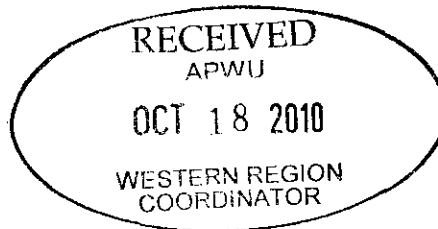


Manager, Labor Relations
Pacific Area



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



October 14, 2010

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, CA 92843-2204

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
DELICID Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 of the National Agreement to excess fifteen (15) full-time carriers from the craft and/or installation at nine (9) separate offices based on the results of the JARAP adjustments. The specifics as to the number of impacted carriers in each can be found below:


EVENT #	OFFICE	FT IMPACT
19603	Alamo	1
20801	Benicia	2
19701	Campbell	1
19682	Concord	3
19925	Cupertino	1
19681	Fremont	3
19926	Milpitas	1
19913	Pleasanton	1
19702	Saratoga	2
TOTALS		15

The impacted employees will be notified by separate letter of their involuntary reassignments. The placement process would not normally start before April 15, 2010; however, given the loss of workload and the financials of the Postal Service, it may be necessary to begin the process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impacted carriers during the notice period.

12/20/2017 10:00 AM
12/20/2017 10:00 AM
12/20/2017 10:00 AM

By copy of this letter, the Pacific Area will withhold up to 15 full-time residual assignments in the carrier, clerk, mail handler and custodial crafts for the impacted carriers in offices and plants within a 900 mile radius of the impacted sites. A list of the offices within the 900 mile radius in which withholding may occur is attached.

Also attached are copies of the Automated Impact statements for each office, along with the JARAP operational data supporting the excessing and lists of the impacted carriers at each bid installation. We would like to add this package to the agenda for our next meeting.


Mike Thomas

Attachment

- cc: Area Manager, Operations Support
- Area Manager, Finance
- Area Manager, Human Resources
- District Manager, Bay Valley
- District Manager, Human Resources – Bay Valley with attachments
- Area Complement Coordinator with attachments
- Callie Grett with attachments
- Janet Barrientos with attachments
- Linda Shumate with attachments
- Omar Gonzalez – APWU with attachments
- Richard Siu – NPMHU with attachments

Event ID	Name	No. of FTE Impact	Number of Eliminated FT Routes or FT route converted to Aux	Route Numbers
19925	Cupertino F2B JARAP	1	1	14003
19926	Milpitas F2B JARAP	1	2	35013 and 35030
19913	Pleasanton F2B JARAP	2	2	6605 and 88029
20801	Benicia F2B JARAP	2	2	10006 and 10026
19702	Saratoga F2B JARAP	2	2	77017 and 77033
19701	Campbell F2B JARAP	1	2	08024 and 08034
19683	Alamo F2B JARAP	1	1	7007
19682	Coricord F2B JARAP	6	6	18023, 19001, 19009, 2049, 2009 and 23035
19681	Fremont F2B JARAP	3	3	39010, 39017 & 39030

District	Zones Comp.	Routes Comp.	# of Zones	# of Routes	Street Time Variance	% Street Time Reduced	SEI Variance	Impact Hours	Impact Routes	NATRAS Impact Hours	NATRAS Impact Routes	NATRAS Hours Variance	NATRAS Routes Variance	FTE	% Total Hrs Reduction	% Rts Reduction	# of Vehicle Impacted	# of COR Zones	# of COR Routes
Los Angeles	100%	100%	55	1327	-102	-1.4%	3.66	-1303	-90	-988	-88	315	2	-163	-11.8%	-6.8%	-91	13	351
SIERRA COASTAL	100%	100%	173	2982	-115	-0.6%	0.78	-915	-55	-803	-55	113	0	-114	-3.8%	-1.8%	-55	2	12
SAN DIEGO	100%	100%	149	3029	-106	-0.6%	0.76	-1022	-87	-1043	-87	-21	0	-128	-4.2%	-2.9%	-84	13	270
SANTA ANA	100%	100%	150	4008	-16	-0.1%	0.10	-1006	-86	-1006	-86	0	0	-126	-3.1%	-2.1%	-96	8	147
San Francisco	100%	100%	51	1381	-21	-0.3%	0.46	-330	-38	-314	-38	17	0	-41	-3.0%	-2.8%	-31	2	51
BAY-VALLEY	100%	100%	70	1501	8	0.1%	0.00	-351	-26	-358	-26	-8	-1	-44	-2.9%	-1.7%	-25	9	67
SACRAMENTO	100%	100%	74	1132	9	0.1%	-0.06	-84	-17	-85	-17	0	0	-11	-1.0%	-1.5%	0	9	83
HONOLULU	100%	100%	33	670	-7	-0.2%	0.30	-48	-5	-40	-5	8	0	-6	-0.9%	-0.7%	-6	0	0
Area	100%	100%	755	16030	-350	-0.4%	0.64	-5061	-403	-4637	-402	424	1	-633	-4.0%	-2.5%	-388	56	981

Projection

District	# of Zones Left	# of Routes Left	Street Time Variance	Impact Hours	Impact Routes	FTE	% Total Hrs Reduction	% Rts Reduction	# of Vehicle Impacted	# of COR Zones Completed
Los Angeles	0	0	0	0	0	0	-11.8%	-6.8%	0	13
SIERRA COASTAL	0	0	0	0	0	0	-3.8%	-1.8%	0	2
SAN DIEGO	0	0	0	0	0	0	-4.2%	-2.9%	0	13
SANTA ANA	0	0	0	0	0	0	-3.1%	-2.1%	0	8
San Francisco	0	0	0	0	0	0	-3.0%	-2.8%	0	2
BAY-VALLEY	0	0	0	0	0	0	-2.9%	-1.7%	0	9
SACRAMENTO	0	0	0	0	0	0	-1.0%	-1.5%	0	9
HONOLULU	0	0	0	0	0	0	-0.9%	-0.7%	0	0
Area	0	0	0	0	0	0	-4.0%	-2.5%	0	56

8/10/2010 15:12

District	FTE 2011 Budget	Actual FTE	Additional Projected FTE	FSS Projected FTE	FTE Still Needed
Los Angeles	-183	-163	0	-62	42
SIERRA COASTAL	-231	-114	0	-151	34
SAN DIEGO	-201	-128	0	-94	21
SANTA ANA	-264	-126	0	-42	-96
San Francisco	-215	-41	0	-121	-53
BAY-VALLEY	-203	-44	0	-115	-44
SACRAMENTO	-104	-11	0	-28	-65
HONOLULU	-15	-6	0	0	-9
Area	-1416	-633	0	-613	-170

WorkHour Impact Report

Impacted Bid Cluster	ALAMO POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	08/29/2009 thru 09/10/2010
Report Prepared By	Linda Shumate
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	651	618	-33	-132	-1716	-1	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	43	6.6%	-2	0		41	6.6%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Office has no casuals in F2B.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	360
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

No work hour reduction for PTF carriers

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

Zero TEs on rolls

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
Office has no PTR carriers.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	17
b. Planned Number of CARRIER FTR Positions After Impact	16
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
JARAP process resulted in reduction of 1 route with the need to reduce 1 full time carrier.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-132
b. Planned Reduction in Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2472
f. Total FTE Savings	-1

WorkHour Impact Report

Impacted Bid Cluster	BENICIA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/22/2011
Period (Dates) of Review Performed	09/12/2009 thru 09/10/2010
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1201	1130	-71	-284	-3692	-2	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	69	5.7%	-7.3	0		62	5.5%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	372
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-4
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours will be reduced.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	232
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

The two (2) TEs remaining on the rolls are working minimal hours. They will be used to cover temporary unavailability

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| This office has no PTR | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 30 |
| b. Planned Number of CARRIER FTR Positions After Impact | 28 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 2 |
| e. Provide Narrative Explaining need for Excessing | |

The JARAP Process will result in a need to excess two (2) FTE once adjustments are made to the route.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-280
b. Planned Reduction in Total OT Hours per Month	-29
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	4520
f. Total FTE Savings	-2

WorkHour Impact Report

Impacted Bid Cluster	CAMPBELL POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	08/29/2009 thru 09/10/2010
Report Prepared By	Linda Shumate
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1945	1874	-71	-284	-3692	-2	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	53	2.7%	-2	0		51	2.7%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	7
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1036
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-4
d. Number of CARRIER PTFs that will have Reduced Hours	1
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours are reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	120
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

One TE remaining on the rolls is working limited hours. he will be used to cover temporary unavailability

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
Office has no PTR carriers.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	46
b. Planned Number of CARRIER FTR Positions After Impact	44
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
The JARAP Process will result in a need to excess two (2) FTE from craft or installation once adjustments are made to the route.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-280
b. Planned Reduction in Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-4
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	7496
f. Total FTE Savings	-2

WorkHour Impact Report

Impacted Bid Cluster	CONCORD POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	09/26/2009 thru 09/10/2010
Report Prepared By	Linda Shumate
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	6781	6617	-164	-656	-8528	-5	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	555	8.2%	-73.5	0		482	7.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

No casual carriers in office.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	14
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	2016
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-56
d. Number of CARRIER PTFs that will have Reduced Hours	14
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO

If Yes how Many CARRIER PTFs 0

f. Provide Narrative Explaining need for Excessing

No change to PTF work hours.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	11
b. Current Total Non-OverTime CARRIER TE Hours per Month	1716
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-192
d. Number of CARRIER TEs that will have Reduced Hours	12
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	11
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

Reduction of work hours for TEs in the office.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTRs in the office	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	172
b. Planned Number of CARRIER FTR Positions After Impact	169
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	
JARAP process resulted in reduction of 3 full time routes with the need to reduce 3 full time carriers. One Ft carrier has already attrited.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-408
b. Planned Reduction in Total OT Hours per Month	-294
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-56
e. Planned Reduction in TE Non-OT Hours per Month	-192
e. Total Planned Non-OT Hours per Month	26468
f. Total FTE Savings	-5

WorkHour Impact Report

Impacted Bid Cluster	CUPERTINO POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	08/29/2009 thru 09/10/2010
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2540	2500	-40	-160	-2080	-1	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	166	6.5%	-4.96	0		161	6.4%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	9
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	1296
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-12
d. Number of CARRIER PTFs that will have Reduced Hours	3
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing
PTF hours were reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	3
b. Current Total Non-OverTime CARRIER TE Hours per Month	432
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-12
d. Number of CARRIER TEs that will have Reduced Hours	3
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	3

g. Provide Narrative Justifying need for Remaining CARRIER TEs
No reduction to TE carriers.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR carriers in office.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	62
b. Planned Number of CARRIER FTR Positions After Impact	61
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
The JARAP Process will result in a need to excess one(1) FTE from craft or installation once adjustments are made to the route.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	-20
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-12
e. Planned Reduction in TE Non-OT Hours per Month	-12
e. Total Planned Non-OT Hours per Month	10000
f. Total FTE Savings	-1

WorkHour Impact Report

Impacted Bid Cluster	FREMONT POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	09/26/2009 thru 09/10/2010
Report Prepared By	Linda Shumate
Report Prepared Date	10/14/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	7814	7718	-96	-384	-4992	-3	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	656	8.4%	-8.8	0		647	8.4%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Office has no casual carriers.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	204
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing

No reduction of PTF work hours.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CARRIER TEs

No TE's in office.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTRs in office.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	237
b. Planned Number of CARRIER FTR Positions After Impact	234
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	3
e. Provide Narrative Explaining need for Excessing	
JARAP process resulted in reduction of 3 routes with the need to reduce 3 full time carrier	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-384
b. Planned Reduction in Total OT Hours per Month	-35
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	30872
f. Total FTE Savings	-3

WorkHour Impact Report

Impacted Bid Cluster	MILPITAS POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	08/29/2009 thru 09/10/2010
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	10/14/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1677	1637	-40	-160	-2080	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	58	3.5%	-1	0		57	3.5%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining CARRIER Casuals

Casuals are not authorized in the carrier craft

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	5
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	720
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-20
d. Number of CARRIER PTFs that will have Reduced Hours	5
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0

f. Provide Narrative Explaining need for Excessing

PTF hours were reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	2
b. Current Total Non-OverTime CARRIER TE Hours per Month	248
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	2

g. Provide Narrative Justifying need for Remaining CARRIER TEs

The two (2) TEs remaining on the rolls are working limited hours. They will be used to cover temporary unavailability

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR carriers in office.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	41
b. Planned Number of CARRIER FTR Positions After Impact	40
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	
The JARAP Process will result in a need to excess one(1) FTE from craft or installation once adjustments are made to the route.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-4
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-20
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	6548
f. Total FTE Savings	-1

WorkHour Impact Report

Impacted Bid Cluster	PLEASANTON POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	08/29/2009 thru 09/10/2010
Report Prepared By	Mariles Contreras
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	2902	2865	-37	-148	-1924	-1	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	259	8.9%	-35.8	0		223	7.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	6
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	840
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-8
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours are reduced

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	1
b. Current Total Non-OverTime CARRIER TE Hours per Month	128
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

The one TEs on the rolls is working limited hours. He will be used to cover temporary unavailability

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Exceeded from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No PTR carriers in office.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	76
b. Planned Number of CARRIER FTR Positions After Impact	75
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Exceeded from Craft or Installation	YES
If Yes how Many CARRIER FTRs	1
e. Provide Narrative Explaining need for Excessing	

The JARAP Process will result in a need to excess one (1) FTE from craft or installation once adjustments are made to the route.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-143
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-8
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	11460
f. Total FTE Savings	-1

WorkHour Impact Report

Impacted Bid Cluster	SARATOGA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	04/09/2011
Period (Dates) of Review Performed	08/29/2009 thru 09/10/2010
Report Prepared By	Linda Shumate
Report Prepared Date	10/13/2010
Reviewed By	Kim Fernandez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1311	1243	-68	-272	-3536	-2	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	42	3.2%	-2	0		40	3.2%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casuals are not authorized in the carrier craft.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	3
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	348
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO

If Yes how Many CARRIER PTFs 0

f. Provide Narrative Explaining need for Excessing

No reduction of PTF work hours. PTF are working an average of 29 hours a week, there is no opportunity to make it FT position.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

Office has no TE carriers.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
Office has no PTR carriers.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	36
b. Planned Number of CARRIER FTR Positions After Impact	34
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	2
e. Provide Narrative Explaining need for Excessing	
The JARAP Process will result in a need to excess two (2) FTE from craft or installation once adjustments are made to the route.	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-272
b. Planned Reduction in Total OT Hours per Month	-8
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	4972
f. Total FTE Savings	-2