

Western Area
Human Resources



RECEIVED
APWU
APR 05 2010
WESTERN REGION
COORDINATOR

To: () Pacific Area Local(s)
() Western Area Local(s)
() So. West Area Local(s)

March 25, 2010

Paul Price
National Business Agent
NALC Region 2 Pacific Northwest
11818 SE Mill Plain Blvd. STE 303
Vancouver, WA 98684-7017

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writ-
ing
 Comments

Omar M. Gonzalez, Coordinator

RE: Withholding Notice for Oak Harbor WA (Seattle District)

Dear Mr. Price:

Based on mail volume reductions and route adjustments (MIRAP) it is anticipated that two FTR level Q-1 city letter carriers will be excessed from the above office. It is therefore necessary to withhold two FTR level Q-1/PS-6 and below positions in the letter carrier, clerk, maintenance, and/or mail handler craft within 100 miles.

If you have any questions, please contact Dan L. Foster at 303-313-5702.

Sincerely,

Dan L. Foster for
Valerie E. Martin
Manager Human Resources
Western Area

Cc: Manager Labor Relations Western Area
Manager Delivery Programs Support Western Area
District Manager Seattle
Manager Human Resources Seattle
Manager Labor Relation Seattle
APWU Regional Coordinator Western Region
NPMHU Regional Director Denver

Attachment: Workhour Impact Report, Unit Summary Report, Delivery Statistics Summary, Seniority List

WorkHour Impact Report

Impacted Bid Cluster	OAK HARBOR POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	03/27/2010
Period (Dates) of Review Performed	01/31/2009 thru 01/29/2010
Report Prepared By	David Picard
Report Prepared Date	03/22/2010
Reviewed By	Katherine Nash
Phone	(206) 442-6299

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	623	535	-88	-352	-4576	-3	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	46	7.4%	-12.5	0		34	6.3%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	2
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	248
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	-88
d. Number of CARRIER PTFs that will have Reduced Hours	2
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing management will minimize PTF hours to the extent possible	

Transitional Employees (TEs)

a. Current Number of CARRIER TEs on Rolls	0
b. Current Total Non-OverTime CARRIER TE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER TE Hours per Month	0
d. Number of CARRIER TEs that will have Reduced Hours	0
e. Number of CARRIER TEs that will be Terminated	0
f. Number of CARRIER TEs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER TEs	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CARRIER PTRs on Rolls	0
b. Planned Number of CARRIER PTR Positions after Impact	0
c. Estimated Number of CARRIER PTR Attrition	0
d. Will there be any CARRIER PTRs Excessed from Craft or Installation	NO
CARRIER PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CARRIER FTRs on Rolls	17
b. Planned Number of CARRIER FTR Positions After Impact	15
c. Estimated Number of CARRIER FTR Attrition	2
d. Will there be any CARRIER FTRs Excessed from Craft or Installation	NO
If Yes how Many CARRIER FTRs	0
e. Provide Narrative Explaining need for Excessing	

Two FT Level 01 carriers to be excessed due to MIARAP route reductions. However, one retirement on 3/31/10 and one in April 2010 of FT carriers will rightsize this facility.

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-264
b. Planned Reduction in Total OT Hours per Month	-50
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	-88
e. Planned Reduction in TE Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	2140
f. Total FTE Savings	-3

Delivery Statistics ZIP Code Summary

UDSF (All Routes) ZIP-5 "98277" - possible/delivery (>=3)

Fiscal Year: 2008 - Period: MAY 1

City Res. (No. Auxillary)					Residential				
Route No.	Blk	Loc	Prms	W	Other	Sum	NDGBU	Bus. Man.	
C001	1	C	N	N	10	26	560	0	
C002	1	D	N	N	22	0	600	78	
C003	1	C	N	N	103	1	311	86	
C004	1	D	N	N	1	83	182	0	
C005	1	D	N	N	64	67	33	32	
C006	1	C	N	N	0	147	544	35	
C007	1	C	N	N	8	192	304	0	
C008	1	D	N	N	185	129	219	0	
C009	1	P	N	N	187	56	184	123	
C010	1	P	N	N	279	69	92	34	
C011	1	D	N	N	0	166	227	372	
C012	1	C	N	N	90	39	363	7	
C013	1	P	N	N	51	43	258	118	
C014	1	C	N	N	0	124	531	161	
Rural Res. (No. Auxillary)					Residential				
Route No.	Blk	Loc	Prms	W	Other	Sum	NDGBU	Bus. Man.	
R001	1	C	N	N	0	558	34	0	
R002	1	C	N	N	0	512	60	0	
R003	1	C	N	N	0	557	20	0	
R004	1	C	N	N	0	525	87	0	
R005	1	C	N	N	0	571	0	0	
R006	1	C	N	N	0	645	37	0	
R007	1	C	N	N	0	648	9	0	
R008	1	C	N	N	0	522	72	0	
R009	1	C	N	N	0	529	103	0	
R010	1	C	N	N	0	531	69	0	
R011	1	C	N	N	0	425	234	0	
R012	1	C	N	N	0	623	113	0	
R014	1	C	N	Y	0	286	266	180	
Carrier Totals (No. Auxillary)					Residential				
Delivery:					Other	Sum	NDGBU	Bus. Man.	
City					14	1000	1142	4408	1046
Rural					0	0	6932	1104	180
Carrier Total					27	1000	8074	5512	1226

PO Box Res.

Residential

Business

File Nbr	Facility	Contract	Detached	NPU	Total	Facility	Contract	Detached	
B001	80	0	0	Date: 3/22/20	80	23	0	0	
B002	85	0	0	Page 2	85	19	0	0	
B003	78	0	0	0	78	26	0	0	
B004	87	0	0	0	87	16	0	0	
B005	85	0	0	0	85	19	0	0	
B006	90	0	0	0	90	14	0	0	
B007	37	0	0	0	37	29	0	0	
B008	52	0	0	0	52	16	0	0	
B009	56	0	0	0	56	20	0	0	
B010	62	0	0	0	62	26	0	0	
B011	59	0	0	0	59	17	0	0	
B012	32	0	0	0	32	6	0	0	
B013	73	0	0	0	73	11	0	0	
B014	54	0	0	0	54	22	0	0	
B015	58	0	0	0	58	15	0	0	
B016	62	0	0	0	62	16	0	0	
B017	82	0	0	0	82	14	0	0	
B018	76	0	0	0	76	9	0	0	
B019	70	0	0	0	70	12	0	0	
B020	73	0	0	0	73	6	0	0	
B021	91	0	0	0	91	13	0	0	
B022	95	0	0	0	95	9	0	0	
B023	99	0	0	0	99	5	0	0	
B024	88	0	0	0	88	16	0	0	
B025	91	0	0	0	91	13	0	0	
B026	98	0	0	0	98	6	0	0	
B900	0	0	0	0	0	3	0	0	
PC Box Totals			Residential			Business			
Routes	Facility	Contract	Detached	NPU	Total	Facility	Contract	Detached	
27	1913	0	0	0	1913	401	0	0	
Other Boxes			Residential			Business			
	Caller Service	Remittance	Contest	Other	Total	Caller Service	Remittance	Contest	
	0	0	0	0	0	0	0	0	
Phantom/Auxiliary		City		Rural		HCR		Total	
Type	Count	Deliveries	Count	Deliveries	Count	Deliveries	Count	Deliveries	
Phan Route	1	0	0	0	0	0	1	0	
Aux Route	0	0	1	737	0	0	1	737	
Bundle type Totals				Mode type Totals				Residential	
Type	Code	Number	possible delivery	Type	Code	Number	possible delivery	Rte/Type	
1 Bundle	1	27	16569	Curb	C	19	11992	City	
				P & L	P	3	1569	Rural	

D	5	3008	Total
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Date: 3/22/2010

Page 3

) SUMMARY

Business						
Total	Other	Sub	ND/EBU	Off Camp	Total	Total PDC
596	1	0	0	0	1	597
700	17	2	0	0	19	719
501	22	0	10	1	33	534
266	47	103	84	0	234	500
196	185	9	48	9	251	447
726	18	4	8	0	30	756
504	0	3	0	0	3	507
533	1	1	1	0	3	536
550	32	5	14	2	53	603
474	7	2	1	0	10	484
765	7	13	19	2	41	806
499	3	0	2	0	5	504
470	8	4	0	0	12	482
816	0	5	4	0	9	825
Business						
Total	Other	Sub	ND/EBU	Off Camp	Total	Total PDC
592	0	4	0	0	4	596
572	0	3	0	0	3	575
577	0	0	0	0	0	577
612	0	2	0	0	2	614
571	0	2	0	0	2	573
682	0	2	0	0	2	684
657	0	8	0	0	8	665
594	0	0	0	0	0	594
632	1	0	0	0	1	633
600	0	0	0	0	0	600
659	0	23	0	0	23	682
736	0	3	0	0	3	739
732	0	3	2	0	5	737
Business						
Total	Other	Sub	ND/EBU	Off Camp	Total	Total PDC
7596	348	151	191	14	704	8300
8216	1	50	2	0	53	8269
15812	349	201	193	14	757	16569

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District
 Date: 3/22/2010
 Page 5

NPU	Total	Total
0	23	103
0	19	104
0	26	104
0	16	103
0	19	104
0	14	104
0	29	66
0	16	68
0	20	76
0	26	88
0	17	76
0	6	38
0	11	84
0	22	76
0	15	73
0	16	78
0	14	96
0	9	85
0	12	82
0	6	79
0	13	104
0	9	104
0	5	104
0	16	104
0	13	104
0	6	104
0	3	3
NPU	Total	Total
0	401	2314
Other	Total	Total
0	0	0

nd Business Combination	
Residential	Business
1	1
1	0

2	1
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District
Date: 3/22/2010
Page 6

Delivery Statistics ZIP Code Summary

UDSF (All Routes) ZIP-5 "98277" - possible/delivery (>=3)

Fiscal Year: 2009 - Period: MAY 1

City Rtes (inc auxiliary)								
Rte No.	Bus	Mode	Rtlan	Aux	Other	Curb	NDCEU	Off Cent
C001	1	C	N	N	0	20	641	0
C002	1	D	N	N	0	13	645	134
C003	1	C	N	N	125	4	326	101
C004	1	D	N	N	2	144	197	0
C005	1	D	N	N	107	26	23	110
C006	1	C	N	N	0	118	707	35
C007	1	C	N	N	8	235	381	0
C008	1	D	N	N	86	177	208	44
C009	1	P	N	N	187	66	208	123
C010	1	P	N	N	296	37	104	34
C012	1	C	N	N	189	40	382	7
C013	1	P	N	Y	0	40	150	270
C014	1	C	N	N	0	217	561	190

Rural Rtes (inc auxiliary)								
Rte No.	Bus	Mode	Rtlan	Aux	Other	Curb	NDCEU	Off Cent
R001	1	C	N	N	0	619	34	0
R002	1	C	N	N	0	599	59	0
R003	1	C	N	N	0	581	20	0
R004	1	C	N	N	0	553	170	0
R005	1	C	N	N	0	638	24	0
R006	1	C	N	N	0	705	61	0
R008	1	C	N	N	0	581	160	0
R009	1	C	N	N	0	571	102	0
R010	1	C	N	N	0	573	84	0
R011	1	C	N	N	0	583	18	0
R012	1	C	N	N	0	625	145	0
R014	1	C	N	N	0	330	304	190

Carrier Totals (inc auxiliary)					Residential			
Delivery			Count	Other	Curb	NDCEU	Off Cent	
City			13	1000	1137	4533	1048	
Rural			12	0	6958	1181	190	
Carrier Total			25	1000	8095	5714	1238	

PO Box Rtes		Residential				Business		
Rte No.	Facility	Contract	Detached	NBU	Total	Facility	Contract	Detached
B001	82	0	0	0	82	21	0	0

B002	87	0	0	District	87	17	0	0
B003	81	0	0	Date: 3/22/2010	81	23	0	0
B004	90	0	0	Page 2	90	14	0	0
B005	87	0	0	0	87	17	0	0
B006	94	0	0	0	94	10	0	0
B007	40	0	0	0	40	26	0	0
B008	49	0	0	0	49	19	0	0
B009	58	0	0	0	58	18	0	0
B010	64	0	0	0	64	24	0	0
B011	59	0	0	0	59	17	0	0
B012	33	0	0	0	33	5	0	0
B013	74	0	0	0	74	10	0	0
B014	57	0	0	0	57	19	0	0
B015	59	0	0	0	59	14	0	0
B016	65	0	0	0	65	13	0	0
B017	83	0	0	0	83	13	0	0
B018	73	0	0	0	73	12	0	0
B019	65	0	0	0	65	17	0	0
B020	73	0	0	0	73	6	0	0
B021	89	0	0	0	89	15	0	0
B022	96	0	0	0	96	8	0	0
B023	99	0	0	0	99	5	0	0
B024	90	0	0	0	90	14	0	0
B025	91	0	0	0	91	13	0	0
B026	98	0	0	0	98	6	0	0
B900	0	0	0	0	0	3	0	0

Ph. Exp. Totals		Residential				Business		
Routes	Facility	Contract	Detached	NPS	Total	Facility	Contract	Detached
27	1936	0	0	0	1936	379	0	0

Other Exps		Residential				Business		
	Caller Service	Remittance	Contest	Other	Total	Caller Service	Remittance	Contest
	0	0	0	0	0	0	0	0

Phantom/Auxiliar Type	City		Rural		HCR		Total	
	Count	Deliveries	Count	Deliveries	Count	Deliveries	Count	Deliveries
Phan Route	1	0	0	0	0	0	1	0
Aux Route	1	471	0	0	0	0	1	471

Bundle Type Totals				Mode Type Totals				Residential
Type	Code	Number	possible delivery	Type	Code	Number	possible delivery	Rte Type
1 Bundle	1	25	16821	Curb	C	18	12764	City
				P & L	P	3	1618	Total
				Dismount	D	4	2439	

) SUMMARY

Total	Business					Total PDS
	Other	Sub	NDCBU	Other Cent	Total	
661	0	0	0	0	0	661
792	5	2	1	1	9	801
556	24	2	11	1	38	594
343	47	104	85	0	236	579
266	204	11	49	9	273	539
860	18	4	9	0	31	891
624	0	3	0	0	3	627
515	1	3	1	0	5	520
584	33	10	35	2	80	664
471	8	3	1	0	12	483
618	3	0	6	0	9	627
460	7	2	1	1	11	471
968	1	7	4	0	12	980
Total	Business					Total PDS
	Other	Sub	NDCBU	Other Cent	Total	
653	0	4	0	0	4	657
658	0	5	0	0	5	663
601	0	0	0	0	0	601
723	0	3	0	0	3	726
662	0	12	0	0	12	674
766	0	2	0	0	2	768
741	0	0	0	0	0	741
673	1	0	0	0	1	674
657	0	0	0	0	0	657
601	0	2	0	0	2	603
770	0	1	0	0	1	771
824	0	23	2	0	25	849
Total	Business					Total PDS
	Other	Sub	NDCBU	Other Cent	Total	
7718	351	151	203	14	719	8437
8329	1	52	2	0	55	8384
16047	352	203	205	14	774	16821

NPU	Total	Total
0	21	103

District
 Date: 3/22/2010
 Page 4

0	17	104
0	23	104
0	14	104
0	17	104
0	10	104
0	26	66
0	19	68
0	18	76
0	24	88
0	17	76
0	5	38
0	10	84
0	19	76
0	14	73
0	13	78
0	13	96
0	12	85
0	17	82
0	6	79
0	15	104
0	8	104
0	5	104
0	14	104
0	13	104
0	6	104
0	3	3
NPL		Total
0	379	2315
Other		Total
0	0	0

Int. Business Combination	
Residential	Business
1	1
1	1

Delivery Statistics ZIP Code Summary

UDSF (All Routes) ZIP-5 "98277" - possible/delivery (>=3)
Fiscal Year: 2010 - Period: Week ending Feb 1

City Rte. (inc. auxiliary)							Residential		
Re. No.	Bus.	Mode	Prnt.	City	Other	Count	NDCBU	Other Count	
C001	1	C	N	N	0	32	771	0	
C002	1	D	N	N	130	21	695	0	
C003	1	C	N	N	198	7	333	101	
C004	1	D	N	N	70	139	101	0	
C005	1	D	N	N	85	51	70	213	
C006	1	C	N	N	0	139	656	94	
C007	1	C	N	N	8	196	477	0	
C008	1	D	N	N	185	153	199	44	
C010	1	P	N	N	230	42	217	96	
C012	1	C	N	N	92	51	400	7	
C013	1	P	N	N	4	155	261	146	
C014	1	C	N	N	0	160	417	353	
Rural Rte. (inc. auxiliary)							Residential		
Re. No.	Bus.	Mode	Prnt.	City	Other	Count	NDCBU	Other Count	
R001	1	C	N	N	0	621	34	0	
R002	1	C	N	N	0	607	59	0	
R003	1	C	N	N	0	567	20	0	
R004	1	C	N	N	0	564	181	0	
R005	1	C	N	N	0	638	24	0	
R006	1	C	N	N	0	644	137	0	
R008	1	C	N	N	0	548	206	0	
R009	1	C	N	N	0	576	103	0	
R010	1	C	N	N	0	575	84	0	
R011	1	C	N	N	0	585	18	0	
R012	1	C	N	N	0	627	147	0	
R014	1	C	N	N	0	322	323	193	
Carrier Totals (inc. auxiliary)							Residential		
Delivery			Count		Other	City	NDCBU	Other Count	
City			12		1002	1146	4597	1054	
Rural			12		0	6874	1336	193	
Carrier Total			24		1002	8020	5933	1247	
% of Rtes		Residential					Business		
Re. No.	Facility	Contract	Detached	NPU	Total	Facility	Contract	Detached	
B001	79	0	0	0	79	25	0	0	
B002	83	0	0	0	83	21	0	0	

B003	75	0	0	District	75	29	0	0
B004	87	0	0	Date: 3/22/20	87	17	0	0
B005	84	0	0	Page 2	84	20	0	0
B006	92	0	0	0	92	12	0	0
B007	40	0	0	0	40	26	0	0
B008	46	0	0	0	46	22	0	0
B009	57	0	0	0	57	19	0	0
B010	59	0	0	0	59	29	0	0
B011	51	0	0	0	51	25	0	0
B012	32	0	0	0	32	6	0	0
B013	71	0	0	0	71	13	0	0
B014	54	0	0	0	54	22	0	0
B015	57	0	0	0	57	17	0	0
B016	62	0	0	0	62	16	0	0
B017	80	0	0	0	80	16	0	0
B018	66	0	0	0	66	19	0	0
B019	60	0	0	0	60	22	0	0
B020	72	0	0	0	72	7	0	0
B021	86	0	0	0	86	18	0	0
B022	88	0	0	0	88	16	0	0
B023	95	0	0	0	95	9	0	0
B024	85	0	0	0	85	19	0	0
B025	85	0	0	0	85	19	0	0
B026	93	0	0	0	93	11	0	0

Phan Route					Residential				Business				
Routes	Facility	Contract	Detached	NPJ	Total	Facility	Contract	Detached	NPJ	Total	Facility	Contract	Detached
26	1839	0	0	0	1839	475	0	0	0	475	0	0	0

Other Route					Residential				Business				
Routes	Caller Service	Remittance	Contest	Other	Total	Caller Service	Remittance	Contest	Other	Total	Caller Service	Remittance	Contest
	0	0	0	0	0	1	0	0	0	1	0	0	0

Phan/Auxiliary	City			Rural		HQR		Total	
	Type	Count	Deliveries	Count	Deliveries	Count	Deliveries	Count	Deliveries
Phan Route		1	0	0	0	0	0	1	0
Aux Route		0	0	0	0	0	0	0	0

Bundle type totals				Mode type totals				Residential
Type	Code	Number	possible delivery	Type	Code	Number	possible delivery	Rte type
1 Bundle	1	24	16984	Curb	C	18	13060	City
				P & L	P	2	1245	Total
				Dismount	D	4	2679	

) SUMMARY

9

Business						
Pos	Other	Corp	ND/CEBU	oth cont	Total	Total Pos
803	0	0	0	0	0	803
846	5	1	0	0	6	852
639	25	2	11	1	39	678
310	44	108	86	0	238	548
419	208	12	46	9	275	694
889	18	4	13	1	36	925
681	0	0	0	0	0	681
581	1	2	1	0	4	585
585	27	7	2	1	37	622
550	3	1	6	0	10	560
566	11	9	35	2	57	623
930	11	13	1	1	26	956
Business						
Pos	Other	Corp	ND/CEBU	oth cont	Total	Total Pos
655	0	4	0	0	4	659
666	0	5	0	0	5	671
587	0	0	0	0	0	587
745	0	3	0	0	3	748
662	0	12	0	0	12	674
781	0	2	0	0	2	783
754	0	0	0	0	0	754
679	1	0	0	0	1	680
659	0	0	0	0	0	659
603	0	2	0	0	2	605
774	0	1	0	0	1	775
838	0	22	2	0	24	862
Business						
Total	Other	Corp	ND/CEBU	oth cont	Total	Total Pos
7799	353	159	201	15	728	8527
8403	1	51	2	0	54	8457
16202	354	210	203	15	782	16984

ND/CEBU	Total	Total
0	25	104
0	21	104

District
 Date: 3/22/2010
 Page 4

0	29	104
0	17	104
0	20	104
0	12	104
0	26	66
0	22	68
0	19	76
0	29	88
0	25	76
0	6	38
0	13	84
0	22	76
0	17	74
0	16	78
0	16	96
0	19	85
0	22	82
0	7	79
0	18	104
0	16	104
0	9	104
0	19	104
0	19	104
0	11	104
NPV		
0	475	2314
Other		
0	1	1

Business Combination	
Residential	Business
1	1
1	1