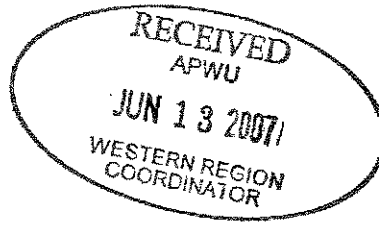


PACIFIC AREA OFFICE  
HUMAN RESOURCES



May 21, 2007

Mr. Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Boulevard, Ste 450  
Burlingame, CA 94010

To:  SWCAL  
 Have you met with  
 focal mgt on there?

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please contact me before Mtg of 22nd
- Please review, take action and reduce issues to writing

Comments The 1st group of volunteers work for the 2006 impact. There may be yet another package  
Omar M. Gonzalez, Coordinator  
cc: NBAAG  
withholding issues

Dear Omar:

The Santa Ana Performance Cluster has completed placement for the excessing package dated August 23, 2006. Senior volunteers from the impacted offices elected to go in lieu of the junior clerks in those offices that were identified to be involuntarily reassigned.

Santa Ana has a second excessing package. You were notified and provided copies of the automated impact statements on March 1, 2007. Some of the offices on the second package were also on the first package. Listed below are the original impacts by office as cited in the March 1, 2007 package and the revised or remaining impacts based on the reductions achieved in the first package.

Impacted Office	Original Number of Impacted FT Clerks	Revised Number of Impacted FT Clerks
Brea	1	1
Costa Mesa	5	0
Dana Point	4	4
Fullerton	10	4
Huntington Beach	2	0
Irvine	2	2
Laguna Beach	18	12
Newport Beach	5	2
Placentia	1	1
San Juan Capistrano	4	0
Trabuco Canyon	2	2
Westminster	7	7
	<hr/> 61	<hr/> 35

NBA Lenny  
Here is a meeting for  
this June 22nd 10 AM  
City of Industry. Please  
calendar if you are  
available. Thanks

There is no change to the impacts in the stations which are tied to plants. Excessing from the stations in the Long Beach, Anaheim and Santa Ana bid installations will be from sections only.

Based on the above, the Santa Ana Performance Cluster is authorized to withhold up to 35 full-time residuals in the clerk craft in impacted offices and in non-impacted offices within 100 miles. In addition, the Santa Ana Performance Cluster is authorized to withhold up to 45 full-time assignments in the clerk craft in the Santa Ana, Long Beach and Anaheim bid installations as follows: Santa Ana = 8, Long Beach = 25 and Anaheim = 12.

Attached for your reference is a copy of the August 23, 2006 package which just finalized and a copy of the original March 7, 2007 package. If you have any questions, you may contact Linda Shumate at (626) 855-6446.



Manuel Botello  
Manager, Human Resources

Attachment

cc: Area Executive Board  
Area Labor Relations Manager  
Area Operations Program Analyst  
Area Complement Coordinator  
District Manager, Santa Ana  
District Manager, Human Resources, Santa Ana  
District Complement Coordinator



CORRECTED COPY

August 23, 2006

Mr. Omar Gonzalez  
Western Regional Coordinator  
APWU, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010-1926

Dear Omar:

This is to advise you of the intent of the Santa Ana Performance Cluster to involuntarily reassign a total of 35 full-time clerks from 9 separate post office installations based on an AWPS staffing review. A list of the specific number of full-time clerks to be reassigned from each of the 9 offices is set forth below. The final placement date will be February 22, 2007; however, it may be necessary to detail some or all of the clerks during the notice period to provide a work opportunity.

Impacted Office	Number of Impacted FT Clerks
Artesia	3
Costa Mesa	6
Fullerton	6
Huntington Beach	3
Laguna Beach	6
Newport Beach	3
Pomona	5
Whittier	3
Total	35

Attached you will find a copy of the Automated Impact Report for each of the impacted offices along with a copy of the Function 4 - AWPS staffing review for each office. Also attached is a copy of the seniority list for each of the impacted offices identifying the junior full-time level 5 clerks at each of those offices.

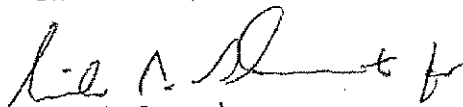
In accordance with the provisions of Article 12.5.C.5.a. (2) of the National Agreement, casuals will be separated to the extent possible to minimize the impact to the regular workforce. Additionally, in accordance with the provisions of Article 12.5.C.5.C.a. (3) part-time flexible hours have been reduced to the extent possible to minimize the impact on full-time positions.

The impacted employees will be notified in writing of their involuntary reassignments no later than 60 days prior to the final placement date and advised of their right to request

retreat to same, higher or lower level vacancies for which they would otherwise be qualified to bid or to request to be changed to part-time flexible status in lieu of being reassigned to the gaining installation. At the time of notification, the impacted clerks will be provided with a list of withheld assignments from which to use their seniority to make a placement selection.

By copy of this letter, the Santa Ana Performance Cluster is being given authorization to withhold up to 35 full-time residual assignments in the clerk craft in the impacted offices and, if necessary, in the clerk craft in non-impacted offices within 50 miles of the impacted offices or home residences of the impacted employees.

If you have any questions or wish to meet on the attached packages, you may contact Linda Shumate at (626) 855-6446.

  
Gary L. Connely  
Manager, Labor Relations

Attachments

cc: M. Botello  
R. Fisher  
J. Brouillard  
District Manager, Santa Ana  
District Manager, Human Resources – Santa Ana  
District Manager, Labor Relations – Santa Ana  
District Manager, Operations Support – Santa Ana  
Postmasters, Artesia/Costa Mesa/Fullerton/Huntington Beach/Laguna Beach  
Newport Beach/Pomona/West Covina/Whittier  
Linda Shumate