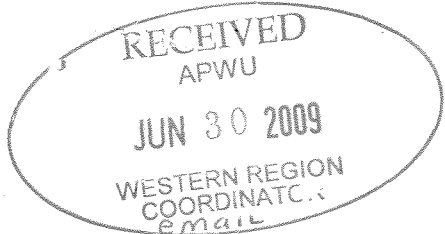


PACIFIC AREA OFFICE
HUMAN RESOURCES



June 30, 2009

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

TO: *Pacific Area Level*

DATE: *6/30/09*

- For your information
- Please review & take action
- As Requested
- Reduce issues to writing and submit ASAP! If any.
- Comments:

OMAR M. GONZALEZ, COORDINATOR

This is in response to your e-mail of June 29, 2009 requesting updates on impacts and events in Bay Valley, Sacramento, Los Angeles and San Diego. A status on each of these Districts is set forth below.

Bay Valley

Bay Valley District still has 90 full-time clerks at the Oakland bid installation to excess based on their tour realignment. At this time, the placement process is not scheduled to be initiated until later this year. The impacted employees were given a letter delaying their reassignment until further notice.

In addition, Bay Valley has identified additional impacts at the Oakland bid installation and is in the process of initiating two impact statements. The first is for 43 full-time clerks based on the Targeted Allied and Indirect Reduction Initiative and the second is for 52 full-time clerks based on the removal of the SPBS based on the Zip Forward initiative. Once the impact statements have been completed, we will provide you with copies.

Bay Valley is getting ready to initiate the placement process for the clerks in the Pleasanton and Fremont offices. We anticipate that there will be additional Function 4 impacts for the FY 2010. We will provide you with the impact statements as they are completed.

Sacramento

The Sacramento District will place the last of the clerks that were impacted by the tour realignment at the Sacramento bid installation effective July 4, 2009. We will provide you with a post excessing report. There remain 12 clerks to place at the Stockton bid installation. In the interim, Sacramento has completed and we have provided you with an impact statement to excess an additional 30 clerks from the Sacramento bid installation. This is based on the loss of work load and the transfer of CFS mail to Western Area. Also, an impacted statement to excess a total of 56 clerks from selected post offices due to Function 4 staffing and scheduling reviews is in the process.

Los Angeles

The Los Angeles District has 143 clerks to excess due to the tour realignment at the Los Angeles bid installation. At this time, we do not anticipate the placement process until later this year.

We also anticipate additional Function 4 and Function 1 for FY 2010.

San Diego:

The San Diego District has 32 clerks that were impacted by the tour realignment at the San Diego bid installation to reassign. San Diego may be able to reduce this number based on requests for voluntary reassignments to PTR and PTF assignments in other offices.

Additionally, we provided you with an impact statement to excess a total 31 full-time clerks from the San Bernardino bid installation. There are 7 full-time clerks in Riverside to reassign due to Function 4 impacts for which you were provided an impact statement several months ago.

San Diego will be consolidating the Spring Valley Post Office bid installation into the La Mesa bid installation. You should have received the impact statement on Friday, June 26, 2009. The clerks will be migrated to the receiving office with their seniority and their current schedules. San Diego has additional Function 4 impacts that they are in the process of quantifying. When the impact statements are available we will provide them to you.



Manuel Botello
Manager, Human Resources

cc: Area Manager Operations Support
Area Manager Labor Relations
Area Complement Coordinator
File

Omar Gonzalez

From: Omar Gonzalez
Sent: Tuesday, June 30, 2009 5:01 PM
To: 'Hunt, Carol L - San Diego, CA'; Cynthia Vallecillo
Cc: Aliperto, Drew T - San Diego, CA; Thomas, Mike W - San Diego, CA; Shumate, Linda G - City of Industry, CA; Botello, Manuel - San Diego, CA
Subject: RE: Omar Response to June 29 Email

Thank you. Is there a particular reason Santa Ana and Sierra Coastal are missing?

From: Hunt, Carol L - San Diego, CA [mailto:Carol.L.Hunt@usps.gov]
Sent: Tuesday, June 30, 2009 4:28 PM
To: Omar Gonzalez; Cynthia Vallecillo
Cc: Aliperto, Drew T - San Diego, CA; Thomas, Mike W - San Diego, CA; Shumate, Linda G - City of Industry, CA; Botello, Manuel - San Diego, CA
Subject: Omar Response to June 29 Email

Omar-

Please see the attached letter from Manuel Botello.

Thank you,

Carol for
Manuel Botello

Omar Gonzalez

From: Shumate, Linda G - City of Industry, CA [linda.g.shumate@usps.gov]
Sent: Monday, June 29, 2009 3:49 PM
To: Omar Gonzalez
Subject: RE: Updated Post Excessing Report

I will give you a letter doing that for each of them

From: Omar Gonzalez [mailto:ogonzalez@apwu.org]
Sent: Monday, June 29, 2009 3:45 PM
To: Shumate, Linda G - City of Industry, CA
Cc: Botello, Manuel - San Diego, CA
Subject: RE: Updated Post Excessing Report

There was no withholding cancellation for the excessing events.

From: Shumate, Linda G - City of Industry, CA [mailto:linda.g.shumate@usps.gov]
Sent: Monday, June 29, 2009 3:40 PM
To: Omar Gonzalez
Subject: RE: Updated Post Excessing Report

We have been advised by HQ that you are entitled to a post excessing report at the conclusion of the excessing event. There should be no reason for additional reports since the event has been concluded

From: Omar Gonzalez [mailto:ogonzalez@apwu.org]
Sent: Monday, June 29, 2009 3:39 PM
To: Botello, Manuel - San Diego, CA
Cc: Shumate, Linda G - City of Industry, CA
Subject: Updated Post Excessing Report

In your June 25, 2009 response to my request for updated Post Excessing Report you stated the contract simply requires a post excessing report once excessing has been completed. I do not see the word "once" in the provisions of Article 12 especially in light of the long standing policy of continuing the flow of communication. Please be advised that the Region shall be filing an Unfair Labor Practice charge over the refusal of Ms Shumate and your office to provide the updated information.