

MIKE THOMAS
MANAGER LABOR RELATIONS
PACIFIC AREA



UNITED STATES
POSTAL SERVICE

July 23, 2009

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd, Suite 450
Burlingame, CA 94010

Dear Omar:

This is to advise you of the intent of the Santa Ana Performance Cluster to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign 19 full-time Level 6 clerks from the craft and/or Industry/Alhambra bid installation. The basis for this action is the transfer of the 910 volume back to the Sierra Coastal Performance Cluster for processing on automation at the Santa Clarita plant and the loss of other work load at the Industry/Alhambra bid installation.

The final placement date would normally be no earlier than January 24, 2010; however, due to the loss of workload and financials, it may be necessary to reassign some or all of the impacted employees at an earlier date. If this becomes necessary, we will advise you of that date. The impacted employees will be advised of their involuntary reassignments by separate letter.

Attached you will find a copy of the automated impact statement and the operational data that supports this action. By copy of this notice, we will withhold up to 19 full-time residual assignments in the clerk, carrier mail handler and custodial crafts in plants and post offices within a 100 mile radius of the impacted site.

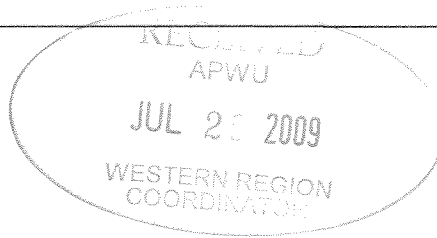
If you wish to meet on this matter, contact Carol Hunt at (858) 674-3180 on or before close of business on Friday, July 31, 2009 to make the necessary arrangements

Mike Thomas
Pacific Area Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area Manager, Human Resources

11255 RANCHO CARMEL DRIVE
SAN DIEGO CA 92197-4400
858-674-3192
FAX: 858-674-3181



Cal Area Local
To: Pacific Area Local(s) *So. Cal Local*
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writing
 Comments

Omar
Omar M. Gonzalez, Coordinator

Staffing - Craft

Last Saved: April 17, 2009

Losing Facility: Industry P&DC

Finance Number: 050109

Data Extraction Date: 01/05/09

Craft Positions	(1) Casuals On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	19	0	419	438	417	(21)
Function 4 - Clerk	0	0	0			
Function 1 - Mail Handler	16	27	211	254	234	(20)
Function 4 - Mail Handler	0	0	0			
Function 1 & 4 Sub-Total	35	27	630	692	651	(41)
Function 3A - Vehicle Service	2	0	14	16	16	0
Function 3B - Maintenance	1	0	148	149	147	(2)
Functions 67-69 - Lmtd/Rehab/WC		0	4	4	4	0
Other Functions	0	0	6	6	6	0
Total	38	27	802	867	824	(43)

Retirement Eligibles: 259

Gaining Facility: Santa Clarita/Van Nuys P&DC

Finance Number: 058101

Data Extraction Date: 01/05/09

Craft Positions	(7) Casuals On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	64	4	489	557	571	14
Function 1 - Mail Handler	35	57	367	459	472	13
Function 1 Sub-Total	99	61	856	1,016	1,043	27
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	207	207	207	0
Functions 67-69 - Lmtd/Rehab/WC		0	0			
Other Functions	0	0	1	1	1	0
Total	99	61	1,064	1,224	1,251	27

Retirement Eligibles: 294

Total Craft Position Loss: 16 (This number carried forward to the Executive Summary)

WorkHour Impact Report

Impacted Bid Cluster	ALHAMBRA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/07/2010
Period (Dates) of Review Performed	07/05/2008 thru 07/03/2009
Report Prepared By	Linda Shumate
Report Prepared Date	07/22/2009
Reviewed By	James Clausen
Phone	(714) 662-6241

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	15618	14856	-762	-3048	-39624	-22	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	876	5.6%	-44.01	0		832	5.6%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	3
b. Current Total Non-OverTime CLERK Casuals Hours per Month	396
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-396
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	-3
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
The 3 remaining casuals will be separated	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF's are not authorized in 200 man year offices	

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CLERK TEs
TE's are not authorized for field offices in the clerk craft

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	1
b. Planned Number of CLERK PTR Positions after Impact	1
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0

e. Provide Narrative Explaining need for Excessing

The one PTR is working limited hours in a set time frame and provides coverage for a critical operational window

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	458
b. Planned Number of CLERK FTR Positions After Impact	439
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	19

e. Provide Narrative Explaining need for Excessing

The relocation of the 917 mail back to Pasadena and the continual reduction in other work load has resulted in a need to excess 19 clerks from the craft and/or bid installation.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2652
b. Planned Reduction in Total OT Hours per Month	-176
c. Planned Reduction in Casual Non-OT Hours per Month	-396
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	59424
f. Total FTE Savings	-22

INDUSTRY/ALHAMBRA CLERK SENIORITY LIST

OFFICE	LAST	FIRST	MI	JOB TITLE	PAY LEVEL	D/A	FUNC	SEN DATE	SEN #	VET PREF
INDUSTRY P&DC	DE RAMOS	RODOLFO	L	MAIL PROCESSING CLERK	6	110	1	11/24/2007	1	N
INDUSTRY P&DC	CHEN	GODWIN		MAIL PROCESSING CLERK	6	110	1	10/13/2007	1	N
INDUSTRY P&DC	SHIN	CHONG YUN	K	MAIL PROCESSING CLERK	6	110	1	9/29/2007	2	N
INDUSTRY P&DC	MAO	NGA	N	MAIL PROCESSING CLERK	6	110	1	9/29/2007	1	N
INDUSTRY P&DC	DE ANGELO JR	JOHN	A	MAIL PROCESSING CLERK	6	110	1	10/14/2006	1	N
INDUSTRY P&DC	LI	SARAH		MAIL PROCESSING CLERK	6	110	1	7/8/2006	1	N
INDUSTRY P&DC	ASHKAR	ADRIANA	B	MAIL PROCESSING CLERK	6	110	1	6/26/2006	1	N
INDUSTRY P&DC	YEE	DIANA	Y	MAIL PROCESSING CLERK	6	110	1	6/24/2006	2	N
ALHAMBRA PO	LIANG	JIN	C	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	5/19/2005	1	N
INDUSTRY P&DC	MAILO	KAREN	J	CLERK STENOGRAPHER	6	110	0	10/2/2004	1	N
INDUSTRY P&DC	MORRIS	ROBIN	L	MAIL PROCESSING CLERK	6	110	67	8/23/2003	1	N
INDUSTRY P&DC	BILLINGSLEY	REVELLA	D	MAIL PROCESSING CLERK	6	110	67	2/22/2003	1	N
INDUSTRY P&DC	PHAN	YEN JUEI	J	MAIL PROCESSING CLERK	6	110	1	5/4/2002	1	N
INDUSTRY P&DC	SLABY	BARBARA	A	MAIL PROCESSING CLERK	6	110	0	4/8/2000	1	N
INDUSTRY P&DC	CHA	JAE	H	MAIL PROCESSING CLERK	6	110	1	8/30/1999	1	N
INDUSTRY P&DC	GARCIA	MARY	E	GENERAL CLERK	6	110	0	11/7/1998	1	N

INDUSTRY/ALHAMBRA CLERK SENIORITY LIST

OFFICE	LAST	FIRST	MI	JOB TITLE	PAY LEVEL	D/A	FUNC	SEN DATE	SEN #	VET PREF
INDUSTRY P&DC	NUNEZ	GLORIA		MAIL PROCESSING CLERK	6	110	1	10/15/1998	1	N
INDUSTRY P&DC	YUN	UN	J	MAIL PROCESSING CLERK	6	110	1	10/1/1998	1	N
INDUSTRY P&DC	GALINDO	NORA	A	MAIL PROCESSING CLERK	6	110	1	9/24/1998	1	N
INDUSTRY P&DC	TAYLOR	VERONICA		MAIL PROCESSING CLERK	6	110	1	8/13/1998	10	N
INDUSTRY P&DC	LE	THU THUY	T	MAIL PROCESSING CLERK	6	110	1	8/13/1998	3	N
INDUSTRY P&DC	CHONG	CHRISTINA	C	MAIL PROCESSING CLERK	6	110	1	8/6/1998	4	N
INDUSTRY P&DC	KIM	SUNG	C	MAIL PROCESSING CLERK	6	110	1	8/6/1998	2	N
INDUSTRY P&DC	HICKS	LATRICIA		MAIL PROCESSING CLERK	6	110	1	7/30/1998	9	N
INDUSTRY P&DC	TAM	GARY		MAIL PROCESSING CLERK	6	110	1	7/30/1998	8	N
INDUSTRY P&DC	JERFITA	TANYA		MAIL PROCESSING CLERK	6	110	1	7/30/1998	6	N
ALHAMBRA PO	ARROYO	MELISSA		SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	7/30/1998	4	N
INDUSTRY P&DC	LIAU	LEOU	M	MAIL PROCESSING CLERK	6	110	1	7/30/1998	2	N
INDUSTRY P&DC	ANGCO	THEODORE	E	MAIL PROCESSING CLERK	6	110	1	7/30/1998	1	Y
INDUSTRY P&DC	CARROLL	MARIA	F	MAIL PROCESSING CLERK	6	110	1	7/23/1998	5	N
INDUSTRY P&DC	DIEP	CHRISTINA		MAIL PROCESSING CLERK	6	110	1	7/23/1998	4	N
INDUSTRY P&DC	VILLEGAS	ARACELI		MAIL PROCESSING CLERK	6	110	1	7/23/1998	1	N