

MANAGER, HUMAN RESOURCES
PACIFIC AREA



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APWU
OCT 27 2010
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

October 27, 2010

Omar Gonzalez
Western Regional Coordinator, APWU
500 Airport Blvd. #450
Burlingame, CA 94010

DEL CON:

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Please review, take action
and reduce issues to writing

Comments
SUPPORTING DATA MAILED

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 to involuntarily reassign two (2) Level 10 Electronic Technicians, three (3) Level 7 Maintenance Mechanics, one (1) Level 9 Maintenance Mechanic, MPE, one (1) Level 9 Building Equipment Mechanic and five (5) Level 5 Building Maintenance Custodians from the craft and/or installation at ten (10) separate offices. The basis for this action is a staffing and scheduling review and analysis at each of the ten offices. The specifics as to the offices and the impacts are set forth below.

EVENT #	OFFICE	POSITION TITLE	LEVEL	FT IMPACT NUMBER
12293	Benicia	Building Maintenance Custodian	PS - 5	1
12294	Concord	Maintenance Mechanic	PS - 7	1
		Building Equipment Mechanic	PS - 9	1
12321	Danville	Building Maintenance Custodian	PS - 5	1
12282	Hayward	Maintenance Mechanic MPE	PS - 9	1
12288	Moraga	Building Maintenance Custodian	PS - 5	1
12322	Martinez	Building Maintenance Custodian	PS - 5	1
8447	Oakland	Electronic Technician	PS - 10	2
12286	Pleasanton	Building Maintenance Custodian	PS - 5	1
12326	Richmond	Maintenance Mechanic	PS - 7	1
12324	Vallejo	Maintenance Mechanic	PS - 7	1
TOTAL				12

The impacted employees will be notified of their involuntary reassignments by separate letter. The placement process would normally not begin before April 28, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impact employees during the notice period in order to provide them with a work opportunity.

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FAX: 858-674-3131

By copy of this notice, we are authorizing the withholding of up to twelve (12) full-time residual assignments in the clerk, carrier, mail handler and maintenance crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a representative listing of the sites within the 900 mile radius in which withholding has been authorized and lists identifying the impacted employees.

Please add this impact to the agenda for the next meeting.


Mike Thomas

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager
Area Complement Coordinator with attachments
Manager, Human Resources
District Complement Coordinator with attachments
M. Peralta – NALC with attachments
R. Siu – NPMHU with attachments
Callie Grett with attachments
Linda Shumate with attachments
Janet Barrientos with attachments