

MANAGER, LABOR RELATIONS
Pacific Area



RECEIVED
APWU
JAN 30 2012
WESTERN REGION
COORDINATOR
DEL CON

() Western Area Local(s)
() So. West Area Local(s)
 Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments
Omar M. Gonzalez, Coordinator

January 26, 2012

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, Ca 92843-2204

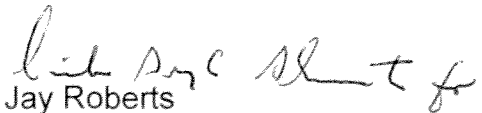
This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to five (5) full-time Q1 carriers from the craft and/or installation at Hemet bid cluster. The basis for this action is the deployment of the FSS equipment to process mail to route sequence.

The impacted employees will be notified of their involuntary reassignments by separate letter. The placement process would not normally start before July 26, 2012; however, given the current financials of the Postal Service and the loss of workload, it may be necessary to start the placement earlier than that date.

By copy of this notice, the Postal Service will withhold up to five (5) full-time residuals assignments in the clerk, maintenance, carrier and mail handler crafts in post offices and plants within a 900 mile radius.

Copies of the automated impact statements, the operational data supporting the need to excess, the list of sites where withholding is authorized and the list of the five (5) junior carriers to be excessed are attached.

We would like to schedule this impact package for discussion at our next meeting. In the interim, if you have any questions, please feel free to contact either Linda Shumate at (858) 674-3183 or Mariles Contreras at (858) 674-2604.


Jay Roberts
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Human Resources
Area Controller

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

District Manager, San Diego District
Manager, Human Resources – San Diego District with attachments
Area Complement Coordinator – with attachments
District Complement Coordinator – with attachments
APWU Regional Coordinator – Western Region with attachments
Western Regional Coordinator, NPMHU – with attachments
HRA with attachments

WorkHour Impact Report

Impacted Bid Cluster	HEMET POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/14/2011
Period (Dates) of Review Performed	05/22/2010 thru 05/27/2011
Report Prepared By	Sharon Devega
Report Prepared Date	01/18/2012
Reviewed By	Dallas Keck
Phone	(858) 674-0301

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	2488	2312	-176	-704	-9152	-5	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	231	9.3%	-51.5	0		180	7.8%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casual carriers are not authorized per the CBA.	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	6
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	840
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-24
d. Number of CARRIER PTFs that will have Reduced Hours	6
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF hours were reduced.	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
The TE hours are low and would not be able to save a full-time carrier, The TE will be used to cover temporary unavailability.	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR carriers in the bid installation.	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	67
b. Planned Number of CARRIER FTR Positions After Impact	62
c. Estimated Number of CARRIER FTR Attrition	0
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	YES
If Yes how Many CARRIER FTRs	5
e. Provide Narrative Explaining need for Excessing	
The deployment of the FSS will reduce the workload of the carriers in the zones that are impacted. It will be necessary to excess up to 5 full-time regular carriers in Hemet Post Office from the craft/installation	

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-680
b. Planned Reduction in Total OT Hours per Month	-206
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-24
e. Planned Reduction in TE Non-OT Hours per Month	0
f. Planned Reduction in PSE Non-OT Hours per Month	0
g. Total Planned Non-OT Hours per Month	9248
h. Total FTE Savings	-5

L E V E L	S O M	Office Name	Machine #	Total Earned	Total FT Rts	Estimate: FSS (FTE) Impact	1.356 FSS Impact plus T6 and 13% leave	Adj CCM Earned (Earned Minus Impact)	Estimated: Route Reduction	Actual FT RT Adjustm ent	Earned adjustme nt calc until webCCM updated	Auth Post FSS FT RTS	Auth Post FSS T6	Auth Post FSS Other	Actual Q1	Actual Q2	Var Q1 (Act-Auth)	Var Q2 (Act-Auth)
				(From CCM Wksht Col G)	(From CCM Wksht Col H)	(from FSS IMPACT tab)												
22	2	HEMET PO	1	75.1	45	6.62	8.97	66.1	-7.0	-8.0	-10.8	45	9		60	12	15	3

Lead/Office: HEME I PO (053384)

FROM	Pay Pd 21	FY 2011	FROM	TO				Actl vs				
TO	Pay Pd 17	FY 2011	Pay Pd 21	Pay Pd 17	CHANGE			FY 2011	FY 2011	FY 2012	FY 2012	FY 2012
			FY 2011	FY 2011	IN Mths	CAP	Actl vs	EOQ 4	EOQ 4	EOQ 1	EOQ 2	EOQ 3
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

Function 2 - DEL MGMT

2920 - Non-Bargaining	4	3	-1			3	3					
2940 - Consolidated	4	3	-1			3	3					

Function 2A - RURAL

1070 - Rural Carriers-Barg	8	8				8	8					
1080 - Rural Carriers-Non Barg	7	7				7	7					
2940 - Consolidated	15	15				15	15					

Function 2B - CITY DEL

1300 - Carriers-Full Time	74	70	-4			70	70					
1310 - Carriers-Part Time	6	6				6	6					
1315 - City Carrier Transitional- All	2	0	-2									
1316 - City Carrier Transitional- MOU	0	0										
1317 - City Carrier Transitional- Non-MOU	2	0	-2									
1320 - Carriers-Casual	0	0										
2940 - Consolidated	82	76	-6			76	76					

Function 3B - MAINT

1800 - Maintenance-Full Time	1	1				1	1					
1810 - Maintenance-Part Time	0	0										
1820 - Maintenance-Casual	1	1				1	1					
1830 - Maintenance-PTR	0	0										
2940 - Consolidated	2	2				2	2					

Function 4 - CUST SERV

1100 - Clerks-Full Time	13	13				13	13					
1110 - Clerks-Part Time	2	4	2			4	4					
1120 - Clerks-Casual	2	0	-2									
1130 - Clerks-PTR	1	1				1	1					
2920 - Non-Bargaining	0	0										
2940 - Consolidated	17	17				17	17					

Function 67 - LDC67

1110 - Clerks-Part Time	1	0	-1									
1300 - Carriers-Full Time	0	0										
2940 - Consolidated	1	0	-1									

Function 7 - MARKETING

1100 - Clerks-Full Time	0	0										
2940 - Consolidated	0	0										

RESTRICTED INFORMATION

ORPES Complement vs Caps/Plans
Lead/Office: HEMET PO (053384)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs				
TO	Pay Pd 21	FY 2011	Pay Pd 21	Pay Pd 21	CHANGE			FY 2011	FY 2011	FY 2011	FY 2011	FY 2011
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN

Function 2 - DEL MGMT

2920 - Non-Bargaining	3	4	1			4	4					
2940 - Consolidated	3	4	1			4	4					

Function 2A - RURAL

1070 - Rural Carriers-Barg	9	8	-1			8	8					
1080 - Rural Carriers-Non Barg	7	7				7	7					
2940 - Consolidated	16	15	-1			15	15					

Function 2B - CITY DEL

1300 - Carriers-Full Time	76	74	-2			74	74					
1310 - Carriers-Part Time	6	6				6	6					
1315 - City Carrier Transitional- All	4	2	-2			2	2					
1316 - City Carrier Transitional- MOU	4	0	-4									
1317 - City Carrier Transitional- Non-MOU	0	2	2			2	2					
1320 - Carriers-Casual	0	0										
2940 - Consolidated	86	82	-4			82	82					

Function 3B - MAINT

1800 - Maintenance-Full Time	1	1				1	1					
1810 - Maintenance-Part Time	0	0										
1820 - Maintenance-Casual	0	1	1			1	1					
1830 - Maintenance-PTR	0	0										
2940 - Consolidated	1	2	1			2	2					

Function 4 - CUST SERV

1100 - Clerks-Full Time	14	13	-1			13	13					
1110 - Clerks-Part Time	4	2	-2			2	2					
1120 - Clerks-Casual	2	2				2	2					
1130 - Clerks-PTR	1	1				1	1					
2920 - Non-Bargaining	0	0										
2940 - Consolidated	20	17	-3			17	17					

Function 67 - LDC67

1110 - Clerks-Part Time	1	1				1	1					
1300 - Carriers-Full Time	0	0										
2940 - Consolidated	1	1				1	1					

Function 7 - MARKETING

1100 - Clerks-Full Time	1	0	-1									
2940 - Consolidated	1	0	-1									

RESTRICTED INFORMATION

Lead/Office: HEMET PO (053384)

FROM	Pay Pd 21	FY 2010	FROM	TO				Actl vs					
TO	Pay Pd 21	FY 2011	Pay Pd 21	Pay Pd 21	CHANGE			FY 2011	FY 2011	FY 2011	FY 2011	FY 2011	FY 2011
			FY 2010	FY 2011	IN Mths	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4	
			ACTUAL	ACTUAL			CAP	PLAN	PLAN	PLAN	PLAN	PLAN	

Function 8 - ADMIN

2920 - Non-Bargaining			1	1				1	1				
2940 - Consolidated			1	1				1	1				

Function 99 - UNASSIGNED

1100 - Clerks-Full Time			0	0									
2940 - Consolidated			0	0									

Grand Total			129	122	-7			122	122				
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RESTRICTED INFORMATION

ORPES Complement vs Caps/Plans
Lead/Office: HEMET PO (053384)

FROM	Pay Pd 21	FY 2009	FROM	TO			Actl vs	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE		FY 2009	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			FY 2009	FY 2009	IN Mths	CAP	EOQ 1	PLAN	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL			Actl vs					
							CAP					

Function 2 - DEL MGMT

2920 - Non-Bargaining	5	3	-2			3	3					
2940 - Consolidated	5	3	-2			3	3					

Function 2A - RURAL

1070 - Rural Carriers-Barg	9	9				9	9					
1080 - Rural Carriers-Non Barg	9	7	-2			7	7					
2940 - Consolidated	18	16	-2			16	16					

Function 2B - CITY DEL

1300 - Carriers-Full Time	78	76	-2			76	76					
1310 - Carriers-Part Time	7	6	-1			6	6					
1315 - City Carrier Transitional- All	9	4	-5			4	4					
1316 - City Carrier Transitional- MOU	9	4	-5			4	4					
1317 - City Carrier Transitional- Non-MOU	0	0										
1320 - Carriers-Casual	0	0										
2940 - Consolidated	94	86	-8			86	86					

Function 3B - MAINT

1800 - Maintenance-Full Time	1	1				1	1					
1810 - Maintenance-Part Time	0	0										
1820 - Maintenance-Casual	1	0	-1									
1830 - Maintenance-PTR	0	0										
2940 - Consolidated	2	1	-1			1	1					

Function 4 - CUST SERV

1100 - Clerks-Full Time	16	14	-2			14	14					
1110 - Clerks-Part Time	5	4	-1			4	4					
1120 - Clerks-Casual	0	2	2			2	2					
1130 - Clerks-PTR	1	1				1	1					
2920 - Non-Bargaining	0	0										
2940 - Consolidated	21	20	-1			20	20					

Function 67 - LDC67

1110 - Clerks-Part Time	0	1	1			1	1					
1300 - Carriers-Full Time	0	0										
2940 - Consolidated	0	1	1			1	1					

Function 7 - MARKETING

1100 - Clerks-Full Time	1	1				1	1					
2940 - Consolidated	1	1				1	1					

RESTRICTED INFORMATION

Lead/Office: HEMET PO (053384)

FROM	Pay Pd 21	FY 2009	FROM	TO			Actl vs	FY 2009	FY 2009	FY 2009	FY 2009	FY 2009
TO	Pay Pd 20	FY 2009	Pay Pd 21	Pay Pd 20	CHANGE	CAP	Actl vs	EOQ 1	EOQ 1	EOQ 2	EOQ 3	EOQ 4
			FY 2009	FY 2009	IN Mths		CAP	PLAN	PLAN	PLAN	PLAN	PLAN
			ACTUAL	ACTUAL								

Function 8 - ADMIN

2920 - Non-Bargaining			1	1			1	1				
2940 - Consolidated			1	1			1	1				

Function 99 - UNASSIGNED

1100 - Clerks-Full Time			0	0								
2940 - Consolidated			0	0								

Grand Total			142	129	-13		129	129				
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RESTRICTED INFORMATION

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 25 Sply Ddays 26-----				----- Act Ddays 256 Sply Ddays 257-----				
Act/Plan 07-30-2011 - 08-05-2011					Act/Plan 07-01-2011 - 07-31-2011				Act/Plan 10-01-2010 - 08-05-2011				
SPLY 07-31-2010 - 08-06-2010					SPLY 07-01-2010 - 07-31-2010				SPLY 10-01-2009 - 08-06-2010				
***** Current Week *****					***** Month to Date *****				***** Year to Date *****				
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25	RURAL CARRIERS	510	503	1.4	2.0	2,084	2,082	0.1	-2.1	21,280	21,437	-0.7	1.2
RSH	RURAL STANDARD HOURS	496	0	0.0	1.2	2,067	0	0.0	-2.6	21,090	0	0.0	0.9
RSTD	RURAL % TO STANDARD	2.8226	0.0000	0.0	38.3	0.8224	0.0000	0.0	249.2	0.9009	0.0000	0.0	40.5
OT25	RURAL OT	0	13	-100.0	0.0	8	44	-81.8	0.0	86	537	-84.0	-49.7
O25R	RURAL OT RATIO	0.00	2.58	-100.0	0.0	0.38	2.11	-81.8	0.0	0.40	2.51	-83.9	-50.3
SL25	RURAL SL	0	16	-100.0	-100.0	135	66	104.5	164.7	909	752	20.9	120.1
S25R	RURAL SL RATIO	0.00	3.18	-100.0	-100.0	6.48	3.17	104.3	170.3	4.27	3.51	21.8	117.6
A25R	FN2A AL RATIO	4.71	0.00	0.0	292.2	6.00	0.00	0.0	-43.5	5.30	0.00	0.0	-4.0
SRRB	RURAL MSTR: BOXES	6,865	0	0.0	1.0	6,865	0	0.0	1.0	6,851	0	0.0	0.8
CRRB	CUM RURAL POSS BOXES	41,190	0	0.0	1.0	171,625	0	0.0	-2.9	1,753,892	0	0.0	0.4
20	D/S SUPERVISOR	161	163	-1.2	5.9	669	683	-2.0	-2.6	7,589	7,014	8.2	-1.0
21	OFFICE	357	417	-14.4	-42.0	1,329	1,644	-19.2	-45.4	23,120	24,768	-6.7	-23.7
22	STREET	2,079	2,019	3.0	5.2	8,653	8,394	3.1	0.8	88,444	87,794	0.7	2.1
23	OTHER	3	46	-93.5	-94.5	24	189	-87.3	-90.6	1,298	1,944	-33.2	-50.3
26	CC CUS SUPPORT	0	5	-100.0	-100.0	46	18	155.6	-25.8	353	188	87.8	-49.4
27	COLLECTIONS	48	46	4.3	-12.7	218	192	13.5	-7.6	2,447	1,961	24.8	9.9
FN2C	CITY CARRIER HRS	2,487	2,528	-1.6	-8.0	10,224	10,419	-1.9	-11.1	115,309	116,467	-1.0	-5.3
92	OPNS D/S TNG HRS	0	4	-100.0	0.0	0	14	-100.0	0.0	79	152	-48.0	-54.6
FN2B	CITY DELIVERY	2,648	2,700	-1.9	-8.0	10,939	11,134	-1.8	-10.7	123,330	123,821	-0.4	-5.4
CMCD	FN2C % TO STANDARD	139.28	74.99	85.7	17.7	121.13	71.04	70.5	15.7	111.63	102.01	9.4	-7.9
OT2C	CITY CARRIER OT	233	0	0.0	-48.1	912	0	0.0	-9.7	9,455	0	0.0	-11.2
O2CR	CITY CARR OT RATIO	9.37	0.00	0.0	-43.6	8.92	0.00	0.0	1.6	8.20	0.00	0.0	-6.2
OT2B	FN2B OT	234	155	51.0	-49.4	966	611	58.1	-9.5	9,961	6,806	46.4	-8.8
O2BR	FN2B OT RATIO	8.84	5.74	53.9	-45.0	8.83	5.49	60.9	1.4	8.08	5.50	46.9	-3.6
PO2C	CITY CARRIER PO	5	0	0.0	-80.0	4	0	0.0	300.0	220	0	0.0	3.3
SL2C	CITY CARRIER SL	90	0	0.0	-63.7	589	0	0.0	-28.2	6,764	0	0.0	-5.3
S2CR	CITY CARR SL RATIO	3.62	0.00	0.0	-60.6	5.76	0.00	0.0	-19.2	5.87	0.00	0.0	0.0
SL2B	CITY DELIVERY SL	130	106	22.6	-47.6	749	448	67.2	-9.5	7,364	4,745	55.2	1.2
S2BR	CITY DEL SL RATIO	4.91	3.93	25.0	-43.0	6.85	4.02	70.2	1.3	5.97	3.83	55.8	6.9
A2BR	FN2B AL RATIO	13.82	0.00	0.0	-26.5	14.64	0.00	0.0	3.7	11.72	0.00	0.0	9.2
SDPD	UDSF CITY DEL POSS	43,221	43,455	-0.5	0.1	43,215	43,436	-0.5	0.1	43,191	43,299	-0.2	0.2
CUPD	CUM CITY PDS	259,326	260,724	-0.5	0.1	1,080,381	1,085,906	-0.5	-3.8	11,056,979	11,084,447	-0.2	-0.2
CTRT	UDSF COUNT CITY RTES	48	54	-11.1	-11.1	51	54	-5.2	-6.7	54	54	-0.8	-1.3
CDPR	CITY DEL PER ROUTE	900.4	804.7	11.9	12.6	844.5	804.4	5.0	7.2	806.3	801.8	0.6	1.5
CDV	TOT CDV PIERCE	803,637	827,685	-2.9	-6.4	3,185,376	3,441,034	-7.4	-4.4	36,444,224	36,597,700	-0.4	-2.0
CSFL	CASED FLATS	18,541	135,170	-86.3	-85.1	61,716	562,122	-89.0	-88.8	4,414,346	5,980,812	-26.2	-27.0
CSLT	CASED LETTERS	26,530	31,835	-16.7	17.9	123,475	132,389	-6.7	5.5	1,528,382	1,408,586	8.5	-16.7
CSVL	TOT CASED VOL	45,071	167,005	-73.0	-69.4	185,191	694,511	-73.3	-72.4	5,942,728	7,389,398	-19.6	-24.6
FSS	CITY CARRIER FSS	98,031	0	0.0	0.0	420,202	0	0.0	0.0	1,154,878	0	0.0	0.0
DPS	CITY CARR DPS	517,207	547,413	-5.5	-3.7	2,205,805	2,275,660	-3.1	-2.4	24,556,078	24,200,834	1.5	1.0
SEQ	SEQUENCED VOLUME	143,328	113,267	26.5	-18.0	374,178	470,863	-20.5	-7.2	4,790,540	5,007,468	-4.3	-4.3
PKCC	CITY CARRIER PKGS	3,400	6,078	-44.1	-27.6	12,806	25,265	-49.3	-35.3	221,388	268,676	-17.6	-15.0
OEI	OFFICE EFF INDICATOR	726.40	625.24	16.2	72.6	812.93	660.53	23.1	76.2	478.24	447.53	6.9	30.8
SRI	STREET EFF IND	124.74	129.14	-3.4	-4.9	124.86	129.37	-3.5	-4.6	125.02	126.26	-1.0	-2.2
TEI	CITY DEL PER HOUR	104.27	102.77	1.5	9.7	105.20	103.90	1.2	8.4	95.53	94.90	0.7	5.8
TDPH	TOTAL DEL PER HOUR	80.79	80.46	0.4	27.8	82.22	81.02	1.5	27.8	75.36	75.37	-0.0	25.7
DPSD	DPS % - DPS OFFICES	95.12	94.50	0.7	-0.9	94.70	94.50	0.2	-0.4	94.14	94.50	-0.4	1.2
DPSP	DPS % - ALL OFFICES	95.12	94.50	0.7	-0.9	94.70	94.50	0.2	-0.4	94.14	94.50	-0.4	1.2
36	POSTAL OPERATG EQUIP	0	0	0.0	0.0	-6	0	0.0	0.0	5	0	0.0	0.0
38	BUILDING SERV-CUSTOD	62	58	6.9	63.2	230	233	-1.3	38.6	2,603	2,594	0.3	72.6
93	OPNS V/S&P/E TNG HRS	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
FN3B	TOTAL PLNT & EQUIP	62	58	6.9	63.2	224	233	-3.9	34.9	2,608	2,594	0.5	72.4

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 25 Sply Ddays 26-----				----- Act Ddays 256 Sply Ddays 257-----			
Act/Plan 07-30-2011 - 08-05-2011					Act/Plan 07-01-2011 - 07-31-2011				Act/Plan 10-01-2010 - 08-05-2011			
SPLY 07-31-2010 - 08-06-2010					SPLY 07-01-2010 - 07-31-2010				SPLY 10-01-2009 - 08-06-2010			
***** Current Week *****					***** Month to Date *****				***** Year to Date *****			
L/C Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
OT3B OPS PLANT & EQUIP OT	0	2	-100.0	0.0	1	8	-87.5	0.0	7	90	-92.2	-96.9
O3BR PLNT&EQUIP OT RATIO	0.00	3.45	-100.0	0.0	0.45	3.43	-87.0	0.0	0.27	3.47	-92.3	-98.2
SL3B PLNT & EQUIP SL	0	2	-100.0	0.0	0	8	-100.0	0.0	0	102	-100.0	0.0
S3BR PLNT&EQUIP SL RATIO	0.00	3.45	-100.0	0.0	0.00	3.43	-100.0	0.0	0.00	3.93	-100.0	0.0
===== 42 BUSINESS RETURN SERV	8	4	100.0	0.0	34	14	142.9	-12.8	386	150	157.3	119.3
43 UNIT DIST MANUAL	155	164	-5.5	-14.8	601	693	-13.3	-22.2	8,664	7,526	15.1	-0.5
44 PO BOX DIST	29	23	26.1	-6.5	96	99	-3.0	-25.0	1,092	1,072	1.9	-34.3
45 WINDOW SERVICE	197	170	15.9	9.4	786	721	9.0	8.1	7,905	7,836	0.9	-12.4
48 ADMIN MISC	232	214	8.4	-0.9	986	888	11.0	-5.0	10,180	9,853	3.3	-1.8
FN4C C/S CLERK/MH HRS	621	575	8.0	-2.2	2,503	2,415	3.6	-7.4	28,227	26,437	6.8	-5.7
94 OPNS C/S TNG HRS	14	2	600.0	75.0	17	8	112.5	-61.4	213	94	126.6	-43.9
FN4 TOTAL C/S HRS	635	577	10.1	-1.2	2,520	2,423	4.0	-8.3	28,440	26,531	7.2	-6.2
OT4 OPS RETAIL OT	11	20	-45.0	-83.3	85	84	1.2	-65.4	2,802	928	201.9	-14.2
OT4R FN4 OT RATIO	1.73	3.47	-50.0	-83.1	3.37	3.47	-2.7	-62.3	9.85	3.50	181.7	-8.5
PO4 OPS RETAIL POT	0	0	0.0	0.0	0	3	-100.0	0.0	12	23	-47.8	9.1
SL4 RETAIL SL	5	23	-78.3	-86.1	125	98	27.6	-27.7	1,105	1,061	4.1	-33.7
SL4R FN4 SL RATIO	0.79	3.99	-80.2	-85.9	4.96	4.04	22.6	-21.2	3.89	4.00	-2.8	-29.3
AL4R FN4 AL RATIO	14.49	0.00	0.0	-12.9	14.21	0.00	0.0	-9.4	8.60	0.00	0.0	0.4
===== TREV TOTAL REVENUE	64,000	0	0.0	-23.5	284,683	0	0.0	-9.3	3,373,192	0	0.0	-5.3
===== UDFL UNIT DIST FLAT VOL	15,114	11,808	28.0	27.8	46,948	49,955	-6.0	-9.2	659,530	542,497	21.6	1.8
UDLT UNIT DIST LTRS VOL	35,942	28,756	25.0	-0.1	141,098	121,649	16.0	-8.0	1,712,616	1,321,115	29.6	7.0
UDTT UDLT+UDFL	51,056	40,564	25.9	6.8	188,046	171,604	9.6	-8.3	2,372,146	1,863,612	27.3	5.5
PAK PACKAGES	16,270	16,159	0.7	21.4	65,754	68,360	-3.8	12.4	724,890	742,388	-2.4	-4.8
DVPL DIST PROD - PCS/43	329.39	247.34	33.2	25.5	312.89	247.62	26.4	17.8	273.79	247.62	10.6	6.0
L43A UNIT DIST HRS ALLIED	35	164	-78.7	-64.3	166	693	-76.0	-62.4	3,731	7,526	-50.4	4.1
L43F UNIT DIST HRS FLATS	12	0	0.0	-7.7	52	0	0.0	2.0	722	0	0.0	-9.2
L43L UNIT DIST HRS LETTER	38	0	0.0	52.0	125	0	0.0	10.6	1,257	0	0.0	-21.5
L43P UNIT DIST HRS PARCEL	70	0	0.0	52.2	258	0	0.0	54.5	2,954	0	0.0	8.3
L43T L43L+L43F+L43P	120	0	0.0	42.9	435	0	0.0	31.4	4,933	0	0.0	-3.7
===== BOXF BOX DIST FLAT VOL	6,305	7,220	-12.7	-30.4	27,502	30,542	-10.0	-10.6	337,320	331,690	1.7	-11.0
BOXL BOX DIST LTRS VOL	20,887	18,723	11.6	-1.9	79,450	79,208	0.3	-12.5	901,006	860,189	4.7	-0.6
BVLD DPS BOX LETTERS	17,369	14,684	18.3	1.8	65,265	62,119	5.1	-6.2	723,015	674,617	7.2	1.7
BVLM MANUAL BOX VOL LTRS	3,518	4,039	-12.9	-17.0	14,185	17,087	-17.0	-33.1	177,991	185,574	-4.1	-8.8
BVP BOX PARCELS	368	354	4.0	0.0	1,729	1,499	15.3	13.8	17,080	16,274	5.0	5.0
BXVL BOXF+BOXL	27,192	25,943	4.8	-10.4	106,952	109,750	-2.5	-12.0	1,238,326	1,191,879	3.9	-3.7
BOXP BOX PRODUCTIVITY	937.66	1,127.96	-16.9	-4.3	1,114.08	1,108.59	0.5	17.3	1,134.00	1,111.83	2.0	46.7
===== 80 PM/INSTALL MGR	32	40	-20.0	-20.0	144	167	-13.8	-5.3	1,744	1,695	2.9	5.8
FN8 ADMIN TOTAL	32	40	-20.0	-20.0	144	167	-13.8	-5.3	1,744	1,695	2.9	5.8
SL8 ADMIN SL	0	1	-100.0	0.0	0	4	-100.0	0.0	0	61	-100.0	-100.0
SL8R FN8 SL RATIO	0.00	2.50	-100.0	0.0	0.00	2.40	-100.0	0.0	0.00	3.60	-100.0	-100.0
===== HRTT TOTAL HOURS	3,887	3,878	0.2	-5.2	15,911	16,039	-0.8	-8.8	177,402	176,078	0.8	-4.0
SRTT TOTAL SAL/BEN	161,585	160,980	0.4	-7.0	693,308	672,592	3.1	-6.1	7,462,112	7,356,541	1.4	-0.7
===== OTTA TOTAL OVERTIME	245	190	28.9	-53.6	1,060	747	41.9	-19.3	12,856	8,361	53.8	-11.8
OTTR TOTAL OT RATIO	6.30	4.90	28.6	-51.1	6.66	4.66	43.0	-11.5	7.25	4.75	52.6	-8.1
POTT TOTAL POT	5	1	400.0	-80.0	4	8	-50.0	300.0	232	82	182.9	3.6
===== SLTT TOTAL SICK LEAVE	135	148	-8.8	-53.8	1,009	624	61.7	-4.1	9,378	6,721	39.5	0.1
SLTR TOTAL SL RATIO	3.47	3.82	-9.0	-51.2	6.34	3.89	63.0	5.2	5.29	3.82	38.5	4.3
===== TTSB TOTAL FMLA DC	0	0	0.0	-100.0	96	0	0.0	-3.0	741	0	0.0	5.7
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	-100.0	0.60	0.00	0.0	6.3	0.42	0.00	0.0	10.2

L/C Description	-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 25 Sply Ddays 26-----				----- Act Ddays 256 Sply Ddays 257-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
TTSD TOTAL NON FMLA DC	0	0	0.0	-100.0	11	0	0.0	-67.6	301	0	0.0	-4.7
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	-100.0	0.07	0.00	0.0	-64.5	0.17	0.00	0.0	-0.7
TTSF TOTAL FMLA NO DC	103	0	0.0	-50.5	431	0	0.0	-14.3	3,614	0	0.0	-11.1
SFPR TOT FMLA % WKHRS	2.65	0.00	0.0	-47.8	2.71	0.00	0.0	-6.0	2.04	0.00	0.0	-7.3

WPTT TOTAL LWOP	205	0	0.0	247.5	810	0	0.0	109.8	5,447	0	0.0	-30.1
WPFC TOT LWOP % WKHRS	5.27	0.00	0.0	266.4	5.09	0.00	0.0	130.1	3.07	0.00	0.0	-27.2
ALTT TOTAL AL	482	0	0.0	-26.3	2,085	0	0.0	-13.3	18,415	0	0.0	2.9
ALTR TOTAL AL RATIO	12.40	0.00	0.0	-22.3	13.10	0.00	0.0	-4.9	10.38	0.00	0.0	7.3
=====												
29F TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	-100.0	7	0	0.0	75.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	7.89	0.00	0.0	82.4
29A VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	-100.0	3	0	0.0	-62.5

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
53384	HEMET PO	NORWOOD	PAMELA	L	1734542	95881477	CARRIER (CITY)	1	134	2B	21	1/8/2005	2
53384	HEMET PO	IBARRA	ERNADEL	C	3330792	95660185	CARRIER TECHNICIAN	2	134	2B	21	1/22/2005	1
53384	HEMET PO	WELCOME	ERICK	P	3569614	70342767	CARRIER TECHNICIAN	2	134	2B	21	2/19/2005	1
53384	HEMET PO	TORRES	MARIO	R	3571786	95534631	CARRIER (CITY)	1	134	2B	21	3/5/2005	1
53384	HEMET PO	BARRAQUIAS	LISANDRO	T	3187439	95651967	CARRIER (CITY)	1	134	2B	21	3/19/2005	1
53384	HEMET PO	JOHNSON	ISRAEL	J	3116075	70342768	CARRIER TECHNICIAN	2	134	2B	21	3/4/2006	1
53384	HEMET PO	TOBIAS	SALVADOR	E	3112525	70370715	CARRIER (CITY)	1	134	2B	21	5/27/2006	1
53384	HEMET PO	DEERING	MIKEL	A	3666730	95837190	CARRIER (CITY)	1	134	2B	21	5/27/2006	2
53384	HEMET PO	RENDER	MONICA	L	3267875	95725938	CARRIER (CITY)	1	134	2B	21	6/10/2006	1
53384	HEMET PO	CRUISE	RANDY	J	3246073	95864385	CARRIER (CITY)	1	134	2B	21	6/26/2006	1
53384	HEMET PO	AVILA	RAMON	H	3239860	95661060	CARRIER (CITY)	1	134	2B	21	8/5/2006	1

Expected

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
53384	HEMET PO	KANG	SEO	W	3296806	70187326	CARRIER (CITY)	1	134	2B	21	9/16/2006	2

Depicted

Request- Locations

Request ID: HEMET PO - FSS

Request Type: Reduction Other Than by Attrition

Requesting Bid Cluster: HEMET POST OFFICE

Area	Bid Cluster	Office
CIFIC	ACAMPO POST OFFICE (CA)	ACAMPO PO
CIFIC	ACTON POST OFFICE (CA)	ACTON PO
CIFIC	ADELANTO POST OFFICE (CA)	ADELANTO PO
CIFIC	ADIN POST OFFICE (CA)	ADIN PO
CIFIC	AGOURA HILLS POST OFFICE (CA)	AGOURA HILLS PO
CIFIC	AGUANGA POST OFFICE (CA)	AGUANGA PO
CIFIC	AHWAHNEE POST OFFICE (CA)	AHWAHNEE PO
CIFIC	ALAMEDA POST OFFICE (CA)	ALAMEDA PO
CIFIC	ALAMO POST OFFICE (CA)	ALAMO PO
CIFIC	ALBION POST OFFICE (CA)	ALBION PO
CIFIC	ALDERPOINT POST OFFICE (CA)	ALDERPOINT PO
CIFIC	ALHAMBRA POST OFFICE (CA)	ALH-SOUTH STA
CIFIC	ALHAMBRA POST OFFICE (CA)	ALHAMBRA PO
CIFIC	ALHAMBRA POST OFFICE (CA)	INDUSTRY P&DC
CIFIC	ALHAMBRA POST OFFICE (CA)	LA PUENTE VMF
CIFIC	ALHAMBRA POST OFFICE (CA)	ONTARIO INTL AIRPORT
CIFIC	ALLEGHANY POST OFFICE (CA)	ALLEGHANY PO
CIFIC	ALPAUGH POST OFFICE (CA)	ALPAUGH PO
CIFIC	ALPINE POST OFFICE (CA)	ALPINE PO
CIFIC	ALTA POST OFFICE (CA)	ALTA PO
CIFIC	ALTADENA POST OFFICE (CA)	ALTADENA PO
CIFIC	ALVISO POST OFFICE (CA)	ALVISO PO
CIFIC	AMADOR CITY POST OFFICE (CA)	AMADOR CITY PO
CIFIC	AMBOY POST OFFICE (CA)	AMBOY PO
CIFIC	ANAHEIM POST OFFICE (CA)	ANA-ANAHEIM HILLS STA
CIFIC	ANAHEIM POST OFFICE (CA)	ANA-BROOKHURST CENTER
CIFIC	ANAHEIM POST OFFICE (CA)	ANA-CANYON STA
CIFIC	ANAHEIM POST OFFICE (CA)	ANA-HOLIDAY STA
CIFIC	ANAHEIM POST OFFICE (CA)	ANA-SUNKIST STA
CIFIC	ANAHEIM POST OFFICE (CA)	ANAHEIM P&DF
CIFIC	ANAHEIM POST OFFICE (CA)	ANAHEIM PO
CIFIC	ANDERSON POST OFFICE (CA)	ANDERSON PO
CIFIC	ANGELS CAMP POST OFFICE (CA)	ANGELS CAMP PO
CIFIC	ANGELUS OAKS POST OFFICE (CA)	ANGELUS OAKS PO
CIFIC	ANGWIN POST OFFICE (CA)	ANGWIN PO
CIFIC	ANNAPOLIS POST OFFICE (CA)	ANNAPOLIS PO
CIFIC	ANTIOCH POST OFFICE (CA)	ANTIOCH PO
CIFIC	ANZA POST OFFICE (CA)	ANZA PO
CIFIC	APPLE VALLEY POST OFFICE (CA)	APPLE VALLEY PO
CIFIC	APPLEGATE POST OFFICE (CA)	APPLEGATE PO
CIFIC	APTOS POST OFFICE (CA)	APTOS PO
CIFIC	ARBUCKLE POST OFFICE (CA)	ARBUCKLE PO
CIFIC	ARCADIA POST OFFICE (CA)	ARCADIA PO
CIFIC	ARCATA POST OFFICE (CA)	ARCATA PO
CIFIC	ARMONA POST OFFICE (CA)	ARMONA PO