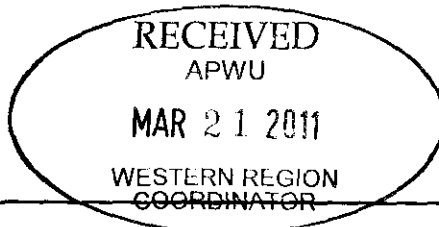


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



WESTERN REGION
COORDINATOR

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

 Please review, take action
and reduce issues to writ-
ing
 Comments

March 21, 2011

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign one (1) Maintenance Mechanic, Level 7 from the Monterey Bid Installation (Event 12291). The basis of this action is a determination that the office is no longer maintenance capable and that the staffing review shows the position as no longer authorized for this office.

The impacted employee will be notified of his involuntary reassignment by separate letter. The placement process would normally not begin before September 25, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail the impacted employee during the notice period in order to provide him with a work opportunity.

By copy of this notice, we are authorizing the withholding of one (1) full-time residual assignments in the clerk, maintenance and carrier crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a list of the sites within the 900 mile radius at which withholding has been authorized and a list identifying the one impacted Maintenance Mechanic.

Please add this impact to the agenda for the next meeting.

Bridget Reinhold
Manager, Labor Relations/A

Attachments

cc: Area Manager, Operations Support
Area Manager, Finance
Area, Manager, Human Resources
District Manager, Bay Valley
Area Complement Coordinator with attachments
Manager, Human Resources, Bay Valley with attachments
District Complement Coordinator with attachments
C. Jackson – NALC with attachments
R. Siu – NPMHU with attachments
HRA 1 with attachments
File copy with attachments

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