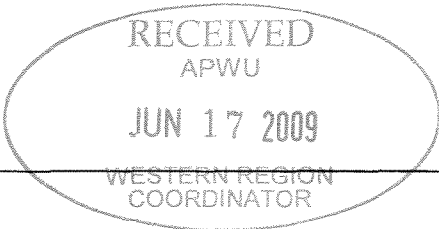


PACIFIC AREA OFFICE
HUMAN RESOURCES



June 15, 2009

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

Dear Omar:

This is to advise you of the intent of the Sacramento Performance Cluster to utilize the provisions of Article 12.5.C.5 to reassign ten (10) junior full-time Tractor-Trailer Operators. The basis for this action is the elimination of vehicle runs that are no longer needed due to the closure of the Northern STC and the transfer of operations from Royal Oaks to the Sacramento P&DC.

The final placement date would normally be no earlier than December 15, 2009. However, due to the elimination of runs and the current financial situation, it may be necessary to reassign the impacted Tractor Trailer Operators at an earlier date.

The impacted Tractor Trailer Operators will be advised of the need to involuntarily reassign them by separate letter and in accordance with the provisions of Article 12.5.C.5.B.1(a) of the National Agreement, they will have the opportunity to voluntarily reassign to vacant motor vehicle assignments in installations within 100 miles if available. They may also elect to reassign to vacancies in more distant installations. If reassignment is to the same designation and salary level, the employee will be reassigned with his/her seniority.

By copy of this notice, the Pacific Area will withhold 10 full-time residuals in the motor vehicle, carrier, mail handler and clerk crafts for the placement of these employees if voluntary reassignments are not available. The radius for the withholding will initially be 200 miles but it may have to be expanded based on the availability of residual assignments.

Copies of the automated impact statement and the relevant operational data are attached along with a list of the impacted employees. If you have any questions or wish to meet on this matter, please contact Carol Hunt on or before Tuesday, June 23, 2009.

A handwritten signature in cursive script that reads "Manuel Botello".

Manuel Botello
Manager, Human Resources

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area Manager, Labor Relations
Area Manager, Transportation Network

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