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April 13, 2009



Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

To: () Pacific Area Local(s)
(X) Western Area Local(s)
() So. West Area Local(s)

[X] Withholding Info
[X] Staffing Issue(s)
[X] Status Update
[X] Grievance Administration

[] Please review, take action
and reduce issues to writing

[] Comments

SUBJECT: Notice of Impacts in Nevada-Sierra District

Omar M. Gonzalez, Coordinator

Dear Mr. Gonzalez,

This letter is with regard to the letter sent to you dated March 12, 2009 concerning the removal of the MLOCR and four (4) CSBCS machines from the Elko, NV Post Office. In order to minimize impact due to the planned excessing we are authorizing the withholding of three (3) residual vacancies at the same or lower level in surrounding installations within a 100-mile radius of the Elko, NV Post Office. As information the three (3) affected Maintenance employees at the Elko, NV Post Office hold the position of Maintenance Support Clerk/Level 6/Occ. Code 030301XX, Maintenance Mechanic/Level7/Occ.Code 474903XX, and Electronic Technician/Level 10/Occ. Code 08560020.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Nevada-Sierra
Manager Human Resources Nevada-Sierra
Manager Labor Relations Nevada-Sierra
NALC Region 1
NALC Region 2
NPMHU Regional Director Oakland

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	232	129	-103	-412	-5356	-3	1612

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	0%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTF's in the Maint craft	

Transitional Employees (TEs)

a. Current Number of MAINTENANCE TEs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month	0
d. Number of MAINTENANCE TEs that will have Reduced Hours	0
e. Number of MAINTENANCE TEs that will be Terminated	0
f. Number of MAINTENANCE TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs	
No TE's in this craft	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	1
b. Planned Number of MAINTENANCE PTR Positions after Impact	1
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR's impacts	

Full Time Regular (FTRs)

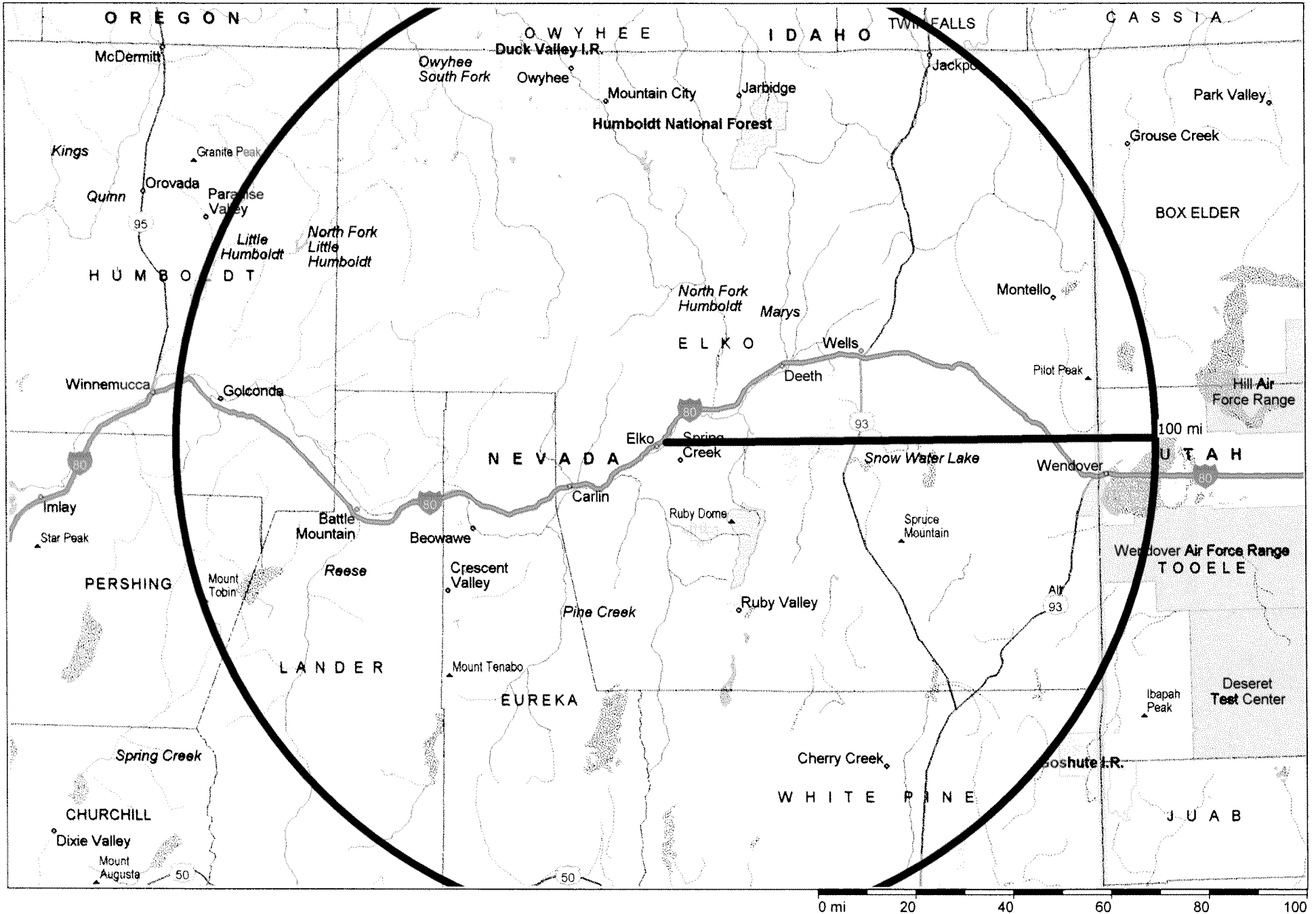
a. Current Number of MAINTENANCE FTRs on Rolls	7
b. Planned Number of MAINTENANCE FTR Positions After Impact	4
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	3
e. Provide Narrative Explaining need for Excessing	
The only craft effected will be the Maint craft	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-412
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	516
f. Total FTE Savings	-3

Elko, NV 100 Mile Radius



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OFFICE	FULL NAME	JOB TITLE	PAY LEVEL	D/A	SEN DATE	VET PREF
ELK-ASPEN STA	ROMAN EFRAIN F.	LABORER CUSTODIAL	4	166	11/27/1993	N
ELK-ASPEN STA	PARK MICHAEL R.	MAINTENANCE SUPPORT CLERK	6	169	12/30/1989	N
ELK-ASPEN STA	MILNE NORMAN D.	MAINTENANCE MECHANIC MPE	9	168	6/18/1982	Y
ELK-ASPEN STA	MADIGAN LESLIE E.	ELECTRONIC TECHNICIAN	10	168	4/19/2003	Y
ELK-ASPEN STA	BROOKS BERNARD E.	MAINTENANCE MECHANIC	7	168	8/2/1986	Y
ELK-ASPEN STA	GILLESPIE MICHAEL K.	BUILDING EQUIPMENT MECHANIC	9	167	4/7/2001	N
ELK-ASPEN STA	BYERS-CANTRELL HELEN J.	LABORER CUSTODIAL	4	366	10/11/1997	N