

TO: *San Diego AL CAL JAL*  
DATE: *11/9/09*

- For your information
- Please review & take action
- As Requested
- Reduce issues to writing and submit ASAP! If any.

*Comments: Please review all documents closely and identify issues asap & forward to Regional Coordinator office from CCNSA*

October 19, 2009

Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Blvd., Ste. 450  
Burlingame, CA 94010

This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to 51 full-time Level 6 clerks, one PTR clerk and one PTF clerk from fifteen (15) separate offices. The number of clerks to be exceeded from each of the fifteen offices is set forth below.

OFFICE	NUMBER OF IMPACTED FT CLERKS	NUMBER OF IMPACTED PTF CLERKS	NUMBER OF IMPACTED PTR'S	TOTALS
Apple Valley	1		1	2
Blythe	1			1
Bonsall	1			1
Carlsbad	3			3
El Centro	4			4
Escondido	8			8
Hesperia	8	1		9
Holtville	1			1
LaJolla	9			9
Lakeside	1			1
Oceanside	5			5
Poway	3			3
Ramona	3			3
Solana Beach	2			2
Valley Center	1			1
TOTALS	51	1	1	53

The impacts are based on the ongoing loss of workload as reflected in the earned work hours and staffing and scheduling reviews. The impacted employees will be advised of their involuntary reassignments by separate letter.

The final placement date would normally occur no earlier than April 25, 2010. However, due to the ongoing loss of workload, the financials and the need to maintain service, it may be necessary to begin the placement process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to temporarily detail some or all of the impacted clerks during the notice period in order to afford them a work opportunity.

By copy of this notice, the Pacific Area will withhold up to 51 full-time residual assignments, one PTR residual assignment and one PTF opportunity in the clerk, carrier, mail handler and custodial crafts in offices and plants within a 200 mile radius.

Attached you will find copies of the automated impact statements and the operational data supporting the need to excess along with the list of impacted employees in each of the identified offices.

If you wish to meet on this matter, please contact Carol Hunt at (858) 674-3180 on or before close of business on October 28, 2009 to make any necessary arrangements.



Mike Thomas  
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support  
Area Manager, Human Resources  
Area Manager, Finance



## American Postal Workers Union, AFL-CIO

**Omar M. Gonzalez**  
**Western Regional Coordinator**

500 Airport Blvd. Suite 450  
Burlingame, CA 94010  
(650) 685-7402  
(650) 685-7429 Fax

[ogonzalez@apwu.org](mailto:ogonzalez@apwu.org)

November 9, 2009

Mr. Mike W. Thomas  
Manager, Labor Relations  
Pacific Area USPS  
11255 Rancho Carmel Drive, Rm 227  
San Diego, CA 92197

**National Executive Board**

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Michael Gallagher  
Eastern Region Coordinator

John H. Dirziuz  
Northeast Region Coordinator

William "Bill" Sullivan  
Southern Region Coordinator

Omar M. Gonzalez  
Western Region Coordinator

RE: San Diego District/ San Diego Bid Cluster

Reference is made to two Express Mail packages received today from Area CC Shumate regarding San Diego District and Bid Installation. I expressed to you the Region's concern via email.

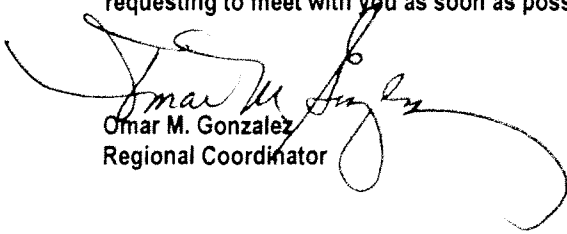
Your attention is directed to a regional pre-arbitration settlement signed October 14, 2009 wherein that is no blanket declaration notice of six months is not possible. It was agreed that in the event six (6) months notice is not possible the Employer shall state in each situation the specific reason(s) why it is not possible to give six months notice.

In her October 19, 2009 notice ( that pre-dates the Work Hour Impact Reports ) Area CC Shumates states that final placement would normally occur no earlier than April 25, 2010. Shumate states, however, due to on going loss of workload, financials and need to maintain service placement process may begin earlier than that date.

The Regional Union requests documentation, reports, studies, surveys that support the loss of work load in each of those offices. The Region further requests service needs documentation within the 200 mile radius that may require earlier involuntary reassignment. In addition the Region requests documentation that validates the claim that "financials will result in earlier reassignments.

The Region also requests identification of where work opportunity issues are taking place in the event utilization of Article 7.2.B is necessary. The Region's position is that Article 12 of the CBA/JCIM requires advance notice to employees who may be detailed.

Also, as I informed in the email the package for the San Diego Bid Installation does not have a notice of intent, notice of withholding or any type of letter. This violates the CBA and the pre-arb settlement. I am requesting to meet with you as soon as possible to address this issue.

  
Omar M. Gonzalez  
Regional Coordinator

## Omar Gonzalez

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**From:** Omar Gonzalez  
**Sent:** Monday, November 09, 2009 3:03 PM  
**To:** 'Thomas, Mike W - San Diego, CA'  
**Subject:** RE: Packages/Info/Notice & Appeal

Mike:

I understand the sinister implication but this is one of those "packages" I contend was not received. Some Impact Statement's were, according to Linda, "pulled" on 10-23-09, some were pulled 10-26-09. The letter is dated 10-19-09 with a deadline to contact your secretary by 10-28-09. They are received by this Office on 11-09-09. It may not be sinister but it is suspiciously wrong. So normally the impact date is in May 2009. Correct?

Omar

**From:** Thomas, Mike W - San Diego, CA [mailto:mike.w.thomas@usps.gov]  
**Sent:** Monday, November 09, 2009 2:16 PM  
**To:** Omar Gonzalez  
**Subject:** FW: Packages/Info/Notice & Appeal  
**Importance:** High

Omar,

See Linda's explanation for date variances. Nothing sinister going on.

Mike

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**From:** Shumate, Linda G - City of Industry, CA  
**Sent:** Monday, November 09, 2009 2:00 PM  
**To:** Thomas, Mike W - San Diego, CA  
**Subject:** FW: Packages/Info/Notice & Appeal  
**Importance:** High

Mike I get the letter signed and then pull the impact statements which are a part of the attachments. The system assigns a current prepared date each time I pull an impact statement.

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**From:** Omar Gonzalez [mailto:ogonzalez@apwu.org]  
**Sent:** Monday, November 09, 2009 12:46 PM  
**To:** Thomas, Mike W - San Diego, CA  
**Cc:** Shumate, Linda G - City of Industry, CA  
**Subject:** Packages/Info/Notice & Appeal

Mike I received an **Express Mail EH846392680US** from Ms Shumate today containing San Diego bid cluster F4 package. An unsigned note stated that the cover letter will be sent electronically Monday morning. **No such cover letter has been received as of this time.** The Workhour Impact Report reveals the report was prepared on 11/05/09. This is inadequate notice!

Also received was Express Mail EH846392676US from Ms Shumate containing an October 19, 2009 letter of intent on San Diego District 15 separate AOs for a total of 53 clerks. The Work Hour Impact Report shows it was prepared 10/23/09. How can a letter be dated before a report is prepared? The other Work Hour Impact Reports show a prepared date of 10/26/09 yet the cover letter is dated 10/19/09.



## American Postal Workers Union, AFL-CIO

**Omar M. Gonzalez**  
**Western Regional Coordinator**

500 Airport Blvd. Suite 450  
Burlingame, CA 94010  
(650) 685-7402  
(650) 685-7429 Fax

[ogonzalez@apwu.org](mailto:ogonzalez@apwu.org)

November 4, 2009

**National Executive Board**

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Mr. Mike W. Thomas  
Manager, Labor Relations  
Pacific Area USPS  
11255 Rancho Carmel Drive, Rm 227  
San Diego, CA 92197

Re: San Diego Article 12 Issues

Reference is made to a Notice of intent the San Diego District to utilize Article 12.5.C.5 to involuntarily reassign 51 full time level 6 clerks, 1 PTR and 1 PTF dated October 19, 2009 but received on November 2, 2009.

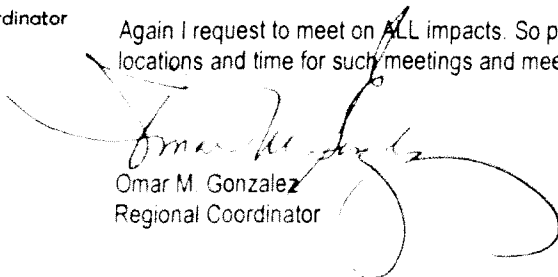
A preliminary review of the "package" reveals that the ORPES Complement vs Caps/Plans documents for the Apple Valley Post Office, and Solana Beach Post Office is not included.

Also, the package did not contain an Impact Statement for Escondido. The Region is requesting the Impact Statement and the afore mention missing information.

The last paragraph of your letter states if I wish to meet on this matter to contact Carol Hunt before the close of business October 28, 2009. This serves as a protest of this dictum on the following principals:

- An Area/Regional Meeting is required no less than 90 days ( six months if possible) in advance of any anticipated reassignments per the JCIM/CBA. It is not a matter of "wishing to meet."
- I request to meet on all such impacts no less than 90 days in advance of any anticipated reassignments whether they be "details" or "excessing involuntary reassignments."
- In this instant matter the letter is dated October 21, 2009 with a no later date for contact of October 28, 2009. Assuming you mail that letter and deposit it into the mail stream that day and USPS meets delivery standards the letter would arrive some time on or about October 24, 2009 which in this case is a Saturday. It would be delivered on the business day of October 26, 2009 and processed. That is a ridiculous time frame in which to expect a "wish" for a meeting. **However, this letter was received November 2, 2009** thirteen days after it is dated.

Again I request to meet on ALL impacts. So please have your secretary Ms Hunt contact me to schedule the dates, locations and time for such meetings and meetings in the future.

  
Omar M. Gonzalez  
Regional Coordinator

The Area/Regional Meeting was scheduled Oct. 29, 2009. Not all managers were present and the faxing of Impact Packages was impeded. The meeting was therefore rescheduled to Nov. 5, 2009 face to face. The meeting was held telephonically when the Region informed not all packages had been received. The meeting was held at 10 am. Here is the RECAP:

**IMPACT- Delmar, Fallbrook Rancho Santa Fe, Santee, Redlands, Rialto, Palm Desert and Vista ( San Diego District).** Notice was received 9-17-09. Region advised the package did not contain backup documentation ( SSRs etc) for the other offices but only Del Mar. Area CC to mail the complete package to Region. Area advised Mgt met with Local Union on 10/9/09. Employee notice to be issued on or about 11-9-09. Attrition will be applied once the Area CC reviews and tabulates incentive retirement numbers and applies to the packages. This is to be performed over the weekend so that at the next scheduled Area/Region Meeting ( Nov.12) a full update number is finalized. Radius is currently at 200 miles. If there is a need to expand the Region will be consulted since San Diego District does not border on anything there are at this time a limited number of residual vacancies available. An updated residual listing is due on 11-06-09 . Area CC to provide Region with identification of limited duty and preference eligible employees impacted.

**IMPACT- Los Angeles Bid Installation (LA District)** District Management in process of closing out L.A. excessing. Area validating retirement incentives and application to returning senior excessed former clerks. Area to inform Region early next week.

**IMPACT- Fresno/Stockton/Lodi ( Sac District)** Notice recd 9-21-09. 25 clerks impacted. This impact may close out because of proximity limited for placement opportunities. Area CC to advise Region at 11-12 meeting. Stockton impacts revised to 27 FT clks. Info will be provided next week as to preference eligibles/limited duty and attrition. On **Lodi**, Area CC to secure machine relo. docs.

**IMPACT- Redding ( Sac District)** Notice recd 9-10-09. Impact to 7 FT clerks. Incentive Retirement Attrition to be determined over the weekend. Radius 200 miles. Limited Duty and Preference eligibles with group unknown will be reported at 11-12 meeting. Area contends local management has not met with the Local Union. Notice to employees has not been issued.

**IMPACT- Sac Stations/AOs (Sac Dist)** Notice recd 9-24-09. 26 clerks impacted. Special incentive retirement Attrition to be determined and applied over week end. Radius 200 miles. Residual vacancies to be sent in and are due 11-06. Limited Duty and Preference eligibles to be determined and reported on 11-12. Colfax to be closed out. Sacramento may close out and Jamestown may close out but no determination as of yet until next week. Notice to employees has not been issued.

**IMPACT- Sac Bid Installation (Sac Dist)** Notice recd 9-10-09. 150 clerks impacted. Impact date is 3-15-10 not 3-27-10 but it may be as late as April. Local Mgt met with Local Union 10-11-09. No letters to employees have been issued as of yet. Attrition to be applied upon review of incentive retirements will inform at meeting of 11-12. Radius is 200 miles. Information on Limited Duty and Preference eligibles to be provided to Region next week. Employees may not have reassignment opportunities until residuals are captured. Some employees may have to be detailed.

**IMPACT - Long Beach AMP ( SNA Dist)** Notice recd 8-21. Exact number not available will advise on 11-12. Attrition to be applied after a review of the numbers over the weekend. The Facility is not closing it is more of a centralization. Radius is 200 miles. Some discussion on placement has taken place with L.A. Local but there are two processes away at the LAX ISC from completing their bid process. They have been authorized additional complement. There are insufficient residuals at the moment but no movement will take place until after Christmas. There is no opportunity for placement in the mailhandler craft in Long Beach. Pref eligibles and LD to be reported next week. Letter were issued to employees and management met with the Local Union.

**IMPACT - San Francisco ( SF Dist) multiple events including AMC/ISC; Bid Installation; Function 4. PTRs.** Notices recd 8-31, 9-24, 9-10. Area CC informs that the District has not yet closed out previous impacts. The PTRs may be retained however, and the Region will be advised next week. Timeline dates may vary as there are multiple events. The Area will update the Region on these impacts next week on 11-12. Area does not believe local mgt has met with local union. Attrition will be applied after weekend review of incentive retirements. Preference eligibles/Limited Duty to be identified and reported next week. Letters may have been issued but not sure. Data Collection impacts are being dropped. Details may be occurring .

**IMPACT-Bay Valley Associate Office (BV District).** The local parties are working on changing PT assignments to FT assignment to accommodate some impacts. No specifics available.

**Area advised additional impact packages were being mailed out Friday for discussion 11-12. Region informed that it not enough time to receive, review and prepare for meeting. San Diego AO and Bid Installation , Oakland Installation & BV AOs to be sent to Region for discussion on 11-12.**

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	LAKESIDE POST OFFICE
<b>Installation Address</b>	
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	03/12/2010
<b>Period (Dates) of Review Performed</b>	08/30/2008 thru 08/28/2009
<b>Report Prepared By</b>	Linda Shumate
<b>Report Prepared Date</b>	10/26/2009
<b>Reviewed By</b>	Dallas Keck
<b>Phone</b>	(858) 674-0301

# WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	282	237	-45	-180	-2340	-1	1872

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	16	5.7%	-5.5	0		11	4.4%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	1
b. Current Total Non-OverTime CLERK Casuals Hours per Month	120
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CLERK Casuals	

There are no casuals in this office uin the clerk craft

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	3
b. Current Total Non-OverTime CLERK PTFs Hours per Month	432
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	-36
d. Number of CLERK PTFs that will have Reduced Hours	3
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF hours will be reduced

### Transitional Employees (TEs)

a. Current Number of CLERK TEs on Rolls	0
b. Current Total Non-OverTime CLERK TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK TE Hours per Month	0
d. Number of CLERK TEs that will have Reduced Hours	0
e. Number of CLERK TEs that will be Terminated	0
f. Number of CLERK TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK TEs	

TE's are not authorized in the clerk craft in field offices

# WorkHour Impact Report

## Part Time Regular (PTRs)

- |   |    |
|---|----|
| a. Current Number of CLERK PTRs on Rolls                            | 0  |
| b. Planned Number of CLERK PTR Positions after Impact               | 0  |
| c. Estimated Number of CLERK PTR Attrition                          | 0  |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                  |    |
| There are no PTR's in this office                                   |    |

## Full Time Regular (FTRs)

- |  |     |
|--|-----|
| a. Current Number of CLERK FTRs on Rolls   | 4   |
| b. Planned Number of CLERK FTR Positions After Impact  | 3   |
| c. Estimated Number of CLERK FTR Attrition   | 0   |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation  | YES |
| If Yes how Many CLERK FTRs   | 1   |
| e. Provide Narrative Explaining need for Excessing   |     |
| The ongoing loss of work load has resulted in a need to excessone full-time clerk from the craft and/or installation |     |

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-144
b. Planned Reduction in Total OT Hours per Month	-22
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-36
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	948
f. Total FTE Savings	-1

# ORPES Complement vs Caps/Plans

## Lead/Office: LAKESIDE PO (054146)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 21	FY 2010	Pay Pd 21	Pay Pd 21	CHANGE			FY 2010	FY 2010	FY 2010	FY 2010	FY 2010	FY 2010
			FY 2010	FY 2010	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	
<b>Function 2 - DEL MGMT</b>													
2920 - Non-Bargaining			2	2				2	2				
2940 - Consolidated			2	2				2	2				
<b>Function 2A - RURAL</b>													
1080 - Rural Carriers-Non Barg			0	0									
2940 - Consolidated			0	0									
<b>Function 2B - CITY DEL</b>													
1300 - Carriers-Full Time			25	25				25	25				
1310 - Carriers-Part Time			4	4				4	4				
1315 - City Carrier Transitional- All			3	3				3	3				
1316 - City Carrier Transitional- MOU			1	1				1	1				
1317 - City Carrier Transitional- Non-MOU			2	2				2	2				
1320 - Carriers-Casual			0	0									
2940 - Consolidated			32	32				32	32				
<b>Function 3B - MAINT</b>													
1810 - Maintenance-Part Time			1	1				1	1				
1830 - Maintenance-PTR			1	1				1	1				
2940 - Consolidated			1	1				1	1				
<b>Function 4 - CUST SERV</b>													
1100 - Clerks-Full Time			4	4				4	4				
1110 - Clerks-Part Time			3	3				3	3				
1120 - Clerks-Casual			1	1				1	1				
2920 - Non-Bargaining			0	0									
2940 - Consolidated			8	8				8	8				
<b>Function 69 - LDC69</b>													
1300 - Carriers-Full Time			0	0									
2940 - Consolidated			0	0									
<b>Function 8 - ADMIN</b>													
2920 - Non-Bargaining			1	1				1	1				
2940 - Consolidated			1	1				1	1				
<b>Grand Total</b>			44	44	0			44	44				

# ORPES Complement vs Caps/Plans

## Lead/Office: LAKESIDE PO (054146)

FROM	Pay Pd 21	FY 2009	FROM	TO				Actl vs				
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE			FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
			FY 2009	FY 2009	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			2	2				2	2			
2940 - Consolidated			2	2				2	2			
<b>Function 2A - RURAL</b>												
1080 - Rural Carriers-Non Barg			0	0								
2940 - Consolidated			0	0								
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			28	25	-3			25	25			
1310 - Carriers-Part Time			2	4	2			4	4			
1315 - City Carrier Transitional- All			2	3	1			3	3			
1316 - City Carrier Transitional- MOU			0	1	1			1	1			
1317 - City Carrier Transitional- Non-MOU			2	2				2	2			
1320 - Carriers-Casual			0	0								
2940 - Consolidated			32	32				32	32			
<b>Function 3B - MAINT</b>												
1810 - Maintenance-Part Time			1	1				1	1			
1830 - Maintenance-PTR			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			6	4	-2			4	4			
1110 - Clerks-Part Time			3	3				3	3			
1120 - Clerks-Casual			0	1	1			1	1			
2920 - Non-Bargaining			0	0								
2940 - Consolidated			9	8	-1			8	8			
<b>Function 69 - LDC69</b>												
1300 - Carriers-Full Time			0	0								
2940 - Consolidated			0	0								
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Grand Total</b>			45	44	-1			44	44			

# ORPES Complement vs Caps/Plans

## Lead/Office: LAKESIDE PO (054146)

FROM	Pay Pd 21	FY 2008	FROM	TO				Actl vs				
TO	Pay Pd 20	FY 2008	Pay Pd 21	Pay Pd 20	CHANGE	CAP	Actl vs	FY 2008	FY 2008	FY 2008	FY 2008	FY 2008
			FY 2008	FY 2008	IN Mths		CAP	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			ACTUAL	ACTUAL				PLAN	PLAN	PLAN	PLAN	PLAN
<b>Function 2 - DEL MGMT</b>												
2920 - Non-Bargaining			2	2				2	2			
2940 - Consolidated			2	2				2	2			
<b>Function 2A - RURAL</b>												
1080 - Rural Carriers-Non Barg			0	0								
2940 - Consolidated			0	0								
<b>Function 2B - CITY DEL</b>												
1300 - Carriers-Full Time			31	28	-3			28	28			
1310 - Carriers-Part Time			3	2	-1			2	2			
1315 - City Carrier Transitional- All			1	2	1			2	2			
1316 - City Carrier Transitional- MOU			0	0								
1317 - City Carrier Transitional- Non-MOU			1	2	1			2	2			
1320 - Carriers-Casual			1	0	-1							
2940 - Consolidated			36	32	-4			32	32			
<b>Function 3B - MAINT</b>												
1810 - Maintenance-Part Time			1	1				1	1			
1830 - Maintenance-PTR			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Function 4 - CUST SERV</b>												
1100 - Clerks-Full Time			6	6				6	6			
1110 - Clerks-Part Time			3	3				3	3			
1120 - Clerks-Casual			2	0	-2							
2920 - Non-Bargaining			0	0								
2940 - Consolidated			11	9	-2			9	9			
<b>Function 69 - LDC69</b>												
1300 - Carriers-Full Time			0	0								
2940 - Consolidated			0	0								
<b>Function 8 - ADMIN</b>												
2920 - Non-Bargaining			1	1				1	1			
2940 - Consolidated			1	1				1	1			
<b>Grand Total</b>			51	45	-6			45	45			

**ORPES Complement vs Caps/Plans**  
**Lead/Office: LAKESIDE PO (054146)**

FROM	Pay Pd 21	FY 2007	FROM	TO				Actl vs	FY 2007	FY 2007	FY 2007	FY 2007	FY 2007
TO	Pay Pd 20	FY 2007	Pay Pd 21	Pay Pd 20	CHANGE	CAP	Actl vs	FY 2007	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			FY 2007	FY 2007	IN Mths		CAP	EOQ 1	PLAN	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL				PLAN					
<b>Function 2 - DEL MGMT</b>													
2920 - Non-Bargaining			1	1				1	1				
2940 - Consolidated			1	1				-1	1				
<b>Function 2A - RURAL</b>													
1080 - Rural Carriers-Non Barg			0	0									
2940 - Consolidated			0	0									
<b>Function 2B - CITY DEL</b>													
1300 - Carriers-Full Time			31	31				31	31				
1310 - Carriers-Part Time			2	3	1			3	3				
1315 - City Carrier Transitional- All			0	1	1			1	1				
1316 - City Carrier Transitional- MOU			0	0									
1317 - City Carrier Transitional- Non-MOU			0	0									
1320 - Carriers-Casual			2	2				2	2				
2940 - Consolidated			35	37	2			37	37				
<b>Function 3B - MAINT</b>													
1810 - Maintenance-Part Time			1	1				1	1				
1830 - Maintenance-PTR			0	1	1			1	1				
2940 - Consolidated			1	1				1	1				
<b>Function 4 - CUST SERV</b>													
1100 - Clerks-Full Time			7	7				7	7				
1110 - Clerks-Part Time			3	3				3	3				
1120 - Clerks-Casual			2	2				2	2				
2920 - Non-Bargaining			0	1	1			1	1				
2940 - Consolidated			12	13	1			13	13				
<b>Function 69 - LDC69</b>													
1300 - Carriers-Full Time			1	0	-1								
2940 - Consolidated			1	0	-1								
<b>Function 8 - ADMIN</b>													
2920 - Non-Bargaining			1	1				1	1				
2940 - Consolidated			1	1				1	1				
<b>Grand Total</b>			51	53	2			53	53				

-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 8 Sply Ddays 9-----				-----Act Ddays 8 Sply Ddays 9-----					
Act/Plan	10-03-2009	10-09-2009		Act/Plan	10-01-2009	10-09-2009		Act/Plan	10-01-2009	10-09-2009			
SPLY	10-04-2008	10-10-2008		SPLY	10-01-2008	10-10-2008		SPLY	10-01-2008	10-10-2008			
*****	Current Week	*****		*****	Month to Date	*****		*****	Year to Date	*****			
/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
0	D/S SUPERVISOR	90	79	13.9	-4.3	114	105	8.6	-21.9	114	105	8.6	-21.9
1	OFFICE	286	294	-2.7	-17.1	388	392	-1.0	-23.0	388	392	-1.0	-23.0
2	STREET	774	823	-6.0	-12.4	1,027	1,098	-6.5	-21.5	1,027	1,098	-6.5	-21.5
3	OTHER	10	27	-63.0	-56.5	14	35	-60.0	-57.6	14	35	-60.0	-57.6
6	CC CUS SUPPORT	0	1	-100.0	0.0	0	1	-100.0	0.0	0	1	-100.0	0.0
7	COLLECTIONS	13	16	-18.8	-7.1	18	22	-18.2	-14.3	18	22	-18.2	-14.3
FN2C	CITY CARRIER HRS	1,083	1,160	-6.6	-14.5	1,447	1,547	-6.5	-22.5	1,447	1,547	-6.5	-22.5
2	OPNS D/S TNG HRS	0	1	-100.0	0.0	0	1	-100.0	0.0	0	1	-100.0	0.0
FN2B	CITY DELIVERY	1,173	1,241	-5.5	-13.7	1,561	1,654	-5.6	-22.5	1,561	1,654	-5.6	-22.5
MC	FN2C % TO STANDARD	112.45	96.01	17.1	22.2	113.81	96.01	18.5	22.0	113.81	96.01	18.5	22.0
2	CITY CARRIER OT	55	0	0.0	-71.6	73	0	0.0	-73.2	73	0	0.0	-73.2
2	CITY CARR OT RATIO	5.08	0.00	0.0	-66.9	5.04	0.00	0.0	-65.4	5.04	0.00	0.0	-65.4
2	FN2B OT	57	107	-46.7	-71.5	75	143	-47.6	-73.4	75	143	-47.6	-73.4
2	FN2B OT RATIO	4.86	8.62	-43.6	-67.0	4.80	8.65	-44.4	-65.7	4.80	8.65	-44.4	-65.7
2	CITY CARRIER PO	0	0	0.0	0.0	0	0	0.0	-100.0	0	0	0.0	-100.0
3	CITY CARRIER SL	56	0	0.0	0.0	72	0	0.0	3500.0	72	0	0.0	3500.0
3	CITY CARR SL RATIO	5.17	0.00	0.0	0.0	4.98	0.00	0.0	4544.9	4.98	0.00	0.0	4544.9
3	CITY DELIVERY SL	56	53	5.7	0.0	72	71	1.4	3500.0	72	71	1.4	3500.0
3	CITY DEL SL RATIO	4.77	4.27	11.8	0.0	4.61	4.29	7.5	4542.4	4.61	4.29	7.5	4542.4
3	FN2B AL RATIO	7.33	0.00	0.0	12.0	6.85	0.00	0.0	11.3	10.38	0.00	0.0	17.4
SDPD	POSS DEL	15,639	15,656	-0.1	0.3	15,639	15,656	-0.1	0.3	15,639	15,656	-0.1	0.3
CUPD	CUM DELIVERIES	93,834	93,936	-0.1	0.3	125,112	125,246	-0.1	-10.8	125,112	125,246	-0.1	-10.8
CDPR	CITY DEL PER ROUTE	710.9	652.3	9.0	9.5	710.9	652.3	9.0	9.5	710.9	652.3	9.0	9.5
CDV	TOT CDV PIECE	378,993	386,116	-1.8	-21.2	497,080	514,820	-3.4	-26.6	497,080	514,820	-3.4	-26.6
CSFL	CASED FLATS	62,471	85,337	-26.8	-44.8	84,478	113,783	-25.8	-47.2	84,478	113,783	-25.8	-47.2
CSLT	CASED LETTERS	22,084	14,529	52.0	24.6	28,656	19,372	47.9	3.9	28,656	19,372	47.9	3.9
CSVL	TOT CASED VOL	84,555	99,866	-15.3	-35.4	113,134	133,155	-15.0	-39.7	113,134	133,155	-15.0	-39.7
DPS	CITY CARR DPS	262,207	239,237	9.6	-16.2	345,323	318,981	8.3	-22.5	345,323	318,981	8.3	-22.5
SEQ	SEQUENCED VOLUME	32,231	47,013	-31.4	-13.4	38,623	62,684	-38.4	-13.0	38,623	62,684	-38.4	-13.0
PKCC	CITY CARRIER PRGS	2,576	2,693	-4.3	-38.5	3,433	3,591	-4.4	-38.0	3,433	3,591	-4.4	-38.0
OEI	OFFICE EFF INDICATOR	328.09	319.51	2.7	21.0	322.45	319.51	0.9	15.9	322.45	319.51	0.9	15.9
SEI	STREET EFF IND	121.23	114.14	6.2	14.6	121.82	114.07	6.8	13.7	121.82	114.07	6.8	13.7
TEI	DELIVERIES PER HOUR	86.64	80.84	7.2	17.3	86.46	80.86	6.9	15.1	86.46	80.86	6.9	15.1
DPSD	DPS % - DPS OFFICES	92.23	94.27	-2.2	-2.5	92.34	94.27	-2.1	-1.9	92.34	94.27	-2.1	-1.9
DPSF	DPS % - ALL OFFICES	92.23	94.27	-2.2	-2.5	92.34	94.27	-2.1	-1.9	92.34	94.27	-2.1	-1.9
38	BUILDING SERV-CUSTOD	38	24	58.3	-2.6	38	32	18.8	-37.7	38	32	18.8	-37.7
FN3B	TOTAL PLNT & EQUIP	38	24	58.3	-2.6	38	32	18.8	-37.7	38	32	18.8	-37.7
OT3B	OPS PLANT & EQUIP OT	0	1	-100.0	-100.0	0	1	-100.0	-100.0	0	1	-100.0	-100.0
O3BR	PLNT&EQUIP OT RATIO	0.00	4.17	-100.0	-100.0	0.00	3.12	-100.0	-100.0	0.00	3.12	-100.0	-100.0
SL3B	PLNT & EQUIP SL	0	1	-100.0	0.0	9	1	800.0	0.0	9	1	800.0	0.0
S3BR	PLNT&EQUIP SL RATIO	0.00	4.17	-100.0	0.0	23.68	3.12	657.9	0.0	23.68	3.12	657.9	0.0
42	BUSINESS RETURN SERV	2	4	-50.0	0.0	2	6	-66.7	0.0	2	6	-66.7	0.0
43	UNIT DIST MANUAL	72	69	4.3	-20.0	95	92	3.3	-29.1	95	92	3.3	-29.1
44	PO BOX DIST	34	17	100.0	-10.5	43	22	95.5	-28.3	43	22	95.5	-28.3
45	WINDOW SERVICE	131	105	24.8	17.0	177	139	27.3	-4.3	177	139	27.3	-4.3
46	VENDING EQUIP	0	0	0.0	-100.0	0	0	0.0	-100.0	0	0	0.0	-100.0
48	ADMIN MISC	76	88	-13.6	-16.5	112	118	-5.1	-14.5	112	118	-5.1	-14.5
FN4C	C/S CLERK/MH HRS	315	283	11.3	-6.2	429	377	13.8	-17.0	429	377	13.8	-17.0
FN4	TOTAL C/S HRS	315	283	11.3	-6.2	429	377	13.8	-17.0	429	377	13.8	-17.0
OT4	OPS RETAIL OT	18	11	63.6	-66.0	22	15	46.7	-76.1	22	15	46.7	-76.1
OT4R	FN4 OT RATIO	5.71	3.89	47.0	-63.8	5.13	3.98	28.9	-71.2	5.13	3.98	28.9	-71.2
PO4	OPS RETAIL POT	0	1	-100.0	0.0	0	2	-100.0	0.0	0	2	-100.0	0.0

Weekly Flash Report: Week 02 2010  
Finance LAKESIDE PO - 054146  
SOM 1 by Finance

L/C Description	-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 8 Sply Ddays 9-----				-----Act Ddays 8 Sply Ddays 9-----			
	Act/Plan 10-03-2009 - 10-09-2009				Act/Plan 10-01-2009 - 10-09-2009				Act/Plan 10-01-2009 - 10-09-2009			
	SPLY 10-04-2008 - 10-10-2008				SPLY 10-01-2008 - 10-10-2008				SPLY 10-01-2008 - 10-10-2008			
	***** Current Week *****				***** Month to Date *****				***** Year to Date *****			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
SL4 RETAIL SL	31	9	244.4	-46.6	31	11	181.8	-62.2	31	11	181.8	-62.2
SL4R FN4 SL RATIO	9.84	3.18	209.5	-43.0	7.23	2.92	147.7	-54.4	7.23	2.92	147.7	-54.4
AL4R FN4 AL RATIO	0.32	0.00	0.0	-97.8	0.23	0.00	0.0	-98.1	-3.50	0.00	0.0	-128.2
TREV TOTAL REVENUE	43,768	0	0.0	-1.5	52,382	0	0.0	-14.7	52,382	0	0.0	-14.7
UDFL UNIT DIST FLAT VOL	10,888	8,713	25.0	-42.1	15,133	11,617	30.3	-53.8	15,133	11,617	30.3	-53.8
UDLT UNIT DIST LTRS VOL	8,267	15,851	-47.8	-20.8	10,877	21,136	-48.5	-44.3	10,877	21,136	-48.5	-44.3
UDTT UDLT+UDFL	19,155	24,564	-22.0	-34.5	26,010	32,753	-20.6	-50.3	26,010	32,753	-20.6	-50.3
PAK PACKAGES	5,205	6,513	-20.1	-13.7	7,243	8,579	-15.6	-19.5	7,243	8,579	-15.6	-19.5
DVP1 DIST PROD - PCS/43	266.04	356.00	-25.3	-18.1	273.79	356.01	-23.1	-29.8	273.79	356.01	-23.1	-29.8
L43A UNIT DIST HRS ALLIED	14	69	-79.7	-50.0	19	92	-79.3	-44.1	19	92	-79.3	-44.1
L43F UNIT DIST HRS FLATS	15	0	0.0	-6.2	19	0	0.0	-26.9	19	0	0.0	-26.9
L43L UNIT DIST HRS LETTER	10	0	0.0	-16.7	14	0	0.0	-26.3	14	0	0.0	-26.3
L43P UNIT DIST HRS PARCEL	33	0	0.0	-2.9	43	0	0.0	-21.8	43	0	0.0	-21.8
L43T L43L+L43F+L43P	58	0	0.0	-6.5	76	0	0.0	-24.0	76	0	0.0	-24.0
BOXF BOX DIST FLAT VOL	6,650	5,481	21.3	1.0	8,125	7,308	11.2	-15.1	8,125	7,308	11.2	-15.1
BOXL BOX DIST LTRS VOL	15,343	14,057	9.1	-17.3	20,406	18,742	8.9	-25.1	20,406	18,742	8.9	-25.1
BVLD DPS BOX LETTERS	14,359	12,974	10.7	-15.9	19,214	17,299	11.1	-22.9	19,214	17,299	11.1	-22.9
BVLM MANUAL BOX BOL LTRS	984	1,083	-9.1	-33.3	1,192	1,443	-17.4	-48.8	1,192	1,443	-17.4	-48.8
BVP BOX PARCELS	174	178	-2.2	-12.1	243	235	3.4	-18.5	243	235	3.4	-18.5
BXVL BOXF+BOXL	21,993	19,538	12.6	-12.5	28,531	26,050	9.5	-22.5	28,531	26,050	9.5	-22.5
BOXP BOX PRODUCTIVITY	646.85	1,149.29	-43.7	-2.2	663.51	1,184.09	-44.0	8.1	663.51	1,184.09	-44.0	8.1
80 PM/INSTALL MGR	40	40	0.0	0.0	56	56	0.0	-12.5	56	56	0.0	-12.5
FN8 ADMIN TOTAL	40	40	0.0	0.0	56	56	0.0	-12.5	56	56	0.0	-12.5
SL8 ADMIN SL	0	2	-100.0	0.0	0	2	-100.0	0.0	0	2	-100.0	0.0
SL8R FN8 SL RATIO	0.00	5.00	-100.0	0.0	0.00	3.57	-100.0	0.0	0.00	3.57	-100.0	0.0
HRTT TOTAL HOURS	1,566	1,588	-1.4	-11.8	2,084	2,119	-1.7	-21.5	2,084	2,119	-1.7	-21.5
SBTT TOTAL SAL/BEN	61,481	63,667	-3.4	-9.5	83,448	86,339	-3.3	-19.4	83,897	86,339	-2.8	-17.9
OTTA TOTAL OVERTIME	75	119	-37.0	-70.5	97	159	-39.0	-74.1	97	159	-39.0	-74.1
OTTR TOTAL OT RATIO	4.79	7.49	-36.1	-66.5	4.65	7.50	-38.0	-67.0	4.65	7.50	-38.0	-67.0
POTT TOTAL POT	0	1	-100.0	0.0	0	2	-100.0	-100.0	0	2	-100.0	-100.0
SLTT TOTAL SICK LEAVE	87	65	33.8	50.0	112	85	31.8	33.3	112	85	31.8	33.3
SLTR TOTAL SL RATIO	5.56	4.09	35.7	70.0	5.37	4.01	34.0	69.9	5.37	4.01	34.0	69.9
TTSF TOTAL FMLA NO DC	69	0	0.0	0.0	94	0	0.0	0.0	94	0	0.0	0.0
SPFR TOT FMLA % WKHRS	4.41	0.00	0.0	0.0	4.51	0.00	0.0	0.0	4.51	0.00	0.0	0.0
WPPT TOTAL LWOP	41	0	0.0	-53.9	50	0	0.0	-58.7	50	0	0.0	-58.7
WPPC TOT LWOP % WKHRS	2.62	0.00	0.0	-47.8	2.40	0.00	0.0	-47.4	2.40	0.00	0.0	-47.4
ALTT TOTAL AL	87	0	0.0	-36.5	122	0	0.0	-35.1	153	0	0.0	-36.8
ALTR TOTAL AL RATIO	5.56	0.00	0.0	-28.0	5.85	0.00	0.0	-17.3	7.34	0.00	0.0	-19.5



Lakeside PO 1994  
PROJECTED

Assignments			POST OFFICE	Lakeside PO 92040				Day(s) of the Week:											Saturday	Date: 8/26/2009										
Reference #	FTR/PTF	Hours	Assignment (Number)	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12			
1	FT Reg.	8.00																												
2	Flex	4.00																												
3	FT Reg.	8.00																												
4	Flex	8.75																												
5	Flex	6.00																												
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28																														
29																														
Scheduled	Planned			LDC 42	#	0.50																								
FT Reg.	2	16.00			#	5.00	HARD TIME																							
				ST 43	#	5.25	SOFT TIME	LDC	42	0.50																				
				LDC 42	#	2.50		LDC	43	10.25																				
Flex	3	16.75		LDC 45	#	8.00		LDC	44	2.50																				
Total	5	32.75			#	0.00		LDC	45	8.00																				
					#	11.50	HARD TIME	LDC	46	0.00																				
Total	Total			ST 43	#	0.00	SOFT TIME	LDC	48	11.50																				
Hard Time	Soft Time			LDC 48	#	0.00		LDC	33	0.00																				
16.50	5.25			TOTAL	##	32.75		Total		32.75																				

**PA F4 SSR PS1994 Lakeside[1]  
PROJECTED**

Assignments			POST OFFICE:	Lakeside PO												Day(s) of the Week:												M-F												Date:											
Reference #	FTR/PTF	Hours	Assignment (Number)	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12																								
1	FT Reg.	8.00	D001																																																
2	FT Reg.	8.00	D002																																																
3	FT Reg.	8.00	D003																																																
4	Flex	8.00																																																	
5	Flex	6.75																																																	
6	FT Reg.	8.00	DW004																																																
7	FT Reg.	8.00	W005																																																
8	FT Reg.	8.00	W006																																																
9	Flex	6.00																																																	
10																																																			
11																																																			
12																																																			
13																																																			
14																																																			
29																																																			
Scheduled	Planned			LDC 41	0.00																																														
FT Reg.	6	48.00			15.00	HARD TIME																																													
				ST 43	5.75	SOFT TIME		LDC 41	0.00	0.00																		0																							
Flex	3	18.75		LDC 44	5.75			LDC 44	125.50	79.75																			0,069																						
Total =	9	66.75		LDC 45	24.00			LDC 45	33.50	22.00																			1,627																						
					0.50			LDC 45	131.75	83.75																			6,371																						
					16.75	HARD TIME		LDC 45	2.50	1.50																			120																						
Total					0.00	SOFT TIME		LDC 45	90.50	57.25																			4,374																						
Hard Time				LDC 33	0.00			LDC 33	0.00	0.00																			0																						
30.75	5.75		<b>TOTAL</b>	#	66.75			Total	383.75	244.25																			18,560																						



CURRENT							PROPOSED						
JOB ID	TITLE	SKILLS	SCHED	DAYS/OFF	Clas/Lvl		JOB ID	TITLE	SKILLS	SCHED	DAYS/OFF	Clas/Lvl	
Name		SSN		Seniority	Vet Y/N		Name		SSN		Seniority	Vet Y/N	
1	95857754	Mall Proc	Scheme	4:00-12:30	Sun/Sat	6	1						
	Fisher			11/12/1983	Y			MP/SSA	Scheme/POS	5:00-1:30	Sun/Thu	6	
2	70267538	SSA/Dist	Scheme/POS	9:30-18:30	Sun/Wed	6	2	Reg/Repost		L-30 hr			
	Wesely	(NRP)		6/9/1984	Y			SSA/Dist	Scheme/POS	9:30-18:30	Sun/Wed	6	
3	95643761	SSA/Dist	Scheme/POS	9:00-18:00	Sun/Sat	6	3	Regular		L-1hr			
	Nelson			2/22/1988				SSA/Dist	Scheme/POS	9:00-18:00	Sun/Sat	6	
4	95739531	SSA/Dist	Scheme/POS	9:30-18:30	Sun/Thu	6	4	Regular		L-1hr			
	Taylor			2/28/1998	Y			Abolish					
5							5						
6							6						
7							7						
8							8						
9							9						
10							10						
11							11						
12							12						
13							13						
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15							15						
16							16						
17							17						
18							18						
19							19						

CUSTOMER SERVICE VARIANCE - [920]-SAN DIEGO PFC					
LAKESIDE PO - LAKESIDE PO 054146			Variance Date: 08/13/2009		
Analysis Period: 05/09/2009 to 08/07/2009 - Customer Service Days: 76			Unit Level: 21 Man Yr: 0 CAG: E		
Benchmark Generation: FY 2008 WK 1 - FY 2008 WK 52		[LAKESIDE PO] LAKESIDE PO			
<b>FTEE COMPLEMENT ANALYSIS</b>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk	0	0	4	4	0%
Part Time Flexible Clerk	9	7	3	-4	233.33%
Part Time Regular Clerk	0	0	0	0	0.00%
Full Time MH	0	0	0	0	0.00%
Part Time Flexible MH	0	0	0	0	0.00%
Part Time Regular MH	0	0	0	0	0.00%
Full Time Equivalent Emp	9	7	7	-0.28	103.95%
Full Time Equivalent Hrs	1870	1869	2426		
<b>WORKHOUR ANALYSIS</b>					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	156	55	109	54	50.48%
LDC 43F Hours	320	110	188	78	58.28%
LDC 43P Hours	347	210	413	203	50.80%
LDC 43A Hours	434	435	240	-195	181.21%
LDC 43 Total	1257	809	950	141	85.19%
LDC 44 Hours	372	198	406	208	48.77%
Total Manual Hours	1630	1007	1356	349	74.27%
<i>Retail/Admin (LDC 42,45,46,48)</i>					
LDC 42 Hours	42	0	0	0	0%
LDC 45 Hours	1374	1288	1647	359	78.22%
LDC 46 Hours	33	0	0	0	0%
LDC 48 Hours	1123	1126	1271	145	88.61%
Total Retail/Admin Hours	2573	2415	2918	503	82.75%
Total Function Four	4202	3422	4274	852	80.06%
<b>WORKLOAD ANALYSIS</b>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	1240		436	-804	-64.83%
LDC 43 Dist Vol Flts (Ft)	3135		1072	-2063	-65.80%



**LAKESIDE PO - LAKESIDE PO - LDC 42 EARNED WORKHOURS**

<b>WORKLOAD ELEMENT</b>	<b>SOURCE</b>	<b>VALUE</b>	<b>CSV FACTORS INCLUDES STB</b>	<b>BENCHMARK MINS / DAY</b>
<b>BRM/PD #ACCT.POSTED</b>	AVERAGE DAILY	3	2.263 Minutes ea. Daily avg.	6.79
<b>BRM/PD AVG PIECES</b>	AVERAGE DAILY	60	BRM/PD Pieces / 9.060 = Minutes	6.62
<b>FLEX TIME</b>	APPROV MIN.	0.00	Actual Authorized Other Time	0.00
<b>MERCHANDISE RETURN SVC</b>	AVERAGE DAILY	6	1.6634 Minutes ea. Daily avg.	9.98
<b>PARCEL RETURN SVC</b>	AVERAGE DAILY	6	1.6634 Minutes ea. Daily avg.	9.98
<i>Period 05/09/2009 - 08/07/2009 (76 Data Days)</i>			<b>TOT.BENCHMARK MINUTES P/DAY</b>	<b>33.37</b>
<i>Report date 08/13/2009</i>			<b>TOT.LDC42 BENCHMARK HOURS</b>	<b>42.27</b>

Bold Lettering = District Level Editable Workload Elements



CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT				
Delivery Days: 302		LAKESIDE PO - LAKESIDE PO 054146		DATE
<b>Leave Replacement Calculation</b>				
Leave Type	Hrs Per Day	Leave %	Formula	Employ
Annual Leave	48	14.00%	(CSV Avg Daily Hours x 14.00%x(6 day wk/40 hr WHwk)=	1.02
Sick Leave	48	3.50%	(CSV Avg Daily Hours x 3.50%x(6 day wk/40 hr WHwk)=	0.25
LWOP	48	1.00%	(CSV Avg Daily Hours x 1.00%x(6 day wk/40 hr WHwk)=	0.07
(Subtract Overtime)	48	12.00%	(CSV Avg Daily Hours x 12.00%x(6 day wk/40 hr WHwk)=	0.87
Net Total		6.50%	<b>Leave/OT Replacement Needs &gt;&gt;&gt;&gt;</b>	0.47
			<b>Replacement for Replacement &gt;&gt;&gt;&gt;</b>	0.03
			<b>Total Leave Replacement &gt;&gt;&gt;&gt;</b>	0.50
Man Year (0 < 100, 1 100-199, 2 => 200)		0		Current Ratio FT/PT
				57%
				Target Ratio FT/PT
				0%
<b>Current on Rolls</b>			<b>Earned Complement</b>	
Full Time Clerk		4	Full Time Clerk	
Part Time Flexible Clerk		3	Part Time Flexible Clerk	
Part Time Regular Clerk		0	Part Time Regular Clerk	
Full Time Mailhandler		0	Full Time Mailhandler	
Part Time Flexible Mailhandler		0	Part Time Flexible Mailhandler	
Part Time Regular Mailhandler		0	Part Time Regular Mailhandler	
<b>Total F4 on Rolls</b>		<b>7</b>	<b>Total F4 Earned</b>	
<b>Current Actual</b>	<b>Daily Hrs</b>	<b>Employees</b>	<b>Target</b>	<b>Daily Hrs</b>
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00
LDC 42 Clerk/MH(s)	0.09	0.01	LDC 42 Clerk/MH(s)	0.09
LDC 43 Clerk/MH(s)	15.48	2.34	LDC 43 Clerk/MH(s)	13.40
LDC 44 Clerk/MH(s)	6.25	0.95	LDC 44 Clerk/MH(s)	3.15
LDC 45 Clerk/MH(s)	21.30	3.22	LDC 45 Clerk/MH(s)	16.57
LDC 46 Clerk/MH(s)	0.36	0.06	LDC 46 Clerk/MH(s)	0.27
LDC 48 Clerk/MH(s)	14.87	2.25	LDC 48 Clerk/MH(s)	14.72
<b>Total Actual Daily Hrs</b>	<b>58.36</b>	<b>8.82</b>	<b>Total Earned Daily Hrs</b>	<b>48.19</b>
Daily Hours Actual		58.36	Daily Hours Earned	
Current Complement		7	Target Complement	
FTEE Current		2518	FTEE Target	
Projected Annual Hrs Actual		17,625	Projected Annual Hrs Earned	
On Duty Required Totals		7.28	Full Time Equiv Employee (Hrs per)	
Leave Replacement Totals		0.50	Variance FTEE	
Complement Total		7.78	Complement % Achieved	



WOS Earned - Actual Staffing Graph

Total number of rows: 22

Total number of columns: 3

Report Filter:

{{Retail Unit} = PM-LAKESIDE:0541460040) And (Month = Jul 2009,Jun 2009,May 2009,Apr 2009,Mar 2009 or Feb 2009) And ({Day of Week} =  
TUESDAY,WEDNESDAY,THURSDAY,FRIDAY or MONDAY)

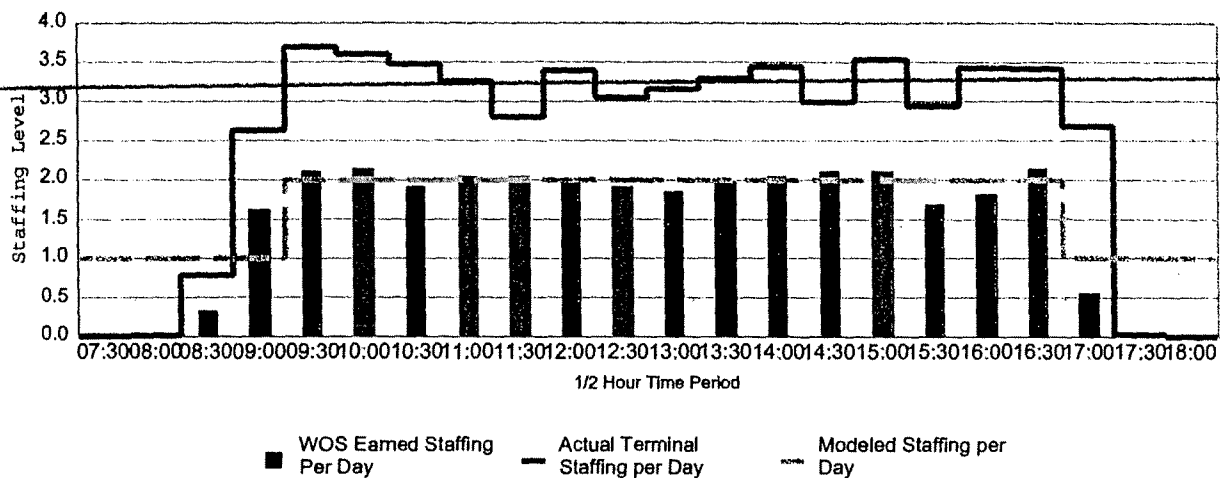
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WOS Earned - Actual Staffing Graph

## WOS Earned - Actual Staffing Graph

The Actual Terminal Staffing is based on activity at the Front Office Counters and Passport terminals ONLY.



1/2 Hour of Day	Metrics	WOS Earned Staffing Per Day	Actual Terminal Staffing per Day	Modeled Staffing per Day
07:30		0.0	0.0	1
08:00		0.0	0.0	1
08:30		0.3	0.8	1
09:00		1.6	2.6	1
09:30		2.1	3.7	2
10:00		2.1	3.6	2
10:30		1.9	3.5	2



WOS Earned - Actual Staffing Graph

1/2 Hour of Day	Metrics	WOS Earned Staffing Per Day	Actual Terminal Staffing per Day	Modeled Staffing per Day
11:00		2.0	3.3	2
11:30		2.0	2.8	2
12:00		2.0	3.4	2
12:30		1.9	3.1	2
13:00		1.8	3.2	2
13:30		2.0	3.3	2
14:00		2.1	3.4	2
14:30		2.1	3.0	2
15:00		2.1	3.5	2
15:30		1.7	2.9	2
16:00		1.8	3.4	2
16:30		2.1	3.4	2
17:00		0.6	2.7	1
17:30		0.0	0.0	1
18:00		0.0	0.0	1



WOS Earned - Actual Staffing Graph

Total number of rows: 20

Total number of columns: 3

Report Filter:

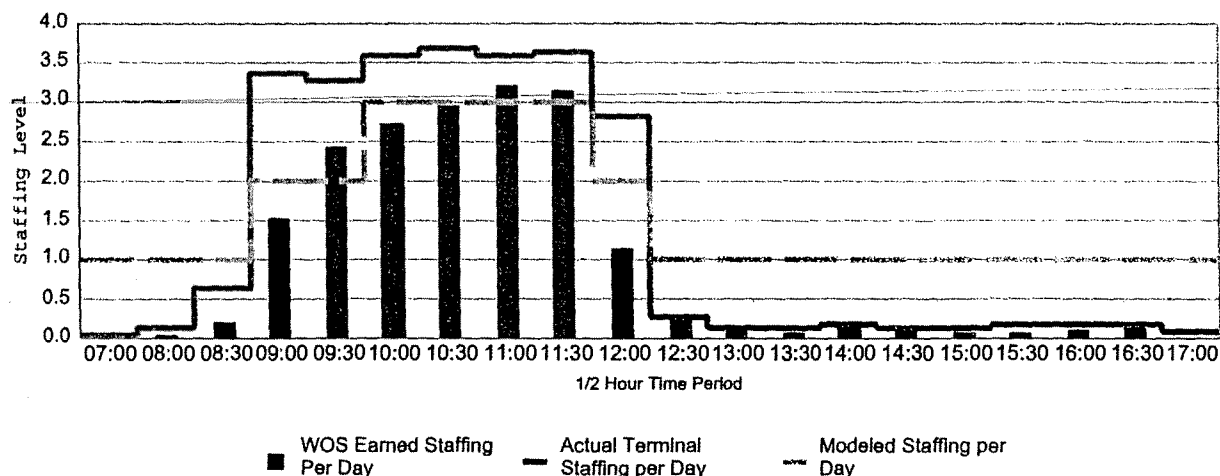
{{Retail Unit} = PM-LAKESIDE:0541460040) And (Month = Jul 2009,Jun 2009,May 2009,Apr 2009,Mar 2009 or Feb 2009) And {{Day of Week} = SATURDAY)



WOS Earned - Actual Staffing Graph

## WOS Earned - Actual Staffing Graph

The Actual Terminal Staffing is based on activity at the Front Office Counters and Passport terminals ONLY.



1/2 Hour of Day	Metrics	WOS Earned Staffing Per Day	Actual Terminal Staffing per Day	Modeled Staffing per Day
07:00		0.0	0.0	1
08:00		0.0	0.1	1
08:30		0.2	0.6	1
09:00		1.5	3.4	2
09:30		2.4	3.3	2
10:00		2.7	3.6	3
10:30		3.0	3.7	3



WOS Earned - Actual Staffing Graph

1/2 Hour of Day	Metrics	WOS Earned Staffing Per Day	Actual Terminal Staffing per Day	Modeled Staffing per Day
11:00		3.2	3.6	3
11:30		3.1	3.6	3
12:00		1.1	2.8	2
12:30		0.2	0.3	1
13:00		0.1	0.1	1
13:30		0.1	0.1	1
14:00		0.2	0.2	1
14:30		0.2	0.1	1
15:00		0.1	0.1	1
15:30		0.1	0.2	1
16:00		0.1	0.2	1
16:30		0.1	0.2	1
17:00		0.0	0.1	1

OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	EMP LEVEL	D/A	FUNC	LDC	OCC CODE	EOD	SEN DATE	SEN #	VET. PREF.	STREET	CITY	STATE	ZIP
RESIDE PO	FISHER	MARY	E	3325969	95857754	MAIL PROCESSING CLERK	6	110	4	48	23150063	11/15/1980	11/12/1983	1	Y				
RESIDE PO	WESELY	DAVID	W	3026866	70267538	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	45	23200003	6/9/1984	6/9/1984	3	Y				
RESIDE PO	NELSON	DEBRA	A	3136756	95643761	DIST WINDOW CLK	6	110	4	45	234002XX	2/22/1988	2/22/1988	1	N				
RESIDE PO	TAYLOR	JOSEPH	S	3045965	95739531	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	45	23200003	2/28/1998	2/28/1998	1	Y	8711, SPRING CANYON DR	SPRING VALLEY	CA	91977-6441
RESIDE PO	FELIPE	LISA	L	3490736	95778611	SALES, SVCS/DISTRIBUTION ASSOC	6	410	4	45	23200003	2/21/2004	2/21/2004	1	N				
RESIDE PO	GARCIA ANDAZOLA	SILVIA		3447211	95626326	SALES, SVCS/DISTRIBUTION ASSOC	6	410	4	45	23200003	2/4/2006	2/4/2006	1	N				
RESIDE PO	ENT	RALPH	W	3619336	95668770	SALES, SVCS/DISTRIBUTION ASSOC	6	410	4	45	23200003	2/4/2006	2/4/2006	2	Y				
RESIDE PO	BARRERA	DAVID	O	4032016	70351568	CASUAL	7	610	4	48	52011001	4/3/2009			N				