

MANAGER, LABOR RELATIONS  
Pacific Area



To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action and reduce issues to writing  
 Comments

February 28, 2011

Omar Gonzalez  
Western Regional Coordinator, APWU  
1350 Old Bayshore Hwy. Suite 360  
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign eleven (11) maintenance craft employees from six (6) separate offices based on updated workload and staffing reviews. The specifics as to the number and job titles of the impacted employees in each office can be found below.

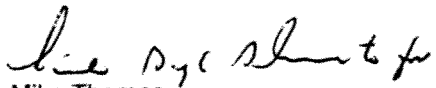
EVENT	OFFICE	POSITION	FT IMPACT
24428	Antioch	Laborer Custodial	1
24487	Concord	Building Equipment Mechanic	1
24431	Fremont	Building Equipment Mechanic	1
24485	San Leandro	Building Maintenance Custodian	1
22921	San Francisco NDC	Maintenance Mechanic Level 7	2
		Maintenance Mechanic Level 5	3
		MOS Clerk Level 7	1
24486	Santa Clara	Laborer Custodial	1
TOTAL			11

The impacted employees will be advised of their involuntary reassignments by separate letter. The placement process would normally not be scheduled to begin before August 30, 2011. However, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to begin the process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail some or all of the impacted employees during the notice period in order to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to eleven (11) full-time residual assignments in the clerk, carrier and maintenance crafts in offices within a 900 mile radius of the impacted site. A copy of the list of the offices where withholding is authorized is attached.

Also attached is a copy of the Automated Impact Report along with copies of the operational data supporting the need to excess and the names of the junior FT employees in the impacted occupational codes in each of the bid clusters listed above. We would like to schedule this matter for

discussion at our next meeting.



Mike Thomas  
Manager, Labor Relations

Attachments

- cc: Area Manager, Human Resources
- Area Manager, Operations Support
- Area Manager, Finance
- District Manager, Bay Valley District
- Manager, Human Resources – Bay Valley with attachments
- Area Complement Coordinator with attachments
- HRA 1 with attachments
- HRA 2 with attachments
- District Complement Coordinator with attachments
- Chris Jackson – NALC with attachments
- Richard Siu – NPMHU with attachments