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WESTERN REGION  
COORDINATOR

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

November 17, 2010

Christopher Jackson  
National Business Agent  
NALC region 1  
13252 Garden Grove Blvd. #108  
Garden Grove, CA 92843 – 2204

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- \_\_\_\_\_
- Please review, take action and reduce issues to writing
- Comments

**Omar M. Gonzalez, Coordinator**

This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to one hundred eighty (180) full-time Q1, twenty-three (23) full-time Q2 and four (4) part-time flexible carriers from eighteen (18) separate offices from the craft and/or installation. The basis for this action is the deployment of the FSS (Flats Sequence System). The specifics as to the number of impacted carriers in each office can be found below.

EVENT #	OFFICE	FT Q1	FT Q2	PTF	TOTAL
21821	Alameda	3	0	0	3
21823	Aptos	2	0	0	2
21827	Campbell	3	1	0	4
21835	Concord	12	2	0	14
21828	Cupertino	5	1	0	6
21830	Danville	7	1	0	8
22065	Fremont	20	2	0	22
22081	Los Gatos	7	2	0	9
21831	Martinez	4	1	0	5
21832	Milpitas	3	1	0	4
21965	Pleasanton	8	1	0	9
22341	San Jose	56	5	3	64
22064	San Ramon	8	1	0	9
22063	Santa Clara	13	1	1	15
22062	Santa Cruz	3	1	0	4
21833	Saratoga	4	1	0	5
21834	Union City	5	0	0	5
22061	Walnut Creek	17	2	0	19
TOTALS		180	23	4	207

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The impacted carriers will be advised of their involuntary reassignments by separate letter. The involuntary reassignments would normally not occur prior to May 30, 2011; however, due to the loss of workload and the financials of the Postal Service, it may be necessary to start the reassignment process prior to that date. It may also be necessary to utilize the provisions of Article 7.B.2 of the National Agreement to detail some or all of the impacted carriers during the notice period.

By copy of this notice, the Area is authorizing the withholding of two hundred and one (203) full-time residual assignments and four (4) PTF opportunities in the clerk, carrier, mail handler and custodial crafts in plants and post offices within a 900 mile radius of the impacted sites for placement of the impacted carriers.

Attached you will find a copy of the automated impact statement for each office, the operational data on which the impacts are based, a representative list of the authorized withholding sites and lists of the impacted carriers for each office. We would like to schedule this package for discussion at our next meeting.



Mike Thomas

Attachments

cc: Area Manager, Operations Support  
Area Manager, Human Resources  
Area Manager, Finance  
District Manager, Bay Valley District  
District Manager, Human Resources – Bay Valley District with copy of attachments  
District Manager, Operations Support – Bay Valley District with copy of attachments  
Area Complement Coordinator with copy of attachments  
Callie Grett with copy of attachments  
Linda Shumate with copy of attachments  
Janet Barrientos with copy of attachments  
Omar Gonzalez, APWU with copy of attachments  
Richard Siu, NPMHU with copy of attachments