



To: () Pacific Area Local(s)
 Western Area Local(s)
() So. West Area Local(s)

October 15, 2009

David E. Ross
Director NPMHU Western Region (Denver)
11152 Huron St.
Northglenn, CO 80234-4321

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Portland District

Dear Mr. Ross,

This letter is with regard to the workload reductions in the Beaverton, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of one (1) level 4 residual vacancy at the same or lower level in surrounding installations (35 mile radius) within Portland District. These positions include mail handler and custodial craft positions.

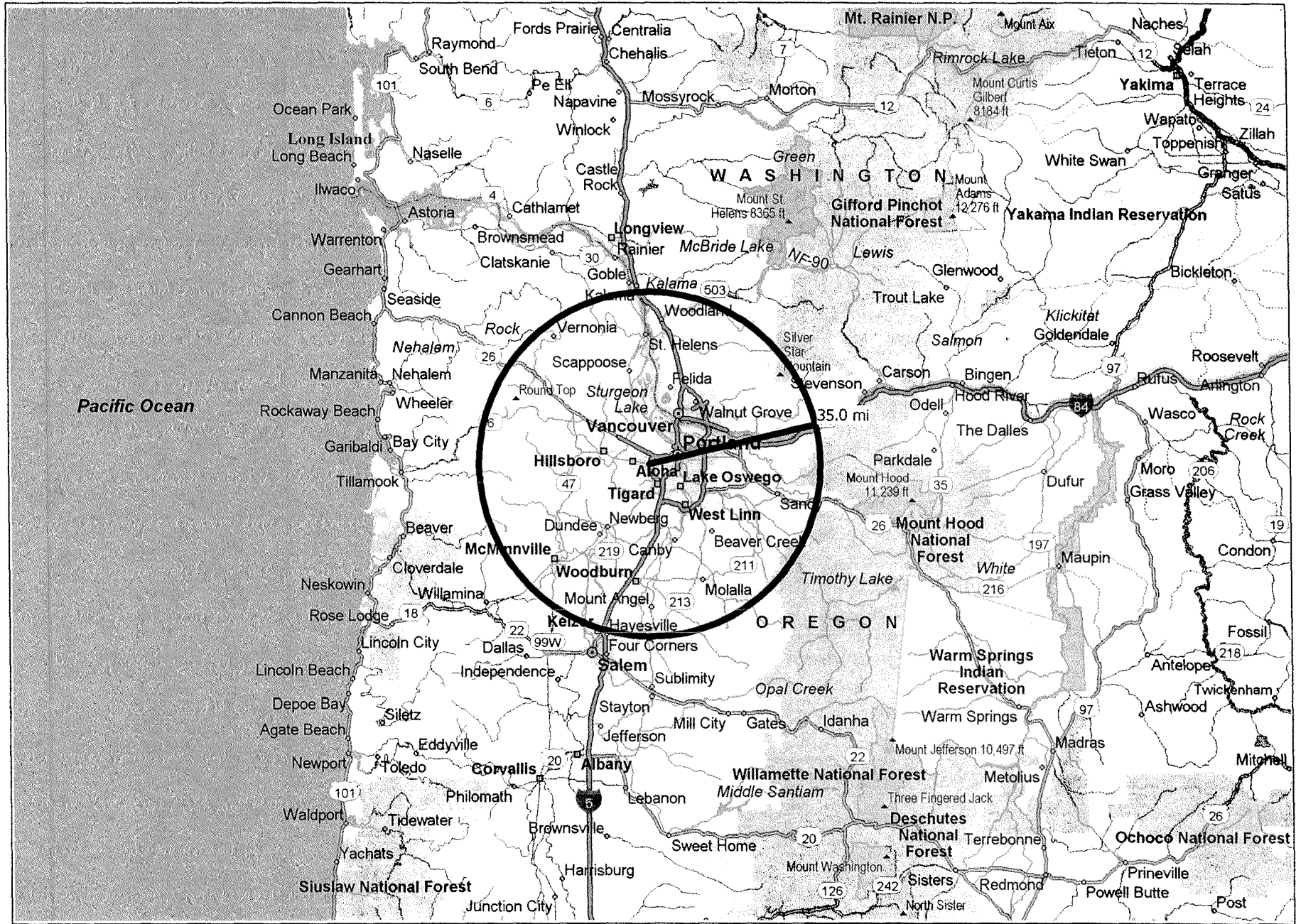
If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Valerie E. Martin
Manager Human Resources
Western Area

Attachments: Impact Report, Map, Seniority List

Cc: Manager Labor Relations Western Area
Manager Programs Delivery Support, Western Area
Manger In-Plant Support Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
APWU Regional Director (Gonzalez)

Portland, Oregon, United States



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WorkHour Impact Report

| | |
|---|-----------------------------------|
| Impacted Bid Cluster | BEAVERTON POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 02/28/2010 |
| Period (Dates) of Review Performed | 04/26/2008 thru 04/24/2009 |
| Report Prepared By | David Boos |
| Report Prepared Date | 10/15/2009 |
| Reviewed By | Terry Anderson |
| Phone | (503) 294-2502 |

WorkHour Impact Report

Craft = MAIL HANDLER

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 31 | 0 | -31 | -124 | -1612 | -1 | 1612 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 0 | 0% | 0 | 0 | | 0 | % |

WorkHour Impact Report

Casuals

| | |
|---|---|
| a. Current Number of MAIL HANDLER Casuals on Rolls | 0 |
| b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month | 0 |
| d. Number of MAIL HANDLER Casuals that will have Reduced Hours | 0 |
| e. Number of MAIL HANDLER Casuals that will be Terminated | 0 |
| f. Number of MAIL HANDLER Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals | |
| NA | |

Part Time Flexible (PTFs)

| | |
|--|----|
| a. Current Number of MAIL HANDLER PTFs on Rolls | 0 |
| b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month | 0 |
| d. Number of MAIL HANDLER PTFs that will have Reduced Hours | 0 |
| e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation | NO |
| If Yes how Many MAIL HANDLER PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| 1 PTF mailhandler needed for this operation. | |

Transitional Employees (TEs)

| | |
|--|---|
| a. Current Number of MAIL HANDLER TEs on Rolls | 0 |
| b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month | 0 |
| d. Number of MAIL HANDLER TEs that will have Reduced Hours | 0 |
| e. Number of MAIL HANDLER TEs that will be Terminated | 0 |
| f. Number of MAIL HANDLER TEs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs | |
| NA | |

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|--|----|
| a. Current Number of MAIL HANDLER PTRs on Rolls | 0 |
| b. Planned Number of MAIL HANDLER PTR Positions after Impact | 0 |
| c. Estimated Number of MAIL HANDLER PTR Attrition | 0 |
| d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation | NO |
| MAIL HANDLER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| NA | |

Full Time Regular (FTRs)

| | |
|--|-----|
| a. Current Number of MAIL HANDLER FTRs on Rolls | 1 |
| b. Planned Number of MAIL HANDLER FTR Positions After Impact | 0 |
| c. Estimated Number of MAIL HANDLER FTR Attrition | 0 |
| d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many MAIL HANDLER FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |
| Hours of work does not support a full time mailhandler | |

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -124 |
| b. Planned Reduction in Total OT Hours per Month | 0 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in PTF Non-OT Hours per Month | 0 |
| e. Planned Reduction in TE Non-OT Hours per Month | 0 |
| e. Total Planned Non-OT Hours per Month | 0 |
| f. Total FTE Savings | -1 |