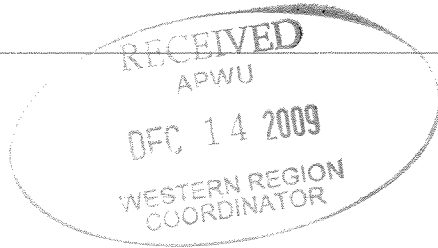


MANAGER, HUMAN RESOURCES
PACIFIC AREA



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

December 11, 2009

Omar M. Gonzalez, Coordinator

Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste 450
Burlingame, CA 94010

This is to inform you of the U.S. Postal Service's decision to consolidate outgoing mail processing operations at the Oxnard P&DF with those of the Santa Clarita P&DC.

We advised you on April 29, 2009, of our intent to conduct a feasibility study. After review, we have decided this consolidation is in the best interest of the U.S. Postal Service, and we expect it to be completed by January, 2010.

The Postal Service must continually look to improve productivity and increase efficiency while maintaining excellent service. The decline in mail volume and revenues due to the economic downturn has only heightened the need for such improvements. The consolidation of operations from the Oxnard P&DF to the Santa Clarita P&DC will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and process mail more efficiently.

This consolidation will result in significant savings for the Postal Service. Some affected career employees may be reassigned to the Santa Clarita P&DC or to other vacant positions.

If you have questions, or need additional information, please contact Area Manager, Labor Relations Mike Thomas at 858 674-3184.

Mike Thomas
Manager, Labor Relations

cc: Area Vice President
HQ Vice President, Labor Relations