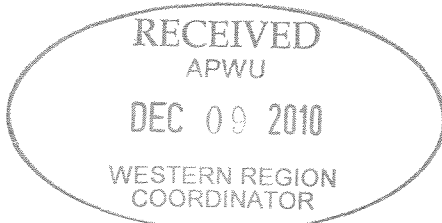


Manager, Labor Relations
Pacific Area



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

December 7, 2010

Richard Siu
Western Regional Director, NPMHU
8393 Capwell Drive # 250
Oakland, CA 94621

Omar M. Gonzalez, Coordinator


This is to advise you of the intent of the Honolulu District to utilize the provisions of Article 12.6.C.5 of the National Agreement to involuntarily reassign nine (9) full-time Level 4 Mail Handlers from the craft and installation at the Honolulu bid cluster based on the results of a Function 1 baseline review. Specifically, the review showed that the workload did not support the current full-time complement.

The impacted mail handlers will be advised of their involuntary reassignments by separate letter. The reassignment process would normally not occur prior to June 7, 2011; however, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to reassign some or all of the impacted mail handlers prior to that date. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted employees during the notice period to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to nine (9) full-time residual assignments in the mail handler and custodial crafts within a 2700 mile radius of the impacted site. Given the fact that the only site in the Honolulu District with mail handlers is the Honolulu bid cluster, it may be necessary to place the impacted employees in withheld assignments in other Districts in the Pacific Area. A copy of the sites in which withholding may occur is attached.

Also attached you will find a copy of the Automated Impact Statement, a copy of the Function 1 baseline and a list of the impacted junior mail handlers.

We would like to schedule this impact (Event 16241) for discussion with you. Please contact Carol Hunt at (858) 674-3190 to arrange a date to meet on this impact.


Mike Thomas
Manager, Labor Relations

Attachments

- Cc: Area Manager, Human Resources
- Area Manager, Operations Support
- Area Manager, Finance
- District Manager, Honolulu District with attachments
- Manager, Human Resources – Honolulu District with attachments
- Area Complement Coordinator with attachments
- District Complement Coordinator with attachments
- Linda Shumate with attachments
- Callie Grett with attachments
- Janet Barrientos with attachments
- Omar Gonzalez, APWU with attachments

(e)(3)(c) (b) (7)(C) (b) (7)(D) (b) (7)(E) (b) (7)(F) (b) (7)(G) (b) (7)(H) (b) (7)(I) (b) (7)(J) (b) (7)(K) (b) (7)(L) (b) (7)(M) (b) (7)(N) (b) (7)(O) (b) (7)(P) (b) (7)(Q) (b) (7)(R) (b) (7)(S) (b) (7)(T) (b) (7)(U) (b) (7)(V) (b) (7)(W) (b) (7)(X) (b) (7)(Y) (b) (7)(Z)

WorkHour Impact Report

Impacted Bid Cluster	HONOLULU POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	5/31/2010
Period (Dates) of Review Performed	09/12/2009 thru 09/10/2010
Report Prepared By	Aaron Oya
Report Prepared Date	12/04/2010
Reviewed By	Daryl Ishizaki
Phone	(808) 423-3700

WorkHour Impact Report

Craft = MAIL HANDLER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	6298	5982	-316	-1264	-16432	-9	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	329	5.2%	-9	0		320	5.3%

WorkHour Impact Report

Casuals

a. Current Number of MAIL HANDLER Casuals on Rolls	29
b. Current Total Non-OverTime MAIL HANDLER Casuals Hours per Month	3944
c. Planned Reduction in Total Non-OverTime MAIL HANDLER Casuals Hours per Month	0
d. Number of MAIL HANDLER Casuals that will have Reduced Hours	0
e. Number of MAIL HANDLER Casuals that will be Terminated	0
f. Number of MAIL HANDLER Casuals Remaining After Impact	29
g. Provide Narrative Justifying need for Remaining MAIL HANDLER Casuals	

All Casuals will be separated. The 29 casuals above are for the holiday season.

Part Time Flexible (PTFs)

a. Current Number of MAIL HANDLER PTFs on Rolls	2
b. Current Total Non-OverTime MAIL HANDLER PTFs Hours per Month	296
c. Planned Reduction in Total Non-OverTime MAIL HANDLER PTFs Hours per Month	-16
d. Number of MAIL HANDLER PTFs that will have Reduced Hours	2
e. Will there be any MAIL HANDLER PTFs Excessed from Craft or Installation	NO
If Yes how Many MAIL HANDLER PTFs	0
f. Provide Narrative Explaining need for Excessing	

No change in PTF

Transitional Employees (TEs)

a. Current Number of MAIL HANDLER TEs on Rolls	0
b. Current Total Non-OverTime MAIL HANDLER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAIL HANDLER TE Hours per Month	0
d. Number of MAIL HANDLER TEs that will have Reduced Hours	0
e. Number of MAIL HANDLER TEs that will be Terminated	0
f. Number of MAIL HANDLER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAIL HANDLER TEs	

TE's are not authorized in the Mail Handler Craft.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAIL HANDLER PTRs on Rolls	3
b. Planned Number of MAIL HANDLER PTR Positions after Impact	3
c. Estimated Number of MAIL HANDLER PTR Attrition	0
d. Will there be any MAIL HANDLER PTRs Excessed from Craft or Installation	NO
MAIL HANDLER PTRs	0
e. Provide Narrative Explaining need for Excessing	
No change in PTR	

Full Time Regular (FTRs)

a. Current Number of MAIL HANDLER FTRs on Rolls	147
b. Planned Number of MAIL HANDLER FTR Positions After Impact	138
c. Estimated Number of MAIL HANDLER FTR Attrition	0
d. Will there be any MAIL HANDLER FTRs Excessed from Craft or Installation	YES
If Yes how Many MAIL HANDLER FTRs	9
e. Provide Narrative Explaining need for Excessing	
Staffing and scheduling review has resulted in the need to reduce staffing. Impact will be 9 FTR employees.	

WorkHour Impact Report-MAIL HANDLER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1248
b. Planned Reduction in Total OT Hours per Month	-36
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	23928
f. Total FTE Savings	-9

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	ESTARIS	PUREZA	A	2958459	95873781	MAIL HANDLER	120	1	13	7/22/2006	4
142401	HONOLULU P&DC	YADAO	ELDALYN	U	3644238	70364355	MAIL HANDLER	120	1	13	8/19/2006	1
142401	HONOLULU P&DC	AQUINO	RODERICK	O	3600808	95758180	MAIL HANDLER	120	1	17	9/2/2006	2
142401	HONOLULU P&DC	LUCERO JR	HOMERO	R	3687140	95617095	MAIL HANDLER	120	1	17	9/2/2006	4
142401	HONOLULU P&DC	BALGOS	CARLOS	R	3431557	95735017	MAIL HANDLER	120	1	17	11/25/2006	1
142401	HONOLULU P&DC	MACHADO	WAYNE	R	3300310	95823790	MAIL HANDLER	120	1	13	12/23/2006	1
142401	HONOLULU P&DC	IBALE	ROGER	P	3683760	70118704	MAIL HANDLER	120	1	13	2/17/2007	1
142401	HONOLULU P&DC	CACHERO	MARIO	T	3727603	95584041	MAIL HANDLER	120	1	13	2/17/2007	2
142401	HONOLULU P&DC	EISMONT	ALBERT	E	3734415	70118702	MAIL HANDLER	120	1	17	9/29/2007	2
142401	HONOLULU P&DC	RAMOS	LESTER		4055623	95491816	MAIL HANDLER	120	1	17	3/1/2008	2
142401	HONOLULU P&DC	SOUZA	BETHANY	R	3724649	95596574	MAIL HANDLER	120	1	13	3/2/2008	1
142401	HONOLULU P&DC	LUM	ALAN	Y	3401669	70465770	MAIL HANDLER	120	1	17	3/2/2008	2
142401	HONOLULU P&DC	NAKAHARA	AARON	J	3724652	70465772	MAIL HANDLER	120	1	17	3/2/2008	3
142401	HONOLULU P&DC	KEITH	TAMARA	T	3697033	70336608	MAIL HANDLER	120	1	13	3/2/2008	4
142401	HONOLULU P&DC	HAGIWARA	MARK	E	3687137	70336606	MAIL HANDLER	120	1	13	3/2/2008	5

expected



FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	HENNA	HARRIET	F	3727599	70336602	MAIL HANDLER	120	1	13	3/2/2008	6
142401	HONOLULU P&DC	LU	JETHRO	P	3553259	95853785	MAIL HANDLER	120	1	13	3/2/2008	7
142401	HONOLULU P&DC	MATSUDA	GARRETT	B	3730093	95695164	MAIL HANDLER	120	1	13	3/2/2008	8

Rejected
↓

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	TUPPER	JEFFREY	G	3428041	95729529	MAIL HANDLER	120	1	17	9/21/2002	1
142401	HONOLULU P&DC	TAKAE	CALVIN	H	2945181	95866031	MAIL HANDLER	120	1	12	5/3/2003	1
142401	HONOLULU P&DC	GABRIEL	LEONARDO	G	3436945	95629743	MAIL HANDLER	120	1	17	5/3/2003	2
142401	HONOLULU P&DC	EBALAROZA	SANDRA	S	3264536	70245189	MAIL HANDLER	120	1	17	9/18/2004	1
142401	HONOLULU P&DC	HANSON	KATHY	A	2812462	95723735	MAIL HANDLER	120	1	17	10/2/2004	2
142401	HONOLULU P&DC	BAUTISTA JR	JOSE	M	3393257	70464249	MAIL HANDLER	120	1	17	10/16/2004	1
142401	HONOLULU P&DC	CAYCO	FROILAN	M	3561896	95480254	MAIL HANDLER	120	1	17	12/25/2004	4
142401	HONOLULU P&DC	RAMOS	ALBERT		3563418	95792890	MAIL HANDLER	120	1	17	1/8/2005	2
142401	HONOLULU P&DC	MOODY	RAYMOND		3563409	95773399	MAIL HANDLER	120	1	13	1/8/2005	3
142401	HONOLULU P&DC	DORSEY	THEODORA	S	1131214	70245190	MAIL HANDLER	120	1	17	1/22/2005	1
142401	HONOLULU P&DC	MAYER	LYNN	B	2964875	70464232	MAIL HANDLER	120	1	17	3/5/2005	1
142401	HONOLULU P&DC	MITCHELL	VERNON		3187082	70464236	MAIL HANDLER	120	1	17	3/5/2005	2
142401	HONOLULU P&DC	SALVADOR	CELESTINO	B	3571119	95580235	MAIL HANDLER	120	1	17	3/5/2005	3
142401	HONOLULU P&DC	WONG	COLETTE	S	2944167	95550561	MAIL HANDLER	120	1	13	3/5/2005	4
142401	HONOLULU P&DC	ANCHETA	JULIE	D	3573858	95711494	MAIL HANDLER	120	1	17	3/19/2005	2

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	KAMADA	LLOYD	K	3573863	70464237	MAIL HANDLER	120	1	17	3/19/2005	3
142401	HONOLULU P&DC	OKAMOTO	DAVELYN	N	3573866	95842584	MAIL HANDLER	120	1	12	3/19/2005	4
142401	HONOLULU P&DC	MIYASHIRO	DAVE	H	3573865	95555028	MAIL HANDLER	120	1	17	3/19/2005	5
142401	HONOLULU P&DC	CARDENAS	SERENA	A	3428057	70464231	MAIL HANDLER	120	1	17	4/2/2005	4
142401	HONOLULU P&DC	MATSUMOTO	MORT	M	3305432	95770294	MAIL HANDLER	120	1	17	4/2/2005	6
142401	HONOLULU P&DC	KALAUOKALANI	MICHELE	L	3222521	95529752	MAIL HANDLER	120	1	12	4/2/2005	8
142401	HONOLULU P&DC	PETELO	AH KENI		3478921	70464238	MAIL HANDLER	120	1	17	4/2/2005	9
142401	HONOLULU P&DC	SHIMABUKURO	JERRY	K	3576475	70245191	MAIL HANDLER	120	1	17	4/2/2005	11
142401	HONOLULU P&DC	HUNT	LYNETTE	A	3361522	70464230	MAIL HANDLER	120	1	17	4/2/2005	12
142401	HONOLULU P&DC	MAGANIS	RONILO	T	3579148	95734629	MAIL HANDLER	120	1	13	4/16/2005	1
142401	HONOLULU P&DC	CRISTOBAL	EDGAR	D	3578943	70245192	MAIL HANDLER	120	1	17	4/16/2005	2
142401	HONOLULU P&DC	LEWIS-PERRY	LINDA	L	3328896	95550304	MAIL HANDLER	120	1	17	4/16/2005	6
142401	HONOLULU P&DC	ZURLO	JOSEPH	P	1693156	95511099	MAIL HANDLER	120	1	17	6/11/2005	1
142401	HONOLULU P&DC	FISHER	CATHERINE	L	3246054	95797241	MAIL HANDLER	120	1	17	4/15/2006	2
142401	HONOLULU P&DC	AGENA	LANCE	A	3176907	95696959	MAIL HANDLER	120	1	12	4/15/2006	3

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	TANJUTCO	WENDELL	C	3056375	70465764	MAIL HANDLER	120	1	17	4/15/2006	4
142401	HONOLULU P&DC	LONZAME	MARY JANE	A	3186425	70465765	MAIL HANDLER	120	1	17	4/15/2006	5
142401	HONOLULU P&DC	RIVERA	JESSIE	P	3038699	95781508	MAIL HANDLER	120	1	17	7/8/2006	1
142401	HONOLULU P&DC	GAOTEOTE	VANESENE		3274616	95731076	MAIL HANDLER	120	1	17	7/8/2006	2
142401	HONOLULU P&DC	DOROHA	GRACE	L	3195495	70465760	MAIL HANDLER	120	1	17	7/8/2006	3
142401	HONOLULU P&DC	BERMEJO	EDUARDO	P	3316393	70244669	MAIL HANDLER	120	1	17	7/8/2006	4
142401	HONOLULU P&DC	FISHER	RONALD	K	3584895	70465762	MAIL HANDLER	120	1	17	7/8/2006	5
142401	HONOLULU P&DC	NAKASHIMA	LANDON	J	3584931	70465769	MAIL HANDLER	120	1	17	7/8/2006	6
142401	HONOLULU P&DC	GABALIS	DUANE	J	3587443	70465767	MAIL HANDLER	120	1	17	7/8/2006	7
142401	HONOLULU P&DC	PANOKE	JEANINE	T	3587784	70465766	MAIL HANDLER	120	1	17	7/8/2006	8
142401	HONOLULU P&DC	CUARESMA	SAMSON	P	3587441	95543298	MAIL HANDLER	120	1	17	7/8/2006	9
142401	HONOLULU P&DC	ORTIGUERO	CHRISTOPHER	J	3275033	95524182	MAIL HANDLER	120	1	13	7/8/2006	10
142401	HONOLULU P&DC	FINES	MARGARITA	A	3135060	70336603	MAIL HANDLER	120	1	13	7/22/2006	1
142401	HONOLULU P&DC	GONZALES	DINDO	S	3069382	70141223	MAIL HANDLER	120	1	13	7/22/2006	2
142401	HONOLULU P&DC	OSWALD	SHAWN	M	1923007	70336604	MAIL HANDLER	120	1	13	7/22/2006	3

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	GRADY	JAMES	F	3106894	95876980	MAIL HANDLER	120	1	17	6/23/1984	2
142401	HONOLULU P&DC	NOMURA	MICHAEL	K	3366447	95602946	MAIL HANDLER	120	1	17	6/25/1984	2
142401	HONOLULU P&DC	ESPIRITU	GERALD	J	3177191	70476488	MAIL HANDLER	120	1	17	6/25/1984	3
142401	HONOLULU P&DC	MILLAN	WILLIAM		3394179	95491977	MAIL HANDLER	120	1	17	4/24/1989	1
142401	HONOLULU P&DC	HOY	BRIAN	J	3228867	95761140	MAIL EQUIPMENT HANDLER	120	1	17	6/18/1990	1
142401	HONOLULU P&DC	ALBAN	WILLIAM	R	3293274	95819092	MAIL HANDLER	120	1	17	4/13/1996	3
142401	HONOLULU P&DC	DEATHERAGE	WALTER	F	3211444	70464234	MAIL HANDLER	120	1	17	4/12/1997	1
142401	HONOLULU P&DC	MASCARENAS	BENEDICTO	D	3286387	70464300	MAIL HANDLER	120	1	17	6/8/1997	1
142401	HONOLULU P&DC	SAN JOSE	JAIME	D	2952511	70464302	MAIL HANDLER	120	1	17	2/14/1998	2
142401	HONOLULU P&DC	WALTON	JARVIS	L	3268712	70465335	MAIL HANDLER	120	1	17	8/29/1998	1
142401	HONOLULU P&DC	MANINGDING	AMADEO	D	3413412	95730876	MAIL HANDLER	120	1	17	10/10/1998	5
142401	HONOLULU P&DC	SHERIDAN	WILLIAM	J	3037297	95569326	MAIL HANDLER	120	1	17	10/10/1998	8
142401	HONOLULU P&DC	JONSSON	KAWELO	K	3314903	95545943	MAIL HANDLER	120	1	17	10/10/1998	9
142401	HONOLULU P&DC	CHUN	LAWRENCE	M	3047326	95820226	MAIL HANDLER	120	1	17	7/3/1999	1
142401	HONOLULU P&DC	TAKATA	WAYNE	S	3208722	95597916	MAIL HANDLER	120	1	17	12/18/1999	1

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	D/A	FUNC	LDC	SEN DATE	SEN #
142401	HONOLULU P&DC	MIZUTANI	MILES	T	2972630	95806801	MAIL HANDLER	120	1	12	1/29/2000	1
142401	HONOLULU P&DC	ORCINE	NOE	B	3398981	70461723	MAIL HANDLER	120	1	17	5/20/2000	1
142401	HONOLULU P&DC	WONG	KENNETH	L	2982360	95587092	MAIL HANDLER	120	1	17	10/7/2000	1
142401	HONOLULU P&DC	LASDULCE	RICARDO	C	3387366	95472359	MAIL HANDLER	120	1	17	10/7/2000	2
142401	HONOLULU P&DC	DEL ROSARIO	ARMANDO	L	3096485	95848685	MAIL HANDLER	120	1	13	11/4/2000	1
142401	HONOLULU P&DC	HORTIZUELA	JOHNNY	O	3414045	70464235	MAIL HANDLER	120	1	17	12/2/2000	2
142401	HONOLULU P&DC	MOLINA	VICXON	L	3194066	70464229	MAIL HANDLER	120	1	17	3/24/2001	1
142401	HONOLULU P&DC	JOHNSON	GERALD	W	3379800	95593107	MAIL HANDLER	120	1	17	6/2/2001	1
142401	HONOLULU P&DC	WEIKUM JR	LEONARD	J	2961882	95596945	MAIL HANDLER	120	1	17	10/6/2001	1
142401	HONOLULU P&DC	CHANG JR	ALFRED	S	3145582	95646811	MAIL HANDLER	120	1	13	1/26/2002	1
142401	HONOLULU P&DC	ARCANGEL	TANYA	L	3391497	95668437	MAIL HANDLER	120	1	17	4/20/2002	1
142401	HONOLULU P&DC	BOLOSAN	ROLAND	T	3371108	95847941	MAIL HANDLER	120	1	17	4/20/2002	2
142401	HONOLULU P&DC	GOMERA JR	ALFREDO		3077100	70464233	MAIL HANDLER	120	1	17	5/4/2002	2
142401	HONOLULU P&DC	DEVERA	REYNALDO	A	3395082	95848512	MAIL HANDLER	120	1	17	5/18/2002	1
142401	HONOLULU P&DC	HINES	ERROL	V	2940475	95683399	MAIL HANDLER	120	1	17	6/15/2002	1

Honolulu P&DC
file date: June 16, 2010

	WebCOINS On-Rolls (as of 5/12/10)		Proposed People		Var	
	Clerk	MH	Clerk	MH	Clerk	MH
Tour 1	124	49	86	48	-38	-1
Tour 2	33	25	29	25	-4	0
Tour 3	138	73	137	65	-1	-8
Total	295	147	252	138	-43	-9

Craft Ratios	On-Rolls		Proposed		Var
Clerk					
FT	294	99.7%	252	95.1%	-42
PTR	1	0.3%	13	4.9%	12
PTF	0	0.0%	0	0.0%	0
Casual	0	0.0%	0	0.0%	0
	295	100.0%	265	100.0%	-30
Mail Handler					
FT	147	97.4%	138	95.2%	-9
PTR	2	1.3%	5	3.4%	3
PTF	2	1.3%	2	1.4%	0
Casual	0	0.0%	0	0.0%	0
	151	100.0%	145	100.0%	-6

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Occupied Bids	Diff +/- Proposed to Current	Crew BT - ET
	Ttl Tour Scheduler Excess	-	22	1	2	-	2	3				
Dock Operations	Staff per day	-	-	1	1	1	1	1	1	1	0	
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	5			
	Scheduler Profile	-	-	1	1	1	1	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	-	-	1	1	1	1	1				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	5			
	Number of Machines								23			
	% daily TPH / NA-TPH											
SPBS	Staff per day	20	11	20	20	20	20	20	27	21	6	
	% staffing daily	15.3%	8.4%	15.3%	15.3%	15.3%	15.3%	15.3%	131			
	Scheduler Profile	20	14	20	20	20	21	20				
	Scheduler Excess	-	3	-	-	-	1	-				
	People per day	17	9	17	17	17	17	17				
	% people daily	15.3%	8.1%	15.3%	15.3%	15.3%	15.3%	15.3%	111			
	Number of Machines	2	1	2	2	2	2	2				
	% daily TPH / NA-TPH											
Automation FTR	Staff per day	22	-	22	22	22	22	22	30	53	(23)	
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	132			
	Scheduler Profile	22	14	22	24	22	22	24				
	Scheduler Excess	-	14	-	2	-	-	2				
	People per day	22	-	22	22	22	22	22				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	132			
	Number of Machines	11		11	11	11	11	11				
	% daily TPH / NA-TPH											
Automation PTR	Staff per day	0	0	0	0	0	0	0	-	-	-	
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	-	-	-	-	-	-	-				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	0	0	0	0	0	0	0				
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	0			
	Number of Machines											
	% daily TPH / NA-TPH											
AFSM Ai	Staff per day	2	0	2	2	2	2	2	3	3	(0)	
	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	12			
	Scheduler Profile	2	2	3	2	2	2	2				
	Scheduler Excess	-	2	1	-	-	-	-				
	People per day	2	0	2	2	2	2	2				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	12			
	Number of Machines	2		2	2	2	2	2				
	% daily TPH / NA-TPH											
Air Cargo FTR	Staff per day	9	6	9	9	9	9	9	12	25	(14)	
	% staffing daily	15.0%	10.0%	15.0%	15.0%	15.0%	15.0%	15.0%	50			
	Scheduler Profile	9	6	9	9	9	9	9				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	8	5	8	8	8	8	8				
	% people daily	15.1%	9.4%	15.1%	15.1%	15.1%	15.1%	15.1%	53			
	Number of Machines											
	% daily TPH / NA-TPH											
Air Cargo PTR	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Registry	Staff per day	2	2	2	2	4	4	4	4	4	0	
	% staffing daily	10.0%	10.0%	10.0%	10.0%	20.0%	20.0%	20.0%	20			
	Scheduler Profile	2	2	2	2	4	4	4				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	2	2	2	2	3	3	3				
	% people daily	11.8%	11.8%	11.8%	11.8%	17.6%	17.6%	17.6%	17			
	Number of Machines											
	% daily TPH / NA-TPH											
Foreign	Staff per day	6	0	5	6	6	6	6	8	6	2	
	% staffing daily	17.1%	0.0%	14.3%	17.1%	17.1%	17.1%	17.1%	35			
	Scheduler Profile	6	3	5	6	6	7	7				
	Scheduler Excess	-	3	-	-	-	1	1				
	People per day	5		4	5	5	5	5				
	% people daily	17.2%	0.0%	13.8%	17.2%	17.2%	17.2%	17.2%	29			
	Number of Machines											
	% daily TPH / NA-TPH											
Admin	Staff per day	1	0	0	1	1	1	1	1	1	0	
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile	1	-	-	1	1	1	1				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	1			1	1	1	1				
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
	Staffing per Tour - Total	62	19	61	63	65	65	65	86	115	(29)	
	People per Tour - Total	57	16	56	58	59	59	59				
	Difference +/- to base requirement	5	3	5	5	6	6	6				

Honolulu P&DC
file date: June 16, 2010

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Staffing per day	S	S	M	T	W	T	F	Proposed Total Positions	Current Filled Bids	Diff +/- Proposed to Current
total All Tours- Clerks										
Work Operations	0	0	2	2	2	2	2	2	2	0
3S	36	22	39	49	49	49	49	60	50	10
Automation FTR	56	28	74	76	76	76	76	97	114	-17
Automation PTR	0	0	0	0	0	0	0	0	0	0
SM Ai	4	1	4	4	4	4	4	6	10	-4
Cargo FTR	34	22	34	38	38	38	38	49	66	-17
Cargo PTR	0	0	0	0	0	0	0	0	0	0
Registry	5	5	8	8	10	10	10	12	12	0
Sign	7	1	6	7	7	7	7	10	12	-2
Mail	1	0	2	3	3	3	3	3	3	0
Manual Distribution Clerks	7	6	12	9	9	9	9	13	22	-9
RR Clerks	0	0	0	0	0	0	0	0	0	0
Area4	0	0	0	0	0	0	0	0	0	0
Area5	0	0	0	0	0	0	0	0	0	0
Area6	0	0	0	0	0	0	0	0	0	0
Area7	0	0	0	0	0	0	0	0	0	0
Area8	0	0	0	0	0	0	0	0	0	0
Area9	0	0	0	0	0	0	0	0	0	0
Area10	0	0	0	0	0	0	0	0	0	0
Area11	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total	150	85	181	196	198	198	188	252	291	-39
People per day - Total	128	69	149	164	165	165	165			
Difference +/- to base requirement	22	16	32	32	33	33	33			
Actual Replacement %	17.2%	23.2%	21.5%	19.5%	20.0%	20.0%	20.0%			

Honolulu P&DC
file date: June 16, 2010

Clerks - Proposed Baseline

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- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Occupied Bids	Diff +/- Proposed to Current	Crew BT - ET
	Tt Tour Scheduler Excess	-	-	1	1	1	1	3				
Dock Operations	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines								23			
	% daily TPH / NA-TPH											
SPBS	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day	0	0	0	0	0	0	0		0		
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%		0		
	Number of Machines											
	% daily TPH / NA-TPH											
Automation FTR	Staff per day	8	6	6	8	8	8	8		11	10	1
	% staffing daily	15.4%	11.5%	11.5%	15.4%	15.4%	15.4%	15.4%		52		
	Scheduler Profile	8	6	6	8	9	8	10				
	Scheduler Excess	-	-	-	-	1	-	2				
	People per day	7	5	5	7	7	7	7				
	% people daily	15.6%	11.1%	11.1%	15.6%	15.6%	15.6%	15.6%		45		
	Number of Machines											
	% daily TPH / NA-TPH											
Automation PTR	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
AFSM Ai	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Air Cargo FTR	Staff per day	11	7	7	11	11	11	11		14	18	(4)
	% staffing daily	15.9%	10.1%	10.1%	15.9%	15.9%	15.9%	15.9%		69		
	Scheduler Profile	11	7	7	11	11	12	11				
	Scheduler Excess	-	-	-	-	-	1	-				
	People per day	9	6	6	9	9	9	9				
	% people daily	15.8%	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%		57		
	Number of Machines											
	% daily TPH / NA-TPH											
Air Cargo PTR	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Registry	Staff per day	1	1	2	2	2	2	2		3	3	(0)
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%		12		
	Scheduler Profile	1	1	3	3	2	2	3				
	Scheduler Excess	-	-	1	1	-	-	1				
	People per day	1	1	2	2	2	2	2				
	% people daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%		12		
	Number of Machines											
	% daily TPH / NA-TPH											
Foreign	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
	% daily TPH / NA-TPH											
Staffing per Tour - Total		20	14	16	22	22	22	22	29	32	(3)	
People per Tour - Total		17	12	14	19	19	19	19				
Difference +/- to base requirement		3	2	2	3	3	3	3				

Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Occupied Bids	Diff +/- Proposed to Current	Crew BT - ET
Lock Operations	T'd Tour Scheduler Excess	-	4	4	3	3	1	2	1	1	-	
	Staff per day	-	-	1	1	1	1	1	1	1	-	
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	5		
	Scheduler Excess	-	-	-	-	-	-	-	-	23		
	People per day	-	-	1	1	1	1	1	1	5		
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%	23		
JPBS	Staff per day	16	11	19	29	29	29	29	33	29	4	
	% staffing daily	9.9%	6.8%	11.7%	17.9%	17.9%	17.9%	17.9%	162			
	Scheduler Excess	-	-	2	1	-	-	-	5			
	People per day	14	9	16	25	25	25	25	5			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5			
	Number of Machines % daily TPH / NA-TPH	1 1	1 1	1 1	2 2	2 2	2 2	2 2	2 2	5 Manual; 2 open unit; 1 IAG/HAZMAT		
Automation FTR	Staff per day	26	22	46	46	46	46	46	56	51	5	
	% staffing daily	9.4%	7.9%	16.5%	16.5%	16.5%	16.5%	16.5%	278			
	Scheduler Excess	-	2	-	-	-	-	-	3			
	People per day	24	20	42	42	42	42	42	254			
	% people daily	9.4%	7.9%	16.5%	16.5%	16.5%	16.5%	16.5%	254			
	Number of Machines % daily TPH / NA-TPH									3 DIOSS; 2 OSS; 1 FJM; 3 MMP 2 STD; 10 DPS; LCTS; PARS; ATU (10% Lv)		
Automation PTR	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH											
AFSM Ai	Staff per day	2	1	2	2	2	2	2	3	7	(4)	
	% staffing daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%	13			
	Scheduler Excess	-	1	-	-	1	-	-	13			
	People per day	2	1	2	2	2	2	2	13			
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%	13			
	Number of Machines % daily TPH / NA-TPH	2	1	2	2	2	2	2				
Air Cargo FTR	Staff per day	14	9	18	18	18	18	18	23	22	1	
	% staffing daily	12.4%	8.0%	15.9%	15.9%	15.9%	15.9%	15.9%	113			
	Scheduler Excess	-	-	-	1	-	-	-	1			
	People per day	12	8	15	15	15	15	15	95			
	% people daily	12.6%	8.4%	15.8%	15.8%	15.8%	15.8%	15.8%	95			
	Number of Machines % daily TPH / NA-TPH											
Air Cargo PTR	Staff per day											
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH											
Registry	Staff per day	2	2	4	4	4	4	4	5	5	(0)	
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%	24			
	Scheduler Excess	-	-	-	-	1	-	-	19			
	People per day	2	2	3	3	3	3	3	19			
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%	19			
	Number of Machines % daily TPH / NA-TPH											
Foreign	Staff per day	1	1	1	1	1	1	1	2	6	(4)	
	% staffing daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	7			
	Scheduler Excess	-	-	1	-	-	-	-	1			
	People per day	1	1	1	1	1	1	1	7			
	% people daily	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	14.3%	7			
	Number of Machines % daily TPH / NA-TPH											
Admin	Staff per day	0	0	1	1	1	1	1	1	1	0	
	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	5			
	Scheduler Profile	-	-	1	1	1	1	1	5			
	Scheduler Excess	-	-	-	-	-	-	-	5			
	People per day	-	-	1	1	1	1	1	5			
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%	5			
Manual Distribution Clerks	Staff per day	7	6	12	9	9	9	9	13	22	(9)	
	% staffing daily	11.5%	9.8%	19.7%	14.8%	14.8%	14.8%	14.8%	61			
	Scheduler Profile	7	7	13	10	10	9	9	61			
	Scheduler Excess	-	1	1	1	1	-	-	53			
	People per day	6	5	10	8	8	8	8	53			
	% people daily	11.3%	9.4%	18.9%	15.1%	15.1%	15.1%	15.1%	53			
Number of Machines % daily TPH / NA-TPH												
Staffing per Tour - Total	68	52	104	111	111	111	111	137	144	(7)		
People per Tour - Total	61	46	91	98	98	98	98					
Difference +/- to base requirement	7	6	13	13	13	13	13					

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 1	Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Occupied Bids	Diff +/- Proposed to Current	Crew BT - ET
Dock Operations	13	4	12	12	12	13	13	17	18	(1)	
	16.5%	5.1%	15.2%	15.2%	15.2%	16.5%	16.5%	78			
Scheduler Profile	13	8	12	13	12	13	14	avg day 2 ssm/ 1 ed driver / 1 wd driver / 2 tech			
Scheduler Excess	-	4	-	1	-	-	1	sun 1 ssm / 1 tech / driver			
People per day	11	3	10	10	10	11	11	sat 1 ssm / 2 tech / 1 ed driver / 1 wd driver / aut			
% people daily	16.7%	4.5%	15.2%	15.2%	15.2%	16.7%	16.7%	66			
Number of Machines											
% daily TPH / NA-TPH											
010	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0			
SPBS	11	6	9	11	11	11	11	14	12	2	
% staffing daily	15.7%	8.6%	12.9%	15.7%	15.7%	15.7%	15.7%	70			
Scheduler Profile	11	6	9	11	11	11	11	1 fk lift / 2 mule / 2 dump prints / 4 dump and sv			
Scheduler Excess	-	-	-	-	-	-	-	tue 1 fk lift / 1 mule / 2 dump prints / 1 open sac			
People per day	9	5	8	9	9	9	9	mon 1 fk lift / 2 mules / 3 incoming / 2 prints			
% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2 drivers / 1 fk lift / 2 dump prints			
Number of Machines	1	1	2	2	2	2	2				
% daily TPH / NA-TPH											
AFSM AI	9	0	9	9	9	9	9	12	15	(3)	
% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	54			
Scheduler Profile	9	6	9	9	9	9	9	4 per machine			
Scheduler Excess	-	6	-	-	-	-	-				
People per day	8	-	8	8	8	8	8				
% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%	48			
Number of Machines	2	-	2	2	2	2	2				
% daily TPH / NA-TPH											
Air Cargo	4	2	2	2	4	4	4	5	4	1	
% staffing daily	18.2%	9.1%	9.1%	9.1%	18.2%	18.2%	18.2%	22			
Scheduler Profile	4	2	2	3	4	5	5	2 driver / 4 misc			
Scheduler Excess	-	-	-	1	-	-	1				
People per day	3	2	2	2	3	3	3				
% people daily	16.7%	11.1%	11.1%	11.1%	16.7%	16.7%	16.7%	18			
Number of Machines											
% daily TPH / NA-TPH											
PTF	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0			
035	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0			
AFCS (010)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0			
Dispatch	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0			
Staffing per Tour - Total	37	12	32	34	36	37	37	48	48	(1)	
People per Tour - Total	31	10	28	29	30	31	31				
Difference +/- to base requirement	6	2	4	5	6	6	6				

Total All Tours- Mail Handlers	Staffing per day							Proposed Total Positions	Current Filled Bids	Diff +/- Proposed to Current
	S	S	M	T	W	T	F			
Dock Operations	37	20	34	39	39	40	40	52	54	-2
010	9	0	14	12	12	12	12	16	17	-1
SPBS	21	16	21	26	26	26	26	33	32	1
AFSM AI	18	5	18	18	18	18	18	24	30	-6
Air Cargo	8	5	7	8	10	10	10	13	14	-1
PTF	0	0	0	0	0	0	0	0	0	0
035	0	0	0	0	0	0	0	0	0	0
AFCS (010)	0	0	0	0	0	0	0	0	0	0
Dispatch	0	0	0	0	0	0	0	0	0	0
Staffing per day - Total	93	46	94	103	105	106	106	138	147	-9
People per day - Total	80	40	81	87	88	88	89			
Difference +/- to base requirement	13	6	13	16	17	17	17			
Actual Replacement %	16.3%	15.0%	16.0%	16.4%	19.3%	18.1%	19.1%			

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT
 - People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
 - Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
 - % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed	Current	Diff +/-	Crew BT - ET
									Total Staffing	Occupied Bids	Proposed to Current	
Lock Operations	Td Tour Scheduler Excess	0	0	1	2	3	1	1				
	Staff per day	13	8	8	13	13	13	13	17	17	(0)	
	% staffing daily	16.0%	9.9%	9.9%	16.0%	16.0%	16.0%	16.0%	81			
	Scheduler Profile	13	8	8	15	15	13	13	2 SSM			
	Scheduler Excess	-	-	-	2	2	-	-				
	People per day	11	7	7	11	11	11	11	68			
	% people daily	15.9%	10.1%	10.1%	15.9%	15.9%	15.9%	15.9%				
Number of Machines												
% daily TPH / NA-TPH												
110	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day								0			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
% daily TPH / NA-TPH												
3PBS	Staff per day	2	2	4	4	4	4	4	5	5	0	
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%	24			
	Scheduler Profile	2	2	4	4	5	4	4				
	Scheduler Excess	-	-	-	-	1	-	-				
	People per day	2	2	3	3	3	3	3	19			
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines											
% daily TPH / NA-TPH												
AFSM Ai	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day								0			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
% daily TPH / NA-TPH												
Air Cargo	Staff per day	2	1	1	2	2	2	2	3	3	(0)	
	% staffing daily	16.7%	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	12			
	Scheduler Profile	2	1	2	2	2	3	3				
	Scheduler Excess	-	-	1	-	-	1	1				
	People per day	2	1	1	2	2	2	2	12			
	% people daily	16.7%	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines											
% daily TPH / NA-TPH												
PTF	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day								0			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
% daily TPH / NA-TPH												
035	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day								0			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
% daily TPH / NA-TPH												
AFCS (010)	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day								0			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
% daily TPH / NA-TPH												
Dispatch	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day								0			
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines											
% daily TPH / NA-TPH												
Staffing per Tour - Total		17	11	13	19	19	19	19	25	25	(0)	
People per Tour - Total		15	10	11	16	16	16	16				
Difference +/- to base requirement		2	1	2	3	3	3	3				

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with 17% replacement and 0% OT
- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Occupied Bids	Diff +/- Proposed to Current	Crew BT - ET
Work Group	Td Tour Scheduler Excess	2	8	0	0	0	2	2				
Dock Operations	Staff per day	11	8	14	14	14	14	14	18	19	(1)	
	% staffing daily	12.4%	9.0%	15.7%	15.7%	15.7%	15.7%	15.7%	5 SSM	68		
	Scheduler Profile	11	8	14	14	14	14	15				
	Scheduler Excess	-	-	-	-	-	-	-				
	People per day	9	7	12	12	12	12	12				
	% people daily	11.8%	9.2%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines % daily TPH / NA-TPH											
010	Staff per day	9	0	14	12	12	12	12	16	17	(1)	
	% staffing daily	12.7%	0.0%	19.7%	16.9%	16.9%	16.9%	16.9%				
	Scheduler Profile	9	7	14	12	12	13	13				
	Scheduler Excess	-	7	-	-	-	1	1				
	People per day	8		12	10	10	10	10				
	% people daily	13.3%	0.0%	20.0%	16.7%	16.7%	16.7%	16.7%				
	Number of Machines % daily TPH / NA-TPH											
SPBS	Staff per day	8	8	8	11	11	11	11	14	15	(1)	
	% staffing daily	11.8%	11.8%	11.8%	16.2%	16.2%	16.2%	16.2%				
	Scheduler Profile	10	8	8	11	11	11	11				
	Scheduler Excess	2	-	-	-	-	-	-				
	People per day	7	7	7	9	9	9	9				
	% people daily	12.3%	12.3%	12.3%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines % daily TPH / NA-TPH	1	1	2	2	2	2	2				
AFSM Au	Staff per day	9	5	9	9	9	9	9	12	15	(3)	
	% staffing daily	15.3%	8.5%	15.3%	15.3%	15.3%	15.3%	15.3%				
	Scheduler Profile	9	6	9	9	9	9	9				
	Scheduler Excess	-	1	-	-	-	-	-				
	People per day	8	4	8	8	8	8	8				
	% people daily	15.4%	7.7%	15.4%	15.4%	15.4%	15.4%	15.4%				
	Number of Machines % daily TPH / NA-TPH	2	1	2	2	2	2	2				
Air Cargo	Staff per day	2	2	4	4	4	4	4	5	7	(2)	
	% staffing daily	8.3%	8.3%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	2	2	4	4	4	5	4				
	Scheduler Excess	-	-	-	-	-	1	-				
	People per day	2	2	3	3	3	3	3				
	% people daily	10.5%	10.5%	15.8%	15.8%	15.8%	15.8%	15.8%				
	Number of Machines % daily TPH / NA-TPH											
0	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH											
035	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH											
4FCS (010)	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH											
Dispatch	Staff per day								0			
	% staffing daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Scheduler Profile											
	Scheduler Excess											
	People per day											
	% people daily	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
	Number of Machines % daily TPH / NA-TPH											
Staffing per Tour - Total		39	23	49	50	50	50	50	65	73	(8)	
People per Tour - Total		34	20	42	42	42	42	42				
Difference +/- to base requirement		5	3	7	8	8	8	8				

