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September 3, 2009

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1940

SUBJECT: Notice of Impacts in Arizona District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions and FSS implementation in the Sun City, Arizona Post Office. In order to minimize impact due to the workload reductions and FSS implementation we are authorizing the withholding of sixteen (16) residual vacancies at the same or lower level (Level 6) in surrounding installations within 100 miles of the Prescott, Arizona Post Office. These positions include clerk, carrier, mail handler and custodial craft positions.

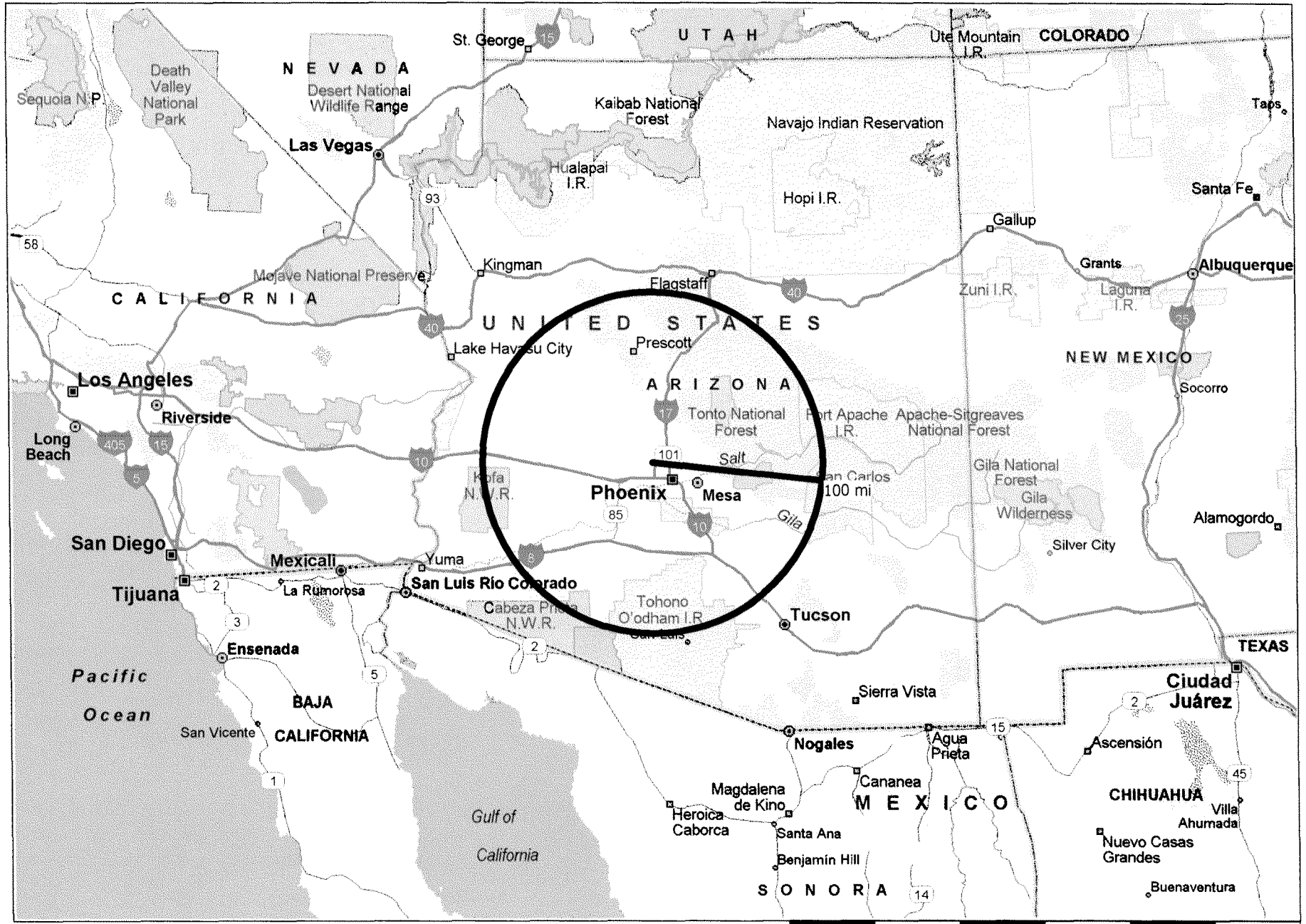
If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Valerie E. Martin  
Manager Human Resources  
Western Area

Attachments: Impact Report, Radius Map, Seniority List

Cc: Manager Labor Relations Western Area  
Manager Programs Delivery Support, Western Area  
Manger In-Plant Support Western Area  
District Manager Arizona  
Manager Human Resources Arizona  
Manager Labor Relations Arizona  
NALC Region 4  
NPMHU Regional Director Oakland

# Mesa, Arizona, United States



FINANC	OFFICE	LAST	FIRST	JOB TITLE	D/A	LDC	SEN DATE	VET
38269	SUN CITY PO	HARTMAN	SHARON	CLERK STENOGRAPHER	110	48	6/23/1984	N
38269	SUN CITY PO	BATEWELL	BARRY	SALES,SVCS/DISTRIBUTION ASSOC	110	45	6/16/1990	Y
38269	SUN CITY PO	BOND	JANICE	SALES,SVCS/DISTRIBUTION ASSOC	110	45	5/1/1993	N
38269	SUN CITY PO	TARAZON	AMELIA	SALES,SVCS/DISTRIBUTION ASSOC	110	44	5/1/1993	N
38269	SUN CITY PO	KOBOLD	MATTHEW	BULK MAIL TECH	110	79	5/1/1993	N
38269	SUN CITY PO	EVERS	LISA	MAIL PROCESSING CLERK	110	43	5/1/1993	N
38269	SUN CITY PO	BERRY	PATRICIA	LEAD SALES & SERVICES ASSOCIATE	110	45	4/30/1994	N
38269	SUN CITY PO	MCGRATH	NANCY	SALES,SVCS/DISTRIBUTION ASSOC	110	45	4/30/1994	N
38269	SUN CITY PO	PELC	JOHN	DIST WINDOW CLK	110	45	10/15/1994	N
38269	SUN CITY PO	TIMBERLAKE	DAVID	MAIL PROCESSING CLERK	110	43	11/11/1995	Y
38269	SUN CITY PO	LANCER	SANDRA	SALES,SVCS/DISTRIBUTION ASSOC	310	45	11/25/1995	N
38269	SUN CITY PO	NGUYEN	TIEN	MAIL PROCESSING CLERK	110	48	8/31/1996	N
38269	SUN CITY PO	TOMCZAK	DWANE	MAIL PROCESSING CLERK	110	48	1/3/1998	Y
38269	SUN CITY PO	BERNHARDT	BLYTHE	MAIL PROCESSING CLERK	110	43	11/6/1999	N
38269	SUN CITY PO	HUYNH	THY	MAIL PROCESSING CLERK	110	43	9/23/2000	N
38269	SUN CITY PO	HOLMES	ARLETHA	SALES,SVCS/DISTRIBUTION ASSOC	110	45	10/7/2000	N
38269	SUN CITY PO	SHAW	JUDITH	SALES,SVCS/DISTRIBUTION ASSOC	110	43	9/18/2004	N
38269	SUN CITY PO	FLORES	CATHY	SALES,SVCS/DISTRIBUTION ASSOC	110	48	4/16/2005	N
38269	SUN CITY PO	URBINA	MANUEL	MAIL PROCESSING CLERK	110	43	6/10/2006	Y
38269	SUN CITY PO	HOKANSON	MARTHA	MAIL PROCESSING CLERK	110	43	9/1/2007	N
38269	SUN CITY PO	DELGADO	ANTONIO	MAIL PROCESSING CLERK	110	43	5/24/2008	Y

# WorkHour Impact Report

<b>Impacted Bid Cluster</b>	SUN CITY POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	WESTERN
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	02/26/2010
<b>Period (Dates) of Review Performed</b>	07/19/2008 thru 07/31/2009
<b>Report Prepared By</b>	Teresa Stinson
<b>Report Prepared Date</b>	09/03/2009
<b>Reviewed By</b>	Lawrence James
<b>Phone</b>	(602) 225-5400

# WorkHour Impact Report

## Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

N/A

## Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	

N/A

## Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

N/A

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-2040
b. Planned Reduction in Total OT Hours per Month	-100
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	5096
f. Total FTE Savings	-15