



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

October 19, 2009

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Manuel Peralta
National Business Agent
NALC Region 1
13252 Garden Grove Blvd., #108
Garden Grove, CA 92843-2204

Omar M. Gonzalez, Coordinator

This modifies the letter dated August 12, 2009 in which we advised you of the intent of the Los Angeles Performance Cluster to utilize the provisions of Article 12.5.C.5 to involuntarily reassign up to 315 full-time carriers and 8 part-time flexible carriers from the craft and/or installation at selected post offices (copy attached). Based on a reevaluation of the savings at those offices several of the impacts have changed. Listed below are the original impacts and any changes to those impacts.

Office	Original FT Impact	New FT Impact	Net FT Change	Original PTF Impact	New PTF Impact	Net PTF Change
Redondo Beach	8	20	12	0	0	0
Palos Verdes	8	15	7	0	0	0
Manhattan Beach	1	11	10	0	0	0
Malibu	2	2	0	0	0	0
Inglewood	5	5	0	3	3	0
Hawthorne	5	20	15	0	0	0
Downey	7	10	3	0	0	0
Beverly Hills	3	23	20	1	1	0
Venice	1	7	6	0	0	0
South Gate	2	5	3	0	0	0
Santa Monica	11	11	0	4	4	0
Pacific Palisades	5	5	0	0	0	0
Culver City	1	1	0	0	0	0
Compton	12	12	0	0	0	0
Bell	2	14	12	0	0	0
Los Angeles	242	242	0	0	0	0
TOTALS	315	403	88	8	8	0

This action is based on the MIARAP.

The impacted employees will be notified by separate letter of their involuntary reassignments. The final reassignment date would normally be no earlier than February 5, 2010. However, given the continuing loss of workload, the current financial condition of the Postal Service and the need to maintain service, it may be necessary to reassign some or all of the impacted carriers in advance of that date. Additionally, it may be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impacted carriers during the 60 day notice period in order to provide them with a work opportunity. Adjustments to the final impacts will be made for attrition as impacted carriers are placed.

By copy of this notice, we are increasing the withholding authorization from 315 full-time residual assignments and 8 part-time flexible opportunities to 403 full-time residual assignments and 8 part-time flexible opportunities in the clerk, carrier, mail handler and custodial crafts in post offices and plants in a 500 mile radius.

Attached you will find a copy of the original package along with new impact statements for the offices whose impacts have changed.

If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before close of business on October 28, 2009 to make the necessary arrangements.



Mike Thomas
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area Manager, Human Resources

cc: District Manager, Los Angeles District
Manager, Human Resources, Los Angeles District with attachments
Area Complement Coordinator with attachments
District Complement Coordinator with attachments
O. Gonzalez – APWU with attachments
R. Siu – NPMHU with attachments