | SALES AND SERVICES ASSOCIATE | 6 | 110 | 45 | 6/16/1990 | N |
| HELENA PO | JENSEN SCOTT B. | DIST WINDOW CLK | 6 | 110 | 43 | 12/1/1990 | N |
| HELENA PO | SCHAIBLE LINDA S. | MAIL PROCESSING CLERK | 6 | 110 | 41 | 12/1/1990 | N |
| HELENA PO | KOSNIK JANET | MAIL PROCESSING CLERK | 6 | 110 | 43 | 11/27/1993 | N |
| HELENA PO | KLEPPELID DAVID W. | MAIL PROCESSING CLERK | 6 | 110 | 41 | 2/5/1994 | N |
| HELENA PO | RIDER CINDY A. | DIST WINDOW CLK | 6 | 110 | 45 | 9/17/1994 | N |
| HELENA PO | SHARP BETTY J. | SALES AND SERVICES ASSOCIATE | 6 | 110 | 45 | 9/2/1995 | Y |
| HELENA PO | RAVNDAL CHRISTINE L. | SALES AND SERVICES ASSOCIATE | 6 | 110 | 45 | 1/6/1996 | N |
| HELENA PO | SIRUCEK DONNA E. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 45 | 10/11/1997 | N |
| HELENA PO | SEDLACEK SUSAN E. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 2/27/1999 | Y |
| HELENA PO | HENTZ KATHERINE A. | MAIL PROCESSING CLERK | 6 | 110 | 48 | 1/29/2000 | N |
| HELENA PO | MC CALL VICKI D. | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 48 | 4/7/2001 | N |
| HELENA PO | OPAR PATRICIA J. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 8/24/2002 | N |
| HELENA PO | KELLY JAMES J. | MAIL PROCESSING CLERK | 6 | 110 | 41 | 10/1/2005 | Y |
| HELENA PO | DIXON BARRY G. | MAIL PROCESSING CLERK | 6 | 410 | 43 | 4/15/2006 | Y |
| HELENA PO | SMART BONNIE L. | MAIL PROCESSING CLERK | 6 | 110 | 41 | 4/14/2007 | Y |
| HELENA PO | TIDLER LISA A. | MAIL PROCESSING CLERK | 6 | 110 | 41 | 4/14/2007 | N |
| HELENA PO | JACOBSON MARC C. | MAIL PROCESSING CLERK | 6 | 110 | 43 | 8/18/2007 | Y |
| HELENA PO | ROOT JOSHUA C. | MAIL PROCESSING CLERK | 6 | 410 | 43 | 3/15/2008 | N |
| HELENA PO | BURNS J B. | MAIL PROCESSING CLERK | 6 | 410 | 43 | 12/6/2008 | N |
| HELENA PO | ANDERSON GREGORY B. | MAIL PROCESSING CLERK | 6 | 410 | 43 | 12/20/2008 | Y |

| | | | | | | | |
|-----------|--------------|-----------------------|--|---|-----|----|---|
| HELENA PO | GRAHAM DEBRA | MAIL PROCESSING CLERK | | 6 | 410 | 43 | Y |
|-----------|--------------|-----------------------|--|---|-----|----|---|

AREA CUSTOMER SERVICE VARIANCE - [590]-BIG SKY PFC

HELENA PO - HELENA PO 293978 SCF Site

Variance Date: 04/30/2009

Analysis Period: 09/27/2008 to 04/24/2009 - Customer Service Days: 173

Unit Level: 22 Man Yr: 1 CAG: C

Benchmark Generation: FY 2008 WK 1 - FY 2008 WK 52

[HELENA PO] HELENA PO

FTEE COMPLEMENT ANALYSIS

| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
|--------------------------|-----------|--------|--------|----------|------------|
| Full Time Clerk | 21 | 20 | 30 | 10 | 66.67% |
| Part Time Flexible Clerk | 14 | 14 | 5 | -9 | 280.00% |
| Part Time Regular Clerk | 0 | 0 | 0 | 0 | 0.00% |
| Full Time MH | 0 | 0 | 0 | 0 | 0.00% |
| Part Time Flexible MH | 0 | 0 | 0 | 0 | 0.00% |
| Part Time Regular MH | 0 | 0 | 0 | 0 | 0.00% |
| Full Time Equivalent Emp | 35 | 34 | 35 | 0.95 | 97.30% |
| Full Time Equivalent Hrs | 1871 | 1870 | 2000 | | |

WORKHOUR ANALYSIS

Automation/Mechanized (LDC41L-41F)

| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
|------------------------------|-------------|-------------|-------------|-------------|----------------|
| LDC 41 Ltrs Hours | 4658 | 4414 | 3867 | -547 | 114.14% |
| LDC 41 Flts Hours | 0 | 0 | 0 | 0 | 0% |
| Total Auto/Mech Hours | 4658 | 4414 | 3867 | -547 | 114.14% |

Manual (LDC43-44)

| | | | | | |
|---------------------|--------------|--------------|--------------|------------|---------------|
| LDC 43L Hours | 3168 | 3136 | 3491 | 355 | 89.84% |
| LDC 43F Hours | 3451 | 3639 | 3036 | -603 | 119.85% |
| LDC 43P Hours | 3426 | 3350 | 3169 | -181 | 105.70% |
| LDC 43A Hours | 6583 | 6583 | 7455 | 872 | 88.30% |
| LDC 43 Total | 16628 | 16707 | 17152 | 445 | 97.41% |

| LDC 44 Hours | 2383 | 1776 | 3526 | 1750 | 50.37% |
|---------------------------------------|--------------|--------------|--------------|-------------|---------------|
| Total Manual Hours | 19011 | 18484 | 20678 | 2194 | 89.39% |
| <i>Retail/Admin (LDC 42,45,46,48)</i> | | | | | |
| LDC 42 Hours | 572 | 0 | 0 | 0 | 0% |
| LDC 45 Hours | 6729 | 6676 | 6614 | -62 | 100.94% |
| LDC 46 Hours | 0 | 0 | 0 | 0 | 0% |
| LDC 48 Hours | 6882 | 6895 | 8942 | 2047 | 77.11% |
| Total Retail/Admin Hours | 14183 | 13572 | 15556 | 1984 | 87.24% |
| Total Function Four | 37852 | 36469 | 40101 | 3632 | 90.94% |
| WORKLOAD ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % VARIANCE |
| LDC 41 TPF Ltrs Vol Pcs | 53300027 | | 50944091 | -2355936 | - 4.42% |
| LDC 41 TPF Flts Vol Pcs | 0 | | 0 | 0 | 0% |
| Auto/Mech Volume | 53300027 | | 50944091 | -2355936 | - 4.42% |
| LDC 43 Dist Vol Ltrs (Ft) | 20672 | | 20462 | -210 | - 1.02% |
| LDC 43 Dist Vol Flts (Ft) | 28142 | | 29674 | 1532 | 5.44% |
| LDC 43 Dist Vol PP/Sprs | 1038027 | | 1014984 | -23043 | - 2.22% |
| LDC 44 Box Ltrs (Ft) | 8894 | | 7987 | -907 | - 10.19% |
| LDC 44 Box Flts (Ft) | 3872 | | 3630 | -243 | - 6.27% |
| Manual Vol (w/o PP/Sprs) | 61580 | | 61753 | 173 | 0.28% |
| LDC 45 Transactions | 285696 | | 280794 | -4902 | - 1.72% |
| Retail Transaction Volume | 285696 | | 280794 | -4902 | - 1.72% |

| PRODUCTIVITY ANALYSIS | | | | | |
|------------------------------------|-----------|--------|--------|----------|------------|
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % ACHIEVED |
| LDC 41 Ltr PPH | 11443 | 11541 | 13174 | 1633 | 114.15% |
| LDC 41 Flt PPH | 0 | 0 | 0 | 0 | 0% |
| LDC 43 Dist Vol Ltrs FPH | 6.52 | 6.52 | 5.86 | - 0.66 | 89.83% |
| LDC 43 Dist Vol Flts FPH | 8.16 | 8.16 | 9.77 | 1.62 | 119.84% |
| LDC 43 Dist PP/Sprs PPH | 303 | 303 | 320 | 17 | 105.61% |
| LDC 43 Allied Hrs per day | 38.05 | 38.05 | 43.09 | 5.04 | 88.30% |
| LDC 44 Box L&F FPH | 5.36 | 6.54 | 3.29 | - 3.25 | 50.38% |
| LDC 45 Min. per Trans | 1.41 | 1.43 | 1.41 | - 0.01 | 100.94% |
| LDC 45 Trans per 1412 | 233.05 | | 252.51 | 19.46 | 108.35% |
| UNIT ROUTE AND DELIVERIES ANALYSIS | | | | | |
| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | % VARIANCE |
| City Routes | 28 | | 28 | 0 | 0.00% |
| Rural Routes | 10 | | 10 | 0 | 0.00% |
| CDS Routes | 6 | | 6 | 0 | 0.00% |
| POB Equivalent Routes | 30 | | 30 | 0 | 0.00% |
| City Deliveries | 16663 | | 16769 | 106 | 0.64% |
| Rural Deliveries | 5934 | | 6001 | 67 | 1.13% |
| CDS Deliveries | 2096 | | 2107 | 11 | 0.52% |
| PO Box Deliveries | 3559 | | 3561 | 2 | 0.06% |
| FTES DAILY STAFFING ANALYSIS | | | | | |

| UNIT VARIABLES | BENCHMARK | EARNED | ACTUAL | VARIANCE | |
|-------------------|-----------|--------|--------|----------|--|
| Clerk/Mailhandler | 33.04 | 31.85 | 35.03 | 3.18 | |

| Site Name | FY09 through March | Prior FY | \$ Variance | % Prior FY | If open Saturday Loss per day | If NOT open Saturday loss per day |
|--------------------|-----------------------|----------------|----------------|------------|----------------------------------|---|
| FAIRVIEW | \$40,705.48 | \$41,146.06 | (\$440.58) | -1.07% | (\$3.24) | (\$3.58) |
| FALLON | \$11,295.80 | \$11,124.34 | \$171.46 | 1.54% | \$1.26 | \$1.39 |
| FCA-FLATHEAD STA | \$719,252.40 | \$786,582.18 | (\$67,329.78) | -8.56% | (\$495.07) | (\$547.40) |
| FISHTAIL | \$16,855.25 | \$18,515.32 | (\$1,660.07) | -8.97% | (\$12.21) | (\$13.50) |
| FLAXVILLE | \$6,918.99 | \$7,474.23 | (\$555.24) | -7.43% | (\$4.08) | (\$4.51) |
| FLORENCE | \$189,799.69 | \$202,676.60 | (\$12,876.91) | -6.35% | (\$94.68) | (\$104.69) |
| FOREST GROVE CPO | \$2,185.62 | \$1,840.79 | \$344.83 | 18.73% | \$2.54 | \$2.80 |
| FORSYTH | \$102,053.28 | \$108,685.92 | (\$6,632.64) | -6.10% | (\$48.77) | (\$53.92) |
| FORT BELKNAP CPU | \$1,200.80 | \$0.00 | \$1,200.80 | #DIV/0! | \$8.83 | \$9.76 |
| FORT BENTON | \$100,025.08 | \$110,599.56 | (\$10,574.48) | -9.56% | (\$77.75) | (\$85.97) |
| FORT HARRISON | \$51,181.74 | \$54,614.56 | (\$3,432.82) | -6.29% | (\$25.24) | (\$27.91) |
| FORT PECK | \$20,613.20 | \$19,047.53 | \$1,565.67 | 8.22% | \$11.51 | \$12.73 |
| FORT SHAW | \$16,198.25 | \$19,373.16 | (\$3,174.91) | -16.39% | (\$23.34) | (\$25.81) |
| FORTINE | \$24,681.85 | \$25,225.57 | (\$543.72) | -2.16% | (\$4.00) | (\$4.42) |
| FRAZER | \$6,206.08 | \$6,163.07 | \$43.01 | 0.70% | \$0.32 | \$0.35 |
| FRENCHTOWN | \$121,774.99 | \$127,505.03 | (\$5,730.04) | -4.49% | (\$42.13) | (\$46.59) |
| FROID | \$19,505.46 | \$20,222.53 | (\$717.07) | -3.55% | (\$5.27) | (\$5.83) |
| FROMBERG | \$18,005.27 | \$18,454.58 | (\$449.31) | -2.43% | (\$3.30) | (\$3.65) |
| GALATA | \$8,984.22 | \$10,798.37 | (\$1,814.15) | -16.80% | (\$13.34) | (\$14.75) |
| GALLATIN GATEWAY | \$79,009.26 | \$91,546.69 | (\$12,537.43) | -13.70% | (\$92.19) | (\$101.93) |
| GARDINER | \$67,486.29 | \$75,086.18 | (\$7,599.89) | -10.12% | (\$55.88) | (\$61.79) |
| GARRISON CPO | \$711.87 | \$554.99 | \$156.88 | 28.27% | \$1.15 | \$1.28 |
| GARRYOWEN | \$4,854.94 | \$6,095.29 | (\$1,240.35) | -20.35% | (\$9.12) | (\$10.08) |
| GERALDINE | \$20,264.05 | \$20,665.92 | (\$401.87) | -1.94% | (\$2.95) | (\$3.27) |
| GEYSER | \$10,987.89 | \$11,395.20 | (\$407.31) | -3.57% | (\$2.99) | (\$3.31) |
| GILDFORD | \$9,797.10 | \$13,073.12 | (\$3,276.02) | -25.06% | (\$24.09) | (\$26.63) |
| GLASGOW | \$268,216.24 | \$311,191.91 | (\$42,975.67) | -13.81% | (\$316.00) | (\$349.40) |
| GLEN CPO | \$4,812.01 | \$3,927.61 | \$884.40 | 22.52% | \$6.50 | \$7.19 |
| GLENDIVE | \$317,128.29 | \$314,870.78 | \$2,257.51 | 0.72% | \$16.60 | \$18.35 |
| GOLD CREEK CPO | \$12,249.35 | \$11,030.53 | \$1,218.82 | 11.05% | \$8.96 | \$9.91 |
| GRANTSDALE CPO | \$3,992.82 | \$3,756.73 | \$236.09 | 6.28% | \$1.74 | \$1.92 |
| GRASS RANGE | \$14,452.85 | \$14,549.49 | (\$96.64) | -0.66% | (\$0.71) | (\$0.79) |
| GREAT FALLS MAIN | \$913,433.91 | \$1,044,774.28 | (\$131,340.37) | -12.57% | (\$965.74) | (\$1,067.81) |
| GREYCLIFF | \$3,373.27 | \$3,199.49 | \$173.78 | 5.43% | \$1.28 | \$1.41 |
| GTF-CM RUSSELL ST/ | \$627,934.63 | \$694,948.92 | (\$67,014.29) | -9.64% | (\$492.75) | (\$544.83) |
| HALL | \$13,781.85 | \$15,008.42 | (\$1,226.57) | -8.17% | (\$9.02) | (\$9.97) |
| HAMILTON | \$656,740.27 | \$699,227.92 | (\$42,487.65) | -6.08% | (\$312.41) | (\$345.43) |
| HAMMOND | \$3,594.39 | \$3,087.44 | \$506.95 | 16.42% | \$3.73 | \$4.12 |
| HARDIN | \$170,766.52 | \$183,198.25 | (\$12,431.73) | -6.79% | (\$91.41) | (\$101.07) |
| HARLEM | \$56,960.60 | \$57,506.61 | (\$546.01) | -0.95% | (\$4.01) | (\$4.44) |
| HARLOWTON | \$64,247.66 | \$62,889.16 | \$1,358.50 | 2.16% | \$9.99 | \$11.04 |
| HARRISON | \$16,414.03 | \$17,067.57 | (\$653.54) | -3.83% | (\$4.81) | (\$5.31) |
| HAUGAN CPO | \$6,320.20 | \$6,188.77 | \$131.43 | 2.12% | \$0.97 | \$1.07 |
| HAVRE | \$500,858.54 | \$500,883.30 | (\$24.76) | 0.00% | (\$0.18) | (\$0.20) |
| HAYS | \$10,263.69 | \$10,439.96 | (\$176.27) | -1.69% | (\$1.30) | (\$1.43) |
| HEART BUTTE | \$5,234.97 | \$4,985.77 | \$249.20 | 5.00% | \$1.83 | \$2.03 |
| HELENA MAIN OFFICE | \$1,041,102.00 | \$1,179,074.26 | (\$137,972.26) | -11.70% | (\$1,014.50) | (\$1,121.73) |
| HELMVILLE | \$11,204.57 | \$15,040.88 | (\$3,836.31) | -25.51% | (\$28.21) | (\$31.19) |
| HERON | \$24,671.48 | \$28,726.18 | (\$4,054.70) | -14.11% | (\$29.81) | (\$32.97) |
| HIGHWOOD | \$11,290.07 | \$12,428.50 | (\$1,138.43) | -9.16% | (\$8.37) | (\$9.26) |
| HILGER | \$8,247.07 | \$8,333.89 | (\$86.82) | -1.04% | (\$0.64) | (\$0.71) |
| HINGHAM | \$8,526.44 | \$8,832.90 | (\$306.46) | -3.47% | (\$2.25) | (\$2.49) |
| HINSDALE | \$16,384.69 | \$16,409.93 | (\$25.24) | -0.15% | (\$0.19) | (\$0.21) |
| HOBSON | \$35,738.90 | \$31,267.29 | \$4,471.61 | 14.30% | \$32.88 | \$36.35 |
| HOGELAND | \$3,577.34 | \$4,993.18 | (\$1,415.84) | -28.36% | (\$10.41) | (\$11.51) |
| HOT SPRINGS | \$50,809.20 | \$53,670.67 | (\$2,861.47) | -5.33% | (\$21.04) | (\$23.26) |
| HUNGRY HORSE CPO | \$28,083.94 | \$33,402.16 | (\$5,318.22) | -15.92% | (\$39.10) | (\$43.24) |
| HUNTLEY | \$57,002.85 | \$56,463.25 | \$539.60 | 0.96% | \$3.97 | \$4.39 |



WOS Earned - Actual Staffing Graph

Total number of rows: 27

Total number of columns: 2

Report Filter:

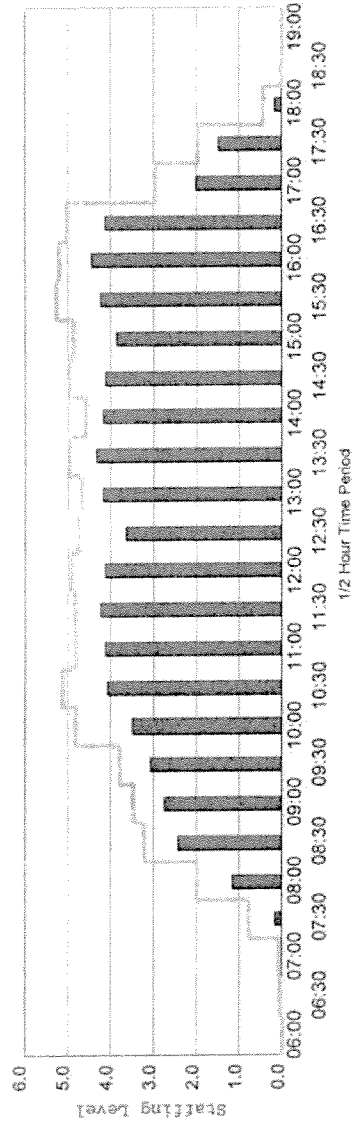
(Post Office) = HELENA PO) And (Month = Apr 2009, Mar 2009, Feb 2009, Jan 2009, Dec 2008, Nov 2008, Oct 2008, Sep 2008, Aug 2008, Jul 2008, Jun 2008, May 2008 or Apr 2008)



WOS Earned - Actual Staffing Graph

WOS Earned - Actual Staffing Graph

The Actual Terminal Staffing is based on activity at the Front Office Counters and Passport terminals ONLY.



WOS Earned Staffing Per Day
 Actual Terminal Staffing per Day

| 1/2 Hour of Metrics Day | WOS Earned Staffing Per Day | Actual Terminal Staffing per Day |
|-------------------------|-----------------------------|----------------------------------|
| 06:00 | 0.0 | 0.0 |
| 06:30 | 0.0 | 0.0 |
| 07:00 | 0.1 | 0.1 |
| 07:30 | 0.8 | 0.8 |
| 08:00 | 2.0 | 2.0 |
| 08:30 | 3.2 | 3.2 |
| 09:00 | 3.5 | 3.5 |



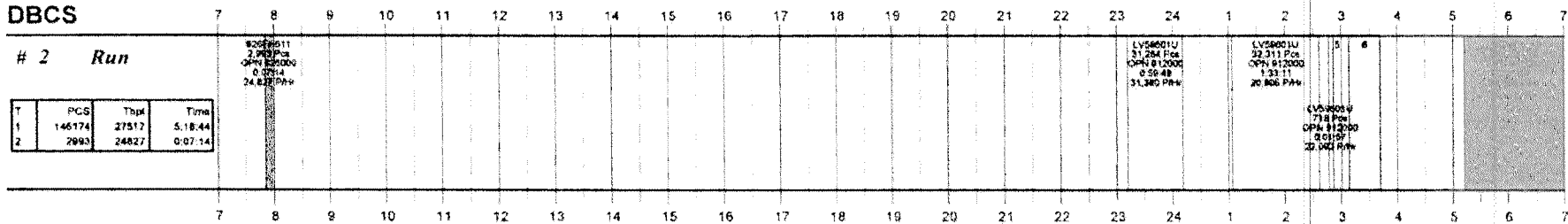
WOS Earned - Actual Staffing Graph

| 1/2 Hour of Day | Metrics | WOS Earned Staffing Per Day | Actual Terminal Staffing per Day |
|-----------------------|---------|-----------------------------------|--|
| 09:30 | | 3.1 | 3.8 |
| 10:00 | | 3.5 | 4.8 |
| 10:30 | | 4.1 | 5.1 |
| 11:00 | | 4.1 | 4.8 |
| 11:30 | | 4.2 | 4.8 |
| 12:00 | | 4.1 | 4.9 |
| 12:30 | | 3.6 | 4.7 |
| 13:00 | | 4.2 | 4.7 |
| 13:30 | | 4.3 | 5.0 |
| 14:00 | | 4.2 | 4.6 |
| 14:30 | | 4.1 | 5.0 |
| 15:00 | | 3.9 | 4.9 |
| 15:30 | | 4.3 | 5.3 |
| 16:00 | | 4.4 | 5.2 |
| 16:30 | | 4.1 | 5.0 |
| 17:00 | | 2.0 | 3.0 |
| 17:30 | | 1.5 | 2.0 |
| 18:00 | | 0.1 | 0.4 |
| 18:30 | | 0.0 | 0.0 |
| 19:00 | | 0.0 | 0.0 |

Machine Chart - Run

Helena MT PO 59601-9998

Monday, April 20, 2009



2 Run

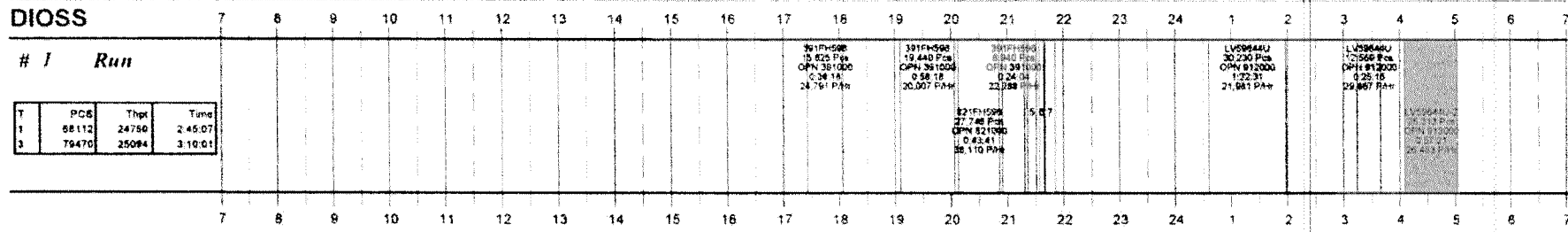
| T | PCS | Thpt | Time |
|---|--------|-------|---------|
| 1 | 146174 | 27517 | 5:18:44 |
| 2 | 2993 | 24827 | 0:07:14 |

| Tour | Volume | Thput | Total |
|--------------|---------------|--------------|------------------|
| 1 | 146174 | 27517 | 1 |
| 2 | 2993 | 24827 | 2 |
| 3 | 0 | 0 | 3 |
| Total | 149167 | 27457 | Run Total |

| Machine | Run | Completion | Runtime | Pcs | Thpt |
|---------|-----|------------|---------|------|-------|
| 2 | 5 | LV58001U | 0:09:33 | 3434 | 22787 |
| 2 | 6 | LV58001U | 0:33:26 | 1665 | 17755 |

Helena MT PO 59601-9998

Monday, April 20, 2009



1 Run

| T | PCS | Thpt | Time |
|---|-------|-------|---------|
| 1 | 58112 | 24750 | 2:45:07 |
| 3 | 79470 | 25094 | 3:10:01 |

| Tour | Volume | Thput | Total |
|--------------|---------------|--------------|------------------|
| 1 | 58112 | 24750 | 1 |
| 2 | 0 | 0 | 2 |
| 3 | 79470 | 25094 | 3 |
| Total | 147582 | 24854 | Run Total |

| Machine | Run | Completion | Runtime | Pcs | Thpt |
|---------|-----|------------|---------|------|-------|
| 1 | 5 | 377U580 | 0:09:36 | 1734 | 10638 |
| 1 | 6 | 3518U580 | 0:05:02 | 245 | 2921 |
| 1 | 7 | 8218U580 | 0:11:02 | 5640 | 30127 |

| Description | Act Ddays 6 Sply Ddays 6 - 04-24-2009 | | | Act Ddays 21 Sply Ddays 22 - 04-24-2009 | | | Act Ddays 170 Sply Ddays 172 - 04-24-2009 | | |
|----------------------|---------------------------------------|---------|--------|---|-----------|--------|---|------------|--------|
| | Actual | Plan | \$SPLY | Actual MTD | Plan MTD | %P MTD | Actual YTD | Plan YTD | %S YTD |
| TOTAL C/S HRS | 1,216 | 1,248 | -2.6 | 4,505 | 4,490 | 0.3 | 39,764 | 38,140 | 4.3 |
| C/S CLERK/MS HRS | 1,213 | 1,233 | -1.5 | 4,498 | 4,437 | 1.4 | 39,478 | 37,688 | 4.7 |
| AUTO/MECH LETTER VOL | 1,308,767 | 905,641 | 44.5 | 5,468,215 | 3,452,774 | 58.4 | 48,886,144 | 33,126,281 | 47.6 |
| BOX DIST FLAT VOL | 12,851 | 14,507 | -11.4 | 49,247 | 53,275 | -7.6 | 409,664 | 455,373 | -10.0 |
| BOX DIST LTRS VOL | 51,307 | 61,628 | -16.7 | 201,817 | 227,216 | -11.2 | 1,787,169 | 2,017,642 | -11.4 |
| C/S MANUAL FLATS | 141,195 | 121,326 | 16.3 | 539,450 | 452,666 | 19.2 | 3,781,536 | 3,820,880 | -1.0 |
| C/S MANUAL LETTERS | 215,824 | 198,678 | 8.5 | 876,373 | 737,798 | 18.8 | 6,371,432 | 6,488,582 | -8.8 |
| CUSF SVC VOL | 356,929 | 320,004 | 11.5 | 1,415,633 | 1,190,464 | 18.9 | 10,152,968 | 10,809,462 | -6.1 |
| TOT CASSED VOL | 115,369 | 139,815 | -17.5 | 411,590 | 537,892 | -23.5 | 3,421,840 | 5,011,034 | -31.7 |
| PACKAGES | 20,423 | 31,743 | -35.7 | 86,371 | 109,230 | -20.9 | 1,000,212 | 1,127,221 | -11.3 |
| UNIT DIST FLAT VOL | 128,254 | 166,919 | 20.1 | 490,213 | 399,391 | 22.7 | 3,371,872 | 3,365,507 | 0.2 |
| UNIT DIST LTRS VOL | 164,517 | 137,950 | 20.0 | 674,355 | 510,582 | 32.1 | 4,584,263 | 4,970,940 | -7.8 |
| OPS RETAIL CT | 100 | 157 | -36.3 | 453 | 623 | -27.3 | 4,489 | 6,361 | -29.4 |
| FN4 OF RATIO | 8.22 | 12.58 | -34.6 | 10.06 | 13.88 | -27.5 | 11.29 | 16.68 | -22.3 |
| TOTAL SICK LEAVE | 97 | 147 | -34.0 | 401 | 549 | -27.0 | 5,825 | 4,608 | 28.6 |
| TOTAL AL | 326 | 0 | 0.0 | 1,296 | 0 | 0.0 | 9,170 | 0 | 0.0 |
| TOTAL OTHER | 0 | 0 | 0.0 | 32 | 0 | 0.0 | 0 | 0 | 0.0 |
| TOTAL LMOP | 98 | 0 | 0.0 | 316 | 0 | 0.0 | 2,936 | 0 | 0.0 |
| TOT FMEA & WHRS | 0.69 | 0.00 | 0.0 | 0.78 | 0.00 | 0.0 | 1.74 | 0.00 | 0.0 |
| TOT FMEA DC % WHRS | 0.13 | 0.00 | 0.0 | 0.12 | 0.00 | 0.0 | 0.20 | 0.00 | 0.0 |

| ***** Month to Date ***** | | ***** Year to Date ***** | |
|---------------------------|-------------------------|--------------------------|-------------------------|
| Act/Plan | 10-01-2008 - 04-25-2008 | Act/Plan | 10-01-2007 - 04-25-2008 |
| SPLY | 10,011,034 | SPLY | 10,011,034 |
| Actual YTD | 10,152,968 | Actual YTD | 10,809,462 |
| Plan YTD | 11,221,840 | Plan YTD | 11,221,840 |
| %S YTD | -10.1 | %S YTD | -10.1 |

| Description | Act Ddays 6 Sply Ddays 6 | | | Act Ddays 21 Sply Ddays 22 | | | Act Ddays 170 Sply Ddays 172 | | |
|----------------------|--------------------------|---------|--------|----------------------------|-----------|---------|------------------------------|------------|---------|
| | Actual | Plan | \$SPLY | Actual | Plan | \$P MTD | Actual | Plan | \$S YTD |
| D/S SUPERVISOR | 259 | 234 | 10.7 | 838 | 820 | 2.2 | 6,492 | 6,783 | -4.3 |
| CITY CARRIER HRS | 1,312 | 1,261 | 4.0 | 4,551 | 4,417 | 3.0 | 39,132 | 36,656 | 6.8 |
| RURAL CARRIERS | 1,477 | 1,471 | 1.3 | 1,713 | 1,649 | 3.9 | 14,087 | 13,458 | 4.7 |
| TOTAL D/S HRS | 2,048 | 1,978 | 3.5 | 7,105 | 6,928 | 2.6 | 59,955 | 57,240 | 4.7 |
| FN2 OT RATIO | 6.98 | 6.88 | 1.6 | 8.25 | 7.38 | 11.6 | 9.94 | 9.26 | 7.3 |
| TOTAL VER SVC HRS | 36 | 18 | 100.0 | 133 | 65 | 104.6 | 902 | 533 | 69.2 |
| TOTAL PLNT & EQUIP | 357 | 350 | 2.0 | 1,325 | 1,243 | 6.6 | 10,402 | 10,145 | 2.5 |
| C/S CLERK/WH HRS | 1,213 | 1,233 | -1.6 | 4,498 | 4,437 | 1.4 | 39,478 | 37,688 | 4.7 |
| TOTAL C/S HRS | 1,216 | 1,248 | -2.6 | 4,505 | 4,490 | 0.3 | 39,764 | 38,140 | 4.3 |
| FN4 OT RATIO | 8.22 | 12.58 | -34.6 | 10.06 | 13.88 | -27.5 | 11.29 | 16.68 | -32.3 |
| TOT MTING & COM4 HRS | 47 | 51 | -7.8 | 170 | 179 | -5.0 | 1,414 | 1,416 | -0.1 |
| ADMIN TOTAL | 80 | 75 | 6.7 | 232 | 263 | -11.8 | 2,001 | 2,073 | -3.5 |
| TRAINING (NON-ADD) | 3 | 38 | -92.1 | 7 | 134 | -94.8 | 770 | 1,114 | -30.9 |
| TOTAL HOURS | 3,784 | 3,720 | 1.7 | 13,470 | 13,168 | 2.3 | 114,438 | 109,547 | 4.5 |
| TOTAL SAL/BEN | 148,814 | 148,699 | 0.1 | 536,463 | 525,120 | 2.2 | 4,607,888 | 4,347,061 | 6.0 |
| TOTAL REVENUE | 297,390 | 0 | -2.1 | 1,262,157 | 0 | -5.2 | 9,955,015 | 0 | 0.0 |
| TOTAL OT RATIO | 6.47 | 8.15 | -20.5 | 7.79 | 8.85 | -12.1 | 9.30 | 10.96 | -15.2 |
| TOTAL SL RATIO | 2.56 | 3.95 | -35.1 | 2.98 | 4.17 | -28.6 | 5.18 | 4.21 | 23.1 |
| CITY CARR DES | 234,784 | 233,037 | 0.7 | 861,008 | 896,537 | -4.0 | 7,394,823 | 8,352,222 | -11.5 |
| DPS % - DPS OFFICES | 90.92 | 93.01 | -2.3 | 91.15 | 93.01 | -2.0 | 90.66 | 93.01 | -2.5 |
| TOT CASHD VOL | 115,369 | 139,815 | -17.5 | 411,590 | 537,892 | -23.5 | 3,421,840 | 5,011,034 | -31.7 |
| TOT CDV PIECE | 354,223 | 381,398 | -7.1 | 1,298,945 | 1,487,308 | -11.5 | 11,064,886 | 13,669,553 | -19.1 |
| POSS DEL | 16,795 | 16,808 | -0.1 | 16,790 | 16,804 | -0.1 | 16,765 | 16,764 | 0.0 |
| RURAL BOXES | 5,975 | 6,237 | -4.2 | 5,975 | 6,226 | -0.1 | 5,962 | 6,122 | -2.6 |
| CITY DEL PER ROUTE | 599.6 | 600.3 | -0.1 | 599.7 | 600.1 | -0.1 | 598.8 | 598.7 | 0.0 |
| OFFICE EFF INDICATOR | 326.12 | 275.94 | 18.4 | 316.23 | 275.26 | 14.9 | 276.78 | 267.70 | 3.4 |
| STREET EFF IND | 103.14 | 116.05 | -11.1 | 105.47 | 115.93 | -9.0 | 101.53 | 112.82 | -10.0 |
| DELIVERIES PER HOUR | 76.81 | 79.22 | -3.0 | 77.43 | 79.14 | -2.2 | 72.39 | 77.03 | -6.0 |
| F2 CPD | 0.5670 | 0.5849 | -2.2 | 0.5734 | 0.5603 | 2.3 | 0.6150 | 0.5743 | 7.1 |
| PACKAGES | 20,423 | 31,743 | -35.7 | 86,371 | 108,230 | -20.9 | 1,000,212 | 1,137,221 | -11.3 |
| C/S A/M VOLUME | 1,308,767 | 905,641 | 44.5 | 5,458,215 | 3,432,774 | 58.4 | 48,886,144 | 33,126,281 | 47.6 |
| CUST SVC VOL | 356,929 | 320,004 | 11.5 | 1,415,633 | 1,180,464 | 18.9 | 10,152,968 | 10,809,462 | -6.1 |
| OSHA INJ/ILL FREQ | 0.00 | 0.00 | 0.0 | 0.00 | 0.00 | 0.0 | 6.74 | 0.00 | 0.0 |
| VER ACC TOTAL | 1 | 0 | 0.0 | 1 | 0 | 0.0 | 4 | 0 | -20.0 |

4/30/09
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Weekly Flash Report: Week 30 2009
Finance HELENA FO - 233978

Page 1

Reconciled

| Description | Act Ddays 6 Sply Ddays 6 | | Act Ddays 21 Sply Ddays 22 | | Act Ddays 170 Sply Ddays 172 | |
|----------------------|--------------------------|-------------------------|----------------------------|-------------------------|------------------------------|-------------------------|
| | Act/Plan | 10-01-2008 - 04-24-2009 | Act/Plan | 10-01-2008 - 04-24-2009 | Act/Plan | 10-01-2008 - 04-24-2009 |
| | SPLY | 10-01-2008 - 04-25-2008 | SPLY | 10-01-2008 - 04-25-2008 | SPLY | 10-01-2008 - 04-25-2008 |
| | ***** | ***** | ***** | ***** | ***** | ***** |
| | Actual | Plan | Actual | Plan | Actual | Plan |
| D/S SUPERVISOR | 259 | 234 | 888 | 820 | 886 | 820 |
| CITY CARRIER HRS | 1,312 | 1,425 | 4,511 | 4,417 | 5,154 | 5,154 |
| RURAL CARRIERS | 477 | 564 | 1,713 | 1,649 | 2,063 | 2,063 |
| TOTAL D/S HRS | 2,048 | 1,978 | 7,105 | 6,928 | 8,195 | 8,195 |
| FN2 OT RATIO | 6.98 | 7.53 | 8.25 | 7.38 | 8.75 | 8.25 |
| TOTAL VEH SVC HRS | 36 | 18 | 133 | 65 | 141 | 65 |
| TOTAL PLNT & EQUIP | 357 | 350 | 1,325 | 1,243 | 1,585 | 1,243 |
| C/S CLERK/MB HRS | 1,813 | 1,373 | 4,498 | 4,437 | 5,335 | 5,335 |
| TOTAL C/S HRS | 1,216 | 1,413 | 4,505 | 4,480 | 5,389 | 5,389 |
| FN4 OT RATIO | 8.22 | 10.97 | 10.06 | 13.88 | 12.53 | 11.29 |
| TOT MTNG & COMM HRS | 47 | 54 | 170 | 179 | 174 | 174 |
| ADMIN TOTAL | 80 | 80 | 232 | 263 | 304 | 304 |
| TRAINING (NON-ADD) | 3 | 38 | 40 | 134 | 165 | 134 |
| TOTAL HOURS | 3,784 | 3,720 | 13,470 | 13,168 | 15,788 | 13,168 |
| TOTAL SAL/BEN | 148,814 | 148,699 | 536,463 | 525,120 | 604,027 | 525,120 |
| TOTAL REVENUE | 297,390 | 303,689 | 1,262,157 | 1,331,169 | 1,331,169 | 1,331,169 |
| TOTAL OT RATIO | 6.47 | 8.15 | 7.79 | 8.85 | 9.02 | 9.30 |
| TOTAL SL RATIO | 2.56 | 3.95 | 2.98 | 4.17 | 5.26 | 5.18 |
| CITY CARR DFS | 234,784 | 233,037 | 861,008 | 896,537 | 964,591 | 896,537 |
| DFS % - DFS OFFICES | 90.92 | 93.01 | 91.15 | 93.01 | 92.27 | 93.01 |
| TOT CASHD VOL | 115,369 | 139,815 | 411,590 | 537,892 | 541,460 | 537,892 |
| TOT CDV PIECE | 354,223 | 381,398 | 1,298,945 | 1,467,308 | 1,543,187 | 1,467,308 |
| POSS DEL | 16,795 | 16,808 | 16,790 | 16,804 | 16,627 | 16,804 |
| RURAL BOXES | 5,975 | 6,237 | 5,975 | 6,226 | 5,827 | 6,226 |
| CITY DEL PER ROUTE | 599.8 | 600.3 | 599.7 | 600.1 | 598.8 | 599.8 |
| OFFICE EFF INDICATOR | 326.12 | 275.54 | 316.23 | 275.26 | 250.20 | 275.26 |
| STREET EFF IND | 103.14 | 116.05 | 105.47 | 115.93 | 102.06 | 101.53 |
| DELIVERIES PER HOUR | 76.81 | 79.22 | 77.43 | 79.14 | 69.73 | 72.39 |
| P2 CPD | 0.5670 | 0.5549 | 0.5734 | 0.5603 | 0.5991 | 0.6150 |
| PACKAGES | 20,423 | 31,743 | 86,374 | 109,230 | 110,011 | 109,230 |
| C/S A/M VOLUME | 1,308,767 | 905,641 | 5,458,215 | 3,452,774 | 5,829,141 | 3,452,774 |
| CUST SVC VOL | 356,939 | 320,004 | 1,415,633 | 1,190,464 | 1,366,173 | 1,190,464 |
| OSHA INJ/ILL FRHQ | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| VEH ACC TOTAL | 1 | 0 | 1 | 0 | 0 | 0 |

| Description | Act Ddays 170 Sply Ddays 172 | | Act Ddays 170 Sply Ddays 172 | | Act Ddays 170 Sply Ddays 172 | |
|----------------------|------------------------------|-------------------------|------------------------------|-------------------------|------------------------------|-------------------------|
| | Act/Plan | 10-01-2008 - 04-24-2009 | Act/Plan | 10-01-2008 - 04-24-2009 | Act/Plan | 10-01-2008 - 04-24-2009 |
| | SPLY | 10-01-2008 - 04-25-2008 | SPLY | 10-01-2008 - 04-25-2008 | SPLY | 10-01-2008 - 04-25-2008 |
| | ***** | ***** | ***** | ***** | ***** | ***** |
| | Actual | Plan | Actual | Plan | Actual | Plan |
| TOTAL HOURS | 125,902 | 109,547 | 125,902 | 109,547 | 125,902 | 109,547 |
| TOTAL SAL/BEN | 4,798,456 | 4,347,061 | 4,798,456 | 4,347,061 | 4,798,456 | 4,347,061 |
| TOTAL REVENUE | 9,767,668 | 9,959,085 | 9,767,668 | 9,959,085 | 9,767,668 | 9,959,085 |
| TOTAL OT RATIO | 11.08 | 10.96 | 11.08 | 10.96 | 11.08 | 10.96 |
| TOTAL SL RATIO | 4.96 | 4.21 | 4.96 | 4.21 | 4.96 | 4.21 |
| CITY CARR DFS | 8,240,493 | 8,352,222 | 8,240,493 | 8,352,222 | 8,240,493 | 8,352,222 |
| DFS % - DFS OFFICES | 91.79 | 93.01 | 91.79 | 93.01 | 91.79 | 93.01 |
| TOT CASHD VOL | 5,501,479 | 5,011,034 | 5,501,479 | 5,011,034 | 5,501,479 | 5,011,034 |
| TOT CDV PIECE | 13,962,875 | 13,669,583 | 13,962,875 | 13,669,583 | 13,962,875 | 13,669,583 |
| POSS DEL | 16,602 | 16,764 | 16,602 | 16,764 | 16,602 | 16,764 |
| RURAL BOXES | 5,787 | 6,122 | 5,787 | 6,122 | 5,787 | 6,122 |
| CITY DEL PER ROUTE | 592.9 | 598.7 | 592.9 | 598.7 | 592.9 | 598.7 |
| OFFICE EFF INDICATOR | 223.77 | 267.20 | 223.77 | 267.20 | 223.77 | 267.20 |
| STREET EFF IND | 98.76 | 112.82 | 98.76 | 112.82 | 98.76 | 112.82 |
| DELIVERIES PER HOUR | 66.52 | 77.03 | 66.52 | 77.03 | 66.52 | 77.03 |
| P2 CPD | 0.6314 | 0.5743 | 0.6314 | 0.5743 | 0.6314 | 0.5743 |
| PACKAGES | 1,176,718 | 1,127,221 | 1,176,718 | 1,127,221 | 1,176,718 | 1,127,221 |
| C/S A/M VOLUME | 53,414,155 | 33,126,281 | 53,414,155 | 33,126,281 | 53,414,155 | 33,126,281 |
| CUST SVC VOL | 11,289,823 | 10,809,462 | 11,289,823 | 10,809,462 | 11,289,823 | 10,809,462 |
| OSHA INJ/ILL FRHQ | 6.35 | 0.00 | 6.35 | 0.00 | 6.35 | 0.00 |
| VEH ACC TOTAL | 5 | 4 | 5 | 4 | 5 | 4 |

| | | Helena One Year Clerk Tacs Review | | | | | | | | |
|--|----------|-----------------------------------|----------|----------|----------|----------|---------|----------|----------------|--|
| 2007-22-1 through 2008-22-1 110/410 clerks only | | | | | | | | | | |
| Hrs code | MON | TUE | WED | THUR | FRI | SAT | SUN | TOTALS | % TO WORKHOURS | |
| 52 | 11511.95 | 12990.76 | 13261.33 | 13287.94 | 12896.72 | 6425.81 | 1795.65 | 72170.16 | | 34.70 FTEE |
| 53 | 1589.43 | 1341.07 | 1325.3 | 1145.64 | 1664.71 | 2137.75 | 116.01 | 9319.91 | 12.91% | |
| 43 | 43.72 | 32.05 | 24.86 | 23.53 | 82.36 | 59.32 | 0.09 | 265.93 | 0.36% | |
| 55 | 1030.06 | 1267.74 | 1375.07 | 1189.85 | 1494.86 | 602.84 | 149.41 | 7109.83 | 9.85% | |
| 56 | 656.8 | 916.61 | 988.31 | 818.01 | 845.14 | 219.97 | 120 | 4564.84 | 6.32% | |
| 60 | 752 | 736 | 720 | 856 | 840 | 184 | 96 | 4184 | 5.78% | |
| 59 | 7.88 | 12.84 | 29.28 | 31.14 | 22.93 | 2.43 | 0.09 | 106.59 | 0.15% | |
| FTEE | 27.68 | 31.23 | 31.89 | 31.94 | 31 | 15.45 | 4.32 | | | |
| Daily | | | | | | | | | | |
| OT% | 14.19% | 10.57% | 10.18% | 8.80% | 13.55% | 34.19% | 6.47% | | | |
| LV% | 21.25% | 22.60% | 23.47% | 21.79% | 24.83% | 15.70% | 20.35% | | | |
| OT/LV var | (813.59) | 1560.07 | 1762.5 | 1725.83 | 1432.93 | -1187.83 | 216.4 | | | |
| opp. Hrs | 15.65 | 30 | 33.89 | 33.18 | 27.55 | -22.84 | 4.16 | | | 88.41 hours a week savings based upon OT |
| Total leave hours compared to work hours = 22% of all scheduled work hours are spent in a leave status | | | | | | | | | | Annual Savings projection 4,597.32 hours |

Multi Events
Big Sky
Cluster

Last Updated: 03/31/2009

SUB TOTALS
 -16,578
 -9.5

* Annual FTE Hours = 1753

| Event Name | Function | Craft | Comments | Installation Name | Facility/Station Name | Annual Impact Hours | * FTE Impact | Earned Complement | Actual Complement | Impact Date |
|--|----------|--------------|---|-------------------|-----------------------|---------------------|--------------|-------------------|-------------------|-------------|
| F1 Closing the Gap - Registry Redesign | F4 | Clerk | Closing the Gap Registry Redesign | Helena MT | Helena Main | -1,957 | -1.1 | 33.0 | 34.0 | 9/30/2009 |
| Work Load Reductions-F4 | F4 | Clerk | Workload Reductions/Mail Volume Declination | Helena MT | Helena Main | -9,030 | -5.2 | 33.0 | 34.0 | 9/30/2009 |
| Work Load Reductions-F2 | F2B | City Carrier | Workload Reductions/Mail Volume Declination | Helena MT | Helena Main | -2,085 | -1.2 | 35.5 | 34.0 | 9/30/2009 |
| Work Load Reductions-F4 | F4 | Clerk | TAIP reduction | Helena MT | Helena Main | -1,753 | -1.0 | 35.5 | 34.0 | 2/28/2009 |
| Work Load Reductions-F4 | F4 | Clerk | TAIP reduction | Helena MT | Helena Main | -1,753 | -1.0 | 35.5 | 34.0 | 2/28/2009 |
| | | | | | | -16,577.5 | | | | |

- 1.2 carriers
 - 8.3 clerks.

1753

| Installation Name | CCM Entry Date | CCM Event ID | Union Notice Date (6 Months) | Internal(I) External(E) Excessing | Withhold Notice Date | Withhold Radius | Union Meeting Date (90 Days) External Only | Employee Notice Date (60 Days) External Only | Excessing Date | Notes |
|-------------------|----------------|--------------|------------------------------|-----------------------------------|----------------------|-----------------|--|--|----------------|---|
| Helena MT | 02/27/2009 | 4328 | 03/02/2009 | E | | | | | | Staffing in Progress |
| Helena MT | 03/02/2009 | 4328 | 03/02/2009 | E | | | | | | Staffing in Progress |
| Helena MT | 02/24/2009 | 4258 | 02/28/2009 | I | | | | | | Impact Approval - Submitted to AVP |
| Helena MT | 02/11/2009 | 4161 | 03/02/2009 | I | | | | | 02/28/2009 | Completed - Absorbed within installation |
| Helena MT | 02/11/2009 | 4161 | 03/02/2009 | I | | | | | 02/28/2009 | Completed - Absorbed within installation |