

Manager, Labor Relations
Pacific Area



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration

Please review, take action
and reduce issues to writ-

April 13, 2011

DEL CON _____

Comments

Richard Siu
Western Regional Director, NPMHU
8393 Capwell Drive # 250
Oakland, CA 94621

Omar M. Gonzalez, Coordinator

This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.6.C.6 of the National Agreement to involuntarily reassign seventeen (17) full-time mail handlers from the craft and/or installation at the Oxnard bid cluster. The basis for this action is an approved AMP to relocate all mail processing activities from the Oxnard P&DF to the Santa Barbara P&DC.

The impacted employees will be reassigned to the Santa Barbara P&DC in an unassigned status. At the end of 120 days from the date the first career mail handler is reassigned to the Santa Barbara P&DC, all new duty assignments created in conjunction with the relocation of the workload as well as all current vacancies will be posted for bid to all full-time mail handlers in the Santa Barbara bid cluster.

The impacted mail handlers will be advised of their involuntary reassignments by separate letter. The reassignment process would normally not occur prior to October 14, 2011; however, given the loss of workload and the financials of the Postal Service nationwide, it may be necessary to reassign some or all of the impacted mail handlers prior to that date. It may also be necessary to utilize the provisions of Article 7 to detail some or all of the impacted employees during the notice period to provide them with a work opportunity.

Attached you will find a copy of the Automated Impact Statement, a copy of the AMP package and a list of the impacted mail handlers.

We would like to schedule this impact (Event 25467) for discussion with you. Please contact Linda Shumate (858) 674-3183 to arrange a date to meet on this impact.

Bridget Reinhold
Manager, Labor Relations/A

Attachments

Cc: Area Manager, Human Resources
Area Manager, Operations Support
Area Manager, Finance
District Manager, Sierra Coastal
Manager, Human Resources – Sierra Coastal with attachments
Area Complement Coordinator with attachments
District Complement Coordinator with attachments
Human Resources Analysts (2) with attachments
Omar Gonzalez, APWU with attachments
File copy with attachments