

Manager, Labor Relations
Pacific Area

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MAY 26 2011
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

May 25, 2011

DEL CON

Please review, take action
and reduce issues to writing
 Comments

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, CA 92843-2204

Omar M. Gonzalez, Coordinator

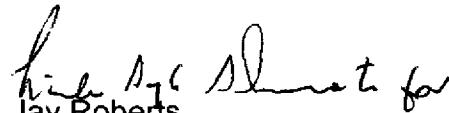
This is to inform you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign nine (9) full-time carriers from the craft and/or installation at the La Jolla bid cluster. The basis for this action is the deployment of the Flat Sequence Sorter (FSS).

The impacted carriers will be notified by separate letter of their reassignments. The placement process would not normally start before November 25, 2011; however, given the imminent deployment of the equipment and the financials of the Postal Service, it may be necessary to start the placement process earlier than that date. It may also be necessary to utilize the provisions of Article 7.2.B of the National Agreement to detail the impacted carrier during the notice period.

By copy of this letter, the Area will withhold up to nine (9) full-time residual assignments in the clerk, carrier, motor vehicle, custodial or mail handler craft in post offices and plants within 900 miles of the impacted office.

Attached are copies of the Automated Impact Statement for Event 25168, the FSS operational data supporting the need to excess, a list of the sites where withholding has been authorized and a list identifying the impacted junior carriers.

We would like to include this package on the agenda for our next meeting.


Jay Roberts
Manager, Labor Relations/A

Attachments

WorkHour Impact Report

Impacted Bid Cluster	LA JOLLA POST OFFICE
Installation Address	
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/24/2011
Period (Dates) of Review Performed	03/13/2010 thru 03/18/2011
Report Prepared By	Sharon Devega
Report Prepared Date	05/23/2011
Reviewed By	Dallas Keck
Phone	(858) 674-0301

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	

Casual carriers are not authorized per the CBA.

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	4
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	544
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-16
d. Number of CARRIER PTFs that will have Reduced Hours	4
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	

PTF hours reduced.

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	4
b. Current Total Non-OverTime CARRIER TE Hours per Month	528
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	-
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	-2
f. Number of CARRIER TEs Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CARRIER TEs	

Two (2) TE Carriers will be separated. The remaining 2 TEs will be utilized to cover temporary unavailability.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1260
b. Planned Reduction in Total OT Hours per Month	-418
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-16
e. Planned Reduction in TE Non-OT Hours per Month	-264
e. Total Planned Non-OT Hours per Month	8072
f. Total FTE Savings	-11

ZIP	OFFICE	CITY ROUTES FROM DOIS SHADOW TABLES JUNE 08	AVG DAILY FLTS FOR CITY RTS		FSS SAVINGS VOL	IMPACT@ ABOVE% TO STD	AT ABOVE PCT TO STD	Fixed Time Workhour Savings	Total Daily City Workhour savings	Annual City Workhour savings	Expected reduction in City carrier assignments *	FTE Reduction (Full Time Regular Assignments)	Reduction in T-6 Positions (1 per 5 Routes)	PTF Impact Assuming 200 or more workyears (Reg. Work Force)	Total City FTE Complement Impact	Avg. City Workhour impact per Route	Current Number of City Routes	Projected City Routes After FSS Impact
92399	YUCAIPA	26	10443	Y	8354	19.4	19.4	4.23	23.63	7159	2.95	2	1	-0.5	2.49	0.75	26	24
92501	RIVERSIDE DOWNTOWN	16	5900	Y	4720	11.0	11.0	2.39	13.35	4045	1.67	1	0	0.2	1.25	0.68	16	15
92503	RIVERSIDE - ARLINGTON	35	12351	Y	9881	22.9	22.9	5.01	27.94	8467	3.49	3	1	-0.3	3.74	0.66	35	32
92504	RIVERSIDE - HARDMAN	33	11968	Y	9574	22.2	22.2	4.85	27.08	8205	3.38	3	0	0.7	3.74	0.67	33	30
92505	RIVERSIDE - LA SIERRA	20	7872	Y	6298	14.6	14.6	3.19	17.81	5397	2.23	2	1	-0.5	2.49	0.73	20	18
92506	RIVERSIDE - MAGNOLIA	39	22759	Y	18207	42.3	42.3	9.23	51.49	15603	6.44	6	1	0.5	7.47	1.08	39	33
92507	RIVERSIDE M O	31	13379	Y	10703	24.8	24.8	5.42	30.27	9172	3.78	3	1	-0.3	3.74	0.80	31	28
92508	RIVERSIDE M O	7	3809	Y	3047	7.1	7.1	1.54	8.62	2611	1.08	1	0	0.2	1.25	1.01	7	6
92509	RIVERSIDE - RUBIDOUX	29	12249	Y	9799	22.7	22.7	4.97	27.71	8397	3.46	3	0	0.7	3.74	0.78	29	26
92518	MARCH AFB	2	1008	Y	806	1.9	1.9	0.41	2.28	691	0.29	0	0	0.0	0.00	0.94	2	2
92530	LAKE ELSINORE	20	8896	Y	7117	16.5	16.5	3.61	20.13	6099	2.52	2	1	-0.5	2.49	0.83	20	18
92532	LAKE ELSINORE AREA 2	2	937	Y	750	1.7	1.7	0.38	2.12	642	0.27	0	0	0.0	0.00	0.87	2	2
92543	HEMET - AREA 1	19	6797	Y	5438	12.6	12.6	2.76	15.38	4660	1.92	1	0	0.2	1.25	0.66	19	18
92544	HEMET - AREA 2	21	10094	Y	8075	18.7	18.7	4.09	22.84	6920	2.85	2	1	-0.5	2.49	0.89	21	19
92545	HEMET - AREA 3	14	6738	Y	5390	12.5	12.5	2.73	15.25	4619	1.91	1	0	0.2	1.25	0.89	14	13
92551	MORENO VALLEY	9	3106	Y	2485	5.8	5.8	1.26	7.03	2129	0.88	0	0	0.0	0.00	0.64	9	9
92553	MORENO VALLEY	24	7514	Y	6011	14.0	14.0	3.05	17.00	5151	2.13	2	0	0.5	2.49	0.58	24	22
92555	MORENO VALLEY STA	12	4882	Y	3906	9.1	9.1	1.98	11.05	3347	1.38	1	0	0.2	1.25	0.76	12	11
92557	MORENO VLY POSTAL AVE STA	19	7591	Y	6073	14.1	14.1	3.08	17.18	5204	2.15	2	0	0.5	2.49	0.74	19	17
92562	MURRIETA			Y														
92563	MURRIETA			Y														
92582	SAN JACINTO	5	2023	Y	1618	3.8	3.8	0.82	4.58	1387	0.57	0	0	0.0	0.00	0.75	5	5
92583	SAN JACINTO	10	4641	Y	3713	8.6	8.6	1.88	10.50	3182	1.31	1	1	-0.8	1.25	0.86	10	9
92584	SUN CITY - M.O.			Y														
92585	SUN CITY - M.O.			Y														
92586	SUN CITY - M.O.	16	7476	Y	5981	13.9	13.9	3.03	16.91	5125	2.11	2	1	-0.5	2.49	0.87	16	14
92587	SUN CITY - M.O.			Y														
92590	TEMECULA - OLD TOWN STA	7	3110	Y	2488	5.8	5.8	1.26	7.04	2132	0.88	0	0	0.0	0.00	0.83	7	7
92691	TEMECULA	14	7175	Y	5740	13.3	13.3	2.91	16.23	4919	2.03	2	0	0.5	2.49	0.95	14	12
92592	TEMECULA	11	5492	Y	4394	10.2	10.2	2.23	12.43	3765	1.55	1	0	0.2	1.25	0.93	11	10

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
54075	LAJ-LA JOLLA ANX	BALLARD	HAROLD	C	3176804	95550541	CARRIER (CITY)	1	134	2B	21	11/11/1995	1
54075	LAJ-LA JOLLA ANX	RABARA	TITO	P	3039890	95803871	CARRIER (CITY)	1	134	2B	21	3/31/1997	1
54075	LAJ-LA JOLLA ANX	CASIANO	ROBERT	C	3279201	95720608	CARRIER (CITY)	1	134	2B	21	10/14/1997	1
54075	LAJ-LA JOLLA ANX	IRMIGER	TED	C	3405849	95480373	CARRIER (CITY)	1	134	2B	21	2/14/1998	1
54075	LAJ-LA JOLLA ANX	RIDEOUT	CORY	S	3200065	95646060	CARRIER (CITY)	1	134	2B	21	6/20/1998	1
54075	LAJ-LA JOLLA ANX	DEJESUS	JOSEPH	D	3035862	95837890	CARRIER (CITY)	1	134	2B	21	7/4/1998	1
54075	LAJ-LA JOLLA ANX	LANG	DIETER	F	3336941	95632276	CARRIER TECHNICIAN	2	134	2B	21	8/1/1998	2
54075	LAJ-LA JOLLA ANX	CONCEPCION	ROLANDO	R	3001640	95647128	CARRIER (CITY)	1	134	2B	21	8/1/1998	4
54075	LAJ-LA JOLLA ANX	RAAP	STEVEN	B	3213224	70274767	CARRIER (CITY)	1	134	2B	21	9/26/1998	1
54075	LAJ-LA JOLLA ANX	MANALO	CHARITO	Q	3082189	95725852	CARRIER (CITY)	1	134	2B	21	11/9/1998	1
54075	LAJ-LA JOLLA ANX	MELROSE	JOHN	G	2983994	95612160	CARRIER (CITY)	1	134	2B	21	8/7/1999	1
54075	LAJ-LA JOLLA ANX	BROWN	SONNY		3127863	95608402	CARRIER (CITY)	1	134	2B	21	3/25/2000	1
54075	LAJ-LA JOLLA ANX	MAY	RYAN	E	3277219	95801501	CARRIER TECHNICIAN	2	134	2B	21	8/26/2000	1
54075	LAJ-LA JOLLA ANX	FU	ADAM	N	3355454	95803089	CARRIER (CITY)	1	134	2B	21	10/21/2000	1
54075	LAJ-LA JOLLA ANX	LAW	ADA	P	3237117	95684838	CARRIER (CITY)	1	134	2B	21	2/10/2001	1
54075	LAJ-LA JOLLA ANX	URRUTIA	MARGARITA	D	2990423	95595858	CARRIER TECHNICIAN	2	134	2B	21	6/16/2001	1
54075	LAJ-LA JOLLA ANX	PUNZAL	JACINTO	P	3405504	95696791	CARRIER (CITY)	1	134	2B	21	6/16/2001	2
54075	LAJ-LA JOLLA ANX	FOSTER	HOLLY	J	3173701	95588585	CARRIER (CITY)	1	134	2B	21	9/22/2001	1

Compacted FT