

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Manager, Labor Relations  
Pacific Area

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action  
and reduce issues to writ-  
ing  
 Comments



January 18, 2011

DELCON \_\_\_\_\_

Richard Siu  
Western Regional Director, NPMHU  
8393 Capwell Drive # 250  
Oakland, CA 94621

Omar M. Gonzalez, Coordinator

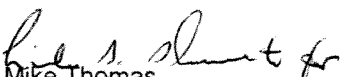
This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign eleven (11) full-time and one (1) part-time regular from the from the craft and installation at the Alhambra/Industry bid cluster based on the results of a Function 1 baseline review. Specifically, the review showed that the workload did not support the current full-time complement.

The impacted mail handlers will be advised of their involuntary reassignments by separate letter. The reassignment process would normally not occur prior to July 21, 2011; however, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to reassign some or all of the impacted mail handlers prior to that date. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted employees during the notice period to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to eleven (11) full-time residual assignments and one (1) part-time regular assignment in the mail handler and custodial crafts within a 900 mile radius of the impacted site. A copy of the sites in which withholding may occur is attached.

Also attached you will find a copy of the Automated Impact Statement, a copy of the Function 1 baseline and a list of the impacted junior mail handlers in each category.

We would like to schedule this impact (Event 22547) for discussion with you. Please contact Carol Hunt at (858) 674-3190 to arrange a date to meet on this impact.

  
Mike Thomas  
Manager, Labor Relations

Attachments

- Cc: Area Manager, Human Resources
- Area Manager, Operations Support
- Area Manager, Finance
- District Manager, Santa Ana with attachments
- Manager, Human Resources – Santa Ana District with attachments
- Area Complement Coordinator with attachments
- District Complement Coordinator with attachments
- Human Resources Analysts (2) with attachments
- Omar Gonzalez, APWU with attachments

## WorkHour Impact Report

**Impacted Bid Cluster**

ALHAMBRA POST OFFICE

**Installation Address**

**Area Name**

PACIFIC

**Impact Type**

Reduction Other Than by Attrition

**Date of Impact**

05/28/2011

**Period (Dates) of Review Performed**

11/21/2009 thru 12/03/2010

**Report Prepared By**

Joseph Badalewski

**Report Prepared Date**

01/18/2011

**Reviewed By**

Gerard Ahern

**Phone**

(714) 662-6300

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# WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	7229	6778	-451	-1804	-23452	-13	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	581	8%	-201.6	0		379	5.6%

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# WorkHour Impact Report

## Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	-168
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	6
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

Casual workhours have been reduced. Additional seasonal casuals reductions will be made after the holiday season..

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## Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	11
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	1540
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	-32
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	8
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0

f. Provide Narrative Explaining need for Excessing  
PTF hours have been reduced.

## Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	

There are no TE carriers in the bid installation.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	12
b. Planned Number of MAIL HANDLER PTR Positions after Impact	11
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	YES
MAIL HANDLER PTRs	1
e. Provide Narrative Explaining need for Excessing	

A review and analysis of the data resulted in a need to excess 1 PTR mail handler from the craft and/or installation. The earned workhours do not support the current career staffing.

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## Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	190
b. Planned Number of MAIL HANDLER FTR Positions After Impact	179
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	11
e. Provide Narrative Explaining need for Excessing	

A review and analysis of the data resulted in a need to excess 11 FT mail handlers from the craft and/or installation. The earned workhours do not support the current career staffing.

## WorkHour Impact Report-MAIL HANDLER

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1604
b. Planned Reduction in Total OT Hours per Month	-806
c. Planned Reduction in Casual Non-OT Hours per Month	-168
d. Planned Reduction in PTF Non-OT Hours per Month	-32
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	27112
f. Total FTE Savings	-13

**INDUSTRY P&DC**  
file date: November 03, 2010

	WebCOINS		Proposed		SDO Ratio (1:25)		MDO Ratio (1:22 - 1:25)	
	On-Rolls (as of 11/03/10)		Work Assignments		Current	Earned	Current	Earned
	Clerk	MH	Clerk	MH				
Tour 1	216	92	200	90	13	12	3	2
Tour 2	21	17	21	12	0	1	1	0
Tour 3	135	110	118	101	8	9	0	1
<b>Total</b>	<b>372</b>	<b>219</b>	<b>339</b>	<b>203</b>	<b>21</b>	<b>22</b>	<b>4</b>	<b>3</b>
ORNA/NRP Temp Replacements (Cas)			14	0				
Adjusted Total			353	203				

Craft Ratios	On-Rolls (05JAN11)*		Proposed		On-Rolls (Nov 03, 2010)	
<b>Clerk</b>						
FT	342	88.4%	338	99.7%	FT	347
PTR	1	0.3%	1	0.3%	PTR	1
PTF	0	0.0%	0	0.0%	PTF	0
Casual	44	11.4%	0	0.0%	Casual	24
	<b>387</b>	<b>100.0%</b>	<b>339</b>	<b>100.0%</b>		<b>372</b>
<b>Mail Handler</b>					<b>Mail Handler</b>	
FT	188	89.1%	174	85.7%	FT	190
PTR	12	5.7%	12	5.9%	PTR	12
PTF	11	5.2%	11	5.4%	PTF	12
Casual	0	0.0%	6	3.0%	Casual	5
	<b>211</b>	<b>100.0%</b>	<b>203</b>	<b>100.0%</b>		<b>219</b>

\*Clerk Casual complement reflects extra Xmas hiring

	Clerk	MH	Total
Proposed People	339	203	542
Current People (11/3/10 On-Rolls)	372	219	591
+/- Current	-33	-16	-49

<b>BMG</b> (dated 12/7/10) affords staffing of:	526	
<b>Workhour Budget FTE</b> (@ 1840) affords:	501	FTE Weekly Hrs: 35.4

Wk 12 FY11 YTD BPI = 70.50%  
 Earned Annual Base FTEs (MPSOM) = 341  
 Earned FTEs @70.5% = 484                      72 FTEs over Earned including Casual replacements

**BPI Impacts:**

	Industry P&DC
BPI Week 12 YTD FY11	70.5%
BPI Opportunity	29.5%
Work Hour Opp	6,360
FTE Opp	180
Hrs/BPI pt	216
FTEs/BPI pt	6.1
75% BPI Stretch	4.5%
FTE(-) to 75%	27
80% BPI Stretch	9.5%
FTE(-) to 80%	58
Current F1 Complement	591
Proposed Complement*	556
Diff	35
BPI Impact	5.7%
New BPI	76.2%

\*Includes Temp Casual Replacements

**INDUSTRY P&DC**

file date: November 03, 2010

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

		Fri for	Sat for	Sun for	Mon for	Tue for	Wed for	Thu for	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
<b>Tour 1</b>													
<b>Work Group</b>	<b>Ttd Tour Scheduler Excess</b>		3	1	1	1	3	3					
AFSM-AJ/ATHS	Staff per day	21	14	21	21	21	21	21		28	31	(3)	2200
Flat Prep	% staffing daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%					
3 crews	Scheduler Excess	-	-	-	-	-	-	-					
PL148, (w2PTR,w6 PTF)	People per day	18	12	18	18	18	18	18		Extra MH's assist with AFSM relief. Also cut Farmers, staff Buildings, dock and other reliefs			
	% people daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%					
	Number of Machines	3	2	3	3	3	3	3					
	% daily TPH / NA-TPH	14.1%	7.3%	16.2%	16.3%	16.5%	15.1%	14.6%					
	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
SPBS	Staff per day	7	4	7	7	7	7	7		10	10	(0)	2030
# keying stations =4x2+6	% staffing daily	15.2%	8.7%	15.2%	15.2%	15.2%	15.2%	15.2%					
PL124	Scheduler Excess	-	-	-	-	-	-	-					
	People per day	6	3	6	6	6	6	6					
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%					
	Number of Machines	3	2	3	3	3	3	3					
	% daily TPH / NA-TPH	16.2%	15.1%	7.7%	9.1%	17.6%	17.9%	16.5%					
Dock / PIT / Interior	Staff per day	12	7	12	12	12	12	12		16	17	(1)	2300
Dock 6/4/6/6/6/6	% staffing daily	15.2%	8.9%	15.2%	15.2%	15.2%	15.2%	15.2%					
PIT 4/2/4/4/4/4	Scheduler Excess	-	1	-	-	-	-	-					
	People per day	10	6	10	10	10	10	10					
	% people daily	15.2%	9.1%	15.2%	15.2%	15.2%	15.2%	15.2%					
	Number of Machines												
	% daily TPH / NA-TPH												
PL100,112	Staff per day	11	11	11	11	11	11	11		16	15	1	2100
LCTS	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
# legs each = 3&4	Scheduler Excess	-	-	1	-	-	-	1					
PL121 (with 3 PTF)	People per day	9	9	9	9	9	9	9					
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%					
	Number of Machines	2	1	1	2	2	2	2					
	% daily TPH / NA-TPH	19.2%	8.8%	4.4%	16.9%	16.7%	17.5%	16.5%					
Manual Flats	Staff per day	5	0	0	5	5	5	5		5	5	(0)	
PL 158	% staffing daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%					
	Scheduler Excess	-	-	-	-	-	-	-					
	People per day	4			4	4	4	4					
	% people daily	20.0%	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
Manual Parcels	Staff per day	11	5	11	11	11	11	11		15	14	1	2100
PL164 (w 3 PTR)	% staffing daily	15.5%	7.0%	15.5%	15.5%	15.5%	15.5%	15.5%					
	Scheduler Excess	-	2	-	1	1	-	-					
	People per day	9	4	9	9	9	9	9					
	% people daily	15.5%	6.9%	15.5%	15.5%	15.5%	15.5%	15.5%					
	Number of Machines												
	% daily TPH / NA-TPH	13.4%	12.0%	11.2%	17.4%	16.2%	15.2%	14.7%					
AFCS (010)	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
Indirects	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					
	Number of Machines												
	% daily TPH / NA-TPH												
	Staffing per day per Tour - Total	67	41	62	67	67	67	67		90	92	(2)	
	People per day per Tour - Total	56	34	52	56	56	56	56					
	Difference +/- to base requirement	11	7	10	11	11	11	11					

<b>Total All Tours- Mail Handlers</b>									<b>Proposed Total Positions</b>	<b>Current Filled Bids</b>	<b>Diff +/- Proposed to Current</b>
<b>Staffing per day</b>		<b>S</b>	<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>			
AFSM-AJ/ATHS	0	35	35	42	42	42	42	42	56	59	-3
SPBS		0	0	0	0	0	0	0	0	0	0
Dock / PIT / Interior		11	8	16	16	16	16	16	21	24	-3
LCTS		30	17	46	46	46	46	46	56	62	-6
Manual Flats		23	23	25	25	25	25	25	35	37	-2
Manual Parcels		5	0	0	5	5	5	5	5	5	0
AFCS (010)		11	5	11	11	11	11	11	15	14	1
Indirects		0	0	15	15	15	15	15	15	17	-2
		0	0	0	0	0	0	0	0	1	-1
	Staffing per day - Total	115	88	155	160	160	160	160	203	219	-16
	People per day - Total	97	73	132	136	136	136	136			
	Difference +/- to base requirement	18	15	23	24	24	24	24			
	Actual Replacement %	18.6%	20.5%	17.4%	17.6%	17.6%	17.6%	17.6%			

**INDUSTRY P&DC**

file date: November 03, 2010

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2	Work Group	Ttl Tour Scheduler Excess	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed		Diff +/-		
										Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET	
	AFSM-AU/ATHS	Staff per day	-	-	-	-	-	-	-	-				
	Flat Prep	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day												
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines												
		% daily TPH / NA-TPH												
		Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day												
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines												
		% daily TPH / NA-TPH												
	SPBS	Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day												
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines												
		% daily TPH / NA-TPH												
	Dock / PIT / Interior	Staff per day	9	6	9	9	9	9	9	9	12	17	(5)	0600/0800
		% staffing daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	8	5	8	8	8	8	8	8				
		% people daily	15.1%	9.4%	15.1%	15.1%	15.1%	15.1%	15.1%	15.1%				
		Number of Machines												
		% daily TPH / NA-TPH												
	Dock 5/3/5/5/5/5/5 PIT 3/2/3/3/3/3/3	Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	0	0	0	0	0	0	0	0				
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines	0	0	0	0	0	0	0	0				
		% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	PL 200,201,212	Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	0	0	0	0	0	0	0	0				
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines	0	0	0	0	0	0	0	0				
		% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	LCTS	Staff per day	0	0	0	0	0	0	0	0				0800
	# legs each = 3&4	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	0	0	0	0	0	0	0	0				
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines	0	0	0	0	0	0	0	0				
		% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	0	0	0	0	0	0	0	0				
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines	0	0	0	0	0	0	0	0				
		% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Staff per day												
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	0	0	0	0	0	0	0	0				
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines	0	0	0	0	0	0	0	0				
		% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Indirects (Damag Mail& Exprs)	Staff per day	0	0	0	0	0	0	0	0				
		% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Scheduler Excess	-	-	-	-	-	-	-	-				
		People per day	0	0	0	0	0	0	0	0				
		% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
		Number of Machines	0	0	0	0	0	0	0	0				
		% daily TPH / NA-TPH	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Staffing per day per Tour - Total		9	6	9	9	9	9	9	9	12	17	(5)	
	People per day per Tour - Total		8	5	8	8	8	8	8	8				
	Difference +/- to base requirement		1	1	1	1	1	1	1	1				

**INDUSTRY P&DC**  
file date: November 03, 2010

**Mail Handlers - Proposed Baseline**

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT  
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.  
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility  
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

3	Group	Td Tour Scheduler Excess	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filed Bids	Diff +/- Proposed to Current	Crew BT - ET
			1-AJ/ATHS rep	Staff per day	14	21	21	21	21	21	21	21	28
3	% staffing daily	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	Extra MH's assist with AFSM relief. Also cut Farmers, staff OG Bullring, dock and other reliefs.			
	Scheduler Excess	-	-	-	-	-	-	-	-				
	People per day	12	18	18	18	18	18	18	18				
	% people daily	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
	Number of Machines	2	3	3	3	3	3	3	3				
	% daily TPH / NA-TPH	12.6%	16.2%	15.4%	12.1%	14.3%	14.7%	14.7%	14.7%				
	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines												
	% daily TPH / NA-TPH												
ing stations =4x2+6	Staff per day	4	4	9	9	9	9	9	9	11	14	(3)	1200/1600
4	% staffing daily	7.5%	7.5%	17.0%	17.0%	17.0%	17.0%	17.0%	17.0%				
	Scheduler Excess	-	-	-	-	-	-	-	-				
	People per day	3	3	8	8	8	8	8	8				
	% people daily	6.5%	6.5%	17.4%	17.4%	17.4%	17.4%	17.4%	17.4%				
	Number of Machines	1	1	3	3	3	3	3	3				
	% daily TPH / NA-TPH	2.9%	4.2%	21.7%	19.1%	18.7%	16.8%	16.6%	16.6%				
/ PIT / Interior	Staff per day	9	4	25	25	25	25	25	25	28	28	(0)	1200/1600
5/2/11/11/11/11/11	% staffing daily	6.5%	2.9%	18.1%	18.1%	18.1%	18.1%	18.1%	18.1%				
3/1/8/8/8/8/8	Scheduler Excess	-	2	-	-	-	-	-	-				
	People per day	8	3	21	21	21	21	21	21				
	% people daily	6.9%	2.6%	18.1%	18.1%	18.1%	18.1%	18.1%	18.1%				
	Number of Machines												
	% daily TPH / NA-TPH												
0(w4PTR),302,312	Staff per day	12	12	14	14	14	14	14	14	19	22	(3)	1700
s each = 3&4	% staffing daily	12.8%	12.8%	14.9%	14.9%	14.9%	14.9%	14.9%	14.9%				
8(w3PTR),321	Scheduler Excess	-	-	-	-	-	-	-	-				
	People per day	10	10	12	12	12	12	12	12				
	% people daily	12.5%	12.5%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%				
	Number of Machines	1	1	2	2	2	2	2	2				
	% daily TPH / NA-TPH	8.4%	11.2%	15.1%	16.6%	16.9%	16.8%	15.1%	15.1%				
	Staff per day												
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines												
	% daily TPH / NA-TPH												
S (010)	Staff per day	0	0	15	15	15	15	15	15	15	17	(2)	1600/1800
S 0/0/4/4/4/4/4	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
1 0/0/9/9/9/9/9	Scheduler Excess	-	-	-	-	-	-	-	-				
	People per day			13	13	13	13	13	13				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Number of Machines			5	5	5	5	5	5				
	% daily TPH / NA-TPH	0.0%	0.0%	24.4%	19.9%	18.5%	18.3%	18.9%	18.9%				
7	Staff per day										1	(1)	
acts	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess												
	People per day												
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines												
	% daily TPH / NA-TPH												
	Staffing per day per Tour - Total	39	41	84	84	84	84	84	84	101	110	(9)	
	People per day per Tour - Total	33	34	72	72	72	72	72	72				
	Difference +/- to base requirement	6	7	12	12	12	12	12	12				

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #	
50109	INDUSTRY P&DC	KHIEU	CHEVIC		3456243	70151913	MAIL HANDLER		4	320	1	17	7/21/2007	1
50109	INDUSTRY P&DC	FRADEJAS	JOEL	P	3158483	70151820	MAIL HANDLER		4	320	1	17	7/21/2007	3
50109	INDUSTRY P&DC	CHASE	NORIKO	K	3655000	70432133	MAIL HANDLER		4	320	1	17	7/21/2007	4
50109	INDUSTRY P&DC	HETTINGA	CARMIN	A	4009050	70432134	MAIL HANDLER		4	320	1	17	8/4/2007	1
50109	INDUSTRY P&DC	RUIZ	SHARON		4009053	70151903	MAIL HANDLER		4	320	1	17	8/4/2007	2
50109	INDUSTRY P&DC	GUTIERREZ	ALONSO		4009355	70151911	MAIL HANDLER		4	320	1	17	8/4/2007	3
50109	INDUSTRY P&DC	ROSALES	MARISSA		3691566	70151904	MAIL HANDLER		4	320	1	17	8/18/2007	1
50109	INDUSTRY P&DC	GU	YI	J	3367282	70432135	MAIL HANDLER		4	320	1	17	9/29/2007	1
50109	INDUSTRY P&DC	RODRIGUEZ	ROBERT		3690062	70393176	MAIL HANDLER		4	320	1	17	11/24/2007	2
50109	INDUSTRY P&DC	NGUYEN	TONY		3595258	70151912	MAIL HANDLER		4	320	1	17	12/22/2007	1
50109	INDUSTRY P&DC	PONCE	NICHOLAS	E	4054105	70151907	MAIL HANDLER		4	320	1	13	2/16/2008	1
50109	INDUSTRY P&DC	MELENDEZ	ROSA	E	2950412	70151905	MAIL HANDLER		4	320	1	17	3/15/2008	1

*Impacted PTR*

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
50109	INDUSTRY P&DC	SANCHEZ	LOUIE	H	3667183	70231181	MAIL HANDLER	4	120	1	17	6/5/2006	3
50109	INDUSTRY P&DC	WALLACE	KEITH	A	3669956	95057946	MAIL HANDLER	4	120	1	17	6/12/2006	1
50109	INDUSTRY P&DC	CHAN	JOSHUA		3667187	95059163	MAIL HANDLER	4	120	1	17	6/12/2006	2
50109	INDUSTRY P&DC	TAM	KAREN	C	3669445	95043737	MAIL HANDLER	4	120	1	17	6/12/2006	5
50109	INDUSTRY P&DC	AGUILAR	RITA		3670765	95031139	MAIL HANDLER	4	120	1	17	6/19/2006	1
50109	INDUSTRY P&DC	MENDOZA	VIRGILIO	T	3365145	95057933	MAIL HANDLER	4	120	1	17	2/14/2007	1
50109	INDUSTRY P&DC	HANG	JIM		3430133	95057927	MAIL HANDLER	4	120	1	13	2/14/2007	2
50109	INDUSTRY P&DC	RODRIGUEZ	ANA	M	3026677	95042655	MAIL HANDLER	4	120	1	17	2/14/2007	3
50109	INDUSTRY P&DC	SIN	ANDY	C	3252073	95031081	MAIL HANDLER	4	120	1	17	2/14/2007	4
50109	INDUSTRY P&DC	KAUR	PARAMPREET		3495830	70159312	MAIL HANDLER	4	120	1	17	2/14/2007	5
50109	INDUSTRY P&DC	LEE	HENRY	H	2937256	95035853	MAIL HANDLER	4	120	1	17	2/14/2007	6
50109	INDUSTRY P&DC	HOANG	TIFFANY	K	3504868	95039406	MAIL HANDLER	4	120	1	17	2/14/2007	7
50109	INDUSTRY P&DC	NGUYEN	VICTOR	T	3273098	95030619	MAIL HANDLER	4	120	1	17	2/14/2007	8

*Impacted FT*