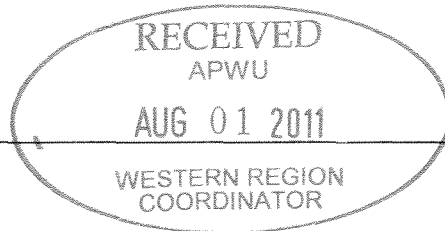


MANAGER, LABOR RELATIONS
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

July 28, 2011

DEL CON: _____

Richard Siu
Western Regional Director, NPMHU
8393 Capwell Drive # 250
Oakland, CA 94621

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign twenty six (26) full-time and two (2) part-time regular mail handlers from the Alhambra/Industry bid cluster. The basis of this action is an approved AMP to relocate the processing of some of the originating mail from the Industry P&DC to the Santa Ana P&DC (Event 27246).

The impacted mail handlers will be notified of their involuntary reassignments by separate letter. The reassignment process would not normally begin before January 30, 2012; however, given the current financials of the Postal Service and the loss of workload nationwide, it may be necessary to begin the migration process earlier than that date. It may also be necessary to utilize the provisions of Article 7.3.C of the National Agreement to detail some or all of the impacted mail handlers during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Area will withhold up to twenty-six (26) full-time residual and two (2) part-time regular assignments in the mail handler and the custodial craft in plants and post offices within a 900 mile radius of the Industry bid cluster for placement of the impacted mail handlers.

Attached are copies of the automated impact statements along with a copy of the AMP, a list of withholding sites and the list of the impacted mail handlers. We would like to discuss this impact at our next meeting.


Jay Roberts
Manager, Labor Relations

Attachments

cc: Area Manager, Human Resources
Area Manager, Operations Support
Area, Manager Finance
District Manager, Santa Ana District
Manager, Human Resources, Santa Ana District with attachments
Area Complement Coordinator with attachments
District Complement Coordinator, Santa Ana District with attachments
APWU Regional Coordinator with attachments
HRA

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

WorkHour Impact Report

Impacted Bid Cluster	ALHAMBRA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	12/03/2011
Period (Dates) of Review Performed	06/05/2010 thru 06/10/2011
Report Prepared By	Joseph Badalewski
Report Prepared Date	07/16/2011
Reviewed By	Gerard Ahern
Phone	(714) 662-6300

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	6529	5561	-968	-3872	-50336	-28	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	513	7.9%	-109.76	0		403	7.3%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

There are no casuals in the bid installation.

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	11
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	1496
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	-88
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	11
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0

f. Provide Narrative Explaining need for Excessing
PTF hours have been reduced.

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	

There are no TE's in the mail handler craft.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	11
b. Planned Number of MAIL HANDLER PTR Positions after Impact	9
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	YES
MAIL HANDLER PTRs	2
e. Provide Narrative Explaining need for Excessing	

A review and analysis of the AMP event resulted in a need to excess 2 PTR mail handlers from the craft and/or installation.

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	171
b. Planned Number of MAIL HANDLER FTR Positions After Impact	145
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	26
e. Provide Narrative Explaining need for Excessing	

A review and analysis of the AMP event resulted in a need to excess 26 FT mail handlers from the craft and/or installation. The subsequent earned workhours do not support the current career staffing.

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-3784
b. Planned Reduction in Total OT Hours per Month	-439
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-88
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	22244
f. Total FTE Savings	-28