

August 19, 2009

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

*Long Beach Local
So Cal Local*
To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
 - Staffing Issue(s) *Please Scuzzin*
 - Status Update *let me know when u can meet!*
 - Grievance Administration
 - Please review, take action and reduce issues to writing
 - Comments *There is a missing Burt line Report & Signature*
- Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana Performance Cluster to utilize the provisions of Article 12.5.C.5 to involuntarily reassign up to 95 full-time Level 6 clerks from the craft and/or installation at the Long Beach Bid Installation based upon two separate impacts. The first impact, the Long Beach AMP, affects 48 full-time clerks. The second impact is based on an updated baseline and affects an additional 47 full-time clerks.

The impacted clerks will be notified of their involuntary reassignments by separate letter. Although the final placement date would normally be no earlier than February 15, 2009; it may be necessary to begin the placement process earlier than that date given the ongoing loss of workload and the current financials of the Postal Service. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted clerks during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to 95 full-time positions in the clerk, carrier, mail handler and custodial crafts in offices within a 200 mile radius for placement of the impacted clerks. Copies of the Automated Impact Statements and the operational data supporting this action are attached along with a seniority list identifying the junior impacted clerks. This action incorporates any remaining impacted clerks from the tour realignment.

If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before August 28, 2009 to arrange for a date.

Mike Thomas
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance



American Postal Workers Union, AFL-CIO

Omar M. Gonzalez
Western Regional Coordinator

500 Airport Blvd. Suite 450
Burlingame, CA 94010
(650) 685-7402
(650) 685-7429 Fax

ogonzalez@apwu.org

August 21, 2009

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Omar M. Gonzalez
Western Region Coordinator

Mr. Manuel Botello
Mgr. Human Resources
Pacific Area USPS
11255 Rancho Carmel Dr. Rm 227
San Diego, CA 92197

RE: Long Beach Bid Installation Impacts

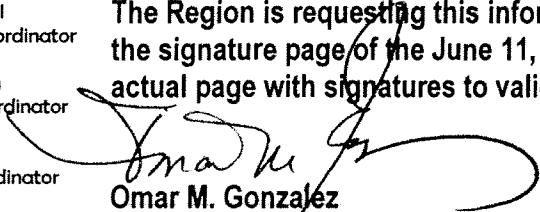
Mr. Botello:

I am in receipt of a Impact and Withholding Notice for the above referenced installation. The Notice issued by Mike Thomas, LR Mgr. states there are two impacts:

- 1) 95 FT Lv 6 clerks due to Long Beach AMP
- 2) 45 additional FT clerks due to an updated baseline

There is no information (Impact Statement and Updated Baseline) contained in the package received in today's mail. Also, the level of the 45 additional FT clerks is not identified.

The Region is requesting this information be provided to the Union asap. Furthermore, the signature page of the June 11, 2009 AMP packet is blank. We request a copy of the actual page with signatures to validate your information.


Omar M. Gonzalez
Regional Coordinator

WorkHour Impact Report

Impacted Bid Cluster	LONG BEACH POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/08/2010
Period (Dates) of Review Performed	07/05/2008 thru 07/03/2009
Report Prepared By	Linda Shumate
Report Prepared Date	08/19/2009
Reviewed By	James Clausen
Phone	(714) 662-6241

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	17950	16243	-1707	-6828	-88764	-50	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	596	3.3%	-63	0		533	3.3%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	9
b. Current Total Non-OverTime CLERK Casuals Hours per Month	1120
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	-280
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	-2
f. Number of CLERK Casuals Remaining After Impact	7

g. Provide Narrative Justifying need for Remaining CLERK Casuals

Casuals were reduced

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0

f. Provide Narrative Explaining need for Excessing

No PTF's

Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CLERK TEs

TE's are not authorized in the clerk craft for plants

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	16
b. Planned Number of CLERK PTR Positions after Impact	16
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's work limited hours on a set schedule	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	512
b. Planned Number of CLERK FTR Positions After Impact	464
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	48
e. Provide Narrative Explaining need for Excessing	

Based on the relocation of workload from Tour 3 at the Long Beach P&DC to the Santa Ana P&DC, it will be necessary to excess up to 48 full-time clerks from the craft and/or installation. Specifics as to the operations and volume can be found in the AMP package. Additional staffing is not needed in the receiving site.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-6548
b. Planned Reduction in Total OT Hours per Month	-252
c. Planned Reduction in Casual Non-OT Hours per Month	-280
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	64972
f. Total FTE Savings	-50

PERCENTAGE ATTRITON OVER LAST THREE YEARS = 4/6%. THIS INCLUDES
THE VER.