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WESTERN REGION
COORDINATOR

Manager, Labor Relations
Pacific Area

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)



Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writing
 Comments

April 1, 2011

DELCON

Richard Siu
Western Regional Director, NPMHU
8393 Capwell Drive # 250
Oakland, CA 94621

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Santa Ana District to utilize the provisions of Article 12.6.C.5 and Article 12.6.C.7 of the National Agreement to involuntarily reassign six (6) full-time mail handlers and one (1) part-time flexible mail handler from the craft and installation at the Long Beach bid cluster based on the results of a Function 1 baseline review. Specifically, the review showed that the workload did not support the current on rolls complement.

The impacted mail handlers will be advised of their involuntary reassignments by separate letter. The reassignment process would normally not occur prior to September 30, 2011; however, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to reassign some or all of the impacted mail handlers prior to that date. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted employees during the notice period to provide them with a work opportunity.

By copy of this notice, the Pacific Area will withhold up to six (6) full-time residual assignments in the mail handler and custodial crafts and one (1) part-time flexible opportunity in the mail handler craft in offices and plants within a 900 mile radius of the impacted site. A copy of the sites in which withholding may occur is attached.

Also attached you will find a copy of the Automated Impact Statement, a copy of the Function 1 baseline and a list of the impacted junior mail handlers in each category.

We would like to schedule this impact (Event 24807) for discussion with you. Please contact Linda Shumate (858) 674-3183 to arrange a date to meet on this impact.


Bridget Reinhold
Manager, Labor Relations/A

Attachments

- Cc: Area Manager, Human Resources
- Area Manager, Operations Support
- Area Manager, Finance
- District Manager, Santa Ana with attachments
- Manager, Human Resources – Santa Ana District with attachments
- Area Complement Coordinator with attachments
- District Complement Coordinator with attachments
- Human Resources Analysts (2) with attachments
- Omar Gonzalez, APWU with attachments
- File copy with attachments