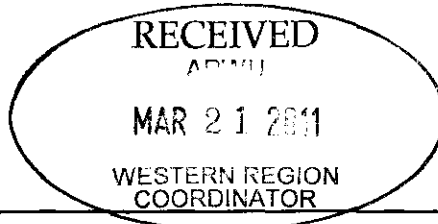


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

March 21, 2011

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign one (1) Building Equipment Mechanic from the Santa Cruz Bid Installation (Event 12290). The basis of this action is a determination that the office is no longer considered maintenance capable and the position is no longer authorized.

The impacted employee will be notified of his involuntary reassignment by separate letter. The placement process would normally not begin before September 25, 2011; however, the loss of workload nationally and the financials of the Postal Service may make it necessary to begin the placement process in advance of that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail the impacted employee during the notice period in order to provide him with a work opportunity.

By copy of this notice, we are authorizing the withholding of one (1) full-time residual assignments in the clerk, maintenance and carrier crafts in plants and post offices within a 900 mile radius of the impacted sites.

Attached for your review are copies of the automated impact statements (AIR), the operational data supporting the need to excess, a list of the sites within the 900 mile radius at which withholding has been authorized and a list identifying the one impacted Building Equipment Mechanic.

Please add this impact to the agenda for the next meeting.

Bridget Reinhold
Manager, Labor Relations/A

Attachments

- cc: Area Manager, Operations Support
- Area Manager, Finance
- Area, Manager, Human Resources
- District Manager, Bay Valley
- Area Complement Coordinator with attachments
- Manager, Human Resources, Bay Valley with attachments
- District Complement Coordinator with attachments
- C. Jackson – NALC with attachments
- R. Siu – NPMHU with attachments
- HRA 1 with attachments
- File Copy with attachments

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