



July 17, 2009

Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Blvd., Ste. 450  
Burlingame, CA 94010

To:  Pacific Area Local(s) Modesto  
 Western Area Local(s) FRESNO  
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- \_\_\_\_\_
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

Dear Omar:

This is a follow up to the discussion at our meeting on July 9, 2009 relative to an impact statement for the Modesto Post Office. After checking with the Sacramento Performance Cluster, we have confirmed that there is a current need to excess seven full-time Level 6 clerks from the craft and/or installation. Therefore, we are advising you that the impact cannot be closed out and we are providing you with a copy of the requisite Automated Impact Statement along with the operational data supporting the need to excess and a list of the junior level 6 impacted clerks.

The impacted clerks will be notified of their involuntary reassignments by separate letter. The final placement date would normally be no earlier than January 20, 2010; however, given the present work load loss and financial status of the Postal Service, it may be necessary to reassign the impacted clerks at an earlier date. If this is the case, we will advise you.

By copy of this notice, the Pacific Area will withhold up to seven full-time level 6 assignments in the clerk, carrier, mail handler and custodial crafts in offices and plants within 100 miles of the losing installation.

If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before Friday, July 24, 2009 to make arrangements.

Manuel Botello  
Manager, Human Resources

Attachments

cc: Area Manager, Operations Support  
Area Manager, Finance  
Area Manager, Labor Relations

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2133	1891	-242	-968	-12584	-7	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	103	4.8%	-20	0		83	4.4%

# WorkHour Impact Report

## Casuals

- a. Current Number of CLERK Casuals on Rolls 0
- b. Current Total Non-OverTime CLERK Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month 0
- d. Number of CLERK Casuals that will have Reduced Hours 0
- e. Number of CLERK Casuals that will be Terminated 0
- f. Number of CLERK Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK Casuals

Casuals were separated

## Part Time Flexible (PTFs)

- a. Current Number of CLERK PTFs on Rolls 0
- b. Current Total Non-OverTime CLERK PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0
- d. Number of CLERK PTFs that will have Reduced Hours 0
- e. Will there be any CLERK PTFs Excessed from Craft or Installation NO
- If Yes how Many CLERK PTFs 0
- f. Provide Narrative Explaining need for Excessing

There are no PTF's in Modesto

## Transitional Employees (TEs)

- a. Current Number of CLERK TEs on Rolls 0
- b. Current Total Non-OverTime CLERK TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month 0
- d. Number of CLERK TEs that will have Reduced Hours 0
- e. Number of CLERK TEs that will be Terminated 0
- f. Number of CLERK TEs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK TEs

TE's are not authorized

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	4
b. Planned Number of CLERK PTR Positions after Impact	4
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's work a set schedule of limited hours	

## Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	59
b. Planned Number of CLERK FTR Positions After Impact	52
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	7
e. Provide Narrative Explaining need for Excessing	
A staffing realignment based on workload reduction resulted in a need to excess up to 7 full-time clerks from the craft and/or installation	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-968
b. Planned Reduction in Total OT Hours per Month	-80
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	7564
f. Total FTE Savings	-7

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	MODESTO POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	1/07/2010
<b>Period (Dates) of Review Performed</b>	07/3/2008 thru 7/3/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	07/17/2009
<b>Reviewed By</b>	Rosemarie Fernandez
<b>Phone</b>	(916) 373-8001