



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

October 1, 2009

- Withholding Info
- Staffing issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sacramento district to utilize the provisions of Article 12.5.C.5 to involuntarily reassign one full-time Level 7 maintenance mechanic from the Lodi bid installation. The basis for this action is the removal of equipment from this office.

The impacted employee will be notified by separate letter of his involuntary reassignment. The final placement date would normally be no earlier than March 25, 2010; however, based upon the fact that the equipment has been removed, it may be necessary to start the placement process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.b of the National Agreement to detail the employee during some or all of the notice period in order to provide him with a work opportunity.

By copy of this notice, the Pacific Area will withhold one residual assignment in the maintenance craft in offices and plants within a 250 mile radius.

Attached you will find a copy of the automated impact statement along with a copy of the information related to the removal of the equipment.

If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before close of business October 9, 2009 to make the necessary arrangements.

pr

Mike Thomas
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Human Resources
Area Manager, Finance

cc: District Manager, Sacramento District
Manager, Human Resources, Sacramento District with attachments
Area Complement Coordinator with attachments

WorkHour Impact Report

Impacted Bid Cluster	LODI POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/19/2010
Period (Dates) of Review Performed	08/16/2008 thru 08/14/2009
Report Prepared By	Linda Shumate
Report Prepared Date	10/07/2009
Reviewed By	Rosemarie Fernandez
Phone	(916) 373-8001

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	105	70	-35	-140	-1820	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	0%

WorkHour Impact Report

Casuals

- a. Current Number of MAINTENANCE Casuals on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- d. Number of MAINTENANCE Casuals that will have Reduced Hours 0
- e. Number of MAINTENANCE Casuals that will be Terminated 0
- f. Number of MAINTENANCE Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals

There are no casuals on the rolls in this office

Part Time Flexible (PTFs)

- a. Current Number of MAINTENANCE PTFs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- d. Number of MAINTENANCE PTFs that will have Reduced Hours 0
- e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation NO
If Yes how Many MAINTENANCE PTFs 0
- f. Provide Narrative Explaining need for Excessing

There are no PTF's in the maintenance craft in this office.

Transitional Employees (TEs)

- a. Current Number of MAINTENANCE TEs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE TE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE TE Hours per Month 0
- d. Number of MAINTENANCE TEs that will have Reduced Hours 0
- e. Number of MAINTENANCE TEs that will be Terminated 0
- f. Number of MAINTENANCE TEs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE TEs

TE's are not authorized in the maintenance craft.

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of MAINTENANCE PTRs on Rolls | 0 |
| b. Planned Number of MAINTENANCE PTR Positions after Impact | 0 |
| c. Estimated Number of MAINTENANCE PTR Attrition | 0 |
| d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation | NO |
| MAINTENANCE PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
- There are no PTR's in the maintenance craft in this office

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of MAINTENANCE FTRs on Rolls | 3 |
| b. Planned Number of MAINTENANCE FTR Positions After Impact | 2 |
| c. Estimated Number of MAINTENANCE FTR Attrition | 0 |
| d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation | YES |
| If Yes how Many MAINTENANCE FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |

Areview of the staffing requirements for the maintenance technical positions at the Lodi office revealed a need to excess one maintenance mechanic Level fromt he craft and/or installation.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	280
f. Total FTE Savings	-1